💆 गॉडवाजा विद्यापीठ गडिचरोली

महाराष्ट्र शासन अधिसुचना कमांक २००७/(३२२/०७) विशी—५ महाराष्ट्र अधिनयम १९९४ (१९९४ चा महा. ३५) च्या कलम ३ च्या पोटकलम (२) अन्वये दिनांक २७ सप्टेंबर २०११ रोजी स्थापीत व महाराष्ट्र सार्वजनिक विद्यापीठ अधिनियम, २०१६(सन २०१७ चा महाराष्ट्र विद्यापीठ अधिनियम कमांक ६) द्वारा संचालित राज्य विद्यापीठ)

(महाविद्यालयीन विभाग)

एम.आय.डी.सी. रोड, कॉम्प्लेक्स, गडचिरोली — ४४२६०५

E-Mail: arcollegesectiongug48@gmail.com

गो.वि./म.वि / 10 / 202 |

दिनांकः ०७८ 16 / 202 /

परीपत्रक

प्रति.

मा. प्राचार्य,

सर्व संलग्नित महाविद्यालये.

गोंडवाना विद्यापीठ, गडचिरोली

विषय: सहाच्यक प्राध्यापक, सहयोगी प्राध्यापक, प्राध्यापक, प्रंथपाल, व शारीरीक शिक्षण निर्देशक यांच्या स्थाननिश्चितीकरीता आवश्यक असलेल्या प्रपत्राबाबत

संदर्भ :- १.Higher and Technical Education Department Government Resoluation No- 2018/C.R./18/UNI-1 दिनांक ८ मार्च २०१९ नुसार

२.विद्यापीठ अनुदान आयोगाच्या दिनांक १८/०७/२०१८ च्या अधिसुचनेनुसार

महोदय,

उपरोक्त विषयांन्वये विद्यापीठाशी सलंग्नित महाविद्यालयांतील प्राचार्यांना सुचित करण्यात येते कि, विद्यापीठ अनुदान आयोगाच्या दिनांक १८ जुलै २०१८ च्या अधिसुचने प्रमाणे तसेच मा. उच्च व तंत्र शिक्षण विभागाने निर्गमित केलेल्या दिनांक ८ मार्च २०१९ च्या संदर्भिय शासन निर्णयानुसार विद्यापीठाशी सलंग्नित महाविद्यालयांतील सहाच्यक प्राध्यापक, सहयोगी प्राध्यापक, प्राध्यापक, प्रंथपाल, व शारीरीक शिक्षण निर्देशक यांच्या क्स अंतर्गत स्थाननिश्चितीकरीता पदोन्नतीबाबतचे प्रपत्र तयार करण्यात आलेले असुन सदर प्रपत्रबाबतची Word file सोबत संलग्नित करून प्रकाशित करण्यात येत आहे. करीता सदर प्रपत्रानुसार महाविद्यालयाच्या प्राचार्यांनी यांनी कार्यवाही घ्यावी.

मा. प्र–कुलगुरु यांच्या आदेशानुसार

(डॉ. जी. डी. दुबे)

प्र.उपकुलसचिव(म.वि)

गोंडवाना विद्यापीठ, गडचिरोली



Gondwana University, Gadchiroli

CAS Promotion for Teachers in Universities and Colleges

In

Academic level 14 Professor

By

Through

Principal

•••••

	Date
To, The Hon'ble Pro-Vice Chancellor Gondwana University, Gadchiroli.	
Subject: Application for the promotion as professor under the CAS.	
References:	
 i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, iil UGC letter No. F.No.23-4/2017 (PS), dated 31st January, 2018 iii) Government of Maharashtra Misc 2018.CR 56/18/UNI1 date 8th Maiv) Government of Maharashtra Misc-2018/C.R.56/18/UNI-1 dated 10th, No. 1 The Maharashtra Public University Act, 2016 Employee HTE Sevarth No.: 	arch 2010
Respected Sir,	
I forward herewith my application for the promotion as, Professor , Ac (Associate Professor) to Academic Level 14 (Professor) under the C Scheme (CAS), along with the required documents/enclosures.	cademic Level, 13A areer Advancement
At present I am working as Associate Professor in the Depa Academic Level 13A in College,	rtment of
As per the Assessment Criteria, I am eligible for promotion undo AcademicLevel 14 (Professor) . My due date of promotion is	er the CAS for the
Your kind honour is requested to consider my promotion under	CAS A A
Thanking you.	CAS and oblige.
Yours sincerely,	
Signature of the applicant:	
Name of the Applicant:	
Recommended and Forwarded Place : Date:	
Encl.: List of Supporting Documents 1. Self Appraisal reports. 2. Orientation/ Refresher /Short term Course/M0OCS/SW"/AM certificate 3. Previous CAS fixation report 4. Research papers with details of Journal 5. Patent Filed 6. Awards	Principal

6. Awards

7.

Other Relevant Information



ASSESSMENT CRITERIA & METHODOLOGY PROFORMA (As per 7.0 VII B. of Govt. of Maharashtra GR. MISC2018/C.R/56/18/UNI-1. 08-03-2019)

Assessment Year.....

Sr. No.	Title
1	Name
2	Mothers name
3	Date of Birth
4	Designation
5	College name
6	HTE Sevarth No
7	Date of Joining
8	Date of Ph.D.
9	Date of M.Phil.
10	Date of NET/SET
11	Date of Award of Academic Level 11
12	Date of Award of Academic Level 12
13	Date of Award of Academic Level 13A
14	Date of Award of Academic Level 14
15	Date of Orientation course
16	Date of Refresher course
17	Date of Short Term course
18	Online Courses
19	E-contents
20	Assessment Period
21	Due date of Promotion
22	Stage of Promotion
23	Pay Band
24	Current Academic Level

Teaching

r. No.	ng	Acti	vity					Self-Claimed	Verified
r. No.		Acu	VILY					Grade	Grade
	Number of Classes taught		I	II		Ш			
	Sessions on Tutorials								
	Laboratory								
	Field work								
	Test								
	Seminars								
	Involvement in University/ Co	olleg	e student re	lated	activi	ities/	Researc	ch activities	
	mvorvement in conversity.	0	a) Admin	istra	tive A	ctivi	ty		
		Des	signation			Year		Self-Claimed	Verified
		200	-g		From		to	Grade	Grade
	Head of Department								
	Coordinator								
	Warden								
	Vice-Principal			+					
	NSS/NCC officer					_			
	RTI Authority			+					
	Member of CDC	-		-		_			
	Other College Committees	-		-		+			
	Member of RRC of	-		+		-			
	University								
	University	b) F	xaminatio	n &	Evalue	ation	Duties		
		D) E	Designation		Year		Duties	Self-Claimed	Verified
			Designation	<i>J</i> 11			to		
	Francisco Duties assigned	by			11011		10		
	Examination Duties assigned	Uy							
	college for conducting of University examination								
	Evaluation of papers in								
	University								
	Moderation of Question paper	·r							
	in University								
	Paper setting work of Univer	sity							
	Answer paper Moderation								
	Member of BOE								
	Member of								
	Any Other								

		Act	ivity					100000000000000000000000000000000000000	f-Claimed	Verified	
								Gra		Grade	
C	Students re				Ex	tension &	Field	base	d activity_	1	
		Design	nation	Year				110000000000000000000000000000000000000	f-Claimed	Verified	
				From		То		Gra	ıde	Grade	
Student Club											
Career Counsel	ing										
Study Visit											
Student semina	rs									-	
Cultural Activit	У										
Sports	•										
NSS /NCC											
Community Se	vices										
d)Organizing Semina		rs/Cor	iferenc	es/Worl	ksh	ops, other	Colle	ge/U	niversity act	tivities	
			Desig	nation	Y	ear		Se	f-Claimed	Verified	
					Fı	om	To	Gr	ade	Grade	
Seminar											
Conference											
Workshop											
Member of Un	versity activ	ity									
e)Guiding Ph.											
Name of Stude			Unive	ersity	D	ate of Aw	ard		Self-	Verifie	
									Claimed	Grade	
									Grade		
	f)Minor	/Majo	or resea	rch Pro	jec	ts					
Title of Project			nding	Year		Year of	Amo		Self-	Verifie	
	Minor		gency	Sancti	io	complet	Sano	ction	Claimed	Grade	
	5,000,000,000,000,000			n		ion	ed		Grade		
g)At least one sin		le or	oint pu	blicatio	n i	n peer-rev	iewed	or U	GC list Jou	rnal	
Title of Article	ISSN No). Y	ear	Joint or	Name of		e of Journal		Self-	Verifie	
/ Paper	3.79950e0000000000000000000000000000000000			Single					Claimed	Grade	
				-					Grade		

	0		an .		
Name	of	the	Pac	her	
ranne	OI	tric	1 Cac	1101	

College:

HTE Sevarth No.:

Index

Sr. No.	Title of Document	Remark
1	Principal Letter to Pro vice Chancellor	
2	Application of candidate through Principal	
3	Overall Grading/Academic/Research Score	
4	Form A: Statement of information of teacher for the placement under CAS	
5	Form B: Proforma of recommendation of the teacher for Placement under CAS	
6	Form C : Report/Minutes of the CAS Committee	
7	Fixation Certificate by University	
8	Previous Joint director CAS Fixation report	
9	Joining Reports	
10	Ph.D. Notification & Degree and compliance	
11	NET Certificate	
12	SET Certificate	
13	Self Appraisal Reports	
14	Option Form	
15	Total No. of Certificates	
16	Total No. of Pages	

Table - 2 Methodology for University and College Teachers for Calculating Academic / Research Score

III A Research Paper Published in

(i-b) Research Papers in Peer-reviewed or UGC Listed journals: (Please refer points as per the UGC Notification)

Paper in referred	liournal	without	impact	factor	: 8+5	Point
-------------------	----------	---------	--------	--------	-------	-------

Sr.No.	Title with page number	Name	ISSN No.	Peer Reviewed	Impact Factor	No. of Coauthors (30% Weighted)	Principal Author / Corres. Author /Guide (70% Wt.)	Month	Year	Volume Number	0 Ci	Score	Score Verified
	Paper in referred Journal Williout Impact	Journa	ıl	Wh	ether	W	hether	Mont	h / Year Numb	/ Volume er	Citation		pa

(ii) Research Papers in Peer-reviewed or UGC Listed journals: (Please refer points as per the UGC Notification)

Paper with impact factor less than 1:8+10 Point

	Paper with impact factor less than 1: 8+	Journa	ıl	Wh	ether	W	hether	Mont	h / Year Numb	/ Volume er	Citation		pe
Sr.No.	Title with page number	Name	ISSN No.	Peer Reviewed	Impact Factor	No. of Coauthors (30% Weighted)	Principal Author / Corres. Author /Guide (70% Wt.)	Month	Year	Volume Number	0 Cit	Score	Score Verified
				To	tal							0	

(iii) Research Papers in Peer-reviewed or UGC Listed journals: (Please refer points as per the UGC Notification)

Paper with impact factor between 1 & 2:15 Point

	pa	Score Verifie				
		Score				
	noita	tiO 0				
	Month / Year / Volume Number	Volume Number				
	/ Year Numb	Year				
	Month	Month				
	Whether	Principal Author / Corres. Author /Guide (70% Wt.)				
	W	No. of Coauthors (30% Weighted)				
	Whether	Impact Factor			al	
	Whe	Peer Reviewed			Total	
	-	ISSN No.				
13 rollit	Journa	Name				
Paper with impact factor between 1 & 2 . 13 Foling		Title with page number				
		Sr.No.				

(iv) Research Papers in Peer-reviewed or UGC Listed journals: (Please refer points as per the UGC Notification)

Paper with impact factor between 2 & 5:20 Point

p	Score Verifie			
	Score			
noite	aiO 0			
Month / Year / Volume Number	Volume Number			
/ Year / V Number	Year			
Month	Month			
Whether	Principal Author / Corres. Author /Guide (70% Wt.)			
M	No. of Coauthors (30% Weighted)			
Whether	Impact Factor			al
Whe	Peer Reviewed			Total
_	ISSN No.			
Journal	Name			
aper with impact tactor of the property of the	Title with page number			
	Sr.No.			

