



# गोंडवाना विद्यापीठ, गडचिरोली

महाराष्ट्र शासन अधिसूचना क्रमांक २००७/(३२२/०७) विशी - ५ महाराष्ट्र अधिनियम १९९४ (१९९४ चा महा. ३५)  
च्या कलम ३ च्या पोटकलम (२) अन्वये दिनांक २७ सप्टेंबर, २०११ रोजी स्थापित व महाराष्ट्र सार्वजनिक विद्यापीठ अधिनियम, २०१६ (सन २०१७ चा  
महाराष्ट्र विद्यापीठ अधिनियम क्रमांक ६) द्वारा संचालित राज्य विद्यापीठ )  
(महाविद्यालय व विद्यापीठ विकास विभाग)

एम.आ.डी.सी. रोड, कॉम्प्लेक्स, गडचिरोली - ४४२६०५

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जा. क्र./ गों. वि. /म. वि. वि. वि./ १०/१०/२०२३

दि. २६ - ०७ - २०२३

## परिपत्रक

विषय :- प्राचार्य व सहाय्यक प्राध्यापक पदभरतीकरिता विद्यापीठ अनुदान आयोग विनियम १८ जुलै २०१८ व शासन निर्णय दिनांक ८ मार्च २०१९ व दिनांक १० मे २०१९ तसेच दिनांक ११ एप्रिल २०२२ च्या शासन निर्णयानुसार तयार करण्यात आलेल्या प्रपत्राबाबत.

- संदर्भ :- १. विद्यापीठ अनुदान आयोग विनियम १८ जुलै २०१८.  
२. शासन निर्णय दिनांक ८ मार्च २०१९ व दिनांक १० मे २०१९.  
३. शासन निर्णय क्रमांक : संकिर्ण- २०१९ /प्र. क्र.९४/१९ विशि-१ दिनांक ११ एप्रिल २०२२ नुसार.  
४. विद्यापीठाचे पत्र क्रमांक /गों. वि./म. वि./४१९/२०२३ दिनांक ०६/०४/२०२३.  
५. विद्यापीठाचे परिपत्रक क्रमांक गों. वि./म. वि. /१०८९/२०१९ दिनांक ३०/०५/२०१९.

महोदय,

विद्यापीठाशी संलग्नित सर्व महाविद्यालयांना कळविण्यात येते कि, विद्यापीठ अनुदान आयोग विनियम १८ जुलै २०१८, दिनांक ८ मार्च २०१९ च्या शासन निर्णयानुसार महाविद्यालयातील रिक्त असलेली पदे भरण्याबाबतची कार्यवाही घेण्याकरिता विद्यापीठाचे संदर्भीय पत्र क्रमांक ४ व ५ नुसार संकेतस्थळावर प्रकाशित करण्यात आलेल्या प्रपत्रानुसार कार्यवाही घेण्यात यावी असे परिपत्रकाद्वारे कळविण्यात आले होते. त्यानुसार महाविद्यालयाकडून कार्यवाही घेण्यात येत आहे.

तथापी संदर्भीय शासन निर्णय क्रमांक ३ नुसार महाराष्ट्र शैक्षणिक संस्था (अध्यापक संवर्गातील आरक्षण) अधिनियम २०२१ नुसार राज्यातील अकृषी विद्यापीठे व संलग्नित महाविद्यालये/संस्थामधील शिक्षकिय पदांच्या संवर्गानिहाय आरक्षण धोरणाच्या अंमलबजावणीबाबत दिनांक ११ एप्रिल २०२२ रोजी प्रकाशित करण्यात आलेल्या शासन निर्णयानुसार रिक्त असलेली पदे भरण्याबाबतची कार्यवाही घेण्याबाबत कळविण्यात आले आहे. तथापी संदर्भ क्रमांक ०४ व ०५ अन्वये यापुर्वी तयार करण्यात आलेल्या प्रपत्रामध्ये संदर्भीय शासन निर्णय व विद्यापीठ अनुदान आयोग विनियम २०१८ अन्वये सुधारणा करण्यात येत असुन उमेदवार निवडीची कार्यवाही घेण्याकरिता प्रपत्र संलग्नित केलेल्या सुधारीत प्रपत्रानुसार करण्यात यावी. महाविद्यालयाने संदर्भीय शासन निर्णय व संलग्नित केलेल्या विविध प्रपत्राचे अवलोकन करुन महाविद्यालयातील रिक्त असलेली पदे भरण्याबाबत कार्यवाही करण्यात यावी.

तसेच संदर्भीय क्रमांक ४ व ५ च्या परिपत्रकान्वये प्रकाशित करण्यात आलेले प्रपत्र याद्वारे रद्द करण्यात येत आहे करिता नोंद घ्यावी.

सहपत्र - प्रपत्र

मा. प्र- कुलगुरू यांच्या मान्यतेनुसार

  
(देवेंद्र एम झाडे)

उपकुलसचिव(प्र.)

गोंडवाना विद्यापीठ, गडचिरोली.

प्रति,

अध्यक्ष/सचिव/प्राचार्य,  
सर्व संलग्नित महाविद्यालये,  
गोंडवाना विद्यापीठ, गडचिरोली.

