



गोंडवाना विद्यापीठ, गडचिरोली

महाराष्ट्र शासन अधिसूचना क्रमांक २००७/(३२२/०७) विशी-४ महाराष्ट्र विद्यापीठ अधिनियम १९९४ (१९९४ चा महा. ३५) च्या कलम ३ च्या पोटकलम (२) अन्वये दिनांक २७ सप्टेंबर, २०११ रोजी स्थापीत व महाराष्ट्र सार्वजनिक विद्यापीठ अधिनियम, २०१६ (सन २०१७ चा महाराष्ट्र विद्यापीठ अधिनियम क्रमांक ६) द्वारा संचालित राज्य विद्यापीठ)

(कुलसचिव कार्यालय)

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फोन/फॅक्स नंबर ०७१३२-२२३१०४

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दिनांक ४/०६/२०२२

परिपत्रक

विषय:- गोंडवाना युनिव्हर्सिटी रिसर्च प्रमोशन व रिकग्नीशन पॉलिसीबाबत.

उपरोक्त विषयाचे अनुषंगाने संबंधीतांना कळविण्यात येते की, गोंडवाना विद्यापीठाच्या परिक्षेत्रातील संलग्नित महाविद्यालय तसेच विद्यापीठातील पदव्युत्तर शैक्षणिक विभागाचे संशोधक प्राध्यापकांना प्रोत्साहन देण्यासाठी गोंडवाना युनिव्हर्सिटी रिसर्च प्रमोशन व रिकग्नीशन पॉलिसी संलग्नित करून प्रकाशित करण्यात येत आहे. सदर पॉलिसी विद्यापीठातील पदव्युत्तर शैक्षणिक विभागाचे संशोधक प्राध्यापकांकरिता लागू करण्यात येत असून संलग्नित महाविद्यालयाकरिता पॉलिसी अंतर्गत नमुद विविधांगी आर्थिक सहाय्यता संदर्भात ५० टक्के निधी विद्यापीठातर्फे व उर्वरित ५० टक्के निधी त्या महाविद्यालयाच्या व्यवस्थापनाद्वारे दिली जाणार असून सदर पॉलिसी

Post Doctoral करिता सुध्दा लागू असेल. याबाबतची सर्व संबंधीतांनी नोंद घ्यावी.


4.6.2022

डॉ. अनिल चिताडे

कुलसचिव (प्रभारी)

गोंडवाना विद्यापीठ, गडचिरोली

सहपत्र:-

गोंडवाना युनिव्हर्सिटी रिसर्च प्रमोशन व रिकग्नीशन पॉलिसी



Gondwana University Research Promotion and Recognition Policy (GURPP)

for faculties of

University PGTDs and Affiliated Colleges

Gondwana University Research Promotion and Recognition Policy (GURPP)

INDEX

Sr.no	Contents	Page No
1	PREAMBLE	4
2	OBJECTIVES:	4
3	DEFINITIONS:	4
4	I) POLICY FOR PROMOTION OF RESEARCH PAPERS:	5
5	II) POLICY FOR PROMOTION OF INTELLECTUAL PROPERTY RIGHTS (IPR)	6
6	III) POLICY FOR ATTENDING CONFERENCE/SEMINAR/WORKSHOP	7
7	IV) POLICY FOR MEMBERSHIP FOR PROFESSIONAL BODY:	8
8	v) POLICY FOR PROMOTION OF EXTERNALLY FUNDED RESEARCH PROJECT:	8
9	VI) POLICY FOR PROMOTION OF AWARDS AND RECOGNITION	9
10	VII)POLICY FOR QUALITY BOOK PUBLICATION THRUST ON LOCAL ISSUES	10
11	VIII)POLICY FOR INSTITUTING THE PRACTICE OF Researcher OF THE DAY/WEEK/Month:	10

Gondwana University Research Promotion and Recognition Policy (GURPP)

PREAMBLE:

The Gondwana University Research Promotion and Recognition Policy (GURPP) is based on the ethos to recognize astonishing contribution made by faculty members and to inspire them towards advanced holistic knowledge and serve the society through pursuit of excellence in research, professional development and locally relevant outreach activities.