(v) Research Papers in Peer-reviewed or UGC Listed journals: (Please refer points as per the UGC Notification)

Paper with impact factor between 5 & 10:25 Point

	Paper with impact factor between 5 & 10	Journa	al	Wh	ether	W	hether	Mont	h / Year Numb	/ Volume er	Citation		p
Sr.No.	Title with page number	Name	ISSN No.	Peer Reviewed	Impact Factor	No. of Coauthors (30% Weighted)	Principal Author / Corres. Author /Guide (70% Wt.)	Month	Year	Volume Number	0 Cit	Score	Score Verified
				Tot	al			<u> </u>					

(v) Research Papers in Peer-reviewed or UGC Listed journals: (Please refer points as per the UGC Notification)

Paper with impact factor > 10:30 Point

	. прог	Journal		Whether		Whether		Month / Year / Volume Number			Citation		p
Sr.No.	Title with page number	Name	ISSN No.	Peer Reviewed	Impact Factor	No. of Coauthors (30% Weighted)	Principal Author / Corres. Author /Guide (70% Wt.)	Month	Year	Volume Number	0 Cit	Score	Score Verified
					1962								
				Tot	tal								

Grand Total: Total (1) = $(I + ii + iii + iv + v + vi)$	=	
Giand Iotal (1) (1 m m m m)		

4. a. Research Score

4. a. Research Guidance

Ph.D.: 10 Points per degree awarded & 05 per thesis submitted

Sr. No.	Course	Number Enrolled	Thesis Submitted	Degree Awarded	Score Claimed by Candidate	Score Verified
1						
2						
3						
			Total			

4. b. Research Projects Completed

A: More than 10 Lakh (10 Points per project)

B: Less than 10 Lakh (05 Points per project)

Sr.No.	Title of	Funding	Period	Whether	Grant Amount	Self appraisal	Verified
	Project	Agency	From To	PI or Co PI	Mobilized	Score	Score
1							

4. c. Research Projects Ongoing

A: More than 10 Lakh (05 Points per project)

Sr.No.	Title of Project	Funding Agency	Per From	riod To	Whether PI or Co PI	Grant Amount Mobilized	Self appraisal Score	Verified Score
1	Hoject	1,811.7						

5. a. Patents

10 points per international patent and 07 points per national patent

_	a) Patent			,							
5	Title	National or International	Patent Number	Year	Self-Claimed Marks	Verified Marks					
	b) Policy Documents										
	Type of policy documents	A A g g	National or International	Year	Self-Claimed Marks	Verified Marks					
	c) Awards / fellowship										
	Awards / fellowship	Granting Agency	National or International	Year	Self-Claimed Marks	Verified Marks					

6 Invited Lectures/resource Person/Paper presentation in Seminars/Conferences/Full Paper in Conference Proceedings

(Papers presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

International (Abroad) : 07 points per Seminars / Conferences

International (within country) : 05 points per Seminars / Conferences
National : 03 points per Seminars / Conferences

State / University Level : 02 points per Seminars / Conferences

6	Paper presentation in Seminars/Co	nferences					G 16	
S.N.	Title of Paper or Lecture	Seminar or Conference or talk	Whether Resource person	International/ National/ State/ University	Month	Year	Self- Claimed Marks	Verified Marks

6 Invited Lectures/resource Person

International (Abroad) : 7 points per Seminars / Conferences
International (within country) : 5 points per Seminars / Conferences
National : 3 points per Seminars / Conferences
State / University Level : 2 points per Seminars / Conferences

S.N.	Title of Paper or Lecture	Seminar or Conference or talk	Whether Resource person	International/ National/ State/ University	Year	Self- Claimed Marks	Verified Marks

6	Full Paper in Conference Proceedi International (Abroad) International (within country) National State / University Level	: : : :	7 5 3 2	points per Seminars / Co points per Seminars / Co points per Seminars / Co points per Seminars / Co	onferences onferences						-
S.N.	Title of Paper or Lecture			Seminar or Conference or talk	Coauthors (30% Wt.)	Prin Author / Guide (70% Weighted)	International/ National/ State/ University	Month	Year	Self- Claimed Marks	Verified Marks

Coordinator
IQAC Committee

Member IQAC Committee

Member IQAC Committee

Member IQAC Committee

Summary of Research Score

	Category	Upto 2015	2016	2017	2018	Last 3 Years Total	Grand Total
3 A	Research Papers in Peer-reviewed or UGC Listed journals						
4. a.	Research Guidance						
4. b.	Research Projects Completed						
5. a.	Patents						
5. c.	Awards / fellowship						
6.a	Paper presentation in Seminars/Conferences						
6.c	Invited Lectures/resource Person						
6.b	Full Paper in Conference Proceedings						
	Total						

Coordinator

Member Mo

Member

Member

I. Overall Grading

Performance / Activity	Good	Satisfactory	Not satisfactory
Teaching / number of classes taught			
Involvement in the University/ College students related activities/research activities			
Administrative activity			
Examination and evaluation duties			
Student related co-curricular, extension and field based activity			
Organizing seminars/ conferences/ workshops, other college/university activities.			
Guiding Ph.D. students			
Minor or Major research projects			
At least one single or joint publication in peer reviewed or UGC list of Journals.			
Total Score			

Recommended / Not Recommended by IQAC Committee

Coordinator Member Member Member

Recommended / Not Recommended

II. Academic / Research Score

	Academic / Research Score
Performance / Activity	Academic / Research Score
Research Papers in Peer-Reviewed or UGC Listed Journals	
Books authored which are published National/International publishers	
Chapter in edited book published National/International publishers	
Translation works in Indian and Foreign Languages by qualified faculties	
Design of new curricula	
Development of Innovative pedagogy	
MOOCs	
E-Content	
Research Paper (Conference Proceedings)	
Research Projects	
Consultancy	
Patents	
Policy Document	
Awards/Fellowship	
Invited lectures	
Seminar / Conference Paper presented	
Seminar / Conference Paper Published	
Student Related Activity (Research Guidance	
Total Score	

Recommended / Not Recommended by IQAC Committee

Coordinator

Member

Member

Member

Recommended / Not Recommended

GONDWANA UNIYERSITY GADCHIROLI FORM - A

Statement about the information of the Teacher for the placement under CAS (Govt. of Maharashtra, vide G.R. No. Misc- 2018/C.R.56/18/UNI-1, dated 08 / 03 / 2019.)

Academic Level 13A (Associate Professor) to 14 (Professor)

				710440	(College:		
	f the Teach							HTE Sevarth No.		
Assessment p	period for p	olacement .						TITE Sevaran i ver		
Assessment Year	Grade Obtained	Research Score	Date of Appointment	Date of Ph.D. Award	Date of Placement in Academicl evel	Date of Placement in Academic level 12	Date of Placement in Academic level 13A	Date of candidate application for CAS as per UGC clause 6.3.VI Govt. of Mah. Gr clause 7.3.VI	Whether CAS Option exercised as per UGC 6.3 & 7.3 Gov.Mah	Certificate by the College
1	2	3	4	5	6	7	8	9	10	11
Total Average of 03 Years										Yes
Orientati		esher / Sho		Syllabus Upgradation Workshop	Teaching Learning & Evaluation	Faculty Development Program	Technology Program	E-contents Development	Pri for t	endation by ncipal he CAS lemic Level
Title of	Course	From	То							A to 14
									w.e.f	&

FORM - B

Statement about the information of the Teacher for the placement under CAS (Govt. of Maharashtra, vide G.R. No. Misc-2018/C.R.56/18/UNI-1, dated 08 / 03 / 2019.)

Academic Level 13A (Associate Professor) to 14 (Professor)

Name of the Teacher:						College:				
Assessment p								HTE Sevarth No.		
Assessment Year	Grade Obtained	Research Score	Date of Appointment	Date of Ph.D. Award	Date of Placement in Academicl evel	Date of Placement in Academic level 12	Date of Placement in Academic level 13A	Date of candidate application for CAS as per UGC clause 6.3.VI Govt. of Mah. Gr clause 7.3.VI	Whether CAS Option exercised as per UGC 6.3 & 7.3 Gov.Mah	Certificate by the College
1	2	3	4	5	6	7	8	9	10	11
Total Average of										
03 Years				0.11.1	Tarabina	Faculty				endation by
		esher / Sho		Syllabus Upgradation Workshop	Teaching & Evaluation	Development Program	Technology Program	E-contents Development	for the	ncipal he CAS lemic Level
Title of	Course	From	То						13/	to 14
										& on Professor
	Principa	1		President /Secretary of society or his nominee		Subject Expert (1) Nominated by Hon. Vice Chancellor, GUG	(2) Nominated		VC Nominee(1) Nominated by Hon. Vice Chancellor, GUG (Dean)	VC Nominee(2) Nominated by Hor Vice Chancellor, GUG (Subject Expert)

FIXATION CERTIFICATE UNDER CAREER ADVANCEMENT SCHEME

To be used in the case of those who elect to come to the UGC recommended scales of pay as approved by the Government of under the Government resolution, Govt. of Maharashtra, vide G.R. No. Misc- 2018/C.R.56/18/UNI-1, dated 08/03/2019.

Fixation is approved/certified by the university as per the Clause 6.2 & 7.3.VI. of above GR and clause 5.2 of UGC Regulation 2018

1	Name of Affiliating University	Gondwana University, Gadchiroli
2	Name of College	
3	Name of Teacher	
4	Subject	
5	HTE Sevarth No.	

DETAILS OF PAY FIXATION

1	Designation of the post in which pay is to be fixed	Professor
2	Existing Scale	
	Existing Pay on 01-01-2019	
3	Date of increment	
4	Academic Level	

APPENDIX-II

1	Basic Pay in New Academic Level on	
2	Designation	
3	Academic Level	
4	Date of Next Increment	
5	Basic Pay after increment on date	

Copy to

- 1) Joint Director Higher Education
- 2) Principal
- 3) Candidate
- 4) Senior Auditor

Registrar Gondwana University Gadchiroli

GONDWANA UNIVERSITY GADCHIROLI FORM -C

Report /Minutes of the Screening cum Evaluation/Selection Committee

The Me	eting of the Screening cum Evaluation	on Committee/Selection Co	mmittee constituted for	
placeme	ent of college teacher Mr./Mrs		as per clause	2
6.4.11	of UGC Regulation No.L-2/2017(EC	C/PS), dated 18th July 2018	and UGC letter F.23-1./2017 (PS),	
dated 31	1st January2018 & Government of M	1aharashtra G.R.No.Misc-2	018/ C.R. 56/LB/ UNI-1, dated	
	arch 2019 and subsequent amendmer			
	chnical Education, Government of M			
	in Academic Level	in pay band of Rs.		
under th	he Career Advancement Scheme (CA	AS).		
	eeting of the constituted committee w		in	
	llowing Screening cum evaluation/Se		rs were present:	
S. N.	Name of the member	Designation of the me	ember	
1		President /Secretary	of society or his nominee	
2		Principal of the Colle	ege	
3		Government Represe	ntative Higher Education, Nagpur	
4		VC Nominee(1) Non (Dean)	ninated by Hon. Vice Chancellor, GUG	
5		VC Nominee(2) Non (Subject Expert)	ninated by Hon. Vice Chancellor, GUG	
6		Subject Expert (1) N	ominated by Hon. Vice Chancellor, GU	JG

Chancellor, GUG

Head of Department

Subject Expert (2) Nominated by Hon. Vice Chancellor, GUG

Subject Expert (SC/ST/OBC) Nominated by Hon. Vice

The Screening cum evaluation Committee considered all the relevant documents and forms submitted by the teacher in accordance with the requirements stipulated in the relevant UGC regulations and the state of Maharashtra GRs in this regard as well as the work done by the candidate.

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After taking into consideration the qualifications and experience as well as performance of the candidate, the Committee unanimously makes the following recommendations as follows:

Sr. No	Name of the Candidate	Existing Academic Level and w.e.f. (Date)	Assessment P	eriod for CAS	Remark
1		(2.40)	From	То	Recommended / Not Recommended for Academic Level 14 w.e.f
					Professor

S. N.	Member	Signature
1	President /Secretary of society or his nominee	
2	Principal of the College	
3	Government Representative Higher Education, Nagpur	
4	VC Nominee(1) Nominated by Hon. Vice Chancellor, GUG (Dean)	
5	VC Nominee(2) Nominated by Hon. Vice Chancellor, GUG (Sub. Expt)	
6	Subject Expert (1) Nominated by Hon. Vice Chancellor, GUG	
7	Subject Expert (2) Nominated by Hon. Vice Chancellor, GUG	
8	Subject Expert (SC/ST/OBC) Nominated by Hon. Vice Chancellor, GUG	
9	Head of Department	

CAS OPTION FORM

GOVL. of Maharashtra Resolution No. Misc-2018/C.R.56/18/UNI-1, dated B March 2019)

1	Name	
2	College Name	
3	Date of 1st Placement	
4	Date of 2nd Placement	
5	Placement in Academic Level	
6	Option of CAS as per New Regulation (YES/NO)	
7	Option of CAS as per Existing Regulation (YES/NO)	
8	As per the Clause 6.3 of the UGC regulation ZOLB who The criteria for promotion under Career Advancement Sc Rules shall be effective from the date of notification of the avoid hardship to those faculty members who have alread shortly under the existing Regulations, a choice may be gonsidered for promotions under the existing Regulations within three years from the date of notification of these R	heme laid down under these lese Regulations. However, to ly qualified or likely to qualify liven to them, for being list. This Option can be exercised
9	The Clause 7.3 as per Govt. of Maharashtra Gr. 0B-03. The criteria for promotion under Career Advancement Sc Rules shall be effective from the date of notification of the hardship to those faculty members who have already quashortly under the existing Rules, a choice may be given to for promotions under the existing Rules. This Option can years from the date of notification of these Rules.	theme laid down under these nese Rules. However, to avoid lified or likely to qualify them, for being considered

Declaration

As per the UGC regulation No. F.1-2/2017(E	EC/PS) dated 18 fuly 2018 and Govt. of
Maharashtra Resolution No. Misc-2018 /C.R	2.56/18/UNI-1, is dated 8 March 2019 and
the clause 6.3 & 7.3.	exercise the Options of the 2010
regulation for the CAS of Academic level 1	4

Teachers Signature

The Candidate has exercised the Option as per the UGC and Govt. of Maharashtra Regulation.