प्रतिलिपी :-

१. मा. कुलगुरू महोदय यांचे स्विय सहाय्यक, गोंडवाना विद्यापीठ, गडचिरोली.
२. मा. प्र-कुलगुरू महोदय यांचे कार्यालय, गोंडवाना विद्यापीठ, गडचिरोली.

Various Format  
Required for Interview of  
Assistant Professor

**Table: 3 B**

**Criteria for Short-listing of candidates for Interview for the Post of Assistant Professors in Colleges**

Name of candidates-----

S. N	Academic Record	Score				Score allotted
1.	Graduation	80% & Above = 21	60% to less than 80% = 19	55% to less than 60% = 16	45% to less than 55% = 10	
2.	Post Graduation	80% & Above = 25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC (non-creamy layer)/PWD) to less than 60% = 20		
3.	M.Phil.	60% and above = 07	55% to less than 60% = 05			
4.	Ph.D.	25				
5.	NET with JRF	10				
	NET	08				
	SET	05				
6.	Research Publications (2 marks for each research publication published in Peer-Reviewed or UGC-listed Journals)	06				
7.	Teaching/Post Doctoral Experience (2 marks for one year each)#	10				
8.	Awards					
	International/National Level (Award given by International Organizations / Government of India/ Government of India recognized National Level Bodies)	03				
	State Level (Awards given by State Government)	02				

**#However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.**

**Note:**

- A) (i) M.Phil + Ph.D : Maximum - 25 Marks  
(ii) JRF/NET/SET : Maximum - 10 Marks  
(iii) In awards category: Maximum - 03 Marks

B) This format be filled by the College and Number of Candidates to be called for interview shall be decided by the college

C) Academic Score	-	84	Marks Score
Research Publications	-	06	-----
Teaching Experience	-	10	-----
<hr/>			
<b>TOTAL</b>	-	<b>100</b>	
<hr/>			

Principal of College:-

**PROFORMA 'A'**

Name of College: -----

**MINUTES OF SELECTION COMMITTEE**

The meeting of the Selection Committee for the post of **Asst. Professor** in Subject \_\_\_\_\_ for the Category(s) \_\_\_\_\_ was held on \_\_\_\_\_. At \_\_\_\_\_ AM/PM at Place \_\_\_\_\_

**The following members were present :**

1. Chairperson of Governing body : \_\_\_\_\_ Name \_\_\_\_\_
2. The Principal of the College : \_\_\_\_\_ Name \_\_\_\_\_
3. The Head of the Department : \_\_\_\_\_ Name \_\_\_\_\_
4. Nominee of the Vice-Chancellor of Affiliating University Member : \_\_\_\_\_ Name \_\_\_\_\_
5. Subject Expert nominee of the Vice-Chancellor. Member : \_\_\_\_\_ Name \_\_\_\_\_
6. Subject Experts nominated by Chairperson of Governing body out of the Panel of five Experts recommended by Vice Chancellor : \_\_\_\_\_ Name \_\_\_\_\_
7. Subject Experts nominated by Chairperson of Governing body out of the Panel of five Experts recommended by Vice Chancellor : \_\_\_\_\_ Name \_\_\_\_\_
8. Academician representing SC/ ST/ OBC/ Minority/Women/ Differently abled categories to be nominated by the Vice-Chancellor if any of the above members does not belongs to that category. : \_\_\_\_\_ Name \_\_\_\_\_
9. Joint Director HE or his nominee not below the rank of Associate Professor. : \_\_\_\_\_ Name \_\_\_\_\_

( Quorum shall be of **Five Members** out of which **Two shall be subject Experts** out of three subject Experts and **Joint Director HE** or his/her Nominee.)

**In all \_\_\_\_\_ applications were received out of which the committee interviewed \_\_\_\_\_ candidates and merit wise list of interviewed candidates have been Prepared as per Proforma D.**

**Signature of the members of selection committee**

1. Chairperson of Governing body .....
2. The Principal of the College .....
3. The Head of the Department .....
4. Nominee of the Vice-Chancellor. of Affiliating University Member .....
5. Subject Expert nominee of the Vice-Chancellor. ....
6. Subject Experts nominated by Chairperson of Governing body out of the Panel of five Experts recommended by Vice Chancellor .....
7. Subject Experts nominated by Chairperson of Governing body out of the Panel of five Experts recommended by Vice Chancellor .....
8. Academician representing SC/ ST/ OBC/ Minority/Women/Differently abled categories to be nominated by the Vice-Chancellor if any of the above members does not belongs to that category. ....
9. Joint Director HE or his nominee not below the rank of Associate Professor. ....

