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Area	Uniqu e Subjec t Code	Subject	Teaching Scheme			Examination Scheme					
			W	eekly Hou	rs				Theory		
			Lecture s	Theory	Total Hours	No.of Credits	Duration	Max. Marks	Max.Marks Internal Assessement	Total	Min. Passin g Marks
								End Semester Exam.	Internal Evaluation		
Core Course	PCC1 C01	Advanced Financial Accounting	4	-	4	5	3	80	20	100	40
	PCC1 C02	Indian Financial System	4	-	4	4	3	80	20	100	40
				Electiv	e Group	A		•			
Comp ulsory Found ation	PCC1 F03	Managerial Economics	4	-	4	4	3	80	20	100	40
	PCC1 F04	Marketing Management	4	-	4	4	3	80	20	100	40
			Graduate	Teaching I	Departme	nt, Gondw	vana Univers		ive Group B		
Elective	PCC1 E05	Introduction to Banking	4	-	4	5	3	80	20	100	40
	PCC1 E06	Basics of Insurance	4	-	4	5	3	80	20	100	40
			Fraduate [	<b>Feaching D</b>	epartmei	ıt, Gondw	ana Univers		e Group C		
	PCC1 E07	Rural and Agricultural Economics	4	-	4	5	3	80	20	100	40
	PCC1 E08	Rural Entrepreneur ship	4	-	4	5	3	80	20	100	40
			raduate [	<b>Feaching D</b>	epartme	nt, Gondw	ana Univers	ity, <u>E</u> lectiv	e Group D		
	PCC1 E09	E-Commerce	4	-	4	5	3	80	20	100	40
	PCC1 E10	Operations Research	4	-	4	5	3	80	20	100	40
	1			<b>Feaching D</b>	-	/	ana Univers			[	T
	PCC1 E11	Business Ethics and Corporate Governance	4	-	4	5	3	80	20	100	40
	PCC1 E12	Recent Trends in Commerce	4	-	4	5	3	80	20	100	40

M.Com. Part - I

## (Semester I) (Core Course)

# ADVANCED FINANCIAL ACCOUNTING

(Unique Subject Code – PCC1C01)

Theory – 80 Marks Internal Assessment – 20 Marks

**Objective:** The objective of this course is to expose students to advanced accounting issues and practices students should learn advance treatment only to the given chapters in the source.

# Unit I

1. Accounting Standards: Indian Accounting standards, International Accounting Standards. (Theory)

2. Computer Software Accounting. (Theory)

3. Valuations of Good Will and Shares – Including preference and Bonus shares.(Practical)

# Unit II

1. Company statutory records, Statutory Books of Accounts & Registers Statutory Reports Corporate Governance. (Theory)

2. Fire Insurance Claims: Loss of Stock Method, Loss of Profit Methods. (Practical)

## Unit III

1. New Trends in Accounting:-

A) Inflation Accounting (B) Human Resources Accounting (Theory)

2. Hire Purchase Accounting.

A) Re-possession: Partial Re-possession and complete Re-possession.(Practical)

B) Hire Purchase stock and Debtors Method. (Practical)

## Unit IV

## **15 Lectures**

 Current Trends in Accounting:- Social Accounting and Lease Financing(Theory)
 Accounts of Holding companies (Including rights issue and Bonus Issue of Share, Inter owing company transactions.)(Practical)

# **Reference Books :**

1. Gupta R. L. Advanced Financial Accounting - S. Chand & Sons

2. Kumar, Anil S - Advanced Financial Accounting –Himalaya Publication House

3. Shukla and Grewal : Advanced Accounts (S. Chand & Ltd., New Delhi)

4. Jain and Narang: Advanced Accounts (Kalyani Publishers, Ludhiana)

5. Sr. K. Paul : Accontancy, Valume- I and II (new Central Book Agency, Kolkata)

6. R. K. Lele and Jawaharlal : Accounting Theory(Himalaya Publishers)

7. Dr. L. S. Porwal : Accounting Theory (Tata McGraw Hill)

8. Robert Anthony, D. F. Hawkins, & K. a. Merchant: Accounting Text & Cases (Tata McGraw Hill)

9. Dr. S. N. maheshwari : Corporate Accounting (Vikas Publishing House Pvt. Ltd. New Delhi) 10. Dr. Ashok Sehgal& Dr. Deepak Sehgal: Advanced Accounting (Taxmann, New Delhi

