गोंडवाना विद्यापीठ, गडचिरोली

महाराष्ट्र शासन अधिसुचना क्रमांक २००७/(३२२/०७) विशी–५ महाराष्ट्र अधिनियम १९९४ (१९९४ चा महा. ३५) च्या कलम ३ च्या पोटकलम (२) अन्वये दिनांक २७ सप्टेंबर २०११ रोजी स्थापीत व महाराष्ट्र सार्वजनिक विद्यापीठ अधिनियम, २०१६(सन २०१७ चा महाराष्ट्र विद्यापीठ अधिनियम क्रमांक ६) द्वारा संचालित राज्य विद्यापीठ)

(महाविद्यालय व विद्यापीठ विकास विभाग)

एम.आय.डी.सी. रोड, कॉम्प्लेक्स, गडचिरोली -४४२६०५E-Mail : college.section@unigug.ac.in

जा.क्र./गो.वि.ग./म.वि.वि.वि./ १४०३ /२०२६ दि. २३ / १० /२०२६

अंतिम सुधारीत

परिपत्रक

विषय:- राज्य सार्वजनिक विद्यापीठांशी संलग्नित अशासकीय अनुदानित वरिष्ठ महाविद्यालयातील सहाय्यक प्राध्यापक पदांच्या भरतीबाबत.

संदर्भ:- १. .उच्च व तंत्र शिक्षण विभागाचे शासन निर्णय संकिर्ण २०२५/ई-८६०४२१/विशि-१ दि.११/०२/२०२६
२.उच्च व तंत्र शिक्षण विभागाचे शासन निर्णय क्र. HTED-E-No. ९६७३५०/२०२५-MHT-(HE-५) दि.३१/०८/२०२६
३.परीपत्रक जा.क्रं./गो.वि.ग./म.वि.वि.वि./७३१/२०२६ दि. ०६/०७/२०२६

गोंडवाना विद्यापीठाशी संलग्नित सर्व अशासकीय अनुदानित महाविद्यालयातील मा. अध्यक्ष/सचिव तसेच प्राचार्य यांना कळविण्यात येते की, राज्य सार्वजनिक विद्यापीठांशी संलग्नित उच्च शिक्षण संचालनालयाच्या अधिपत्याखालील मान्यताप्राप्त अशासकीय अनुदानित वरिष्ठ महाविद्यालयातील सहाय्यक प्राध्यापक संवर्गाची पदभरती पारदर्शकपणे होण्यासाठी संदर्भ क्रं. ३ नुसार परीपत्रक व त्यासाठी लागणारे विहित प्रपत्र विद्यापीठाच्या संकेतस्थळावर प्रसिध्द करण्यात आले होते. परंतु संदर्भ क्रं. २ च्या शासन निर्णयातील तरतुदी नुसार अशासकीय अनुदानीत वरीष्ठ महाविद्यालयातील सहा. प्राध्यापक संवर्गातील पदभरती अधिक पारदर्शकपणे घेण्यासाठी विहित केलेल्या प्रपत्रात सुधारणा करुन सुधारीत प्रपत्र याव्दारे प्रसिध्द करण्यात येत आहे.

करीता वरील संदर्भीय शासन निर्णयाचे अवलोकन करुन मा. अध्यक्ष/सचिव तसेच प्राचार्य यांनी सहाय्यक प्राध्यापक संवर्गाची पदभरती करीता कार्यवाही घ्यावी.

सहपत्र:- विविध नमुने प्रपत्र

मा. प्र कुलगुरु महोदयांच्या मान्यतेने

(श्री. दिनेश नरोटे)
सहाय्यक कुलसचिव
गोंडवाना विद्यापीठ, गडचिरोली

प्रति,

मा. अध्यक्ष/सचिव व प्राचार्य,
सर्व संलग्नित अशासकीय अनुदानित महाविद्यालये,
गोंडवाना विद्यापीठ, गडचिरोली

प्रतिलिपी -

१. मा. कुलगुरु महोदय यांचे स्विय सहाय्यक,गोंडवाना विद्यापीठ, गडचिरोली.
२. मा. प्र-कुलगुरु महोदय यांचे कार्यालय,गोंडवाना विद्यापीठ, गडचिरोली.
३. मा. कुलसचिव महोदय यांचे कार्यालय,गोंडवाना विद्यापीठ, गडचिरोली.