(Signature of the Principal with Stamp)

Name of College(s) : \_\_\_\_\_

**ATTENDANCE SHEET**

Interview for the Post of :- Assistant Professor in Subject \_\_\_\_\_

Date of Interview : \_\_\_\_\_

Sr. No.	Name of Candidates	Signature
1		
2		
3		
4		
5		
6		

**Signatures of selection committee Members :-**

1. Chairperson of Governing body .....
2. The Principal of the College .....
3. The Head of the Department .....
4. Nominee of the Vice-Chancellor.  
of Affiliating University Member .....
5. Subject Expert nominee of the Vice-Chancellor. ....
6. Subject Experts nominated  
by Chairperson of Governing body out of the Panel  
of five Experts recommended by Vice Chancellor .....
7. Subject Experts nominated  
by Chairperson of Governing body out of the Panel  
of five Experts recommended by Vice Chancellor .....
8. Academician representing SC/ ST/ OBC/  
Minority/Women/Differently abled categories  
to be nominated by the Vice-Chancellor  
if any of the above members does not belongs to that category. ....
9. Joint Director HE or his nominee not below the  
rank of Associate Professor. ....

**GONDWANA UNIVERSITY GADCHIROLI  
PROFORMA II**

Name Of The College(s) : \_\_\_\_\_  
 Name of Candidates who have been called and appeared for the interview for the post of Assistant Professor in the subject \_\_\_\_\_  
 for Category(s) \_\_\_\_\_ held on \_\_\_\_\_  
 Place:- \_\_\_\_\_ Date: \_\_\_\_\_

Sr.No.	Name of Applicant with Full Address	Academic Qualification			Professional Qualification If any	Teaching Exp. If any with the names of the institute & standard	Whether belongs to S.C./S.T./V.J.N.T. /N.T/O.B.C.	Date of Advertisement and Names of News in Papers in which it was published.	Remarks
		Graduation	Post Graduation	Ph.D / N.E.T / S.E.T. / M.Phil.					
		Yr. of Passing Division & % of passing	Yr. of Passing Division & % of passing	Yr. of Passing Division & % of passing					
	2	3	4	5	6	7	8	9	10
1									
2									
3									

A. Certified that in response to advertisement given by the college in the news papers mentioned in col. No. 9 above. For recruitment to the post/s of the teacher (S) in the subject mentioned above. in all \_\_\_\_\_ applications were received, out of which \_\_\_\_\_ applicants were called for the interview and only \_\_\_\_\_ Candidates \_\_\_\_\_ attended the interview with original certificates testimonials.

**Signatures of selection committee Members :-**

- |   |  |
|---|--|
| <p>1. Chairperson of Governing body .....</p> <p>2. The Principal of the College .....</p> <p>3. The Head of the Department .....</p> <p>4. Nominee of the Vice-Chancellor. ....<br/>of Affiliating University Member</p> <p>5. Subject Expert nominee of the Vice-Chancellor. ....</p> | <p>6. Subject Experts nominated by Chairperson of Governing body .....<br/>out of the Panel of five Experts recommended by Vice Chancellor</p> <p>7. Subject Experts nominated by Chairperson of Governing body .....<br/>out of the Panel of five Experts recommended by Vice Chancellor</p> <p>8. Academician representing SC/ ST/ OBC/Minority/Women/ .....<br/>Differently abled categories to be nominated by the Vice-Chancellor<br/>if any of the above members does not belongs to that category.</p> <p>9. Joint Director HE or his nominee not below the .....<br/>rank of Associate Professor</p> |
|---|--|

## Report of the Selection Committee ( Format-A)

### Interview for the post of Assistant Professor

Name of College(s) : -----(Aided/Non-Aided)

Pay Scale: \_\_\_\_\_ Name of Subject: \_\_\_\_\_ No. of post : \_\_\_\_\_

Date of Interview \_\_\_\_\_ Reserved for category(s) : \_\_\_\_\_

### Selection criteria/weightages

Sr. No.	Name of Candidate	Caste category	Date of Birth	(A) Assessment of Domain Knowledge and Teaching Skills (Format-B) 60 Marks	(B) Personal Interview (Format-B) 40 marks	Grand Total (A+B) 5+6 100 marks	Remark
1	2	3	4	5	6	7	8
1							
2							
3							

( Note : This form should be filled after filling the forms B & C,. At the end, the form D and minutes of selection committee should be prepared.) -

### Signatures of selection committee Members :-

1. Chairperson of Governing body .....
2. The Principal of the College .....
3. The Head of the Department .....
4. Nominee of the Vice-Chancellor. ....  
of Affiliating University Member .....
5. Subject Expert nominee of the .....  
Vice-Chancellor.
6. Subject Experts nominated by Chairperson of Governing body .....  
out of the Panel of five Experts recommended by Vice Chancellor
7. Subject Experts nominated by Chairperson of Governing body .....  
out of the Panel of five Experts recommended by Vice Chancellor
8. Academician representing SC/ ST/ OBC/Minority/Women/ .....  
Differently abled categories to be nominated by the Vice-Chancellor  
if any of the above members does not belongs to that category.
9. Joint Director HE or his nominee not below the .....  
rank of Associate Professor



## Report of the Selection Committee (Format-B)

Interview for the post of - **Assistant Professor**

Name of College(s) : \_\_\_\_\_ **Dist. :** \_\_\_\_\_ (Aided/NonAided),

Pay Scale: \_\_\_\_\_ Name of Subject: \_\_\_\_\_ No. of post : \_\_\_\_\_

Date of Interview \_\_\_\_\_ Post Reserved for category(s) : \_\_\_\_\_

### Selection criteria/weightages

**Score Sheet (Individual) : Domain Knowledge and Teaching Skills (DKTS) (60 marks)  
and Personal Interview(PI) (40 marks)**

