



## **GONDWANA UNIVERSITY GADCHIROLI.**

(A State University Established by Government of Maharashtra)

**Complex, MIDC Road, Gadchiroli, Dist-Gadchiroli, Pin Code - 442605.**

**Employment Notice No. GUG/26/2018 Date 23/03/2018**

**Applications are invited for the Post of Professor & Associate Professor**

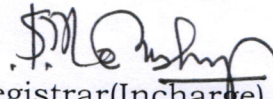
<b>Sr. No.</b>	<b>Designation</b>	<b>Subject</b>	<b>No. Of Posts</b>	<b>Category</b>
01	Professor	English	01	Open
		Mathematics	01	Open
		Commerce	01	Open
		History	01	Open
		Sociology	01	Open
02	Associate Professor	English	02	Open-1, SC-1
		Mathematics	02	Open-1, SC-1
		Commerce	02	Open-1, SC-1
		History	02	Open-1, SC-1
		Sociology	02	Open-1, SC-1

Prescribed Application form, particulars of the post advertised, qualifications and specialization if any, is available on the University Website: [www.unigug.org](http://www.unigug.org)

The candidates should fill and submit the application form to the university. The filled in application should be printed and be submitted to the university on or before 25/04/2018 in eleven hard copies along with the attested copies of certificates, testimonials, documents etc. and registration fees in the form of Nationalized Bank Demand Draft of Rs. 1000/- for OPEN Category and Rs. 700/- for Reserved Categories Drawn in favour of Finance and Accounts Officer, Gondwana University, Gadchiroli payable at Gadchiroli.

Date:- 23/03/2018

Place:- Gadchiroli

  
Registrar(Incharge)



## **GONDWANA UNIVERSITY GADCHIROLI**

(A State University Established by Government of Maharashtra)

**Complex, MIDC Road, Gadchiroli, Dist-Gadchiroli, PinCode-442605.**

**Detail information of Employment Notice No. GUG/26/2018**

**Date 23/03/2018**

### **PARTICULARS OF ADVERTISEMENT.**

#### **A) Post Graduate Teaching Departments:-**

<b>Advt. No.</b>	<b>Subject/Department</b>	<b>No. of Posts</b>	<b>Category</b>
<b>1) PROFESSOR (P.B. 37,400 - 67,000 A.G.P. 10,000/-)</b>			
GUG/26/2018	ENGLISH	01	01-OPEN
	Mathematics	01	01-OPEN
	Commerce	01	01-OPEN
	History	01	01-OPEN
	Sociology	01	01-OPEN

#### **B) Post Graduate Teaching Departments:-**

<b>Advt. No.</b>	<b>Subject/Department</b>	<b>No. of Posts</b>	<b>Category</b>
<b>1) ASSOCIATE PROFESSOR (P.B. 37,400 - 67,000 A.G.P. 09,000/-)</b>			
GUG/26/2018	ENGLISH	02	01-OPEN, 01-SC
	Mathematics	02	01-OPEN, 01-SC
	Commerce	02	01-OPEN, 01-SC
	History	02	01-OPEN, 01-SC
	Sociology	02	01-OPEN, 01-SC

#### **• Eligibility Qualifications for the posts of PROFESSOR**

- A) (i) An eminent scholar with Ph. D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performances Based Appraisal System (PBAS), set out in this Regulation (as amended from time to time) in Appendix III

**OR**



- B) An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline to be substantiated by credentials.

• **Eligibility Qualifications for the posts of ASSOCIATE PROFESSOR**

1. Good academic record with a Ph. D. Degree in the concerned/allied/relevant disciplines.
2. A Masters Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
3. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph. D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
4. Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process with evidence of having guided doctoral candidates and research students.
5. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) set out in this Regulation (as amended from time to time) in Appendix III.



### **NOTE, INSTRUCTIONS, TERMS AND CONDITIONS**

1. Candidates must read all the instructions before filling the application form in the prescribed format of Application (to be downloaded by candidate) which is available on the University website [www.unigug.org](http://www.unigug.org) Candidates must ensure that no column is wrongly filled in Application form as the information furnished therein would be used for deciding the eligibility and suitability of the candidates for being called for the interview. Applications not filled in correctly, incomplete or as per the instructions are liable to be rejected and the responsibility of such rejection would be on the candidate himself/herself.
2. Self-attested copies of the certificates should be attached in support of information given in the form where ever necessary and serial No. of enclosures attached should be indicated in the respective column given in the form. Any information contained in the attached certificates shall not be considered unless it is claimed in the application form.
3. Prescribed qualifications for the above mentioned posts would be as per the Norms/Regulations of UGC and as approved by the Government of Maharashtra.
4. Grade B in the 7-Point scale with letter grades O, A, B, C, D, E & F shall be regarded as equivalent of 55% wherever the grading system is followed as prescribed by U.G.C.