OBJECTIVES:

1. To motivate and recognize the extra-ordinary contribution made by the faculty members and exhibit that they are appreciated.
2. To evince quality publications in reputed journals and engage in IPR (copy right and patents).
3. To foster and support for a vibrant environment for faculty professional development.
4. To promote academically inspiring, intellectually challenging and compassionate environment favourable to individual and institutional growth through promotion of leading-edge research and recognition.

DEFINITIONS:

i) Research promotion and recognition Policy: means a plan of action agreed by competent University authority to encourage research activities in the form of research papers published in UGC CARE listed journals by the full time faculty members in the post graduate teaching and research departments of Gondwana University, by recognition means faculty who have achieved excellence in the areas of research, teaching and extension in the form of awards, fellowships or letter of recognition from competent authorities.

ii) Faculty: means full time regular faculty members in the post graduate departments of Gondwana University, Gadchiroli.

KEY AREAS AND OPERATIONAL GUIDELINES

I) POLICY FOR PROMOTION OF RESEARCH PAPERS:

Quality research publication is a hallmark for any vibrant institution as it gives recognition to both researcher and institution, alike. The policy aims to encourage faculties to publish research papers in reputed indexed journals. In order to maintain standardization and integrity the policy selects UGC CARE listed journals for promotion and recognition of research papers published by faculty members.

Operational Guidelines:

The faculty members of Post Graduate Teaching Department of Gondwana University, Gadchiroli will be felicitated and rewarded if he/she publishes research article/research paper in the UGC Care listed Journal Group I and Group II based on the credits earned by the faculty members. The credit points will be deposited under his/her name annually, accordingly annual credit considers for recognition and reward.

Calculation Criteria for Credit Points:

- UGC care list Group I Journal credit Point will be 5
- UGC care list Group II Journal credit Point will be 10
- Faculty members will be felicitated as per the credit point mentioned in the Table no. 1.1
- When the total credit point of research publication in the UGC Care listed Journal reaches to 5 and 10, the faculty member will be felicitated with certificate, memento and reward with Rs.2500 and 5000/-respectively and will further increase according to the credits earned by the respective faculty.
- However, for below 10 credits the respective faculty member will be felicitated with certificate and memento at annual university function.
- For single author full (100 %) credit point will be considered.
- In case of more than one author the formula will be distributed as 60% to the first/corresponding author and 40 % to all remaining authors and reward be also shared accordingly to the respective faculty.
- The papers published in the journals delisted by the UGC Care will be considered only up to the date of delisting.
- The research papers published in cloned and paid journals as declared by the UGC CARE and or assessed by the committee will not be considered.
- Upon attainment of sufficient credit points faculty members have to submit copy of published papers as a proof along with an application to IQAC.
- The committee reserves right regarding an entire process.

Table no. 1.1 Annual Credit Point Calculation

Sr.No.	Credit Points	Nature of Reward
1	Below 5 credit Points	Certificate /Memento and felicitation at annual University Function
2	>= 5 to <10 Credit Points In Annual Calendar Year	Certificate / Memento/ Reward Rs.2500 and 5000/- and felicitation at annual University Function
3	>= 10 to <15 Credit Points In Annual Calendar Year	Certificate / Memento/ Reward Rs. 7500/- and felicitation at annual University Function Researcher of the Year will be displayed on Web page for the week.
4	>= 15 to <20 Credit Points In Annual Calendar Year	Certificate / Memento/ Reward Rs. 10,000/- and felicitation at annual University Function Researcher of the Year will be displayed on a University Web page for one month.