Sr. No:	Name of Candidate	Domain Knowledge and Teaching Skills (60 Marks)	Personal Interview (40 Marks)
1			
2			
3			

**Note : Every Member of the Selection committee separately will fill this format for all the candidates and then consolidates the scores of all members in form no C**

Signature of Member of Selection committee  
( Name : \_\_\_\_\_ )

## Report of the Selection Committee (Format C)

Interview for the post of **Assistant Professor**

Name of College(s) : \_\_\_\_\_ **Dist. :** \_\_\_\_\_ (Aided/ Non Aided),  
 Pay Scale: \_\_\_\_\_ Name of Subject: \_\_\_\_\_ No. of post : \_\_\_\_\_  
 Date of Interview \_\_\_\_\_ Post Reserved for category(s) : \_\_\_\_\_

Selection criteria/weightages

Comparative Statement

Domain Knowledge, Teaching Skills (DKTS) (60 marks); Personal Interview(PI) (40 marks)

Sr No.	Name of Candidate	Items	Chair Person	Subject Experts			V.C. Nominee		Govt. Nominee	HOD	Principal	Total	Average	Rank
				5	6	7	8	9						
1		DKTS (60 marks)												
		PI (40 marks)												
2		DKTS (60 marks)												
		PI (40 marks)												

### Signatures of selection committee Members :-

- |   |    |  |  |
|---|----|--|--|
| 1. Chairperson of Governing body .....                                      | 6  | Subject Experts nominated by Chairperson of Governing body out of the Panel of five Experts recommended by Vice Chancellor .....   |  |
| 2. The Principal of the College .....                                       | 7. | Subject Experts nominated by Chairperson of Governing body out of the Panel of five Experts recommended by Vice Chancellor .....   |  |
| 3. The Head of the Department .....   | 8. | Academician representing SC/ ST/ OBC/Minority/Women/ Differently abled categories to be nominated by the Vice-Chancellor if any of the above members does not belongs to that category. .... |  |
| 4. Nominee of the Vice-Chancellor. ....<br>of Affiliating University Member | 9. | Joint Director HE or his nominee not below the rank of Associate Professor .....   |  |
| 5. Subject Expert nominee of the Vice-Chancellor. ....                      |    |  |  |

## Report of the Selection Committee (Format D)

Interview for the post of Assistant Professor

Name of College(s) : \_\_\_\_\_ Dist. : \_\_\_\_\_ (Aided/ Non Aided),  
Pay Scale: \_\_\_\_\_ Name of Subject: \_\_\_\_\_ No. of post : \_\_\_\_\_  
Date of Interview \_\_\_\_\_ Post Reserved for category(s) : \_\_\_\_\_

### Subject Merit List of Candidates

Sr No.	Name of Candidates	Category	Score out of 100	Rank
1				1
2				2
3				3

### Signatures of selection committee Members :-

1. Chairperson of Governing body .....
2. The Principal of the College .....
3. The Head of the Department .....
4. Nominee of the Vice-Chancellor. ....  
of Affiliating University Member
5. Subject Expert nominee of the .....  
Vice-Chancellor.
6. Subject Experts nominated by Chairperson of Governing body .....  
out of the Panel of five Experts recommended by Vice Chancellor
7. Subject Experts nominated by Chairperson of Governing body .....  
out of the Panel of five Experts recommended by Vice Chancellor
8. Academician representing SC/ ST/ OBC/Minority/Women/ .....  
Differently abled categories to be nominated by the Vice-Chancellor  
if any of the above members does not belongs to that category.
9. Joint Director HE or his nominee not below the .....  
rank of Associate Professor

## Gondwana University Gadchiroli

Proforma-E

General Merit List (Including all Subjects) for selection of Assistant Professor for affiliated College

Name of Society : \_\_\_\_\_

Name of College/Colleges :  
 1) \_\_\_\_\_  
 2) \_\_\_\_\_  
 3) \_\_\_\_\_

Subjectwise Available Post

S.N.	Subject	Number of Post	Filled	Vacant
1				
2				
3				
4				
Total				

Categorywise Available Post

S.N.	Category	Number of Post	Filled	Vacant
1				
2				
3				
4				
Total				

S.N.	Name	Subject	Category	Marks Scored out of 100	Rank	Post Available? Y/N		Selected? Yes/No	Selected Candidate's		Remark
						Subject	Category		Subject	Category	
1											
2											
3											
4											
5											

**Signatures of selection committee Members :-**

- |   |   |
|---|---|
| 1. Chairperson of Governing body .....<br><br>2. The Principal of the College ..... | 3. Nominee of the Vice-Chancellor of Affiliating University Member. ....<br><br>4. Joint Director HE or his nominee not below the rank of Associate Professor ..... |
|---|---|

Various Format required  
for Interview of Principal

**PROFORMA 'A'**

Name of College: \_\_\_\_\_

**MINUTES OF SELECTION COMMITTEE**

The meeting of the Selection Committee for the post of **Principal** for the Category \_\_\_\_\_ was held on \_\_\_\_\_ at \_\_\_\_\_ **AM/PM** at Place \_\_\_\_\_

