



GONDWANA UNIVERSITY GADCHIROLI

(A State Non-agricultural University Established by Government of Maharashtra)
MIDC Road, Complex, Gadchiroli, Dist-Gadchiroli, PinCode-442605.

Detail information of Employment Notice No. GUG/53/F/2023
Date 21/09/2023

PARTICULARS OF ADVERTISEMENT.

A) Post Graduate Teaching Departments:-

Name of the Post with Pay Scale	Subject/Department	No. of Posts	Category
ASSOCIATE PROFESSOR <i>Pay Scale : As per U.G.C. and Government of Maharashtra norms.</i>			
Advt. No. GUG/53/F/2023	Mathematics	1	1 S.T., 1 VJ A, 1 OBC, 1 EWS 1 OPEN
	Chemistry	1	
	Applied Economics	1	
	Marathi	1	
	MBA	1	

• Eligibility for the post of ASSOCIATE PROFESSOR

1. A good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines;
2. A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed); and
3. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journal and a total research score of Seventy-five (75) as per the criteria given in **Appendix II, Table 2 of UGC Regulation 2018.**

• Eligibility for the post of ASSOCIATE PROFESSOR in MBA

1. Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch
AND
2. At least total 6 research publications in SCI journals / UGC / AICTE approved list of journals.

AND

3. Minimum of 8 years of experience in teaching / research / industry out of which at least 2 years shall be Post Ph.D. experience.

NOTE, INSTRUCTIONS, TERMS AND CONDITIONS

1. Candidates must read all the instructions before filling the application form in the prescribed format of Application (to be downloaded by candidate) which is available on the University website <https://unigug.ac.in> Candidates must ensure that no column is wrongly filled in Application form as the information furnished therein would be used for deciding the eligibility and suitability of the candidates for being called for the interview. Applications not filled in correctly, incomplete or as per the instructions are liable to be rejected and the responsibility of such rejection would be on the candidate himself/herself.
2. Self-attested copies of the certificates should be attached in support of information given in the form where ever necessary and serial No. of enclosures attached should be indicated in the respective column given in the form. Any information contained in the attached certificates shall not be considered unless it is claimed in the application form.
3. Prescribed qualifications for the above mentioned posts would be as per the Norms/Regulations of UGC and as approved by the Government of Maharashtra.
4. Grade B in the 7-Point scale with letter grades O, A, B, C, D, E & F shall be regarded as equivalent of 55% wherever the grading system is followed as prescribed by U.G.C.

7-Point Scale

Grade	Grade Point	Percentage Equivalent
O – Outstanding	5.50 – 6.00	75 – 100
A – Very Good	4.50 – 5.49	65 – 74
B – Good	3.50 – 4.49	55 – 64
C – Average	2.50 – 3.49	45 – 54
D – Below Average	1.50 – 2.49	35 – 44
E – Poor	0.50 – 1.49	25 – 34
F – Fail	0 – 0.49	0 – 24

5. The candidate applying for the post of ASSOCIATE PROFESSOR is strictly required to submit duly filled Academic/Research Score as per Appendix – II Table – 2 of the UGC Regulations, 2018
6. DULY FILLED IN "PROFORMA-A" SUPPLIED ALONGWITH THE APPLICATION FORM, SHOULD ALSO BE SUBMITTED ALONGWITH THE APPLICATION FORM. FAILURE TO SUBMIT "PROFORMA-A" WOULD MAKE THE APPLICATION LIABLE FOR REJECTION.
7. The incumbent should submit his/her Biodata and Ten copies each or reprints of Ten major publications of which one could be a book or research report, in addition to the copies with application form.

8. A relaxation of 5% may be provided from 55% to 50% of the marks at the Master's degree level for the candidates belonging to SC/ST/Physically disabled category.
9. A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph. D. degree holders, who have obtained their Master's degree prior to 19th September, 1991.
10. The minimum period of probation shall be one year extendable by a maximum period of one more year in case of unsatisfactory performance.
11. Candidates belonging to the reserved categories specified by the state Government of Maharashtra only shall be considered for the posts reserved in this advertisement. The candidates from reserved category who are domiciled outside the State of Maharashtra will be treated as Open category candidates as per Maharashtra Govt. Circular No. CBS-1290/23116/Pra.Kra.378/Mapak.5, dated 24-08-1995.
12. The reservation for Female candidates will be in accordance with Government Resolution Dated 25 May, 2001 issued by the Women's and Child Welfare Department.
13. The reservation for Physical Disabled candidates will be in accordance with Government Resolution Dated 29 May, 2019 issued by the General Administration Department.
14. National Pension Scheme has been made applicable to the Govt. servant, who are recruited on or after 1st November, 2005. The same will be applicable to employees of this Institute.
15. The candidate shall have to submit a Declaration-II of the Application Form as per the rules Prescribed by the Govt. of Maharashtra in respect of small family vide Notification No. SRV.2000/CR/(17/2000) XII, dated 28-03-2005
16. The reservation for Economically Weaker Section candidates will be in accordance with Government Resolution Dated 12 February, 2019 issued by the General Administration Department.
17. Candidates should also attach self-attested copies of caste validity certificate and non-creamy layer certificate wherever applicable.
18. Application fees of Rs. 1,000/- for Open and Rs. 700/- for other categories should be submitted through NEFT/RTGS, account details are given below.