Name of	College:	
MINI	UTES OF SELECTION COMMITTEE FOR CAS PROMO	TION TEACHER IN THE
111111	GRADE	
c D	AL - 14, Professor Grade in the Pay Scale of 14420	College
of Dr		
The mee	ting of the Selection Committee duly constituted for CAS pro	omotion of Shri/Ku/ Smt./Dr was held on dated
	at	••••
	The following members were present:	
1. (Chairperson of Selection Committee	
2.	Government Nominee.	
3. I	Hon'ble Vice-Chancellor Nominee	
	Hon'ble Vice-Chancellor Nominated Subject Expert	
	Subject Experts 1	
7. Si	ubject Experts 2	
8. Pr	incipal / Head of Department	
The	Principal of the college place the following document for t	he consideration of selection of
Shri	/Ku/Smt./Dr	in the pay scare(122)
1442	200 to 218200 with reference as under -	
1. D	irection No. 3 of 2020 of Gondwana University, Gadchiroli.	
2.Ur	niversity Grand Commission Notification 18 july 2018	CD 56/18/UNI-1 -Dated 8
3. H	ligher and Technical Education Department G.R. No- 2018/C	2.R30/10/0141-1 Dated 9
	th March 2019 And 10 th May 2019.	
	The committee resolves as under -	
	It is Verified by the Committee that the Candidate has Complete in A.L13 A	ed more than three year of Service
2)	Awarded Ph. D. Degree in Subject from	University Vide
2)	Notification No Dated	
	Notification No	Paner in Peer Reviewed
3)	The Candidate has PublishedResearch	nd more than three/ more than
	journal/UGC listed journal in tenure of service and has Publishe three research in the Assessment Period.	d more than times, more than
4)	The Academic and Research Score verified as	
5)	The Teacher has been awarded performance assessment overal	Grade Good/Satisfactory
	during the last three years of Assessment period as per Appendi	x II Table 1.
Afte	er considering the performance of the concerned teacher and all didate scored the satisfactory research score. The committee recommendates associate Professor for CAS Promoters.	ommends the placement of Dr.
of 1	44200 to 218200 with effect from	
1.	Chairperson of Selection Committee	
2.	Government Nominee.	
3.	Hon'ble Vice-Chancellor Nominee	
4.	Hon'ble Vice-Chancellor Nominated Subject Expert	
	Subject Experts	
	Subject Experts	
	Principal / Head of the Deptt.	

Interview Assessment

CAREER ADVANCEMENT SCHEME (CAS) FOR Grade AL 14 for COLLEGE TEACHERS ASSESSMENT SHEET

Name of the Teacher	
	A) 30 Marks: Contribution to Research
ia i	A) 50 Warks . Contribution to Research
	B) 50 Marks : Assessment of Domain Knowledge & Teaching Practices

C) 20 Marks : Interview Performance

		C) 20 M	arks :	Interview I	CI IOI man					1970 198200 19				
	(A)Contr	ribution to 30 M		(B) Asses	(B) Assessment of Domain Knowledge & Teaching Practices 50 Marks			(C)Inte	(C)Interview Performance 20 Marks			Grand		
Assessme nt Indicator	Researc h Contrib ution	Skill Develo pment	Total	Subject Knowledg e	Communic ation	Presentation	Use of ICT Teaching	Total	Innovation Teaching	Confidence and Overall Presentatio n	Total	Total	Total	Average
Max Marks.	<u>15</u>	<u>15</u>	<u>30</u>	14	<u>12</u>	<u>12</u>	12	<u>50</u>	10	10	<u>20</u>	100	700	100
VC														
Nominee														
VC														
Expert														
Expert -1														
Expert -2													+	
Principal													+	
Govt														
Nominee														
Chairma														
n													•	

(Name & Signature)

Subject Experts	V.C. Nominee	Govt. Nominee	Principal
1]	1] Nominee		Chairperson of Selection Committee
2	2) subject Expert		Chairperson of Selection Committee

CAREER ADVANCEMENT SCHEME (CAS) FOR

Professor Grade AL14 for COLLEGE TEACHER

ASSESSMENT DETAILS

Name of the teacher....

		College :				
		Date of Joining:				
		CAS Promotion D	ue date			
		Assessment Period	d (Due Pe	riod) :		
						ERION/A and R SCORE
Γ		criteria				ssment Years
			1	2	3	Overall Grade/ Total A/R Score
	I	Teaching learning and Evaluation related activity	Good/ Satisfa ctory	Good/ Satisfacto ry	Good/ Satisfactory	
	II	Co-curriculum, Extension Professional development etc.	Good/ Satisfa ctory	Good/ Satisfacto ry	Good/ Satisfactory	Good/ Satisfactory
		Annual Average Grade	Good/ Satisfa ctory	Good/ Satisfacto ry	Good/ Satisfactory	Good, Satisfactory
	Ш	Academic/Research Score during Assessment Period (AS per Table 2 of Appendix II)	•			
	III	Academic/Research Score during the entire Period (AS per Table 2 of Appendix II)				
	IV	Number of Research Paper Published in Peer review/UGC listed journal in Service.				
	V	Three Research Paper Publish During Assessment Period (
Tł	1.	Important Papers in Assessm		•••••		
	3.					
	No	te By Committee				
	Sig	natures of the Member of the Selec	tion Com	mittee.		
	1.	Chairperson of Selection Commi	ttee			
	2.	Government Nominee.				
	3.	Hon'ble Vice-Chancellor Nomine	e			
	4.	Hon'ble Vice-Chancellor Nomina	ted Subje	ect Expert		
	5.	Subject Expert 1				
	7.	Subject Expert 2				
	8.	Principal / Head of the Deptt.				

प्रपत्र अ

क्स अंतर्गत स्थाननिश्चितीबाबत (प्राध्यापक)

महाविद्यालयाचे नांव :.........

प्राचायाच स्पष्ट अभिप्राय स्थाननिश्चिती करीता शिफारस होय/नाही नसल्यास कारणासह शेरा नमुद करावा.		
अपाक्षत स्थाननिश्चिती दिनांक		
प्रकरण न्यायप्रविष्ठ असल्यास याचिका क्रमांक/ न्यायालयाचे आदेश नमुद करावे.		
	(III)	
API मार्कस संपुर्ण परीक्षण कालावधी (वर्षनिहाय)		
न संपुर्ण पर्	(II) (II) 收费可	
¶ मार्कस् तेहाय)	Ξ	
	न्त	
सेवाकालावद्यीत केलेल्या उदबोधन/उजाळा/ अल्पकालावधीचा पुर्ण केल्याचा दिनांक कालावधीसह नमुद करावा		
यापुर्वी मिळालेल्या स्थाननिश्चिती चा तपसिल दिनांकासह		
सेवाखंड क्षमापित केला असल्यास त्याबाबत विद्यापीठाचे /शासनाचे आदेश		
सेवाखंड असल्यास एकुन कालावधी दिवस		
विद्यापीठाचे मान्यता आदेश (तदर्थ/ नियमित तपशिलासह व त्यानुसार नियमित झालेला दिनांक		
नियुक्ती आदेश व स्जु दिनांक		
शैक्षणिक अर्हता दिनांकास नमुद करावी		
प्राध्यापकाचे नांव पदनाम व विषय		
ਲਂ ਲੇ		

प्राचार्याची स्वाक्षरी

प्राध्यापकांची स्वाक्षरी

प्रपत्र ब कॅस अंतर्गत स्थाननिश्चितीबाबत (प्राध्यापक)

प्राध्यापकाचे नांव पदनाम व विषय	शैक्षणिक अर्हता दिनांकास नमुद करावी	नियुक्ती आदेश व रुजु दिनांक	विद्यापीठाचे मान्यता आदेश (तदर्थ/नियमित तपशिलासह व त्यानुसार	सेवाखंड असल्यास एकुन कालावधी दिवस	सेवाखंड क्षमापित केला असल्यास त्याबाबत	यापुर्वी मिळालेल्या स्थाननिश्चितीचा तपसिल दिनांकासह	API मार्कस (वर्षनिहाय)	संपुर्ण परीक्ष	ाण काला	त्रधी	अपेक्षित स्थाननिश्चिती दिनांक	प्राचार्याचे स्पष्ट अभिप्राय स्थाननिश्चितीकरीता शिफारस होय/नाही नसल्यास कारणासह शेरा नमुद करावा.
			नियमित झालेला दिनांक		विद्यापीठाचे /शासनाचे आदेश		वर्ष (I)	(II)	एकुण	(III)		

अध्यक्ष स्थानिक महा.व्यवस्थापन समिती

विषयतज्ञ

विषयतज्ञ

कुलगुरु नामनिर्देशित प्रतिनिधी

शासन प्रतिनिधी

प्राचार्य

शेरा शासकिय प्रतिनिधी : मंजुर/नामंजुर



A Proposal For

Promotion under CAS

for Librarians in Universities & Colleges

for

Academic Level...... to......

Self Appraisal Report
Self Assessment and Academic/Research Score

of

Shri/Smt/Ku/Dr.....

Department of

Submitted By

Principal

Vide: GOVERNMENT OF MAHARASHTRA

Higher & Technical Education Department Government Resolution No. Misc-2018/C.R.56/18/UNI-1

Mantralaya Annex, Mumbai – 400 032 Date: 08 March, 2019

Some Important Points to remember about CAS

- 1. The date of implementation of the revised pay shall be 1st January, 2016,
- 2. The date of implementation of terms and conditions shall be the date of issue of these Rules.i, e The rules of CAS as per 7 th pay commission is implemented with effect from 8 th March 2019.
- 3. The IQAC shall act as the documentation and record-keeping Cell for the institution, including assistance in the development of Assessment Criteria and Methodology Proforma based on these Rules.
- 4. The criteria for promotions under Career Advancement Scheme laid down under these Rules shall be effective from the date of notification of these Rules. However, to avoid hardship to those faculty members who have already qualified or are likely to qualify shortly under the existing Rules, a choice may be given to them, for being considered for promotions under the existing Rules, ie as per UGC notification 2010 or 2016. This option can be exercised only within three years from the date of notification of these Rules i,e upto 7th March 2021.

The faculty has to submit the PBAS forms for entire assessment period for API score **either** as per UGC notification 2010 only **or** 2016 only, as the minimum API score requirement for category I, II and III are different in both the notifications.

- 5. Regarding the cases pending for promotions from one Academic Level/Grade Pay to another Academic Level/Grade Pay under the Career Advancement Scheme for Measures for the Maintenance of Standards in Higher Education 2010 and its subsequent amendments, the teachers shall be given the option to be considered for the promotion as per the following: He/she has to submit the form of Declaration of option along with the proposal.
 - `a) The teachers shall be considered for promotion from one Academic Level/Grade Pay to another as per the CAS under UGC these Rules, i,e 18 July 2018.

OR

- b) The faculty members shall be considered for the promotion from one Academic Level/Grade Pay to another as per the CAS provided under the UGC Regulations on Minimum Qualifications for Measures for the Maintenance of Standards in Higher Education 2010 and its amendments i,e as per UGC notification 2016 with relaxation in the requirements of Academic Performance Indicators (API) Performance Based Appraisal System (PBAS) up to the date of notification of these Rules.
 - c) The relaxation in the requirements of Academic Performance Indicators (API) is defined as; i) Exemption from scoring under Category I, as defined in Appendix III of said above mentioned UGC Regulations 2010 and its amendments (4th Amendment), Regulations, 2016, for faculty and other equivalent cadre positions.
 - ii) Scoring in Category II and Category III for faculty and other equivalent shall be as provided for in the UGC Regulations 2010 with the following combined API score requirement for Category II and Category III taken together, as Appendix III, Table-A to Table-F.

Note: There shall be no minimum API score requirement for Category II and Category III individually.

- 6. If a candidate applies for promotion from Level 10 to Level 11 and Level 11 to Level 12 on completion of the minimum eligibility period and is successful, the date of promotion shall be from that of minimum period of eligibility for both Colleges and Universities.
 - 7. If a candidate applies for promotion from level 12 to 13 A and Level 13A to Level 14 on completion of the minimum eligibility period and is successful, the date of promotion shall be the date of selection by CAS for both Colleges and Universities.
 - 8. If a candidate applies for promotion from Level 14 to Level 15 in Universities on completion of the minimum eligibility Period and is successful, the date of promotion shall be the date of selection by CAS.
- 9. The date for requirement of Orientation course and Refresher course for promotions due under the CAS shall not be extended up to 31st December, 2018

CAS UNIVERSITY/COLLEGE LIBRARAIN A.L. 14

From University Deputy Librarian/College Librarians (Academic Level 13A) to University Deputy Librarian /College Librarians (Academic Level 14)

Eligibility:

- 1. He/she has completed three years of service in Academic Level 13A.
- 2. He/she has done any one of the following in the last three years:
 - (i) Training/Seminar/Workshop/Course on automation and digitalization,
 - (ii) Maintenance and related activities as per Appendix II, Table 4 of at least two weeks' (ten days) duration.
 - (iii) Completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration), (iv) Taken/developed one MOOCs course in the relevant subject (with e-certification), and (v) Library up-gradation course.
 - i. Evidence of innovative library services, including the integration of ICT in a library.
 - ii. A Ph.D. Degree in Library Science/Information Science/Documentation /archives and Manuscript Keeping

CAS Promotion Criteria:

- He/she gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least two out of the last three years of the assessment period, as specified in Appendix II, Table 4; and
- ii) The promotion is recommended by a Selection Committee constituted as per these Rules on the basis of the interview performance.