# Time: 3 Hours

**15 Lectures** 

**15** Lectures

M.Com. Part - I

(Semester I) (Core Course)

# **INDIAN FINANCIAL SYSTEM**

(Unique Subject Code – PCC1C02)

Theory	: 80 Marks
Internal	Assessment : 20

#### Unit – I : Components of Formal Financial System :

Structure & Function of Financial system, Nature and role of financial institutions and financial markets, financial system and economic growth, Pre and post reform scenario in financial system. Money Markets – Overview of money markets, functions, instrument, (Components) – Call money market, Treasury Bills Commercial Papers, Commercial Bills, Certificate of deposit.

#### Unit - II: Banking -

Definition, Creation of money, Present structure of commercial banking system in India, Brief history, functions, Balance Sheet of Bank -Liability of Bank, Assets of Bank, Importance of Balance sheet of Bank. Portfolio management - meaning and objective - Liquidity, Solvency and Profitability, Types of Portfolio management.

#### **Unit –III: Insurance :**

Insurance Basic, Insurance Vs. other savings and investment options, tax benefits, proposal form and other relevant forms, policy contract, life insurance Products - Traditional and unit linked polices, individual and group policies, with profit and without profit policies, LIC - Constitution, objectives and functions.

#### Unit – IV : Capital Markets –

History of Indian capital markets, Reforms in capital markets, Primary Markets- function, Secondary Markets - Organization, membership, and management of stock exchanges, Listing, trading, functioning of BSE, NSE, OTCEI, Internet Trading. Mutual Fund, features, objectives, functions and operations, Role of SEBI capital Market.

## **Reference Books** :

- 1. Principles of Bank Management by Vasant Desai, Himalaya Publishing House.
- 2. Insurance & Risk Management, Dr. P.K. Gupta, Himalaya Publishing House.
- 3. Indian Financial System by Bharti V. Pathak, Pearson education.
- 4. Financial Markets & Services, E. Gordon & K. Natarajan, Himalaya Publishing
- 5. Indian financial system, M Y Khan, Tata McGraw hill

**15** Lectures

#### **15 Lectures**

# **15 Lectures**

# **15** Lectures

M.Com. Part - I

#### (Semester-I) (Elective Group A)

Foundation – Elective Course

# MANAGERIAL ECONOMICS

(Unique Subject Code – PCC1F03)

Theory: 80 Marks Internal Assessment: 20

Objective: The objective of this Course is to develop Managerial perspective to economic fundamentals as aids to decision making under given environmental constraints.

# Unit I Introduction Of Managerial Economics

1.1 Definition, Scope and Characteristics of Managerial Economics

1.2 Theory of the Firm. Descriptive analysis of: Profit Maximization Theory, Managerial Theory, Behavioral Theory.

1.3 Objectives of the Firm: Profit Maximization, Security, Profit Satisfying, Sales Maximization, Utility Maximization, Staff Maximization, Growth Maximization.

# **Unit II Demand Analysis**

2.1 Individual and Market demand functions; Law of Demand, Determinants of Demand 2.2 Elasticity of Demand - Concept and Measurement of - Price Elasticity of Demand, Income Elasticity of Demand, Cross Elasticity of Demand.

2.3 Importance of Elasticity of Demand in Business Decision making.

# **Unit III Theory of Consumer Choice**

3.1 Cardinal Utility approach, Indifference approach, Revealed preference and theory of consumer choice under risk.

3.2 Demand estimation for major consumer durable and non- durable products.

3.3 Demand Forecasting Techniques.

# **Unit IV Production and Cost Analysis**

4.1 Production Function – In the short run, In the long run Significance.

4.2 Cost Analysis – In the short run, In the long run.

# **Reference Books:**

1. Managerial Economics – G.S. Gupta – Tata Mcgrew Hill, New Delhi.

2. Managerial Economics - Dean Joel - Prentice Hill India Pvt. Ltd. New Delhi.

3. Managerial Economics Theory and Applications – D.M. Mithani,

Himalaya Publication House, New Delhi.