GONDWANA UNIVERSITY, GADCHIROLI

To be filled and signed by the Candidate for Recruitment Process of Teaching Positions (Proforma No. 1)

For Assistant Professor

SN	Description	Criteria	Marks Scored
1	Quantification of Academic and Research Credentials of the Candidates for the position of Assistant Professor based on UGC Regulations (2018) (60% Weightage) A. **Academic Records (Max. Marks 46)** The Score under Academic Records for UG, PG, M. Phil. and Ph.D. should be graded as per the Ranking of the Degree Awarding University as per the details given below: i. If the candidate has been awarded the Degree by the Universities holding any NIRF Category Rank within 100 or Foreign Universities having QS/ THE/ARWU of the Shanghai World University Rankings within 500, then the score shall be calculated by multiplying the score allotted under the respective percentage of the UG / PG/ M. Phil. degree marks secured by the candidate, with a factor of one. ii. In case of universities holding any NIRF Category Rank within 101-200 band or Foreign Universities having QS/ THE/ARWU of the Shanghai World University Rankings between 5011000, then the score shall be calculated by multiplying the score allotted under the respective percentage of the UG / PG/ M. Phil. degree marks secured by the candidate, with a factor of 0.9. iii. For other UGC approved Universities, the score shall be calculated by multiplying the score allotted under the respective percentage of UG / PG/ M. Phil. degree marks secured by the candidate, with a factor of 0.8. iv. In regards to the Ph. D. degree, the maximum score will be multiplied by the factors 1, 0.9, 0.8 respectively as explained in above points (i), (ii), and (iii).		
2	**Score for Marks obtained at UG and PG Degree Examinations (Max. Marks 24):**		
	i. Graduation **(Max. Marks 10)**	80% & above = 10 marks, 60% to less than 80% =08 marks, 55% to less than 60% =06 marks, 45% to less than 55%= 04 marks	
	ii. Post-graduation **(Max. Marks 14)**	80% & above = 14 marks, 60% to less than 80%=12 marks, 55% (Relaxation for Reserved Category/PWD Candidates as per Govt of Maharashtra Norms) to less than 60% = 10 marks	

3	**B. Score for M.Phil., and Ph.D. (Max. Marks 17):**		
	i. M.Phil.	60% & above = 05 marks, 55% to less than 60% = 03 marks	
	ii. Ph.D	17 marks M.Phil.+ Ph. D. = maximum 17 marks	
4	**C. Score for JRF/NET/SET (Max. Marks 05):**		
	i. NET with JRF	05 marks; NET: 04 marks; SET: 03 marks JRF+NET+SET = maximum 05 marks	
5	Teaching Experience **(Max. Marks 06)**	Scores for approved teaching experience (as approved by the University /Parent body including approved experience as CHB/ Contractual/ Adhoc) / Postdoctoral experience shall be 1 mark per year. However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately. However, while calculating the yearly approved experience of CHB/ Contractual/ Adhoc positions, the tenure shall not be less than 9 months (continuous or broken) in respective Academic Year.	
6	**Assessment of Research Skills (Max. Marks 08)**		
	i. Research Publications, Books Authored and IPR generated (Max. Marks: 06)	Research Publications: In case of award of Marks under Research Publications, only PEER Reviewed Journals shall be considered. Score for PEER Reviewed Research Publications shall be 1 per Research Paper for single author Publications. In case of Multiple Authors, the principal author (first author or author for correspondence) shall get 60% Marks and Co-authors shall get 40% marks.	
	ii.Books Authored and Published by Reputed (National/ International) Publisher (with ISBN):	2 marks per authored reference book and 1 Mark per Edited Book/ chapters in edited volume/ Translated Book	
7	IPR generated	2 marks per IPR (Patents / Copyright/ Trademarks/ Designs etc.) granted/ awarded	
8	**Research Publications Books Authored+ IPR generated: Max. 06 Marks**		
	Awards (Max. 02 Marks):	International/National Level (Awards given by the Reputed International Organizations/ Government of India/Government of India recognized National Level Bodies): 02 State Level (Awards given by State Government): 01 International + National + State Level Awards: Max. 02 Marks	
9	Total Score	Combined score of Academic and Research Credentials (60% Weightage) out of 60 Marks	