**The following members were present :**

- |  |                     |
|--|---------------------|
| 1. Chairperson of Governing body   | Chairperson : ----- |
| 2. Member of Governing body<br>nominated by Chairman of Governing body   | Member :-----       |
| 3. Member of Governing body<br>nominated by Chairman of Governing body   | Member :-----       |
| 4. One Expert nominee of by the Vice-Chancellor.   | Member :-----       |
| 5. One Expert nominee of the Vice-Chancellor.  | Member :-----       |
| 6. Higher Education Expert ( Principal )   | Member : -----      |
| 7. Higher Education Expert ( Professor)  | Member : -----      |
| 8. Higher Education Expert ( Educationist)   | Member : -----      |
| 9. Academician representing SC/ ST/ OBC/<br>Minority/ women/ differently-abled categories nominated by the Vice-Chancellor<br>if any of the above members does not belongs to that category. | Member :-----       |
| 10. Subject Experts nominated<br>by Chairperson of Governing body out of the Panel<br>of five Experts recommended by Vice Chancellor   | Member .....        |
| 11. Subject Experts nominated<br>by Chairperson of Governing body out of the Panel<br>of five Experts recommended by Vice Chancellor   | Member .....        |
| 12. Director HE or his nominee not below the<br>rank of Principal / Professor.   | Member : .....      |

( Quorum shall be of **Five Members** out of which **Two shall be Experts** out of three Experts and **Director HE** or his/her Nominee.)

**In all \_\_\_\_\_ application were received out of which the committee interview candidates and only ----- candidates have been selected in the following order of preferences:**

1. ....
2. ....
3. ....

**Signature of the members of selection committee**

- |   |                  |
|---|------------------|
| 1. Chairperson of Governing body  | Chairman : ----- |
| 2. Member of Governing body<br>nominated by Chairman of Governing body  | Member :-----    |
| 3. Member of Governing body<br>nominated by Chairman of Governing body  | Member :-----    |
| 4. One Expert nominee of the Vice-Chancellor.   | Member :-----    |
| 5. One Expert nominee of the Vice-Chancellor.   | Member :-----    |
| 6. Higher Education Expert ( Principal )  | Member : -----   |
| 7. Higher Education Expert ( Professor)   | Member : -----   |
| 8. Higher Education Expert ( Educationist)  | Member : -----   |
| 9. Academician representing SC/ ST/ OBC/<br>Minoritywomens differently abled categories nominated by the Vice-Chancellor. | Member :-----    |

10 & 11. Two Subject Experts nominated by Chairperson of Governing body out of the Panel of five Experts recommended by Vice Chancellor Member. :.....  
Member. :.....

12. Director HE or his nominee not below the rank of Principal / Professor. Member : .....

(Signature of the Chairperson with Stamp)

Name of Society : \_\_\_\_\_

Name of College(S) : 1) \_\_\_\_\_

2) \_\_\_\_\_

3) \_\_\_\_\_

4) \_\_\_\_\_

**ATTENDANCE SHEET**

**Interview for the Post of :- Principal**

**Date of Interview : \_\_\_\_\_**

Sr. No.	Name of Candidates	Signature
1		
2		
3		
4		
5		
6		

**Signatures of selection committee**

1. Chairperson of Governing body \_\_\_\_\_
2. Member of Governing body  
nominated by Chairman of Governing body  
expert in academic administration \_\_\_\_\_
3. Member of Governing body  
nominated by Chairman of Governing body \_\_\_\_\_
4. One Expert nominee of the Vice-Chancellor  
(from University) \_\_\_\_\_
5. One Expert nominee of the Vice-Chancellor  
(from other University) \_\_\_\_\_
6. Higher Education Expert (Principal) \_\_\_\_\_
7. Higher Education Expert (Professor) \_\_\_\_\_
8. Higher Education Expert (Educationist) \_\_\_\_\_
9. Academician representing SC/ ST/ OBC/Minority  
nominated by the Vice-Chancellor \_\_\_\_\_
10. Subject Expert 1 \_\_\_\_\_
11. Subject Expert 2 \_\_\_\_\_
12. Director HE or his nominee  
not below the rank of Principal / Professor. \_\_\_\_\_



**GONDWANA UNIVERSITY GADCHIROLI  
PROFORMA II**

**Name Of The College(s)** \_\_\_\_\_

Name of Candidates who have been called appeared for the interview for the post of Principal for \_\_\_\_\_ Category Held on \_\_\_\_\_

Place: \_\_\_\_\_

Date: \_\_\_\_\_

Sr.No.	Name of Applicant with Full Address	Academic Qualification			Professional Qualification If any	Teaching Exp. If any with the names of the institute & standard	Whether belongs to S.C./S.T./V.J.N.T./N.T/O.B.C.	Date of Advertisement and Names of News in Papers in which it was published.	Remarks
		Graduation	Post Graduation	Ph. D / N.E.T / S.E.T. / M .Phil.					
		Yr. of Passing Division & % of passing	Yr. of Passing Division & % of passing	Yr. of Passing Division & % of passing					

A. Certified that in response to advertisement given by the college in the news papers mentioned in col. No. 9 above. For recumbent to the post/s of the teacher (S) in the subject mentioned above in all \_\_\_\_\_ application were received, out of which \_\_\_\_\_ applicants were call for interview and only \_\_\_\_\_ attended the interview with original testimonials.