II) POLICY FOR PROMOTION OF INTELLECTUAL PROPERTY RIGHTS (IPR)

This policy inspires faculty members who have contributed through various significant types of IPR such as copyright, Patent Design and Patent Utility such faculty members will be felicitated with reward/ Certificate / Memento by the Gondwana University, Gadchiroli. Upon successful IPR commotion faculty members have to submit copy of the IPR as a proof along with an application to the IQAC.

Guideline and Calculation of Credit points will as under:

- Intellectual Property should be granted.
- Single author copyright credit Point will be 10.
- Single author Patent Design published credit Point will be 25.
- Single author Patent Utility Published credit point will be 30.
- Faculty members will be felicitated as per the credit point as per the Table no. 1.2 on published copyright / patent design/patent utility.
- Single author 100 % credit point will be credited to the author/IPR owner.
- If more than one author published an Intellectual Property, the credit points will be distributed as 60% to the first author /IPR owner and 40 % to all remaining authors.

Table No. 1.2 Credit Point Calculation

Sr. No.	Credit Points	Nature of Reward
1	Below 10 credit Points	Certificate and Memento and felicitation at annual University Function
2	>= 10 to <20 Credit Points In Annual Calendar Year	Certificate, Memento and Reward Rs. 5000/-
3	>= 25 to <50 Credit Points In Annual Calendar Year	Certificate and Memento and expenditure incurred for the same will be reimbursed as per government norms and Researcher of the Year will be displayed on Web page for the year
4	>= 50 to <100 Credit Points In Annual Calendar Year	Certificate and Memento and Reward Rs. 10,000/- and expenditure incurred for the same will be reimbursed as per government norms And Researcher of the Year will be displayed on a University Web page for one Year.
5	>= 100 to <150 Credit Points In Annual Calendar Year	Certificate, Memento and Reward Rs. 25,000/- and expenditure incurred for the same will be reimbursed as per government norms And Researcher of the Year will be displayed on a University Web page for one Year.

III) POLICY FOR ATTENDING CONFERENCE/SEMINAR/WORKSHOP

This policy encourages faculty members who wish to attend and present papers at Conferences/ Seminars/workshops to be held at International, National and State/University level. The nature of financial support for registration fees will be as follows.

1. For an International Conference/Seminar to be held at overseas the maximum capping of financial assistance will be of Rs.25000/- (Twenty-five thousand only).
2. For an International Conference/Seminar/Workshop to be held at Domestic level recognized by University/UGC/ICSSR/DST and other competent authority the maximum capping of financial assistance will be of Rs.5000/- (Five thousand only).
3. For National Conference/Seminar/Workshop to be held at Domestic level recognized by University/UGC/ICSSR/DST and other competent authority the maximum capping of financial assistance will be of Rs.3000/- (Three thousand only).
4. For State / university level Conference/Seminar/Workshop the maximum financial assistance will be of Rs.1500/- (One thousand five hundred only).
5. Financial assistance for each faculty will be provided only once in a year for any one of the events sr.no 2 to 4 however, interested faculty has to submit an application with all details to IQAC.
6. For an International Conference/Seminar(Sr.no 1) interested faculty has to submit the letter of paper acceptance along with a copy of research paper which will be sent to the subject

expert and upon recommendation of the expert and university committee financial assistance will be realised. The faculty member who is eligible for financial assistance under Sr.no1 will be able to apply afresh after three years.

IV) POLICY FOR MEMBERSHIP FOR PROFESSIONAL BODY:

1. The faculty member who wishes to become a life-member of domain Association/professional body will be entitled to receive financial assistance, the maximum limit will be Rs.5000/- (Five thousand only) for every faculty only once in entire service tenure.
2. However, for the sake of larger assistance, this policy may be applicable retrospectively to the faculty members effective from 1-1-2017 after due approval of higher authority.
3. Financial assistance will be released only after the production of original receipt of life membership with a request application.