4. Managerial Economics – D.N. Dwivedi - Mcgrew Hill, New Delhi.

5. Managerial Economics - Varshney and Maheshwari - S. Chand & Co. N. Delhi

व्यवस्थापकीय अर्थशास्त्र डॉ. प्रकाश सोमलकर, राजेश डोंगरे, जी. सी प्रकाशन नागपुर.

# **15 Lectures**

**15 Lectures** 

Time: 3 Hours

## **15 Lectures**

M.Com. Part - I

(Semester- I)

(Elective Group A) Foundation Course : Compulsory Foundation

# MARKETING MANAGEMENT

(Unique Subject Code – PCC1F04)

Theory – 80 Marks Internal Assessment – 20 Marks

**Objectives :** The objectives of this course is to facilitate understanding of the conceptual frame work of Marketing and its applications in decision making under various environmental constraints.

# Unit – I :

Introduction : Concept, nature, scope and importance of marketing, marketing concept & its evolution, Marketing mix, Strategic Marketing Planning -an overview.

# Unit – II :

Market Analysis and Selection: Marketing environment – Macro and Micro components and their impact of Marketing decision, Market Segmentation and Positioning, Buyer behavior, Consumer versus organizational Buyers, Consumer decision Making Process. Measuring advertising effectiveness promotional scene in India. Client Relationship.

# Unit – III :

Product Decisions : Concept of Product, Classification of Products, Major Product decision, Product line and Product mix, Branding, Packaging and labeling, Product life cycle – Strategic amplification, New product development and consumer adoption process.

# Unit – IV:

Pricing decision : Factor affecting price determination, Pricing policy and strategies, Discounts and Rebates.

# **Reference Books :**

१.विपणन व्यवस्थापन : डॉ. प्रकाश सोमलकर, प्रा. राजेश डोंगरे.

Time: 3 Hours

# **15 Lectures**

# 15 Lectures

# **15 Lectures**

- 2. Modern Marketing : R.S.N. Pillai & Bhagwathi Chand & Co. New Delhi
- 3. Principles of Marketing -: Kotler Philip and Gary Armstrong, Prentice Hall, New Delhi
- 4. Marketing Management :Kotler Philip, Prentice Hall, New Delhi
- 5. Product Management in India: Mujumdar And Ramanuj, Prentice Hall, New Delhi
- 6. Basic Marketing :McCarthy, E Jenome and William D, Perreault
- 7. Marketing Management: Ramaswamy, V.S. and Namakumari, S. Mcicivlillan India, new Delhi
- 8. Case Study in Marketing : The Indian Context : Srinivasan, R. Prentice Hall, New Delhi
- 9. Fundamental of Marketing : Stanton, William J, and Charles Futrell McGraw Hill

Publishing Co. New York.

- 10. Sales Management : Decision, Strategies and Cases : Still, Richard R, Prentice Hall, New Delhi
- 11. Principles and Practice of Marketing :Frain A. H. Wheeler.

M.Com. Part - I

(Semester I) (Elective Group B)

# **Introduction to Banking**

(Unique Subject Code – PCC1E05)

Theory : 80 Marks Internal Assessment : 20

#### Learning Objectives :

- To acquire the knowledge of Banking System
- To study application of basic baking functions

## **Unit No. I : Evolution of Banking :**

Origin, Meaning and Definition of 'Bank', Evolution of banking in India. Structure of Indian Banking System, Type of Bank, commercial Bank.