**Signatures of selection committee**

1. Chairperson of Governing body \_\_\_\_\_

2. Member of Governing body \_\_\_\_\_  
nominated by Chairman of Governing body  
expert in academic administration

3. Member of Governing body \_\_\_\_\_  
nominated by Chairman of Governing body

4. One Expert nominee of the \_\_\_\_\_  
Vice-Chancellor (from University)

5. One Expert nominee of the \_\_\_\_\_  
Vice-Chancellor(from other University)

6. Higher Education Expert (Principal ) \_\_\_\_\_

7. Higher Education Expert (Professor) \_\_\_\_\_

8. Higher Education Expert (Educationist) \_\_\_\_\_

9. Academician representing SC/ ST/ OBC/  
Minority nominated by the Vice-Chancellor \_\_\_\_\_

10. Subject Expert 1 \_\_\_\_\_ 11. Subject Expert 2 \_\_\_\_\_

12. Director HE or his nominee \_\_\_\_\_  
not below the rank of Principal / Professor.

**Report of the Selection Committee ( Format-A)**

**Interview for the post of Principal**

Name of College(s) : \_\_\_\_\_ (Aided/Non-Aided) , Pay Scale : Rs. \_\_\_\_\_

Date of Interview \_\_\_\_\_ Reserved for category(s) : \_\_\_\_\_

**Selection Criteria/Weightages**

S.N.	Name of candidate	Caste Category	Date of Birth	(A) Academic/Research Score, Teaching Experience, Administrative Experience (50%)									Total (A) (From 5 to 13)	(B) Assessment of Domain Knowledge and Teaching and Administrative Skill (30%) (Format-B) Max. Marks:30	© Personal Interview (20%) (Format-B) Max- Marks 20	Grand Total (A+B+C), (14+15+16)	Remarks
				Academic /Research score (Max 25 )					Teaching Experience ( Max 15)			Administrative Experience (Max. 10 )					
				> 500 :25	>400:23	>300:21	>200:19	>110:17	> 25 Years:15	>20 Years:13	>15 years:11						
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
1																	
2																	

( Note : This form should be filled after filling the forms B, & C At the end the form D and minutes of selection committee should be prepared.)

**Signatures of selection committee**

1. Chairperson of Governing body \_\_\_\_\_
2. Member of Governing body \_\_\_\_\_  
nominated by Chairman of Governing body  
expert in academic administration
3. Member of Governing body \_\_\_\_\_  
nominated by Chairman of Governing body
4. One Expert nominee of the \_\_\_\_\_  
Vice-Chancellor (from University)
5. One Expert nominee of the \_\_\_\_\_  
Vice-Chancellor (from other University)

6. Higher Education Expert (Principal) \_\_\_\_\_
7. Higher Education Expert (Professor) \_\_\_\_\_
8. Higher Education Expert (Educationist) \_\_\_\_\_
9. Academician representing SC/ ST/ OBC/  
Minority nominated by the Vice-Chancellor \_\_\_\_\_
10. Subject Expert 1 \_\_\_\_\_
11. Subject Expert 2 \_\_\_\_\_
12. Director HE or his nominee \_\_\_\_\_  
not below the rank of Principal / Professor.

## Report of the Selection Committee (Format-B)

Interview for the post of - Principal

Name of College(s) : ----- Dist. : ..... (Aided/NonAided)

Pay Scale: -----, Name of Subject :----- No. of post : -----

Date of Interview -----Post Reserved for category(s) : -----

Selection criteria/weightages

Score Sheet (Individual) : Domain Knowledge and Teaching Skills and Personal Interview

Sr. No.	Name of Candidate	Domain Knowledge and Teaching Skills (30)	Personal Interview (20)
1			
2			
3			

Note :Every Member of the Selection committee separately will fill this format for all the candidates and then consolidates the scores of all members in form No. C and D respectively

Signature of Member of Selection committee  
( Name : )

**Report of the Selection Committee (Format C)**

Interview for the post of Principal

Name of College(s): ----- Dist. ----- (Aided/ Non Aided)  
 Pay Scale: ----- Name of Subject: ----- No. of post : -----  
 Date of Interview ----- Post Reserve for category(s) : -----

Selection criteria/weightages

Comparative Statement

Domain Knowledge, Teaching Skills (30%) (30 Marks ); Personal Interview (20%) (20 Marks )

Sr.No.	Name of Candidate	Items	Chair person	M. G. B.	M. G. B.	Subject Experts			V.C. Nominee		Academician	Govt. Nominee	Subject Experts1	Subject Experts2	Total	Average	Rank
						PRI.	PROF.	Edulst.	Uni	Oth. Uni.							
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
1		DKTS (30) Marks															
		PI (20) Marks															
2		DKTS (30) Marks															
		PI (20) Marks															