V) POLICY FOR PROMOTION OF EXTERNALLY FUNDED RESEARCH PROJECT:

In order to encourage faculty members to undertake externally funded research projects having thrust on crosscutting and applied areas of locally relevant topics this policy set forth following guidelines;

1. The Principal Investigator (PI) will be entitled to get monetary reward only for an externally funded research project as per Table no 1.3.
2. The policy will only be applicable to an external funded research project having provision of Institutional Overhead Cost i.e.10 %.
3. The respective monetary reward will be released only after successful completion of the research project and approval by the Hon'ble Vice-Chancellor.

Table no 1.3. Monetary Reward for externally funded project

Sr. No.	Quantum of Monetary Reward for externally funded project	Nature of Reward
1	Below 10 Lakh	Certificate /Memento/felicitation with 3 % monetary reward of the total amount of the project and felicitation in the Annual University function.
2	>= 10 to <15 Lakh	Certificate /Memento/felicitation with 6 % monetary reward of the total amount of the project and felicitation in the Annual University function.
3	>= 15 to <20 Lakh	Certificate /Memento/felicitation with 8 % monetary reward of the total amount of the project and felicitation in the Annual University function.
4	Above 20 Lakh	Certificate /Memento with 10 % monetary reward of the total amount of the project and felicitation in the Annual University function.

VI) POLICY FOR PROMOTION OF AWARDS AND RECOGNITION

This policy ensures acknowledgement of an extraordinary contribution by faculty members those are honoured with awards and recognition by government and recognised institutions. Concerned faculty member has to submit an application to the committee constituted by the Hon'ble Vice-Chancellor. The policy guidelines are as follows;

Table 1.4. Features of policy guidelines for awards and recognition

Sr.no	Nature of Awards and recognition	Nature of Reward
1	International Level Award by government and recognised institutions	Certificate /Memento/felicitation with Rs15 000/-cash reward at a University Function
2	National Level Award by government and recognised institutions	Certificate /Memento/felicitation with Rs10 000/-cash reward at a University Function
3	State Level Award by government and recognised institutions	Certificate /Memento/felicitation with Rs5 000/-cash reward at a University Function
4	Recognition in terms of Fellowship/Honorary Membership by national level recognised institution	Certificate /Memento/felicitation with Rs5 000/-cash reward at a University Function
5	Recognition in terms of Fellowship/Honorary Membership by state level recognised institution	Certificate /Memento/felicitation with Rs2000/-cash reward at a University Function

VII) POLICY FOR QUALITY BOOK PUBLICATION HAVING FOCUS ON LOCAL ISSUES

This policy aims to recognize and explore unexplored research areas exclusively based on local issues through financial assistance for writing research based Book as per the following guidelines;

1. interested faculty has to submit acceptance letter by the proposed publisher indicating willingness to publish the book without any financial support along with book proposal signifying importance of the Book; local relevance; list of available Books in the area proposed; scope, sample and expected outcome of the Book with break-up of financial assistance to be required to complete the book such as field work, reference book, TA/DA etc. (Detailed format will be made available by IQAC).
2. interested faculty has to submit at least two research paper/articles on the proposed topic along with detailed Book proposal in the prescribed format.
3. the proposal received for Book Publication will be sent to the Subject Experts and upon positive recommendation the university committee will take final approval.
4. there will be a maximum capping of Rs. 50, 000/- for faculty of Humanities/Commerce and Management. Initially the policy will only applicable to faculty of Humanities/Commerce and Management.

VIII) POLICY FOR INSTITUTING THE PRACTICE OF RESEARCHER OF THE DAY/WEEK/Month:

In the context of recognizing the meritorious research conducted by faculty and to further boost the eternal motive this policy intends to institute best practice as per the following guidelines;

1. The faculty member who has contributed exponentially to the areas of research, extension and fellowships the university will declare such faculty members as Researcher OF THE DAY/WEEK/MONTH depending upon the significance of the contribution.
2. The name, photograph and brief contribution of such faculty members will be displayed on university website. After due approval the IQAC will convey the details to the University Computer department accordingly name, photograph and brief contribution of such faculty members will be displayed on the university website for specific interlude.

XX