Table 4
Assessment Criteria and Methodology for Librarians

Sr. No.	Activity	Grading Criteria
1.	Regularity of attending library (calculated in terms of percentage of days attended to	90% and above – Good
	the total number of days he/she is expected to attend)	Below 90% but 80% and above – Satisfactor
	to attend)	Less than 80% - Not satisfactory
	While attending in the library, the individual	
	is expected to undertake, inter alia, following items of work:	
	 Library Resource and Organization and maintenance of books, journals and reports. 	
	 Provision of Library reader services such as literature retrieval services to researchers and analysis of report. 	
	 Assistance towards updating institutional website. 	
2.	Conduct of seminars/workshops related to library activity or on specific books or genre of books.	Good – 1 National level seminar/workshop + 1 State/institution level workshop/Seminar
	300 30000000	Satisfactory - 1 National level seminar/ workshop or
		1 State level seminar/ workshop + 1
		institution level seminar/ workshop or 4 institution seminar / workshop
		Unsatisfactory – Not falling in above two categories

3.	If library has a computerized database then OR	Good – 100% of physical books and journals in computerized database.
	If library does not have a computerized database	Satisfactory – At least 99% of physical books and journals in computerized database.
		Unsatisfactory – Not falling under good or satisfactory.
		OR Good – 100% Catalogue database made up to date
		Satisfactory- 90% catalogue database made up to date
		Unsatisfactory - Catalogue database not up to mark.
		(To be verified in random by the CAS Promotion Committee)
4.	Checking inventory and extent of missing books	Good: Checked inventory and missing book less than 0.5%
		Satisfactory - Checked inventory and missing book less than 1%
		Unsatisfactory - Did not check inventory Or
		Checked inventory and missing books 1% or more.
5.	i) Digitisation of books database in institution having no computerized	Good: Involved in any two activities
	database.	Satisfactory: At least one activity
	(ii) Promotion of library network.	Not Satisfactory: Not involved/ undertaken any of the activities.
	iii) Systems in place for dissemination of information relating to books and other resources.	
	iv) Assistance in college administration and governance related work including work done during admissions, examinations and extracurricular activities.	
	v) Design and offer short-term courses for users.	
	vi) Publications of at least one research paper in UGC approved journals.	

03 Years of Service in Academic Level 13 A

1.

Sr. No.	Date of Placement in 13 A	Pay Scale and Pay	Due date for Academic Level .14 (3 Years)

Any one from the following during last three years Training/Seminar/work shop Course/Short Term Course/ maintainnance and Related activities/ Development of Mooc Course/Library Up gradation.

Sr. No.	Title of the Course/Training	Period Fromto	Organizing Institute

3. Evidance of Innovative Library Services/ Integration of ICT

Sr. No.	Innovative Library Services/ Integration of ICT	Type of work	Number of Student Benifited

Overall Grading:

Good: Good in Item 1 and satisfactory/good in any two other items including Item 4.

Satisfactory: Satisfactory in Item 1 and satisfactory /good in any other two items including Item 4. Not satisfactory: If neither good nor satisfactory in overall grading.

Note:

- It is recommended to use ICT technology to monitor the attendance of library staff and compute the criteria of assessment.
- 2) The Librarian must submit evidence of published paper, participation certificate for refresher or methodology course, successful research guidance from Head of Department of the concerned department, project completion
- 3) The system of tracking user grievances and the extent of grievances redressal details may also be made available to the CAS promotion committee.

<u>Index</u>

Sr. No.	Title of Document
1	Principal Letter to Pro vice Chancellor
2	Application of candidate through Principal
	Overall Grading/Academic/Research Score
3	Form A: Statement of information of teacher for the placement under CAS
4	Form B: Proforma for recommendation of the teacher for Placement under CAS
5	Form C: Report/Minutes of the CAS Committee
6	Fixation Certificate by University
7	Previous Joint director CAS Fixation report
8	Joining Reports
9	Ph.D. Notification & compliance
10	NET Certificate
11	Set Certificate
12	Approvals
13	Self Appraisal Reports
14	Option Form
15	Total No. of Certificates
16	Total No. of Pages

The Hon' ble Pro-Vice Chancellor Gondwana University, Gadchiroli.

Subject: Application for the promotion as Librarian Al -14 under the Scheme of CAS. i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018 ii) UGC letter No. F.No.23-4/2017 (PS), dated 31st January, 2018 iii) Government of Maharashtra Misc. - 2018.CR 56/18/ UNI1 date 8th March, 2019 iv) Government of Maharashtra Misc-2018/C.R.56/18/UNI-1 dated 10th May, 2019. v) The Maharashtra Public University Act, 2016 Employee HTE Sevarth No.:-----Level to Academic Level under the Career Advancement Scheme (CAS), along with the required documents/enclosures. At present I am working as in the Department of College in Academic Level.....____in, affiliated college to Gondwana University Gadchiroli since As per the Assessment Criteria, I am eligible for promotion under the CAS for the Academic Level My due date of promotion is Your kind honour is requested to consider my promotion under CAS and oblige. Thanking you. Yours sincerely, Signature of the applicant Name of the Applicant: Forwarded through (Signature of Principal & Date: Seal)

Encl.: List of Supporting Documents

- 1) Self Appraisal reports.
- 2) Orientation/ Refresher /Short term Course/MOOCS/SWYAM certificate
- 3)Previous CAS fixation report

Gondwana University Gadchiroli

CAS OPTION FORM

(UGC REGULATIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION, 2018, No. F.1-2/2017(EC/PS) dated 18 July 2018)

(Govt. of Maharashtra Resolution No. Misc-2018/C.R.56/18/UNI-1, dated 8 March 2019)

1 Name

2	College Name	
3	Date of 1 st Placement	
4	Date of 2 nd Placement	
5	Placement in Academic Level	
6	Option of CAS as per New Regulation (YES/NO)	
7	Option of CAS as per Existing Regulation (YES/NO)	
8	As per the Clause 6.3 of the UGC regulation 2018 which	ch reads as:
	The criteria for promotion under Career Advancement So	cheme laid down under these Rules
	shall be effective from the date of notification of thes	e Regulations. However, to avoid
	hardship to those faculty members who have already qu	to them for being considered for
	under the existing Regulations, a choice may be given	to them, for being considered for
	promotions under the existing Regulations. This Option	can be exercised within three years
-	from the date of notification of these Regulations. The Clause 7.3 as per Govt. of Maharashtra Gr. 08-03	2019 which reads as:
9	The criteria for promotion under Career Advancement S	cheme laid down under these Rules
	shall be effective from the date of notification of these R	ules However, to avoid hardship to
	those faculty members who have already qualified or	likely to qualify shortly under the
	existing Rules, a choice may be given to them, for being	considered for promotions under the
	existing Rules. This Option can be exercised within three	e years from the date of notification
	of these Rules.	•
M	Declaration s per the UGC regulation No. F.1-2/2017(EC/PS) databarashtra Resolution No. Misc-2018/C.R.56/18/UNIause 6.3 & 7.3. I	1, is dated 8 March 2019 and the exercise the <i>Options of the 2010</i>
		Teachers Signature
R	he Candidate has exercised the Option as per the UGC a	and Govt. of Maharashtra
(.)	
		Principal

GONDWANA UNIVERSITY GADCHIROLI

ANNUAL SELF-APPRAISAL REPORT (Librarians)

(As per 7.0 VII B. of Govt. of Maharashtra GR. MISC2018/C.R/56/18/UNI-1. 08-03-2019)

Assessment Year.....

Sr.	Title	
No.		
1	Name	
2	Mothers name	
3	Date of Birth	
4	Designation	
5	College name	
6	HTE Sevarth No	
7	Date of Joining	
8	Date of Ph.D.	
9	Date of M.Phil.	
10	Date of NET/SET	
11	Date of Award of Academic Level	
	11	
12	Date of Award of Academic Level	
	12	
13	Date of Award of Academic Level	
	13A	
14	Date of Award of Academic Level	
	14	
15	Date of Orientation course	
16	Date of Refresher course	
17	Date of Short Term course	·
18	Online Courses	
19	E-contents	
20	Assessment Period	
21	Due date of Promotion	
22	Stage of Promotion	
23	Pay Band	
24	Current Academic Level	v

Self Assessment

Sr. No.			Act	ivity					Partio	culars	Self- Grad	Claimed e	Grade
1	Regularity of attending library (calculated in terms of percentage of days attended to the total number of days he/she is expected to attend)												
	Library Resou		_		and n	nainten	nanc	e of					
	books, journals, reports, etc Provision of Library reader services such as literature												
	retrieval servi	Library	y reader	servi	ces s	uch as	of r	enort					
	Assistance to	words											
2	Conduct of se	waius	ic boo	ks or genre	of books.								
2	Title of Semina		Level	Порз	Othe	ers)	Year		Sel	f-Claimed	Verified
	workshop		Beven					From		to	Gra	nde	Grade
3	If library has	a com	nuteriz	ed dat	ahase	e then (OR	If librar	v does	not hav	e a co	mputerized	database
3	II library lias	a com	puteriza	Type	of da	tabase		Ti Tiorar	j dete		Sel	f-Claimed	Verified
	Type of database										Gra	ade	Grade
	Checking inventory and extent of missing books												
4					Evten	t of Mis	ssing	Deta	ils of W	riteen-	Sel	f-Claimed	Verified
	Type of Checking Inventory				books		331116	off b			Gr		Grade
	DONS OI												
5	Digitisation of	ks datał	oase in	compute	erized o	databa	se.						
	Total books	Total	books ha		To	otal boo	oks	Total Jo	ournals	other	S	Self-	Verified
	digitised		o computer atabase		with database		databas	ed			Claimed Grade	Grade	
	(ii) Promotion of library network.												
	Type of Librar		etwork			Self-0	Claimed	Verified					
	Type of Librar	pe or	Netwo	IK A	varied			Grad		Grade			
	iii) Systems	in plac	e for di	issemi	inatic	on ofin	forn	nation re	lating t	o book	s and	otherresour	ces
	Name /Type		lege		Notice Board Any other sou				urce		S	elf-Claimed	Verified
	of system	web	osite								C	rade	Grade
	used for Dissemination												
	of information	1		<u> </u>				1.4	1 1	:1d		de dono durin	α
	iv)Assistance in college administration and governance related work including work done during admissions, examinations and extracurricular college activities.												
	Assistance in		sistance			ance in		Extracurr		stance	in	Self-Claime	d Verified
	Admission	400000000000000000000000000000000000000	vernance	.0.0.0		ination	(cular activities		ninistra		Grade	Grade
	Tay Daylow 5	l offer	short to:	m 000	reac f	Orugaro							
	v) Design and Title of Short			iii cou		evel	·.	Duratio	on		S	self-Claimed	Verifie
	Time of Short	term C	Jourse			from			to			Grade	Grade
											-		
	'S D 11'	C	. 1	and there was	1		LIC	Camman	ad iour	nole			

١ ١	i) Design and	offer short-ter	m courses foruse	ers.								
	Title of Short	term Course	Level	Duration		Self-Claimed	Verified					
	vi) Publications of at least or Name of ISSN No. Journal			from	to	Grade	Grade					
,	i) Publicatio	ns of at least or	ne researchpaper	in UGC approved j	ournals.							
1	Name of	ISSN No.	Title of	UGC approved	Level of	Self-Claimed	Verified					
J	lournal		article	or not	Journal	Grade	Grade					
	Good: Goo	od in Item 1 and	satisfactory/goo	od in any two other	items includi	ng Item 4.						
Overall	Satisfactor	y: Satisfactory	in Item 1 and sat	tisfactory /good in a	my other two	items including Ite	em 4.					
Grading	Not satisfa	ctory: If neithe	r good nor satisfa	actory in overall gra	ading.							
Note:	1) It is recommended to use ICT technology to monitor the attendance of library staff and computethe											
200000000000000000000000000000000000000	criteria of assessment.											
	2) The Librarian must submit evidence of published paper, participation certificate for refresher											
	ormethodo	ormethodology course, successful research guidance from Head of Department of the										
	concerned	department, pro	ject completion									
	3) The syst	tem of tracking	user grievances	and the extent of gr	rievances red	ressal details may	also bemade					
			notion committe									

Overall Grading

Performance	Good	Satisfactory	Not satisfactory
Teaching			
Administration			
Examination			
Sports			
NSS			
NCC			
Research Guiding			
Research Paper			
Research Projects			
Seminar			
Conference			
Student related activity			

Principal

II. ACADEMIC/RESEARCH ACTIVITY

Sr. No.			AC	ADEMIC/I	RESEARCH A	ACTIVITY									
1	Research F	Papers in Pe	er-revi	ewed or U	GC Listed Jou	rnals									
	Name of	ISSN No.	Who	ether Joint	Title of Pa	per	Marks								
	Journal	100111101	N. 1005100	ingle		•	Self-Claimed	Verified							
	Journal			B			Marks	Marks							
2		Publications Other than research papers a)Books authored which are published by National/International Publishers													
			ch are	published	by National/Ir	iternational	Marks								
	Title of	Level of	ISB	N No.	Name of P	ublisher	Marks	Verified							
	Book	Publisher	lisher				Self-Claimed	CIA TESTO GARAGES							
							Marks	Marks							
							1								
	Chapter in Edited Book published by National/International Publishers(5 points per														
	chapter) Title	Level of	ISB	N No.	Name of	Title of	Marks								
	edited of	Publisher	130	1110.	Publisher	Chapter	Self-Claimed	Verified							
	Book	rublisher			1 ublisher	Chapter	Marks	Marks							
	BOOK						Triding								
	b)Translation works in Indian and Foreign Languages by qualified faculties														
	Chapters/Book(3 points per chapter/research paper and 8 points per book)														
	Title of Bo						Marks								
	/Chapter/	Publis		ISSN No.			Self-Claimed	Verified							
	research	1 4011	,,,,,,	100111101			Marks	Marks							
	paper														
	paper														
3	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula														
	a) Development of Innovative pedagogy(5 points per innovative pedagogy)														
	b) Design of new curricula (02 Points per curricula/course)														
	Title	Name	of Un	iversity	Year		Marks								
							Self-Claimed	Verified							
							Marks	Marks							
	c) MOOC	'S(20 per cu	rricul	a/course)											
	Title of	Web		ration	Total quadra	ants	Marks								
	MOOC's	link	Du	racion.	developed.										
	MOOC 3	IIIK			ue ve lope u			1							
	1						.1								
	d) E-conte	ents				T	Marks								
	d) E-conte		W	nether	Total	Content	Marks								
	Title of B	ook Web		nether tor of	Total quadrants	Content Module		Verified							
		ook Web	edi	tor of	quadrants	Content Module	Self-Claimed								
	Title of B	ook Web	edi	tor of urse or	OTT ATTOMISM	2017/04/2017 00:000 00:000 00:000 00:00		Verified Marks							