**Signatures of selection committee**

1. Chairperson of Governing body \_\_\_\_\_
2. Member of Governing body \_\_\_\_\_  
nominated by Chairman of Governing body expert in academic administration
3. Member of Governing body \_\_\_\_\_  
nominated by Chairman of Governing body
4. One Expert nominee of the Vice-Chancellor (from University) \_\_\_\_\_
5. One Expert nominee of the Vice-Chancellor (from other University) \_\_\_\_\_

6. Higher Education Expert (Principal) \_\_\_\_\_
7. Higher Education Expert (Professor) \_\_\_\_\_
8. Higher Education Expert (Educationist) \_\_\_\_\_
9. Academician representing SC/ ST/ OBC/ Minority nominated by the Vice-Chancellor \_\_\_\_\_
10. Subject Expert 1 \_\_\_\_\_
11. Subject Expert 2 \_\_\_\_\_
12. Director HE or his nominee not below the rank of Principal / Professor \_\_\_\_\_

**Report of the Selection Committee (Format D)**

Interview for the post of - Principal

Name of College(s): ----- Dist. ----- (Aided/ Non aided)  
 Pay Scale: ----- Name of Subject: ----- No. of post : -----  
 Date of Interview ----- Post Reserved for category(s) : -----

List of Selected and Wait listed Candidates

Sr No.	Name of Candidates	Score out of 100	Selected/ Wait listed
1			
2			
3			

**Signatures of selection committee**

- |   |   |
|---|---|
| 1. Chairperson of Governing body _____  | 6. Higher Education Expert (Principal) _____  |
| 2. Member of Governing body _____<br>nominated by Chairman of Governing body<br>expert in academic administration | 7. Higher Education Expert (Professor) _____  |
| 3. Member of Governing body _____<br>nominated by Chairman of Governing body                                      | 8. Higher Education Expert (Educationist) _____                                       |
| 4. One Expert nominee of the _____<br>Vice-Chancellor (from University)   | 9. Academician representing SC/ ST/ OBC/<br>Minority nominated by the Vice-Chancellor |
| 5. One Expert nominee of the _____<br>Vice-Chancellor (from other University)                                     | 10. Subject Expert 1 _____  |
|   | 11. Subject Expert 2 _____  |
|   | 12. Director HE or his nominee _____<br>not below the rank of Principal / Professor   |

Gondwana University Gadchiroli  
Proforma-E  
General Merit List for selection of Principal of affiliated College

Name of Society : \_\_\_\_\_

Name of College(s) : 1) \_\_\_\_\_  
2) \_\_\_\_\_

Facultywise Available Post

S.N.	Faculty	Number of Post	Filled	Vacant
1				
2				
3				
4				
	Total			

Categorywise Available Post

S.N.	Category	Number of Post	Filled	Vacant
1				
2				
3				
4				
	Total			

S.N.	Name	Faculty	Category	Marks Scored out of 100	Rank	Post Available? Y/N		Selected? Yes/No	Selected Candidate's		Remark
						Faculty	Category		Faculty	Category	
1											
2											
3											
4											

**Signatures of selection committee**

1. Chairperson of Governing body \_\_\_\_\_
2. Member of Governing body \_\_\_\_\_  
nominated by Chairman of Governing body  
expert in academic administration
3. Member of Governing body \_\_\_\_\_  
nominated by Chairman of Governing body
4. One Expert nominee of the \_\_\_\_\_  
Vice-Chancellor (from University)
5. One Expert nominee of the \_\_\_\_\_  
Vice-Chancellor (from other University)

6. Higher Education Expert (Principal) \_\_\_\_\_
7. Higher Education Expert (Professor) \_\_\_\_\_
8. Higher Education Expert (Educationist) \_\_\_\_\_
9. Academician representing SC/ ST/ OBC/  
Minority nominated by the Vice-Chancellor \_\_\_\_\_
10. Subject Expert 1 \_\_\_\_\_
11. Subject Expert 2 \_\_\_\_\_
12. Director HE or his nominee  
not below the rank of Principal / Professor \_\_\_\_\_

**ACADEMIC/RESEARCH SCORE**

Sr. No.	ACADEMIC/RESEARCH ACTIVITY							
1	<b>Research Papers in Peer-reviewed or UGC Listed Journals</b>							
	Name of Journal	ISSN No.	Whether Joint or Single	Title of Paper	Marks			
					Self-Claimed Marks	Verified Marks		
2	<b>Publications Other than research papers</b>							
	<b>a) Books authored which are published by National/International Publishers</b>							
	Title of Book	Level of Publisher	ISBN No.	Name of Publisher	Marks			
					Self-Claimed Marks	Verified Marks		
	<b>Chapter in Edited Book published by National/International Publishers</b>							
	Title edited of Book	Level of Publisher	ISBN No.	Name of Publisher	Title of Chapter	Marks		
						Self-Claimed Marks	Verified Marks	
	<b>b) Translation works in Indian and Foreign Languages by qualified faculties</b>							
<b>Chapters/Book</b>								
Title of Book /Chapter/ research paper	Level of Publisher	ISBN No./ ISSN No.	Name of Publisher	Marks				
				Self-Claimed Marks	Verified Marks			
3	<b>Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula</b>							
	<b>a) Development of Innovative pedagogy</b>							
	<b>b) Design of new curricula</b>							
	Title	Name of University	Year	Marks				
				Self-Claimed Marks	Verified Marks			
	<b>c) MOOC'S</b>							
	Title of MOOC's	Web link	Duration	Total quadrants developed.	Marks			
<b>d) E-contents</b>								
Title of Book or chapter	Web link	Whether editor of Course or Book	Total quadrants developed.	Content Module	Marks			
					Self-Claimed Marks	Verified Marks		