Name and Signature of the Candidate

GONDWANA UNIVERSITY, GADCHIROLI

Recruitment Process of Teaching Positions

Attendance of Interviewed Candidates (Proforma No. 2)

Name of the Post: No. of Posts: Date of Interview:

Subject: Faculty: Department:

SN	Name of the Candidates	Signature
1		
2		
3		
4		
5		
6		
7		
8		
9		
10		

Chairman Principal Head of the Department

Expert Nominated by V.C. Subject Expert Nominated by V.C. Subject Expert

Subject Expert Joint Director (H.E/T E)

GONDWANA UNIVERSITY, GADCHIROLI

Advt. No. -------/2026 Dated :

Scrutiny & Academic Score Proforma No. 3

Post Name - Assistant Professor **Subject :-**

Form Sr. No.	Name	Application in Prescribed Format	DOB (DD/MM/YYYY)	Self Attestation	Category	Graduation	MARKS (Max. 10)	Post Graduation	MARKS (Max. 14)	M.Phil/ Ph.D.	MARKS (Max. 17)	NET OR SET OR JRF	MARKS (Max. 05)	Teaching Experience	MARKS (Max. 06)	Research Publications/Books Authored and IPR Generated	MARKS (Max. 06)	Awards	Marks (Max. 02)	**Academic Score (60)**	**Remarks Valid/Invalid (with reason)**
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
1																					
2																					
3																					
4																					
5																					
6																					
7																					
8																					
9																					
10																					

GONDWANA UNIVERSITY, GADCHIROLI

Advt. No. -------/2026 Dated :

Scrutiny & Academic Score Proforma No. 3

Post Name - Assistant Professor **Subject :-**

Form Sr. No.	Name	Application in Prescribed Format	DOB (DD/MM/YYYY)	Self Attestation	Category	Graduation	MARKS (Max. 10)	Post Graduation	MARKS (Max. 14)	M.Phil/ Ph.D.	MARKS (Max. 17)	NET OR SET OR JRF	MARKS (Max. 05)	Teaching Experience	MARKS (Max. 06)	Research Publications/Books Authored and IPR Generated	MARKS (Max. 06)	Awards	Marks (Max. 02)	**Academic Score (60)**	**Remarks Valid/Invalid (with reason)**
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
1																					
2																					
3																					
4																					
5																					
6																					
7																					
8																					
9																					
10																					

GONDWANA UNIVERSITY, GADCHIROLI

Evaluation Report by Selection Committee Member Proforma No. 4

Interview for the post of Assistant Professor

Name of Subject : **No. of Post :-**

Date of Interview:-

Selection Criteria / Weightages

Score Sheet (Individual) : Assessment of Teaching Skill (20%) 20 Marks
and Interview Performance (20%) 20 Marks

Sr. No.	Name of the Candidate	Assessment of Teaching Skill (20%) 20 Marks				Interview Performance (20%) 20 Marks				Total Marks out of 40
		Use of Teaching Learning Aids	Quality & Effectiveness of Teaching	Behavioral Ethics	LOCF Approach in Teaching and Assessment	8 marks – Depth of Subject Knowledge	7 marks – Critical Thinking Logical reasoning and Problem Solving	3 marks – Future plan	2 marks – Extension Activities and Knowledge of NEP Policy	
1										
2										
3										
4										
5										
6										
7										
8										
9										
10										

Note : - Every Member of the Selection committee will fill this format seperately for all the candidates and thereafter all the scores of all the members will be consolidated in Proforma No. 7

Signature of members of selection committee

1 2 3 4

5 6 7 8

GONDWANA UNIVERSITY, GADCHIROLI

Consolidated Report of the Selection Committee Proforma No. 5

Interview for the post of Assistant Professor

Name of Subject :