No.			A	CAI	DEMIC/RI	ESEARC	CH AC	TIV	TTY					
		C'.1												
	a) Research	Guidanc	e						-					
	(i) Ph.D./		T must	Title Awarding Year				Marks						
	Name Candi	date	Title			Award		Y	ear	Self-Claimed	Verified			
						Univer	sity			Marks	Marks			
	ii) M.Phil.							Τ.						
	Name Cand	idate	Title			Award	_	Y	ear	Marks	Verified			
						Univer	sity			Self-Claimed Marks	Marks			
										77741710				
	iii) PG Disse	rtation												
	Name Cand	idate	Title			Award		Y	ear	Marks				
						Univer	sity			Self-Claimed	Verified			
								+		Marks	Marks			
	b) Research Projects Completed													
	Title of	Fund	ing	-	mount		ation			Marks				
	Project	Agen	cy	S	anctioned	Fro	m		to	Self-Claimed	Verified			
										Marks	Marks			
	c) Research Projects Ongoing													
	Title of	Fund		A	mount	Dui	ration			Marks				
	Project		Agency		anctioned	Fro	m	t	0	Self-Claimed	Verified			
										Marks	Marks			
	d) Consulta Name of	of ultancy	Amount INR		Duration From to				Marks Self-Claimed Verified					
	Agency	Colls	untancy		TINK	110111		10		Marks	Marks			
	W 500 V V			-										
	a) Patents	Natio	Marks											
	Title	Natio	onal or inter	l or International			Patent No.			Self-Claimed	Verified			
										Marks	Marks			
	b) Policy Do Type of Pol		s gency	N	ational or	V		Year		Marks				
	Document	icy A	gency	Internation				1 cai		Self-Claimed	Verified			
	Document									Marks	Marks			
	c)Awards/fe	ellowshij	р											
	Award o	r	Granting		Nationa			Ye	ear	Marl	-			
	fellowshi	p	Agency		Internat	ional				Self-Claimed	Verified			
										Marks	Marks			
	Invited Lectures/resource Persons/Papers presentation in Seminars/Conferences/Full Paper in Conference Proceedings													
	Title of	Semi	nar or	v	Contere Vhether	Natio		gs_	Year	Marks				
	Paper or		ference		Resource		nai / nationa	al/	Lear	Self-Claimed	Verified			
	Lecture	Com		1 2200	erson	State/				Marks	Marks			
				P		Unive				Triul K3	i i i i i i i			

Total Academic/ Research score:	
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UNDERTAKING

Place:	Principal
Place: Date:	Signature Head of the Department
Place: Date:	Signature of the Candidate
with the duly filled ANNUAL SELF-APPE	RAISAL REPORT ,PROFORMA
correct as per records submitted by me	to College and documents enclosed along
I	indertakes that the information provided is

Report of IQAC Committee about Assessment and Academic/ Research score

Activity	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Overall Grade/ Total Academic/Rese arch score a
Grade			2				
Academic/Research score							

Member

Member

Member

Chairman/ Secretary

Principal

प्रपत्र अ

कॅस अंतर्गत स्थाननिश्चितीबाबत (ग्रंथपाल)

महाविद्यालयाचे नांव

ਵੀ ਤੀ ਖ਼		
प्राचार्याचे स्पष्ट अभिप्राय स्थाननिश्चिती करीता शिफारस होय/नाही नसल्यास कारणासह शेरा नमुद करावा.		
अपेक्षित स्थाननिश्चिती दिनांक		
प्रकरण न्यायप्रविष्ठ असल्यास याचिका कमांक/ न्यायालयाचे आदेश नमुद करावे.		
नुस्त <u>ी</u>	(III)	
API मार्कस संपुर्ण परीक्षण कालावधी (वर्षनिहाय)	एकुण	
संपुर्ण परी	(II) (II)	
API मार्कस (वर्षनिहाय)	(I)	
50.1	वी	
सेवाकालावधीत केलेल्या उदबोधन/उजाळा/ अत्यकालावधीचा पुर्ण केल्याचा दिनांक कालावधीसह नमुद करावा		
यापुर्वी मिळालेल्या स्थाननिश्चिती चा तपसिल दिनांकासह		
सेवाखंड क्षमापित केला असल्यास त्याबाबत विद्यापीठाचे /शासनाचे आदेश		
सेवाखंड असल्यास एकुन कालावधी दिवस		
विद्यापीठाचे मान्यता आदेश (तदर्थ/ नियमित तपशिलासह व त्यानुसार नियमित झालेला हिनांक		
नियुक्ती आदेश व रुजु दिनांक		
शैक्षणिक अर्हता दिनांकास नमुद करावी		
प्राष्ट्रापकाचे नांव पदनाम व विषय		
ਲਂ ਲਾਂ		

प्राचार्यांची स्वाक्षरी

प्राध्यापकांची स्वाक्षरी

प्रपत्र ब

क्स अंतर्गत स्थाननिश्चतीबाबत (ग्रंथपाल)

महाविद्यालयाचे नांव

प्राचार्याचे स्पष्ट अभिप्राय स्थाननिश्चितीकरीता शिफारस होय/नाही नसल्यास कारणासह शेरा नमुद करावा.		
अपेक्षित स्थाननिश्चिती दिनांक		
API मार्कस संपुर्ण परीक्षण कालावधी (वर्षनिहाय)	वर्ष (I) (II) एकुण (III)	
सेवाकालावधीत केलेल्या उदबोधन/उजाळा/अल्पकालावधीचा पुर्ण केल्याचा दिनांक कालावधीसह नमुद करावा		
यापुर्वी मिळालेल्या स्थाननिश्चितीचा तपसिल दिनांकासह		
सेवाखंड क्षमापित केला असल्यास त्याबाबत विद्यापीठाचे /शासनाचे		
सेवाखंड असल्यास एकुन कालावधी दिवस		
विद्यापीठाचे मान्यता आदेश (तदर्थ/नियमित तपशिलासह व त्यानुसार नियमित झालेला दिनांक		
नियुक्ती आदेश व रुजु दिनांक		
शैक्षणिक अर्हता दिनांकास नमुद करावी		
प्राध्यापकाचे नांव पदनाम व विषय		
ਲ ਲ		

अध्यक्ष स्थानिक महा.व्यवस्थापन समिती

विषयतज्ञ

विषयतज्ञ

कुलगुरु नामनिदेशित प्रतिनिधी

शासन प्रतिनिधी

d=

प्राचार्य

शेरा शासिकेय प्रतिनिधी : मंजुर/नामंजुर



GONDWANA UNIVERSITY GADCHIROLI

FORM-A

Statement about the information of the Librarian for the placement under CAS

Name of the Teacher: College:

Educational Qualifications:					Assessment Period for Placement:							
Assessment Year	Grade Obtained	Research Score	Date of Appointm ent	Date of Ph.D. Award	Date of Placement in Academic level 11	Date of Placement in Academic level 12	Date of Placement in Academic level 13A	Date of Placement in Academic level 14	Is Candidate on active role as per UGC clause 6.3 V of regulation 2018	application for CAS	Whether CAS Option exercised as perUGC 6.3 & 7.3 Gov. Mah	Certificate by the College
1	2	3	4	5	6	7	8	9	10	11	12	13
Total Average of Years						¥						
Orientation/	Refresher /S	hort term	Syllabus U _I			Faculty	Teaching	Technology	E-contents	Recommendations	by Committee & (Govt. Nominee
course			gradation Workshop			Development	Learning & Evaluation	Programmes	Developed in 4	Pagemmanded/Not	Dogommondod	
Title	From	То	TTOI KSHOP	- a	Evaluation	Programme	Evaluation		Quadrants	Recommended/Not Recommended Academic Level To		
Refresher										w.e.f		
Course										Designation:		
Refresher												
Course												

This form should be sent to university for CAS Committee

Principal



GONDWANA UNIVERSITY GADCHIROLI FORM-B

Statement about the information of the Librarian for the placement under CAS

Name of the Teacher: College:

Educational Qualifications:					Assessment Period for Placement:								
Assessment Year	Grade Obtained	Research Score	Date of Appointm ent	Date of Ph.D. Award	Date of Placement in Academic level 11	Date of Placement in Academic level 12	Date of Placement in Academic level 13A	Date of Placement in Academic level 14	Is Candidate on active role as per UGC clause 6.3 V of regulation 2018	Date of candidate application for CAS as per UGC clause6.3.1 & 7.3.1 Gov. Mah.	Whether CAS Option exercised as perUGC 6.3 & 7.3 Gov. Mah	Certificate by the College	
1	2	3	4	5	6	7	8	9	10	11	12	13	
Total Average of Years													
Orientation/ course	Refresher /S	hort term	Syllabus U gradation Workshop	Le	arning	Faculty Development Programme	Teaching Learning & Evaluation	Technology Programmes	E-contents Developed in 4 Quadrants	Recommendations by Committee & Govt. Nominee Recommended/Not Recommended			
Title	From	To				8				Academic Level To			
Refresher Course										w.e.f Designation:			
Refresher Course													

• This form should be send to University and Joint Director Higher Education after the completion of the processes.

Principal President / Secretary Subject expert Subject expert Subject expert HOD Govt. nominee Chairman of society

Committee

Name of College:	
MINUTES OF SELECTION COMMITTEE FOR CAS PR	OMOTION of Librarian IN THE GRADE
AL - 14 in the Pay Scale of 14	4200 to 218200
of Drof	College
The meeting of the Selection Committee duly constituted	for CAS promotion of Shri/Ku/ Smt./Dr was held on dated
at	
The following members were	present:
1. Chairperson of Selection Committee	
2. Government Nominee.	
3. Hon'ble Vice-Chancellor Nominee	+
4. Hon'ble Vice-Chancellor Nominated Subject Exper	
5. Subject Experts 1	
 Subject Experts 2 Principal / Head of Department 	
The Principal of the college place the following do	cument for the consideration of selection of
Shri/Ku/Smt./Dr	in the pay scale(AL 14) of 144200
to 218200 with reference as under -	
	adchiroli.
1. Direction No. 3 of 2020 of Gondwana University, G	018
2.University Grand Commission Notification 18 july 23. Higher and Technical Education Department th March 2019 And 10 th May 2019.	G.R. No- 2018/C.R56/18/UNI-1 –Dated 8
The committee resolves as under -	
1) It is Verified by the Committee that the Candidate Service in A.L13 A.	
 The candidate has completed one Training/ Work related activities of two week / Two short term of and from university/ Institute. Taken / Department 	ourses of dated from university/ institute beveloped one MOOC course./ Library up-
3) Verified Evidence of innovative library services/	ntegration of ICT in library.
4) Awarded Ph. D. Degree in Subject Dated	fromUniversity Vide
- I I I	essment overall Grade Good/ Satisfactory
5) The Teacher has been awarded performance ass during the last three years of Assessment period	as per Appendix II Table 4.
After considering the performance of the concerned candidate scored the satisfactory research score. The for CAS Promotion as Librarian/ College Librarian in the Pay Matrix of 144	teacher and all the relevant documents, the committee recommends the placement of Dr. In Academic Level 14 University Deputy
1. Chairperson of Selection Committee	
2. Government Nominee.	
3. Hon'ble Vice-Chancellor Nominee	
4. Hon'ble Vice-Chancellor Nominated Subject Ex	pert
5. Subject Experts	
7. Subject Experts	
8. Principal / Head of the Deptt.	

Interview Assessment

CAREER ADVANCEMENT SCHEME (CAS) FOR Grade AL 14 for COLLEGE TEACHERS/ Librarian/ Director Physical Edn and Sports ASSESSMENT SHEET

Name of the Teacher	
College Name	

A) 30 Marks : Contribution to Research

B) 50 Marks : Assessment of Domain Knowledge & Teaching Practices

C) 20 Marks : Interview Performance

	C) 20	Marks	: Intervi	ew Perform	ance									
	(A)Contribution to Research 30 Marks			(B) Assessment of Domain Knowledge & Teaching Practices 50 Marks				(C)Inte		Grand				
Assessme nt Indicator	Researc h Contrib ution	Skill Develo pment	Total	Subject Knowledge	Communic ation	Presentation	Use of ICT Teaching	Total	Innovation Teaching	Confidence and Overall Presentatio n	Total	<u>Total</u>	Total	Average
Max Marks.	<u>15</u>	<u>15</u>	<u>30</u>	<u>14</u>	<u>12</u>	12	<u>12</u>	<u>50</u>	<u>10</u>	<u>10</u>	<u>20</u>	100	700	100
VC Nominee														
VC Expert														
Expert -1							,						+	
Expert -2													+	
Principal													+	
Govt Nominee													_	
Chairman														

(Name	&	Signature)
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Subject Experts

V.C. Nominee

Govt. Nominee

Principal

1]

2) subject Expert

1] Nominee

Chairperson of Selection Committee

2]

CAREER ADVANCEMENT SCHEME (CAS) FOR Grade AL 14 for University / COLLEGE <u>Librarian</u>

ASSESSMENT DETAILS

Name of the Librarian
College :
Date of Joining:
CAS Promotion Due date
Assessment Period (Due Period):
SUMMARY OF ASSESSMENT CRITERION AND METHODOLOGY FOR LIBRARIAN
A

crite	eria			Assessm	ent Years
		1	2	3	Overall Grade
	ularity in nding Library	Good/ Satisfactory	Good/ Satisfactory	Good/ Satisfactory	
Sem	duct of ninars / rkshops	Good/ Satisfactory	Good/ Satisfactory	Good/ Satisfactory	
data	ary nputerised abase/ Not abase	Good/ Satisfactory	Good/ Satisfactory	Good/ Satisfactory	
Inve	cking entory/ Missing ooks	Good/ Satisfactory	Good/ Satisfactory	Good/ Satisfactory	Good/ Satisfactory
boo Net atio Info n of cou	tization of ks/Library work/Dissemin on of ormation/Desig f short term rse/Publication desearch papers	Good/ Satisfactory	Good/ Satisfactory	Good/ Satisfactory	
Ann Gra	nual Average de	Good/ Satisfactory	Good/ Satisfactory	Good/ Satisfactory	

Signatures of the Member of the Selection Committee.

Signatures of the Member of the Selection committee.	
1. Chairperson of Selection Committee	
2. Government Nominee.	
3. Hon'ble Vice-Chancellor Nominee	
4. Hon'ble Vice-Chancellor Nominated Subject Expert	
5. Subject Expert 1	
7. Subject Expert 2	
8. Principal / Head of the Deptt.	



FIXATION CERTIFICATE UNDER CAREER ADVANCEMENT SCHEME (CAS)

To be used in the case of those who elect to come to the UGC recommended scales of pay as approved by the Government of under the Government resolution, Govt. of Maharashtra, vide G.R. No. Misc-2018/C.R.56/18/UNI-1, dated 08/03/2019.

Fixation is approved/certified by the university as per the Clause 6.2 & 7.3.VI. of above GR. Name of Affiliating University | Gondwana University, Gadchiroli Name of College 2 Name of Teacher 3 4 Subject Substantive/Officiating 5 HTE Sevarth No. 6 Qualifications Division % of Marks 7 Year of Passing Name of Degree Date of First Appointment in the college with pay Scale 8 Date of Regular Appointment/ Permanent Appointment 9 Total period of service in this college or in college coming under the 10 Managements in old pay scale or any other services. DETAILS OF PAY FIXATION Designation of the post in which pay is to be fixed 1 2 **Existing Scale** Date of increment 3 Academic Level 4 APPENDIX-II Basic Pay in New Academic Level 1 2 Designation Academic Level 3 Date of Next Increment 4 5 Basic Pay after increment on date

Registrar

Gondwana University Gadchiroli



Gondwana University Gadchiroli

A Proposal For

Promotion under CAS

(Director of Physical Education and Sports)

Self Appraisal Report

Self Assessment and Academic/Research Score

of
Shri/Ku./Dr
Department of
Submitted by
Principal

CAS as per 7th pay Commission

Vide: GOVERNMENT OF MAHARASHTRA

Higher & Technical Education Department Government Resolution No. Misc-2018/C.R.56/18/UNI-1

Mantralaya Annex, Mumbai – 400 032 Date: 08 March, 2019

Some Important Points to remember about CAS

- 1. The date of implementation of the revised pay shall be 1st January, 2016,
- 2. The date of implementation of terms and conditions shall be the date of issue of these Rules. i, e The rules of CAS as per 7 th pay commission is implemented with effect from 8 th March 2019.
- 3. The IQAC shall act as the documentation and record-keeping Cell for the institution, including assistance in the development of Assessment Criteria and Methodology Proforma based on these Rules.
- 4. The criteria for promotions under Career Advancement Scheme laid down under these Rules shall be effective from the date of notification of these Rules.

 However, to avoid hardship to those faculty members who have already qualified or are likely to qualify shortly under the existing Rules, a choice may be given to them, for being considered for promotions under the existing Rules, ie as per UGC notification 2010 or 2016. This option canbe exercised only within three years from the date of notification of these Rules i,e upto 7th March 2021.

The faculty has to submit the PBAS forms for entire assessment period for API score **either** as per UGC notification 2010 only **or** 2016 only, as the minimum API score requirement for category I, and III are different in both the notifications.

- 5. Regarding the cases pending for promotions from one Academic Level/Grade Pay to another Academic Level/Grade Pay under the Career Advancement Scheme for Measures for the Maintenance of Standards in Higher Education 2010 and its subsequent amendments, the teachers shall be given the option to be considered for the promotion as per the following: He/ she has to submit the form of Declaration of option along with the proposal.
 - 'a) The teachers shall be considered for promotion from one Academic Level/Grade Pay to another as per the CAS under UGC these Rules, i,e 18 July 2018.

OR

II

b) The faculty members shall be considered for the promotion from one Academic Level/Grade Pay to another as per the CAS provided under the UGC Regulations on Minimum Qualifications for Measures for the Maintenance of Standards in Higher Education 2010 and its amendments i,e as per UGC notification 2016 with relaxation in the requirements of Academic Performance Indicators (API)

Performance Based Appraisal System (PBAS) up to the date of notification of these Rules.

- c) The relaxation in the requirements of Academic Performance Indicators (API) is defined as;
 - i) Exemption from scoring under Category I, as defined in Appendix III of said above mentioned UGC Regulations 2010 and its amendments (4th Amendment), Regulations, 2016, for faculty and other equivalent cadre positions.
 - ii) Scoring in Category II and Category III for faculty and other equivalent cadre positions shall be as provided for in the UGC Regulations 2010 with the following combined minimum API score requirement for Category II and Category III taken together, as mentioned in Appendix III, Table-A to Table-F.

Note: There shall be no minimum API score requirement for Category II and Category III individually.

- 6. If a candidate applies for promotion from Level 10 to Level 11 and Level 11 to Level 12 on completion of the minimum eligibility period and is successful, the date of promotion shall be from that of minimum period of eligibility for both Colleges and Universities.
- 7. If a candidate applies for promotion from level 12 to 13 A and Level 13A to Level 14 on completion of the minimum eligibility period and is successful, the date of promotion shall be the date of selection by CAS for both Colleges and Universities.
- 8. If a candidate applies for promotion from Level 14 to Level 15 in Universities on completion of the minimum eligibility Period and is successful, the date of promotion shall be the date of selection by CAS.
- 9. The date for requirement of Orientation course and Refresher course for promotions due under the CAS shall not be extended up to 31st December, 2018

CAS PROMOTION UNIVERSITY/ COLLEGE DEPUTY/ DIRECTOR OF PHYSICAL EDUCATION A.L. 14 IN THE GRADE

From University Deputy Director Physical Education and Sports/College Director Physical Education and Sports (Academic Level 13A) to University Deputy Director Physical Education and Sports/College Director Physical Education and Sports (Academic Level 14) Eligibility:

- 1) He/she has completed three years of service in Academic Level 13A.
- 2) He/she has done any one of the following during last three years: (i) Completed one course / programme from among the categories of Refresher Courses, Research Methodology Workshop, (ii) Teaching-Learning-Evaluation Technology Programmes / Faculty Development Programmes of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration), (iii) Taken / developed one MOOCs course in relevant subject (with ecertification).
 - 1. Evidence of organizing competitions and coaching camps of at least two weeks' duration.
 - 2. Evidence of having produced good performance of teams/athletes for competitions like state/national/inter-university/combined university, etc.
 - 3. A Ph.D. in Physical Education or Physical Education and Sports or Sports Science.

CAS Promotion Criteria:

An individual may be promoted if;

- I) He/she gets a 'satisfactory' or 'good' grade performance assessment reports of at least two out of the last three years of the assessment period as specified in Appendix II, Table 5, and;
- II) The promotion is recommended by a selection committee constituted as per these Rules on the basis of the interview performance.

Table 5

Assessment Criteria and Methodology for Directors of Physical Education and Sports

Sr. No.	Activity	Grading Criteria			
1.	Attendance calculated in terms of percentage	90 and above - Good			
	of days attended to the total number of days he	Above 80 but below 90- Satisfactory.			
	is expected to attend.	Less than 80 - Not satisfactory.			
2.	Organizing intra college competition	Good - Intra college competition in more than 5 disciplines.			
		Satisfactory - Intra college competition in 3-5 disciplines.			
		Unsatisfactory – neither good nor satisfactory			
3.	Institution participating in external competitions	Good - National level competition in at least one discipline plus State/District level competition in at least 3 disciplines.			
		Satisfactory- State level competition in at least one discipline plus district level competition in at least 3 disciplines.			
		Or District level competition in at least 5 Disciplines			
		Unsatisfactory – neither good nor satisfactory			
4.	Up-gradation of sports and physical training	Good/Satisfactory/Not-Satisfactory to			
	infrastructure with scientific and Technological	be assessed by the Promotion			
	inputs.	committee.			
	Development and maintenance of playfields and sports and physical Education facilities.				

i)At least one student of the institution Good: Involved in any two activities. participating in national/ state/ university (for Satisfactory: 1 activity college levels only) teams. Organizing state/national/inter university/inter college Satisfactory: Not involved/ level competition. undertaken any of the activities. ii) Being invited for coaching at state/national level. iii) Organizing at least three workshops in a year. iv) Publications of at least one research paper in UGC approved journal. Assistance in college administration and governance related work including work done during admissions, examinations and extracurricular college Good: Good in Item 1 and satisfactory/good in any two other items. Overall Grading Satisfactory: Satisfactory in Item 1 and satisfactory/good in any other two items. Not Satisfactory: If neither good nor satisfactory in overall grading.

Note:

- 1) It is recommended to use ICT technology to monitor the attendance of sports and physical education and compute the criteria of assessment.
- The institution must obtain student feedback. The feed-backs must be shared with the concerned Director of Physical and Education and Sports and also the CAS Promotion committee.
- 3) The system of tracking user grievances and the extent of grievance redressal details may also be made available to the CAS Promotion Committee.

ACADEMIC PERFORMANCE INDICATORS.

ASSESSMENT CRITERION FOR TEACHING, TRAINING, COACHING, SPORTS PERSON DEVELOPMENT AND SPORTS MANAGEMENT ACTIVITIES.

Direct Teaching I a. i. Lecture cum practice based athlete/sports classes, practical, seminars undertaken as per percentage of allotted hours.

Organizing and Conducting Coaching Camps / Sports Person Development /Training Programmes.

S. N.	Short Description of Programme	Total number of hours	Proof Document**
01			e e
02			
03			
04			
05			
06			
07			
08			
09			
10			
11			
12			
13			

1.	Chairperson of Selection Committee	
2.	Government Nominee.	
3.	Hon'ble Vice-Chancellor Nominee	
4.	Hon'ble Vice-Chancellor Nominated Subject Expert	
5.	Subject Experts	
7.	Subject Experts	
8.	Principal	

ACADEMIC PERFORMANCE INDICATORS INVOLVEMENT IN ADMINISTRATIVE, EXAMINATION, CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES.

A) Organizing Intra-college competitions.

S. N	Detail of Competition Organized	Date	Target Group	Grading	Proof Document**
01					
02					
03					
04					
05					
06					
07					
08					
09					

Grading Criteria:

Good – Intra college competition in more than 5 disciplines;

Satisfactory- Intra college competition in 3-5 disciplines;

Unsatisfactory- Neither Good nor satisfactory

b. Institution participating in external competitions:

Sr. No.	Details of Competition	Duration	Organizing Institute	Grading	Proof Document**
01					
02					
03					
04					
05					
06					
07					
08					
09					
10					
11					
12					
13					
14					
15					7
16					
17					
18					
19					
21					
22					
23					
24					
25					
26					

Grading Criteria:

Good – **Good** - National level competition in at least one discipline plus State/District level competition in at least 3 disciplines;

Satisfactory- State level competition in at least one discipline plus district level competition in at least 3 disciplines.

Or

District level competition in at least 5 Disciplines:

Unsatisfactory – neither good nor satisfactory

Student Participation: (20 - 20)

Sr. No	Name of Student	Whether National/ State/ university (For college levels only) teams. Organizing State/ National/ Inter University/ Inter College level competition.	Name of Event with duration	Organizing Institute	Grading	Proof Document *
01				=		
02						
03						
04						
05						
06						
07						
08						
09						
10						
11						
12						
13						
14						
15						
16						
17						
18						
19						
20						

Grading Criteria for II d. i to v:-

Good: Involved in any two activities;

satisfactory: 1 activity;

Not Satisfactory: Not involved/ undertaken any of the activities.

Note:-

Overall Grading Criteria

Good: Good in category-I and satisfactory/good in any other items under Category-II.

Satisfactory: Satisfactory in category-I and satisfactory/ good in any other two items under.

Category-II.

Not Satisfactory: If neither good nor satisfactory in overall grading.

**As per table under the document Annexure II (A)

Overall Grading (Category: II)	Good

Signature of Teacher

Verified and found correct:

Signature of V.C. /Principal/H.O.D.

Final Score approved by the Screening / Selection Committee: (For Category II)

> Signature of Chairman Screening / Selection Committee.

Index

Sr. No.	Title of Document
1.	Principal Letter to Pro vice Chancellor
2.	Application of candidate through Principal
3.	Overall Grading/Academic/Research Score
4.	Form A: Statement of information of teacher for the placement under CAS
5.	Form B: Proforma for recommendation of the teacher for Placement under CAS
6.	Form C: Report/Minutes of the CAS Committee
7.	Fixation Certificate by University
8.	Previous Joint director CAS Fixation report
9.	Appointment order, Joining Reports and University Approval
10.	Ph.D. Notification & Degree and compliance
11.	NET Certificate
12.	SET Certificate
13.	Self Appraisal Reports
14.	Option Form
15.	Total No. of Certificates
16.	Any other Information
17.	Total No. of Pages

The Hon' ble Pro-Vice Chancellor Gondwana University, Gadchiroli.

Subject: Application for the promotion as University/College Deputy/ Director of Physical Education Al 14 under the Scheme of CAS.

Reference:

- i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018
- ii) UGC letter No. F.No.23-4/2017 (PS), dated 31st January, 2018
- iii) Government of Maharashtra Misc. 2018.CR 56/18/ UNI1 date 8th March, 2019 iv) Government of Maharashtra Misc-2018/C.R.56/18/UNI-1 dated 10th May, 2019.

v) The Maharashtra Public University Act, 2016

Employee HTE Sevarth No.:

Sir,										
I forward herewith my applicat	ion for the promotion as Academic									
Level to Academic Level under the Career Advancem										
Scheme (CAS), along with the required	documents/enclosures.									
At present I am working as	in the Department of									
	in Academic Level in									
College	affiliated college to Gondwana University									
Gadchiroli since										
As per the Assessment Criteri Academic Level	ia, I am eligible for promotion under the CAS for the									
My due date of promotion is										
Your kind honour is requested	to consider my promotion under CAS and oblige.									
Thanking you.										
Yours sincerely,										
Signature of the applicant :										
Name of the Applicant :										
Forwarded through :										
Date:	(Signature of Principal & Seal)									
Fnel: List of Supporting Documents										

Encl.: List of Supporting Documents

- 1) Self Appraisal reports.
- 2) Orientation/ Refresher /Short term Course/MOOCS/SWYAM certificate
- 3)Previous CAS fixation report

Gondwana University Gadchiroli

CAS OPTION FORM

(UGC REGULATIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION, 2018, No. F.1-2/2017(EC/PS) dated 18 July 2018) (Govt. of Maharashtra Resolution No. Misc-2018/C.R.56/18/UNI-1, dated 8 March 2019)

1	Name						
2	College Name						
3	Date of 1 st Placement						
4	Date of 2 nd Placement						
5	Placement in Academic Level						
6	Option of CAS as per New Regulation (YES/NO)						
7	Option of CAS as per Existing Regulation (YES/NO)						
8	As per the Clause 6.3 of the UGC regulation 2018 which reads as:						
	The criteria for promotion under Career Advancement Scheme laid down under these Rules						
	shall be effective from the date of notification of these Regulations. However, to avoid						
	hardship to those faculty members who have already qualified or likely to qualify shortly						
	under the existing Regulations, a choice may be given to them, for being considered for						
	promotions under the existing Regulations. This Option can be exercised within three years						
	from the date of notification of these Regulations.						
9	The Clause 7.3 as per Govt. of Maharashtra Gr. 08-03-2019 which reads as:						
	The criteria for promotion under Career Advancement Scheme laid down under these Rules						
	shall be effective from the date of notification of these Rules. However, to avoid hardship to						
	those faculty members who have already qualified or likely to qualify shortly under the						
	existing Rules, a choice may be given to them, for being considered for promotions under the						
	existing Rules. This Option can be exercised within three years from the date of notification						
	of these Rules.						

Declaration

As per the UGC regulation No. F.1-2/2017(EC/PS) dated 18 July 2018 and Govt. of Maharashtra
Resolution No. Misc-2018/C.R.56/18/UNI-1, is dated 8 March 2019 and the clause 6.3 & 7.3. I
exercise the Options of the 2010 regulation for the CAS of Academic
level
Teachers Signature
The Candidate has exercised the Option as per the UGC and Govt. of Maharashtra Regulation.
()
Principal

GONDWANA UNIVERSITY GADCHIROLI

ASSESSMENT CRITERIA & METHODOLOGY PROFORMA

(Directors of Physical Education and Sports)

(As per 7.0 VII B. of Govt. of Maharashtra GR. MISC2018/C.R/56/18/UNI-1. 08-03-2019)

Assessment Year.....

Sr. No.	Title	
1	Name	
2	Mothers name	
3	Date of Birth	
4	Designation	
5	College name	
6	HTE Sevarth No	
7	Date of Joining	
8	Date of Ph.D.	
9	Date of M.Phil.	
10	Date of NET/SET	
11	Date of Award of Academic Level 11	
12	Date of Award of Academic Level 12	
13	Date of Award of Academic Level 13A	
14	Date of Award of Academic Level 14	
15	Date of Orientation course	
16	Date of Refresher course	
17	Date of Short Term course	
18	Online Courses	
19	E-contents E-contents	
20	Assessment Period	
21	Due date of Promotion	
22	Stage of Promotion	
23	Pay Band	
24	Current Academic Level	

Sr. No.	o. Activity								70000000	lf-Claimed ade	Verified Grade			
1	Attendance calculated in terms of percentage of days attended to the total number of days he/she is expected attend.													
2	Organizing intra college competition													
	Intra college competition						Y	ear		S	elf-Claimed	Verified		
	Intra college competition				Fron	1		to	G	rade	Grade			
							00 000011111111111							
3	Institution pa	rticipatin	g in e	xterna	l com	petition	1S							
	Name of Act		Leve		Ven				Y	ear	•	S	elf-Claimed	Verified
	Name of Activity Ecver Vende				Fron		1	to	100000	rade	Grade			
										+		+		
4	Up-gradation	of sports	and i	hysic:	al trai	ining in	frastr	ucture w	ith s	scie	entific and	Tec	hnological	
4	inputs.	i or sports	, and p	ony sice	ai trai	5	musti	actare w	1011	00.0	minio and		orog.va.	
	Type of	Spor	te I	Physic	al trai	ininσ	Sci	entific	Te	echr	nological	S	elf-Claimed	Verified
	Upgradation	Spor		Infrasti			Inp			puts	(1)(2)(2)		rade	Grade
	Opgradation			miast	uctui		Пір	uts	111	pui	3	+	rade	Grade
	Developmen	t and mai	ntanai	nce of	nlav	fields a	nd en	orts and	Phys	rsica	al Educati	on fa	ncilities	
		Name				nance		orts			intenance		Self-	Verified
	Play fields	of	1			Attach		cilities			Sports	-	Claimed	Grade
	developed			lit cop		Attach		eveloped			ilities.		Grade	Grade
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		fields	mai	ntenan	ice				112		dit copy	1		
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5	i)At least one	e student	of the	institu	ition	particip	ating	in natior	1ai/s	state	e/universi	.y(10	r college level	s only)
	teams. Organ		te/nati			niversi							Self-	Verified
	Total	Total	200	Tot				l Studen		- 1	Organizii	-	Claimed	Grade
	Students	Studen								competiti			Grade	
	participated	particip	oated	- 7	ticipa	- 1					Year	Grade		
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	level team	Univer		tea	m									
		level te	eam							-				
				102 52										
	ii) Being inv									0	. ,		10.01 : 1	T 17 'C 1
	Coaching	Venue	1 200	tal day		Level		Number of students/				elf-Claimed	Verified	
	for		of	Coacl	ning	Coacl	hing	Batch's coached			10	irade	Grade	
						<u> </u>								
	iii) Organizi							mber of Outcomes of ticipants workshops			1		T	
	Title of	Leve		25 COSK	tal da	•					V	elf-Claimed	Verified	
	workshop	work	shop	WO	rksho	р	part				(Grade	Grade	
							11. 1					l		
				one research paper in UC										Т
	Name of	ISSN	۱ No.	and the second s			UGO	11			Level of		elf-Claimed	Verified
	Journal			arti	icle		or n				Iournal	C	Grade	Grade
	Assistance in college administration and governance related work including work done during admissions,													
	examination													
	Assistance in	n Assist	tance	Assistance in Ext			Extr	acurricul	1		sistance in	1975	Self-	Verified
	Admission	in		Exa	amina	ation	ar ac	ctivities		Ad	lministrati	on	Claimed	Grade
		Gove	rnanc										Grade	
		e												
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Gradin											other two	iter	ns.	
	T	sfactory:												
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											lso the CA			
	committe													
	3) The s	ystem of t	rackii	ng user	r grie	vances	and th	he extent	ofg	grie	evance red	ressa	al details may	also be
made available to the CAS Promotion Committee.														

II. ACADEMIC/RESEARCH ACTIVITY

Sr. No.	ACADEMIC/RESEARCH ACTIVITY Research Papers in Peer-reviewed or UGC Listed Journals										
1	Research F	apers	s in Peer-	reviev	wed or UG	C Lis	ted Journal	ls			
	Name of Journal	ISS	N No.	Whe	ether Joint gle	or	Title of Pap	per	Marks Self-Claimed Marks	Verified Marks	
2	Publications Other than research papers										
								national Pub	lishers		
	Title of Level of Publisher			ISBN No.			Name of Pu	ublisher	Marks Self-Claimed Marks	Verified Marks	
	Chapter in	Edite	d Book r	ublic	hed by Nat	ional	/Internation	nal Publishe	rs(5 points per ch	anter)	
	Title		el of		N No.		Name of	Title of	Marks	apici)	
	edited of Book	(7)(2000)	lisher	ISBN No.			Publisher	Chapter	Self-Claimed Marks	Verified Marks	
	b)Translation works in Indian and Foreign Languages by qualified faculties										
	Chapters/Book(3 points per chapter/research paper and 8 points per by Title of Book Level of ISBN No./ Name of Publisher								Marks		
	/Chapter/ research paper		Publisher		ISSN No.		Ivalie of Fuorisher		Self-Claimed Marks	Verified Marks	
3	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula a) Development of Innovative pedagogy(5 points per innovative pedagogy)										
	b) Design of new curricula (02 Points per curricula/course)										
	Title	f University			Year		Marks Self-Claimed Marks	Verified Marks			
	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	0/20	L .								
	c) MOOC'	S(20	*	1		Т.					
	Title of MOOC's		Web link	Dur	ation		al quadrant eloped.	ts	Marks		
	d) E-contents										
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	or chapter		link	100000000000000000000000000000000000000	or of irse or ok		drants reloped.	Module	Self-Claimed Marks	Verified Marks	

Sr. No.		ACAD	EMIC/RESEARCH AC	CTIVITY									
4		a) Research Guidance											
	(i) Ph.D./												
	Name Candidate	Title	Awarding	Year	Marks								
			University		Self-Claimed Marks	Verified Marks							
	ii) M.Phil.												
	Name Candidate	Title	Awarding	Year	Marks								
			University		Self-Claimed	Verified							
4					Marks	Marks							
	iii) PG Dissertation	iii) PG Dissertation											
	Name Candidate	Title	Awarding	Year	Marks	T							
			University		Self-Claimed	Verified							
					Marks	Marks							

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	Project	Agency	7				to	Self-Claimed	Verified				
								Marks	Marks				
	c) Research	Projects Ongoing											
	Title of			Amount	Dura	ation		Marks					
	Project	Agency	S	sanctioned	-		to	Self-Claimed	Verified				
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	d) Consultan	JCV						<u> </u>					
			ıltancy	Amount	Duratio			Marks					
	Agency	-,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		INR	From)	Self-Claimed	Verified Marks				
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5	a) Patents								£				
	Title	National or Int	ternatio	nal	Patent	No.	1000	Marks					
								Self-Claimed	Verified				
							Marie Salar Salar	Marks	Marks				

			N	ational or		Voor		Marks					
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			memunai					Marks	Marks				
	c)Awards/fel	lowship						•	1				
	to make to the earliest period			National or Y			Year	Mark	S				
	fellowship	Agency		Internati	onal			Self-Claimed Marks	Verified Marks				
6	Invited Lecti	ures/resource Pers	sons/Pa _l	pers present	tation in S	ces/Full Paper in	Conference						
	Title of	Comingray						Marks					
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	Lecture	Conterence			ate/			Marks	Marks				
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Sign	nature of the Ca	andidate						Signature of P	rincipal				
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			u aoct	unents en	iciosed a	nong v	vith the	auly filled AN	NUAL S				
c) Research Projects Ongoing Title of Funding Agency Sanctioned From to Self-Claimed Marks d) Consultancy Name of Agency INR Title National or International Patent No. b) Policy Documents Type of Policy Documents Type of Policy Document Type of Policy Document International Patent No. c) Awards/fellowship Award or fellowship Agency International National or fellowship Agency International National or International National or Self-Claimed Marks From to Self-Claimed Verified Marks Marks Marks Self-Claimed Verified Marks Self-Claimed Marks Self-Claimed Marks Self-Claimed Marks Self-Claimed Marks Self-Claimed Marks International Year Marks Self-Claimed Marks Marks Title of Seminar or Whether National / Year Marks Self-Claimed Verified Marks Self-Claimed Verified Marks Self-Claimed Verified Marks Self-Claimed Verified Verified Verified Marks Self-Claimed Verified Ver													
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						Sig	,marane 0	i die Candidale	e.				
* :•					Sign	nature	Head of	the Departmen	t				

signature of Principal

Place: Date:

Report of IQAC Committee about Assessment and Academic/ Research score

Activity	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Overall Grade/ Total Academic/Rese arch score a
Grade							
Academic/Research score							

Member	Member	Member	Chairman/ Secretary	Principal
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प्रपत्र अ

क्स अंतर्गत स्थाननिश्चितीबाबत (शारीरीक शिक्षक निर्देशक)

महाविद्यालयाचे नांव

		-11									
ग्राचायचि स्पष्ट	अभिप्राय	स्थाननिश्चिती	करीता शिफारस	होय/नाही	नसल्यास	कारणासह शेरा	नमुद करावा.	1			
अपेक्षित	स्थाननिश्चित	दिनांक									
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सेवाखंड	असल्यास	एकुन	कालावधी	दिवस							
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नियुक्ती	आदेश	ुद्रो च	दिनांक								
शैक्षणिक	अर्हता	दिनांकास	नमुद	करावी							
प्राध्यापकाचे	नांव पदनाम व	विषय									
ਅ	 8 .										

प्राचार्यांची स्वाक्षरी

प्राध्यापकांची स्वाक्षरी

प्रपत्र ब

क्स अंतर्गत स्थाननिश्चितीबाबत (शारीरीक शिक्षक निर्देशक)

महाविद्यालयाचे नांव

	हाय/नाहा नसल्यास कारणासह शेरा नमुद करावा.	
अपेक्षित स्थाननिश्चिती	र न र	
API मार्कस संपुर्ण परीक्षण कालावधी (वर्षनिहाय)	-	वर्ष (I) (II) एकुण (III)
सेवाकालावधीत केलेल्या उदबोधन/ उजाळा/अल्पकालावधीचा	पुण कल्याचा दिनाक कालावधासह नमुद करावा	
	स्थानागश्चताचा तपसिल दिनांकासह	
सेवाखंड क्षमापित े	कला असल्यास त्याबाबत विद्यापीठाचे /शासनाचे आदेश	
	्रकुन कालावधी दिवस	
विद्यापीठाचे मान्यता आदेश	(तद्थ/।नथामत तपशिलासह व त्यानुसार नियमित झालेला दिनांक	
नियुक्ती आदेश -	व ५९ दिनांज १	
शैक्षणिक अहंता न		
प्राध्यापकाचे नांव	विषय	
स स स		

अध्यक्ष स्थानिक महा व्यवस्थापन समिती

विषयतज्ञ

विषयतज्ञ

कुलगुरु नामनिदेशित प्रतिनिधी

शासन प्रतिनिधी

प्राचार्य

शेरा शासिकेय प्रतिनिधी : मंजुर/नामंजुर

GONDWANA UNIVERSITY GADCHIROLI

FORM-A

Statement about the information of the Director of Physical Education for the placement under CAS

	Academic Level to
Name of the Teacher:	
Educational Qualifications:	Assessment Period for Placement:

Assessment Year	Grade Obtained	Research Score	Date of Appointment	Date of Ph.D. Award	Date of Placement in Academic level	Date of Placement in Academic level 12	Date of Placement in Academic level 13A		Is Candidate on active role as per UGC clause 6.3 V of regulation 2018	Date of candidate application for CAS as per UGC clause6.3.1 &	Whether CAS Option exercised as perUGC 6.3 & 7.3 Gov. Mah	Certificate by the
1	2	3	4	5	6	7	8	9	10	7.3.1 Gov. Mah. 11	12	13
Total Average of Years												
Orientation/ Refresher /Short term course		term course	Syllabus Teachin Upgradation Learnin Workshop & Evalu		rning	Faculty Development Programme	Teaching Learning & Evaluation	Technology Programmes	E-contents Developed in 4 Quadrants	Recommendati Nominee	ons by Com	mittee & Govt
Title Refresher Course Refresher	From	То				V				Recommended/ Academic Leve w.e.f.	I T	о
Course									8	Designation:	•••••	

• This form should be send to University for CAS Committee.

Principal

GONDWANA UNIVERSITY GADCHIROLI

FORM-B

Profarma for recommendation of the Director of Physical Education_for Placement under CAS

(Govt. of Maharashtra, vide G.R. No. Misc-2018/C.R.56/18/UNI-1, dated 08/03/2019)

					Academi	c Level to		Date: / /				
Name of the	Teacher:											
Assessment Year	Grade Obtained	Research Score	Date of Appointment	Date of Ph.D. Award	Date of Placement in Academic level 11	Date of Placement in Academic level 12	Date of Placement in Academic level 13A	Date of Placement in Academic level 14	Is Candidate on active role as per UGC clause 6.3 V of regulation 2018	Date of candidate application for CAS as per UGC clause6.3.1 & 7.3.1 Gov. Mah.	Whether CAS Option exercised as perUGC 6.3 & 7.3 Gov. Mah	Certificate by the College
1	2	3	4	5	6	7	8	9	10	11	12	13
Total Average of												
Years												
Orientation/ Ro	efresher/Short	term course	Syllabus Upgradation Workshop	Lea	rning	Faculty Development Programme	Teaching Learning & Evaluation	Technology Programmes	E-contents Developed in 4 Quadrants	Recommendati Nominee	ons by Comi	nittee & Govt.
Title	From	To	1			Q			- Carana	Recommended	Not Recomme	nded
Refresher Course										Academic Leve	T	о
Refresher										Designation:	•••••	
Course	orm should be	and to II.		. D'	: 1 - F1 - 4:	6 1 1 1	C.1					
• I nis io	orm should be	send to Unive	ersity and Joint	Director H	igher Education	after the completi	ion of the processe	S.				

Subject expert

HOD

Govt. nominee

Chairman of Committee

society

Principal

President /Secretary

Subject expert

Subject expert

MINUTES OF SELECTION COMMITTEE FOR CAS BOOM	AOTION of a University Deputy
MINUTES OF SELECTION COMMITTEE FOR CAS PROM Director/ College Director of Physical Education and S	
AL - 14, in the Pay Scale of 144200 to	218200
of Drof	College
The meeting of the Selection Committee duly constituted for CAS	
at	
The following members were prese	
 Chairperson of Selection Committee Government Nominee. 	
3. Hon'ble Vice-Chancellor Nominee	
4. Hon'ble Vice-Chancellor Nominated Subject Expert	
5. Subject Experts 1	
7. Subject Experts 2	
8. Principal / Head of Department	
The Principal of the college place the following document fo Shri/Ku/Smt./Dr	
1. Direction No. 3 of 2020 of Gondwana University, Gadchirol	li.
2. University Grand Commission Notification 18 july 2018	
3. Higher and Technical Education Department G.R. No- 2015 th March 2019 And 10 th May 2019. The committee resolves as under -	8/C.R56/18/UNI-1 –Dated 8
1) It is Verified by the Committee that the Candidate has Comple	eted more than three year of Service
in A.L13 A.	eted more than times year or service
2) The candidate has completed in the last three years one cours Research Methodology/ Workshop / Seminar / course / Teach Technology Pgm / FDP of two week / Two short term course Institute and from university/ Institute. /Taken / Dev	ing -Learning Evaluation s of dated from university/ eloped one MOOC course./
3) Verified Evidence of Organizing competitions and coaching of	
4) Verified Evidence of Hiving produced good performance of to	eams / athlets for competitions of
state/ National / Inter university/ Combined University etc.	**************************************
5) Awarded Ph. D. Degree in Subject from	nUniversity Vide
Notification No Dated	all Conda Cond/Satisfactors
6) The Teacher has been awarded performance assessment over	
After considering the performance of the concerned teacher and all the scored the satisfactory research score. The committee recommendation for CAS Promotion as In Academ Director/ College Director of Physical Educate in the Pay Matrix of 144200 - 218200 with effect from	ne relevant documents, the candidate mends the placement of Dr. mic Level 14 <u>University Deputy</u> tion and Sports
1. Chairperson of Selection Committee	
2. Government Nominee.	
3. Hon'ble Vice-Chancellor Nominee	
4. Hon'ble Vice-Chancellor Nominated Subject Expert	
5. Subject Experts	
7. Subject Experts	
8. Principal / Head of the Deptt.	

Interview Assessment

CAREER ADVANCEMENT SCHEME (CAS) FOR Grade AL 14 for Director Physical Education and Sports

ASSESSMENT SHEET

Name of the Teacher	
College Name	

A) 30 Marks: Contribution to Research

B) 50 Marks : Assessment of Domain Knowledge & Teaching Practices

C) 20 Marks : Interview Performance

			interview ,	ci toi man									
(A)Cont			(B) Asse	ssment of Don			(C)Interview Performance 20 Marks						
Researc h Contrib ution	Skill Develo pment	Total	Subject Knowledg e	Communic ation	Presentation	Use of ICT Teaching	Total	Innovation Teaching	Confidence and Overall Presentatio	Total	<u>Total</u>	Grand Total	<u>Average</u>
<u>15</u>	<u>15</u>	<u>30</u>	14	12	<u>12</u>	12	<u>50</u>	<u>10</u>	10	<u>20</u>	100	700	100
												-	
	Researc h Contrib ution	(A)Contribution to 30 M Researc h Skill Develo pment	(A)Contribution to Research 30 Marks Researc h Contrib ution Skill Develo pment Total	(A)Contribution to Research 30 Marks (B) Asse Researc h Contrib ution Contrib	(A)Contribution to Research 30 Marks (B) Assessment of Dor Researc h Contrib ution Skill Develo pment Total e Communic ation	Researc h Contrib ution Skill Develo pment Total Subject Knowledge e Communic ation Presentation	(A)Contribution to Research 30 Marks (B) Assessment of Domain Knowledge & Teaching I 50 Marks Researc h Contrib ution Skill Develo pment Total e Communic ation Presentation Use of ICT Teaching	(A)Contribution to Research 30 Marks (B) Assessment of Domain Knowledge & Teaching Practices 50 Marks Researc h Contrib ution Skill Develo pment Total per Communic ation Presentation Use of ICT Teaching Total	(A)Contribution to Research 30 Marks (B) Assessment of Domain Knowledge & Teaching Practices 50 Marks (C)Interpolation Researc h Contrib ution Contrib ution (B) Assessment of Domain Knowledge & Teaching Practices (C)Interpolation Fresentation Presentation Presentation Presentation Fresching Total Innovation Teaching	(A)Contribution to Research 30 Marks (B) Assessment of Domain Knowledge & Teaching Practices 50 Marks (C)Interview Performan 20 Marks Researc h Contrib ution Total presentation Presentation Presentation Total Presentati	(A)Contribution to Research 30 Marks (B) Assessment of Domain Knowledge & Teaching Practices 50 Marks (C)Interview Performance 20 Marks Researc h Contrib ution Total Develo pment Total Presentation Presentation Presentation Presentation Presentation Total Presentatio n Total	(A)Contribution to Research 30 Marks (B) Assessment of Domain Knowledge & Teaching Practices 50 Marks (C)Interview Performance 20 Marks Total Confribution Total Development Total Presentation Presentation Teaching Total Total Presentation Total Presentation Total Presentation Total Total	(A)Contribution to Research 30 Marks (B) Assessment of Domain Knowledge & Teaching Practices 50 Marks (C)Interview Performance 20 Marks Total Subject Knowledg e Communic ation Presentation Presentation Total Total

(Name & Signature)

Subject Experts V.C. Nominee Govt. Nominee Principal

2) subject Expert

CAREER ADVANCEMENT SCHEME (CAS) FOR Grade AL 14 as a University Deputy Director/

COLLEGE Director of Physical Education and sports ASSESSMENT DETAILS

Name of the Director	
College :	
Date of Joining:	
CAS Promotion Due date	
Assessment Period (Due Period):	

summary of assessment criterion and Methodology for Director Phy Edu. as per Appendix II Table 5

	criteria	Assessment Years				
		1	2	3	Overall Grade	
1	Regularity in attending College	Good/ Satisfactory	Good/ Satisfactory	Good/ Satisfacto ry		
2	Organizing intercollegiate compt	Good/ Satisfactory	Good/ Satisfactory	Good/ Satisfacto ry		
3	Participating in External Competitions	Good/ Satisfactory	Good/ Satisfactory	Good/ Satisfacto ry		
4	Upgradation of sorts infrastructure/ Development of playfields and sports	Good/ Satisfactory	Good/ Satisfactory	Good/ Satisfacto ry		
5	Participation of student/invited for coaching	Good/ Satisfactory	Good/ Satisfactory	Good/ Satisfacto ry	Good/ Satisfactory	
state/national level/ Organization of	Good/ Satisfactory	Good/ Satisfactory	Good/ Satisfacto ry			
	atleast three /Publication of Research papers	Good/ Satisfactory	Good/ Satisfactory	Good/ Satisfacto ry		
		Good/ Satisfactory	Good/ Satisfactory	Good/ Satisfacto ry		
	Annual Average Grade	Good/ Satisfactory	Good/ Satisfactory	Good/ Satisfacto ry		

Signatures of the Member of the Selection Committee.

1.	Chairperson of Selection Committee	
2.	Government Nominee.	
3.	Hon'ble Vice-Chancellor Nominee	
4.	Hon'ble Vice-Chancellor Nominated Subject Expert	
5.	Subject Expert 1	
7.	Subject Expert 2	
8. I	Principal / Head of the Deptt.	

GONDWANA UNIVERSITY GADCHIROLI

FIXATION CERTIFICATE UNDER CAREER ADVANCEMENT SCHEME (CAS)

To be used in the case of those who elect to come to the UGC recommended scales of pay as approved by the Government of under the Government resolution, Govt. of Maharashtra, vide G.R. No. Misc-2018/C.R.56/18/UNI-1, dated 08/03/2019.

Fixation is approved/certified by the university as per the Clause 6.2 & 7.3.VI. of above GR.

1	Name of Affiliating University		Gondwana U	niversity, Gadchiroli		
2	Name of College					
3	Name of Teacher					
4	Subject					
5	Substantive/Officiating					
6	HTE Sevarth No.					
	Qualifications					
7	Name of Degree	Year	of Passing	% of Marks	Division	
8	Date of First Appointment in the college with pay Scale					
9	Date of Regular Appointment/ Permanent Appointment					
10	Total period of service in this college or in college coming under the Managements in old pay scale or any other services.					

DETAILS OF PAY FIXATION

1	Designation of the post in which pay is to be fixed	
2	Existing Scale	
3	Date of increment	
4	Academic Level	

APPENDIX-II

1	Basic Pay in New Academic Level	
2	Designation	
3	Academic Level	
4	Date of Next Increment	
5	Basic Pay after increment on date	

Registrar