Sr. No.	ACADEMIC/RESEARCH ACTIVITY						
4	<b>a) Research Guidance</b>						
	Name Candidate	Ph.D./MPhil./PG Dissertation	Title	Awarding University	Year	Marks	
						Self-Claimed Marks	Verified Marks
	<b>b) Research Projects Completed</b>						
	Title of Project	Funding Agency	Amount sanctioned	Duration		Marks	
				From	to	Self-Claimed Marks	Verified Marks
	<b>c) Research Projects Ongoing</b>						
	Title of Project	Funding Agency	Amount sanctioned	Duration		Marks	
From				to	Self-Claimed Marks	Verified Marks	
<b>d) Consultancy</b>							
Name of Agency	Type of Consultancy		Duration		Marks		
			From	to	Self-Claimed Marks	Verified Marks	
5	<b>a) Patents</b>						
	Title	National or International	Patent No.		Marks		
					Self-Claimed Marks	Verified Marks	
	<b>b) Policy Documents</b>						
	Type of Policy Document	Agency	National or International	Year		Marks	
						Self-Claimed Marks	Verified Marks
	<b>c) Awards/fellowship</b>						
	Award or fellowship	Granting Agency	National or International	Year		Marks	
Self-Claimed Marks						Verified Marks	
6	<b>Invited Lectures/resource Persons/Papers presentation in Seminars/Conferences/Full Paper in Conference Proceedings</b>						
	Title of Paper or Lecture	Seminar or Conference	Whether Resource person	National / International/State/University	Year	Marks	
						Self-Claimed Marks	Verified Marks

Signature of the Candidates.....



## GUIDELINE'S FOR CALCULATING ACADEMIC/RESEARCH SCORE

Table 2

### Methodology for University and College Teachers for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

S. N.	Academic/Research Activity	Faculty of Sciences /Engineering /Agriculture / Medical /Veterinary Sciences	Faculty of Languages / Humanities / Arts / Social Sciences / Library /Education /Physical Education / Commerce / Management & other related disciplines
1.	<b>Research Papers in Peer-Reviewed or UGC listed Journals</b>	08 per paper	10 per paper
2.	<b>Publications (other than Research papers)</b>		
	<b>(a) Books authored which are published by:</b>		
	International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08
	<b>(b) Translation works in Indian and Foreign Languages by qualified faculties</b>		
	Chapter or Research paper	03	03
	Book	08	08
3.	<b>Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula</b>		
	<b>(a) Development of Innovative pedagogy</b>	05	05
	<b>(b) Design of new curricula and courses</b>	02 per curricula/course	02 per curricula/course
	<b>(c) MOOCs</b>		
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	20	20
	MOOCs (developed in 4 quadrant) per module/lecture	05	05

	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	08	08
	<b>(d) E-Content</b>		
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12
	e-Content (developed in 4 quadrants) per module	05	05
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02
	Editor of e-content for complete course/ paper /e-book	10	10
4.	<b>(a) Research guidance</b>		
	Ph.D.	10 per degree awarded	10 per degree awarded
		05 per thesis submitted	05 per thesis submitted
	M.Phil./P.G dissertation	02 per degree awarded	02 per degree awarded
	<b>(b) Research Projects Completed</b>		
	More than 10 lakhs	10	10
	Less than 10 lakhs	05	05
	<b>(c) Research Projects Ongoing :</b>		
	More than 10 lakhs	05	05
	Less than 10 lakhs	02	02
	<b>(d) Consultancy</b>	03	03
5.	<b>(a) Patents</b>		
	International	10	10
	National	07	07
	<b>(b) *Policy Document (Submitted to an International body/organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)</b>		
	International	10	10
	National	07	07
	State	04	04
	<b>(c) Awards/Fellowship</b>		
	International	07	07
	National	05	05
6.	<b>*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper n Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)</b>		
	International (Abroad)	07	07
	International (within country)	05	05
	National	03	03
	State/University	02	02

**The Research score for research papers would be augmented as follows:**

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):

- |      |  |   |           |
|------|--|---|-----------|
| i)   | Paper in refereed journals without impact factor | - | 5 Points  |
| ii)  | Paper with impact factor less than 1             | - | 10 Points |
| iii) | Paper with impact factor between 1 and 2         | - | 15 Points |
| iv)  | Paper with impact factor between 2 and 5         | - | 20 Points |
| v)   | Paper with impact factor between 5 and 10        | - | 25 Points |
| vi)  | Paper with impact factor > 10                    | - | 30 Points |
- a) Two authors: 70% of total value of publication for each author.
- b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

**Note:**

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- \*For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b), Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.