## **Unit No II : Functions of Bank**:

Primary functions: Accepting deposits: Demand deposits: Current and Savings; No Frills Account, Time deposits-Recurring and Fixed deposits, Flexi Deposits (Auto Sweep), Granting Loans and Advances- Term Loan, Short term credit, Overdraft, Cash Credit, Purchasing, Discounting of bills. Secondary functions: A) Agency Functions- Payment andCollectionof Cheques, Bills and Promissory notes, Execution of standing instructions, Acting as a Trustee, Executor. B) General Utility Functions: Safe Custody, Safe deposit vaults, Remittances of funds, Pension Payments, Acting as a dealer in foreign exchange.

## **Unit III : Central Banking**:

Introduction, Need and Important of Central Bank, Function of central Bank, Monetary Policy of Central Bank- Introduction and Function.

## Unit IV: Baking Regulation:

Introduction, rationale for regulation, type of regulation, limitation of regulation and regulatory Reform and causes of regulation.

## **Reference Books :**

- Bank Management, Vasant Desai, Himalaya Publishing House
- An Introduction to Banking: Principles, Strategy and Risk Management, Second Edition, John Wiley & Sons, Ltd and MooradChoudhry
- An Introduction to Banking, 2nd Edition, Steen Blaafalk, Moorad Choudhry, Wiley
- BANKING THEORY AND PRACTICE, Vijayaragavan Iyengar, Lovely Professional University, Phagwara

# 10 Lectures

# 20 Lectures

# 10 Lectures

# **20 Lectures**

M.Com. Part - I

# (Semester I) (Elective Group B)

# **BASICS OF INSURANCE**

(Unique Subject Code – PCC1E06)

Theory : 80 Marks	Time: 3 Hours
Internal Assessment : 20	

**Learning Objective**: The course will develop the basic understanding of Insurance and its components.

Unit 1: Introduction to Life Insurance	20 Lectures
Life Insurance-History and Evolution, How Insurance Works,	Insurance as Risk
Management Technique, Role of Insurance in society	
Unit 2: Legal Principles of Insurance Contract	15 Lectures
Legal Aspects, Elements of Valid Contract, Principles of Insurance	
Unit 3: Life Insurance: Introduction	15 Lectures
Components, Human Life Value, Mutuality	
Unit 4: Health Insurance: Introduction	10 Lectures
Healthcare: Levels and Types, Evolution of Health care in India,	
Health insurance Market in India.	

# **Reference Books :**

- Insurance & Risk Management, Dr. P.K. Gupta, Himalaya Publishing House.
- IC-38, Insurance Institute of India.
- Financial Markets & Services, E. Gordon & K. Natarajan, Himalaya Publishing

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M.Com. Part - I (Semester- I) (Elective Group C) Rural and Agricultural Economics

(Unique Subject Code – PCC1E07)

Time: 3 Hours

Theory : 80 Marks Internal Assessment : 20

**Learning objectives** :The Objective of this course is to provide a detailed treatment of issues in agricultural economics to those intending to specialize in this area. Its objective is to familiarize students with policy issues that are relevant to Indian agricultural economics and enable them to analyze the issues, using basic concepts.

Unit – I Agricultural and Economic Development:	15 Lectures					
1Natural and Scope of Agricultural Economics						
2Role of agricultural Economic development.						
3Traditional Agricultural and it's modernization.						
4Interdependence between Agricultural and Industries.						
Unit – II Rural Economy of India:	15 Lectures					
1.Characteristics of Rural Economy.						
2. Agriculture and Allied Activities - Fisheries, Horticulture and Floriculture.						
3.Forestry in India- Growth, Problem and State Policy.						
4.Cattle Wealth and Diary in India.						
Unit – III Agricultural Production and Productivity:	15 Lectures					
1. Agricultural productivity- Causes of Low Productivity, Remedies.						
2. Farm Productivity and Size.						
3. Farm Budgeting.						
4. Technical Change and Labour Absorption in Agriculture.	<b>15 Lectures</b>					
Unit – IV Agricultural Prices:						
1. Agricultural Prices- Importance, Types, Causes, Effect.						
2. Agricultural and Non Agriculture Prices.						
3. Input Subsidies in Agricultural Costs and Prices.						
4. Commission for Agricultural Costs and Prices.						
Reference Books :						
1.'कृषीअर्थशास्त्र' Dr. S.R. Takle and Dr. T. V. Powade – Serials Publications New Delhi	.'कृषी					
2.अर्थशात्रकेसिद्धांतएवंभारतमेकृषीविकास' Dr. K. N. Joshi and Dr. Manjusha Mishra – Vishwabharti						
Publication, New Delhi.						
<ul><li>3. 'Agricultural Economics' Debases Mukherjee- Altar Publishing House, New Delhi.</li><li>4. Indian Economy- S. K. Misra &amp; V.K. Puri, Himalaya Publishing House.</li></ul>						
5. Rudra A.(1982), Indian Agricultural Economics: Myths and Reality, Allied Publishers	, New Delhi.					