#### **7-Point Scale**

<b>Grade</b>	<b>Grade Point</b>	<b>Percentage Equivalent</b>
'O' – Outstanding	5.50 – 6.00	75 – 100
'A' – Very Good	4.50 – 5.49	65 – 74
'B' – Good	3.50 – 4.49	55 – 64
'C' – Average	2.50 – 3.49	45 – 54
'D' – Below Average	1.50 – 2.49	35 – 44
'E' – Poor	0.50 – 1.49	25 – 34
'F' – Fail	0 – 0.49	0 – 24

5. The candidate applying for the post of PROFESSOR and ASSOCIATE PROFESSOR is strictly required to submit duly filled Academic Performance Indicator (API) form which is to be filled as per Appendix – III Table – 1 of the UGC Regulations, 2010 (as amended from time to time) which is an integral part of this advertisement and the same is available on the University Grant Commission's website [www.ugc.ac.in](http://www.ugc.ac.in) Candidates are advised to visit the website of the UGC, relevant statutory councils for details, if required, as well the direction No. 6 of 2018 of Gondwana University, Gadchiroli.
6. **For the posts of Professor**, the incumbent should submit his/her Bio-data and five copies each or reprints of Five major publications of which one could be a book or research report, in addition to the copies with application form. **For the post of Associate Professor** the incumbent



should submit his/her Bio-data and reprints of THREE copies each of his/her three major publications separately in addition to the copies with application form.

7. DULY FILLED IN "PROFORMA-A" SUPPLIED ALONGWITH THE APPLICATION FORM, SHOULD ALSO BE SUBMITTED ALONGWITH THE APPLICATION FORM. FAILURE TO SUBMIT "PROFORMA-A" WOULD MAKE THE APPLICATION LIABLE FOR REJECTION.
8. A relaxation of 5% may be provided from 55% to 50% of the marks at the Master's degree level for the candidates belonging to SC/ST/Physically handicapped category.
9. A relaxation of 5% of marks will be provided from 55 to 50% of the marks to the Ph. D. degree holders, who have passed their Master's degree prior to 19<sup>th</sup> September, 1991.
10. NET/SLET/SET shall not be required for such Master's Programme in disciplines for which NET/SLET/SET is not conducted.
11. The period of time taken by candidates to acquire M. Phil. and/or Ph. D. Degree shall not be considered as teaching / research experience to be claimed for appointment to the teaching positions.
12. As per provision made under section 102(4) of Maharashtra Public University Act, 2016 for the post of Professor, the Selection Committee may in preference to the candidates who have applied and appeared before it, recommend for appointment, with all requisite details, the name of any other person who may not have applied or appeared before it, but who is duly qualified and has to his credit exceptionally high academic achievements of proficiency in the specialization or has extraordinary academic contribution, to be recorded in writing.
13. The minimum period of probation shall be one year extendable by a maximum period of one more year in case of unsatisfactory performance.
14. Candidates belonging to the reserved categories specified by the state Government of Maharashtra only shall be considered for the posts reserved in this advertisement. The candidates from reserved category who are domiciled outside the State of Maharashtra will be treated as Open category candidates as per Maharashtra Govt. Circular No. CBS-1290/23116/Pra.Kra.378/Mapak.5, dated 24-08-1995.
15. As per the Govt. Resolution No. Aniyo-1005/126/Seva-4 dated 31<sup>st</sup> October, 2005 a new "Defined contribution pension scheme" has been made applicable to the Govt. servant, who are recruited on or after 1<sup>st</sup> November, 2005. The same will be applicable to employees of this Institute.
16. The candidate shall have to submit a Declaration-II of the Application Form as per the rules Prescribed by the Govt. of Maharashtra in respect of small family vide Notification No. SRV.2000/CR/(17/2000) XII, dated 28-03-2005
17. Candidates should also attach self-attested copies of cast validity certificate and non-creamy layer certificate wherever applicable.
18. A crossed Demand Draft of Rs. 1000/- for OPEN category or Rs. 700/- for S.C., S.T. and V.J.(A)/N.T.(B/C/D) categories drawn in favour of Finance & Accounts Officer, Gondwana University, Gadchiroli should



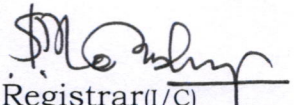
be sent alongwith the application form towards Registration Fee (Non-refundable). The Demand Draft must be placed/tagged at the top of the application.

19. Applicant must write name of the post/specialization, reserved/unreserved post, his/her name and full address on the back of the Demand Draft without fail.
20. Paste (do not staple/pin) a passport size colour photograph in the space provided on the right top portion of the application duly attested by the applicant in at least two application forms.
21. Canvassing in any form throughout the Selection Process will be disqualification.
22. Applications incomplete in any respect will be liable to be rejected.
23. The right to fill or not to fill the posts or to modify/after/cancel the advertisement is reserved by the University.
24. All disputes arising out of this advertisement are subject to Gadchiroli jurisdiction.
25. PRESCRIBED APPLICATION FORMS WITH DETAILS OF QUALIFICATIONS, EXPERIENCE, PBAS PROFORMA FOR CALCULATING API SCORE AND OTHER CONDITIONS etc. CAN BE DOWNLOADED FROM THE UNIVERSITY WEBSITE [www.unigug.org](http://www.unigug.org)  
Completed form in Eleven Copies should be submitted in A4 size along with self-attested copies of certificates, testimonials and Registration fee of 1000/- for open category or Rs. 700/- for S.C., S.T. & V.J.(A)/N.T.(B/C/D) categories by way of demand draft drawn in favour of Finance & Accounts Officer, Gondwana University, Gadchiroli.
26. Proficiency in Marathi language is desirable for all the posts.
27. Applicants shall not be entitled for any TA/DA towards attending the interview.
28. Selection will be made on the basis of candidate's previous record and performance during his/her interview. The University may also utilize seminar/colloquium and /or any other mode as a method of selection.
29. The University shall not be held responsible for postponement or cancellation of scheduled interview for any unforeseen/unavoidable reasons.
30. Application form of in-service candidate must be signed and forwarded by his/her present employer. However, in case of an "anticipated delay" and applicant may submit the advance copy of his/her application along with the original Demand Draft. In the event of applications duly forwarded by the employer not reaching the Registrar within the stipulated time, the applicant concerned shall be required to furnish a No Objection Certificate from his/her employer, at the time of interview, in the absence of which he/she shall not be entitled to appear for the interview.
31. Applicants are advised to submit the application to the University well in advance, without waiting till the last date, to avoid postal delay or any other unforeseen problems. The University will not be responsible for any postal delay at any stage.
32. Application received after the prescribed last date will be rejected and no communication in this regard will be made with the candidate.



33. If required, University shall conduct the test for shortlisting the candidates.
34. No correspondence will be made with applicants who are not short-listed/not called for interview.
35. Applications received by E-mail and Fax will not be entertained.
36. Qualifications, Experience and all other eligibility conditions should be fulfilled as on the last date of application.
37. The set of eleven copies of the prescribed application form either handwritten or neatly typed, alongwith the clear and legible self-attested copies (not originals) of all relevant certificates/publications/pre-prints/reprints etc. in proof of all information (date of birth, qualifications, experience, publications. etc.) shall be submitted on or before the last date 'Enclosure Sr. No. \_\_\_\_'(as mentioned/filled in the applications) shall be written at the right top corner of each copy of the certificate/document enclosed with the application.
38. The completed application form shall be submitted in a cloth lined envelope, writing at the center of the envelope the name of the post and its category to the "The Registrar, Gondwana University, Gadchiroli, M.I.D.C. Road, Complex, Gadchiroli, Dist-Gadchiroli, PinCode-442605, Maharashtra State" on or before 25/04/2018 up to 5.00 p.m.
39. An applicant is required to submit separate application for each post and reserved category.
40. All the appointments under this advertisement are subject to the final order of the Bombay High Court, Aurangabad Bench in Writ Petition No. 12501/2015.
41. Application complete in all respects should reach the undersigned on or before 25/04/2018 upto 5.00 p.m.

Date:- 23/03/2018  
Place:- Gadchiroli.

  
Registrar(I/C)  
Gondwana University  
Gadchiroli