Date of Interview:- **No. of Post:**

Selection Criteria / Weightages

Academic and Research Credentials (60%) 60 Marks / Assessment of Teaching Skill (20%) 20 Marks / Interview Performance (20%) 20 Marks

Sr. No.	Name of Candidate	Items	Chairman of the selection committee	Principal	Head of the Department	Expert nominated by the Vice-Chancellor	Subject Expert nominated by Vice-Chancellor	Subject Expert	Subject Expert	Director, Technical Education / Higher Education	Total	Total (20+20) out of -------	Total Average Out of 40 %	Academic Score 60%(Format - A)	Total Average out of 100 (Column 14+15)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
1		ATS (20 marks)													
		IP (20 marks)													
2		ATS (20 marks)													
		IP (20 marks)													
3		ATS (20 marks)													
		IP (20 marks)													
4		ATS (20 marks)													
		IP (20 marks)													
5		ATS (20 marks)													
		IP (20 marks)													

Signature of members of selection committee

1 2 3 4

5 6 7 8

GONDWANA UNIVERSITY, GADCHIROLI

Consolidated Evaluation Report for Recruitment Process of Teaching Position (Proforma No. 6)

Name of the Post: No. of Posts: Date of Interview:

Subject: Faculty: Department:

SN	Name of the Candidates	Evaluation Criteria with weightage and marks scored by the candidate			Total Score out of 100
		Academic and Research Credentials (60 Marks)	Assessment of Teaching Skills (20 Marks)	Interview Performance (20 Marks)	
1					
2					
3					
4					
5					
6					
7					
8					
9					
10					

Chairman Principal Head of the Department Expert Nominated by V.C.

Subject Expert Nominated by V.C. Subject Expert Subject Expert Joint Director (H.E/T E)

GONDWANA UNIVERSITY, GADCHIROLI

Merit List for Recruitment Process of Teaching Positions (Proforma No. 7)

Name of the Post:

Date of Interview:

Subject:

Faculty:

Department:

SN	Name of the Candidates	Category of the candidate	Total Score out of 100	Remarks
1				
2				
3				
4				
5				
6				
7				
8				
9				
10				

Chairman Principal Head of the Department

Expert Nominated by V.C. Subject Expert Nominated by V.C. Subject Expert

Subject Expert Joint Director (H.E/T E)

GONDWANA UNIVERSITY, GADCHIROLI

FINAL REPORT OF THE SELECTION COMMITTEE (Proforma No. 8)

The interviews against the advertisement no……..dated……for the Post of……in the subject…… department……under the faculty of……were held on dated……..at…… For the given post, we have received……..applications off which……..candidates were shortlisted and…….candidates were present for the interview. The final list of selected and waitlisted candidates is tabled below.

	Points scored by the candidates	
	Name of the Selected Candidate No 1 with score	**Name of the Selected Candidate No 2 with score**
Name of the Candidate with subject	**(Name)(Subject)**	**(Name)(Subject)**
Academic and Research Credentials (60 Marks)		
Assessment of Teaching Skills (20 Marks)		
Interview Performance (20 Marks)		
Grand Total out of 100		

	Points scored by the candidates	
	Name of Waitlisted Candidate No 1 with score	**Name of Waitlisted Candidate No 2 with score**
Name of Candidate with subject	**(Name)(Subject)**	**(Name)(Subject)**
Academic and Research Credentials (60 Marks)		
Assessment of Teaching Skills (20 Marks)		
Interview Performance (20 Marks)		
Grand Total out of 100		

Chairman Principal Head of the Department

Expert Nominated by V.C. Subject Expert Nominated by V.C. Subject Expert

Subject Expert Joint Director (H.E/T E)

GONDWANA UNIVERSITY, GADCHIROLI

Consolidated Merit List for all subjects of Teaching Positions (Proforma No. 9)

Name of the Post:

Date of Interview/s:

SN	Name of the Candidates	Category of the candidate	Name of the Subject	Total Score out of 100	Remarks
1					
2					
3					
4					
5					
6					
7					
8					
9					
10					
11					
12					
13					
14					
15					

Chairman Principal Joint Director (H.E/T E)