Account No.	964810210000022
Account Name	Finance and Accounts Officer GUG payment Gateway Online Transaction
Branch Name	Bank of India, Gondwana University
IFSC Code	BKID0009648

19. Paste (do not staple/pin) a passport size colour photograph in the space provided on the right top portion of the application duly attested by the applicant.
20. Self-attested copies of the certificates should be attached in support of information given in the form where necessary and serial No. of enclosure attached should be indicated in the respective column given

in the form. Any information contained in the attached certificates shall not be considered unless it is claimed in the application form.

21. Appointment on Contract, Daily wages, Temporary, Ad-hoc basis will not be counted as experience.
22. Applications not filled correctly or as per the instructions are liable to be rejected.
23. Please obtain the endorsement of your Employer on the page enclosed in the application form (in case the applicant is in service). This is mandatory.
24. Canvassing in any form throughout the Selection Process will be disqualification.
25. Applications incomplete in any respect will be liable to be rejected.
26. The right to fill or not to fill the posts or to modify/after/cancel the advertisement is reserved by the University.
27. All disputes arising out of this advertisement are subject to Gadchiroli jurisdiction.
28. PRESCRIBED APPLICATION FORMS CAN BE DOWNLOADED FROM THE UNIVERSITY WEBSITE <https://unigug.ac.in> Completed form in Eleven Copies should be submitted in A4 size paper along with self-attested copies of certificates, testimonials and Registration fee.
29. Proficiency in Marathi language is desirable for all the posts.
30. Applicants shall not be entitled for any TA/DA towards attending the interview.
31. Selection will be made on the basis of candidate's previous record and performance during his/her interview. The University may also utilize seminar/colloquium and /or any other mode as a method of selection.
32. The University shall not be held responsible for postponement or cancellation of scheduled interview for any unforeseen/unavoidable reasons.
33. Application form of in-service candidate must be signed and forwarded by his/her present employer. However, in case of an "anticipated delay" and applicant may submit the advance copy of his/her application in Ten set along with application fee. In the event of applications duly forwarded by the employer not reaching the Registrar within the stipulated time, the applicant concerned shall be required to furnish a copy of No Objection Certificate from his/her employer, at the time of interview, in the absence of which he/she shall not be entitled to appear for the interview.
34. Applicants are advised to submit the application to the University well in advance, without waiting till the last date, to avoid postal delay or any other unforeseen problems. The University will not be responsible for any postal delay at any stage.
35. Application received after the prescribed last date will be rejected and no communication in this regard will be made with the candidate.
36. If required, University shall conduct the test for shortlisting the candidates.
37. No correspondence will be made with applicants who are not short-listed/not called for interview.

38. Applications received by E-mail will not be entertained.
39. Qualifications, Experience and all other eligibility conditions should be fulfilled as on the last date of application.
40. The set of eleven copies of the prescribed application form either handwritten or neatly typed, alongwith the clear and legible self-attested copies (not originals) of all relevant certificates/publications/pre-prints/reprints etc. in proof of all information (date of birth, qualifications, experience, publications. etc.) shall be submitted on or before the last date 'Enclosure Sr. No. ____'(as mentioned/filled in the applications) shall be written at the right top corner of each copy of the certificate/document enclosed with the application.
41. The completed application form shall be submitted in a cloth lined envelope, writing at the center of the envelope the name of the post and its category to the "The Registrar, Gondwana University, Gadchiroli, M.I.D.C. Road, Complex, Gadchiroli, Dist-Gadchiroli, PinCode-442605, Maharashtra State" on or **before 20/10/2023 up to 5.30 p.m.**
42. An applicant is required to submit separate application for each post and reserved category.
43. All the appointments under this advertisement are subject to the final order of Hon'ble Bombay High Court Nagpur Bench, Nagpur, Writ Petition No. 2508/2023.

Date:- 21/09/2023

Place:- Gadchiroli.



Registrar

Gondwana University, Gadchiroli.