M.Com. Part - I

(Semester I)

# (Elective Group C)

# **RURAL ENTREPRENEURSHIP**

(Unique Subject Code – PCC1E08)

Theory : 80 Marks Internal Assessment : 20

**Learning Objective** –The objective of this course is to enrich the students with the concept of rural entrepreneurship.

# **Unit I: Rural Economy of India:**

Introduction, Characteristics of rural sector, Concept and Measures of rural poverty, Panchayatiraj institutions, Rural development policies in India, Globalization and rural development.

#### Unit II: Entrepreneurship in Agribusiness:

Agribusiness venture, Preparing a agribusiness plan, Agri export zones, Value addition in agriculture products, Types and scope of contract farming, IT in agribusiness.

## **Unit III: Public Relations:**

Origin, Concept, Importance of public relations, Social media- advantages and disadvantages, Trade fairs, Media publicity.

## **Unit IV: Business Budgeting:**

Concept of budgeting, Objectives of budgeting, Functions of budgeting, Advantages of budgeting, Limitations of budgeting, Elements of successful budgeting plan.

## **Reference Books:**

1. Katarsingh, Rural Development Principles, Policies and Management, Sage Publications

- 2. Jawaharlal, Advanced Management Accounting Text and Cases, S.Chand and Company Ltd.
- 3. C.B.Mamoria, Problems of Agriculture in India, Himalaya Publishing House
- 4. Smita Diwase, Agribusiness Management, Everest Publishing House, Pune.
- 5. Iqbal Sachdeva (2009), Public Relations Principles and Practices, Oxford Higher Education

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# 15 Lectures

## **15** Lectures

# **15 Lectures**

**15** Lectures

M.Com. Part - I

# (Semester I) (Elective Group D)

# **E-Commerce**

# (Unique Subject Code – PCC1E09)

Internal Assessment : 20	
	Time: 5 Hours
Theory: 80 Marks	Time: 3 Hours

**Learning Objectives :** To gain an understanding to basic concepts, theories and business models Underlying E-Commerce.

# **Unit – I Introduction of E-Commerce 15 Lectures** • Introduction and definition of Electronic Commerce • Importance, objectives and need of E-Commerce. • Advantage and Disadvantage of E-Commerce. • Economic Potential of Electronic Commerce • Incentives for engaging in Electronic Commerce • The Mechanics of Electronic Commerce **15** Lectures **Unit – II History of E-Commerce in India** • History of the Internet. • The path into the future. • Internet initiation in India. • The stages in information Technology. • The current electronic commerce scenario in India. **Unit – III E-Commerce: Issues and Opportunities in Implementation 15 Lectures** • Commercial Issues • Security Issues • Infrastructure issues • Social and Cultural Issues • Electronic commerce and the structure of commercial activities. Unit – IV E-Commerce: Role of Government and Policy Recommendations 15 Lectures • How are Government and Industry Agendas Linked for Electronic Commerce? • What can Government do to Promote Electronic commerce? • Defining the Policy and Regulatory agenda for electronic commerce. • Policy Recommendations for E-Commerce Growth. **Reference Books :** 1. Parag Diwan& Sunil Sharma- A Manager's Guide to E-Business. – Excel Books publication, New Delhi. 2. Bhushan Dewan – S. Chand & Company Ltd. New Delhi. 3. P.T. Joseph, S.J. – PHI Learning Private Limited, New Delhi

M.Com. Part - I

(Semester I) (Elective Group D)

# **Operations Research**

(Unique Subject Code – PCC1E10)

Theory : 80 Marks	Time: 3 Hours
Internal Assessment : 20	
Learning Objectives :	
• To acquire the knowledge of Operations Research	
<ul> <li>To study application of tools and techniques of operations research in pr</li> </ul>	ractice
To study application of tools and techniques of operations research in pr	lactice
Unit 1. Introduction to Operations Research:	15 Lectures
<ul> <li>Meaning and Definition of Operations Research</li> </ul>	
<ul> <li>Features and Objectives of Operations Research</li> </ul>	
<ul> <li>Limitations of Operations Research</li> </ul>	
<ul> <li>Application of Operations Research</li> </ul>	
Inventory Model	
Problems on EOQ	
Unit 2. Transportation Problems :	<b>15 Lectures</b>
Meaning of Transportation Problem	
• Features of Transportation Problems	
North-West Corner Method (NWCR)	
Row-Minima Method	
Column Minima Method	
Least Cost Method	
Vogel's Approximation Method	
Unit 3. Assignment Problems:	15 Lectures
<ul> <li>Meaning and Definition of Assignment Model/Problem</li> </ul>	
<ul> <li>Hungarian Method for solution of Assignment Problem</li> </ul>	
Basic Feasible Solution	
Unit 4. Sequencing and Replacement Problems :	15 Lectures
Introduction of Sequencing Problems	
• Assumptions in sequencing problems	
• Problems on Processing jobs through two machines.	
• Introduction of Replacement Problems	
• Factors to be considered for Replacement Problem	
Problems on Replacement Problems	
1	

# Reference Books :

- 1. Operations Research P. K. Gupta and D. S. Hira S. Chand
- 2. Problems in Operations Research Gupta and Man Mohan Sultan Chand and Sons
- 3. Operations Research V. K. Kapoor Sultan Chand and Sons
- 4. Operations Research Natarajan, Balasubramani and Tamilarasi Pearson Education India
- 5. Introduction to Operations Research Hillier, Lieberman and Nag McGraw Hill

M.Com. Part - I

(Semester- I) (Elective Group E)

# **Business Ethics and Corporate Governance**

(Unique Subject Code – PCC1E11)

Theory : 80 Marks Internal Assessment : 20	Time: 3 Hours		
Learning Objectives :			
To study concept of Corporate Governance			
• To understand the concept of business ethics			
<ul> <li>Unit 1. Conceptual Framework of Corporate Governance :</li> <li>Introduction, Need and Scope, Evolution of Corporate Governance</li> <li>Management vs. Ownership</li> <li>Majority vs Minority</li> <li>Corporate Governance Codes in Major Jurisdictions</li> <li>Sarbanes Oxley Act</li> <li>US Securities and Exchange Commission</li> <li>OECD Principles of Corporate Governance</li> <li>Elements of Good Corporate Governance</li> <li>Corporate Governance – Contemporary Developments.</li> </ul>	15 Lectures		
<ul> <li>Unit 2. Legislative Framework of Corporate Governance in India:</li> <li>Developments in India</li> <li>Corporate Governance in Indian Ethos</li> <li>Listed Companies</li> <li>Unlisted Companies</li> <li>PSUs</li> <li>Banks and Insurance Companies</li> <li>Corporate Governance and Shareholders' Rights</li> </ul>	15 Lectures		
<ul> <li>Unit 3. Ethics &amp; Business:</li> <li>Concept and emergence of Ethics</li> <li>Ethics &amp; Morality</li> <li>Ethics &amp; Values</li> <li>Need for value driven management</li> <li>Business Ethics</li> <li>Ethical dilemma</li> <li>Code of Ethics</li> <li>Indian Ethos</li> <li>Designing Code of Conduct</li> <li>Fair practices and frameworks</li> </ul>	15 Lectures		
Unit 4 : Workplace Ethics : • Concept of Work Ethics	15 Lectures		

- Ethical decision-making
- Factors Influencing Ethical Behaviour at Work
- Ethical Issues
- Discrimination
- Guidelines for Managing Ethics in the Workplace

## **Reference Books :**

- 1. Business Ethics: An Indian Perspective Fernando Pearson Education India
- 2. Business Ethics : Concepts and Cases Velasquez Pearson Education India
- 3. Business Ethics and Corporate Governance (Principles & Practice) Khanka S.S. S. Chand
- 4. Corporate Governance In India-An Evaluation Subhash Chandra Das PHI
- 5. Corporate Governance Taxmann
- 6. Corporate Governance: Principles and Practices Paperback Sandeep Goel McGraw Hill
- 7. Corporate Governance C. L. Bansal Taxmann
- 8. Business Ethics and Corporate Governance B.N. Ghosh Banerjee McGraw Hill Education

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9. Business Ethics – Medha Dixit and Sona Prasad – Sai Jyoti Publication

M.Com. Part - I

#### (Semester- I) (Elective Group E)

# **RECENT TRENDS IN COMMERCE**

(Unique Subject Code – PCC1E12)

Theory : 80 Marks	Time: 3 Hours
Internal Assessment : 20	

# **Learning Objectives:**

- 1. To acquire the knowledge of Operations Research
- 2. To study application of tools and techniques of operations research in practice

## **Unit 1. Risk Management**

- 1. Meaning and Definition of Risk Management
- 2. Types of Risks
- 3. Nature and Scope of Risk
- 4. Risk Indicators
- 5. Risk Management Process

# Unit 2. Green Banking

- 1. Meaning and Definition of Green Banking
- 2. Features of Green Banking
- 3. Advantages of Green Banking
- 4. Steps towards Green Banking
- 5. Green Banking in India

## Unit 3. Six Sigma

- 1. Meaning and Definition of Six Sigma
- 2. Historical Review of Six Sigma
- 3. Methodologies of Six Sigma (DMAIC and DMADV)
- 4. Advantages of Six Sigma
- 5. Six Sigma Certification

## **Unit 4. Digital Marketing**

- 1. Evolution of Digital Marketing.
- 2. Meaning and Definition of Digital Marketing.
- 3. From Traditional to Modern Marketing.
- 4. Channels of Digital Marketing.
- 5. Application of Digital Marketing.
- 6. Critical Success Factors for Digital Marketing .

**15 Lectures** 

**15 Lectures** 

**15** Lectures

# **Reference Books :**

- 1. Banking Theory and Practice K. C. Shekhar&LekshmyShekhar Amazon Asia-Pacific Holdings Private Limited
- 2. Fundamentals of Digital Marketing Puneet Singh Bhatia Pearson
- 3. Understanding Digital Marketing :Strategies for Online Success Dishek J. Mankad BPB
- 4. Introduction to Six Sigma N A Siddiqui New Age International Private Limited
- 5. Six Sigma Handbook McGraw Hill Education India Private Limited
- 6. Fundamentals of Risk Management Paul Hopkins, Kogan Page Institute Of Risk Management

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			Lectures	Theory	Total Hours	No.of Credits	Duration	Max. Marks	Max.Marks Internal Assessement	Total	Min. Passii g Mark
								End Semester Exam.	Internal Evaluation		
Core Course	PCC2 C01	Research Methodology	4	-	4	4	3	80	20	100	40
	PCC2 C02	Advanced Cost Accounting	4	-	4	4	3	80	20	100	40
	•			Electiv	ve Group	A		•			
Comp ulsory Found ation	PCC2 F03	Co-operation and Rural Development	4	-	4	4	3	80	20	100	40
	PCC2 F04	Human Resource Management	4	-	4	4	3	80	20	100	40
			Fraduate T	[eaching ]	Departme	nt, Gondv	vana Univer	sity, Elect	ive Group B		
Elective	PCC2 E05	Advanced Banking	4	-	4	5	3	80	20	100	40
	PCC2 E06	Advanced Insurance	4	-	4	5	3	80	20	100	40
			raduate T	eaching I	Departme	nt, