



GONDWANA UNIVERSITY, GADCHIROLI

ADVERTISEMENT NO: 64/2026

Address: MIDC Road Complex, Gadchiroli 442605, Maharashtra

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DATE: 23.01.2026

ENGAGEMENT of “PROFESSOR OF PRACTICE, PoP”

Applications are invited for the position of **PROFESSOR OF PRACTICE** in the Discipline/Field mentioned below for various academic units of Gondwana University, Gadchiroli

Educational Qualifications and Experience:

- Degree in the relevant discipline from a recognized institution.
- A minimum of 15 years of experience in relevant industry.
- A strong record of performance.

Terms and Conditions:

- The appointment will be on a Contract basis.
- Remuneration - consolidated amount mutually agreed between the institution and the expert.
- Shortlisted candidates will be required to appear for an interview.
- The institution reserves the right to modify or cancel the advertisement at any stage.

Applications are invited from distinguished experts and professionals to be engaged as **Professor of Practice** in the following departments/ academic units of Gondwana University, Gadchiroli.

Objectives of Appointment:

1. To develop courses and curriculum to meet the industry and societal needs and enable the HEIs to work with industry experts on joint research projects and consultancy services which will be mutually beneficial;

2. To bring in distinguished experts from various fields such as engineering, science, technology, entrepreneurship, management, chartered accountancy (CA), commerce, social sciences, media, literature, fine arts, civil services, armed forces, legal profession and public administration into the academic institutions;
3. To enable the higher education institutions to formally associate with persons of eminence and encourage them to participate in experiential learning, research, training, skilling, entrepreneurship and extension and to play mentoring role.

1. DISCIPLINES & AREAS OF INTEREST (TABLE 1.0)

S. N.	Subject/Faculty (Name of the Academic Unit)	Preferred Areas of Expertise
01	Computer Science (Model Degree College)	Artificial Intelligence (AI), Machine Learning, Cloud Computing, Cyber Security, Data Science, Blockchain, or Enterprise Software Architecture, ERP/SAP, IoT etc.
02	Engineering & Industry (University Institute of Technology)	Manufacturing Technology (Steel), Mining Engineering and Metallurgical Engineering.
03	Commerce & Management (Post-Graduate Teaching Departments)	Banking, Financial Institutions, Insurance, Retail Chain Management, Linguistic, Computational social science etc.

2. ELIGIBILITY CRITERIA & EDUCATIONAL QUALIFICATIONS

As per the guidelines for Professor of Practice, a formal Ph.D. is **not** mandatory. However, the candidate must possess the following: (As per Maharashtra Government GR No. 2022/10/22/TE-1 dtd. 29.12.2022).

- **Distinguished Expertise:** The candidate should be a distinguished expert who has made remarkable contributions in their profession from fields such as engineering, science, technology, entrepreneurship, commerce, social sciences, media, literature, fine arts, etc.
- **Experience:** A minimum of **15 years of service/experience** is required, preferably at a senior level (e.g., Senior Manager, CTO, VP, Chief Architect, or Consultant).
- **Educational Background:** Candidates should possess a relevant under-graduate degree or an equivalent qualification from a reputed institution, as per Table 1.0.
- **Exclusion:** Those who are currently in the teaching profession (regular faculty members) are **not** eligible for this specific role.

3. ROLES AND RESPONSIBILITIES

The Professor of Practice will be expected to:

- Develop and teach courses with a focus on industry practices and latest trends.

- Collaborate with regular faculty members for joint research projects and consultancy.
- Mentor students for innovation, entrepreneurship, and startup incubation.
- Design industry-oriented curriculum and introduce new electives.
- Facilitate industry-academia linkages, internships, and placement opportunities.
- As per Maharashtra Government GR No. 2022/10/22/TE-1 dtd. 29.12.2022.

4. TERMS AND CONDITIONS (GENERAL INSTRUCTIONS)

1. **Nature of Appointment:** The engagement is purely on a **contractual/fixed-term basis**. It does not confer any right to claim permanent employment.
2. **Tenure:** The initial engagement will be for a period of **one (1) year**. Based on performance and requirements, this may be extended. The maximum duration of service as a Professor of Practice shall not generally exceed **three (3) years** (extendable to 4 years in exceptional cases).
3. **Remuneration:** The remuneration will be a consolidated amount, mutually agreed upon based on the candidate's expertise and experience and as per UGC guidelines for Professor of Practice.
4. **Leave Rules:** The appointee will be entitled to leaves as per the specific policy of the Institute applicable to contractual staff.
5. **Conflict of Interest:** Professionals currently working in the industry may also apply, provided they obtain a **"No Objection Certificate" (NOC)** from their current employer to dedicate the required time to the institute.
6. **Termination:** The engagement can be terminated by either side by giving **one month's notice** or salary in lieu thereof.
7. **Selection Process:** Shortlisted candidates will be invited for an interaction/interview with a Selection Committee constituted by the Institute, as per the specified provision in Maharashtra Government GR No. 2022/10/22/TE-1 dtd. 29.12.2022.

5. HOW TO APPLY

Interested candidates may submit their detailed applications along with a brief "Statement of Purpose" (SOP) describing how they intend to contribute to the academic ecosystem of Gondwana University, Gadchiroli. All applications shall be submitted on e-Samarth portal on the following link.

<https://unigugrec.samarth.edu.in>

6. Uploads: Candidates are required to upload all relevant educational qualification and experience certificates.

7. Last Date: The last date to register and submit your application is 09.02.2026.

Sd/-
[Registrar]
Gondwana University, Gadchiroli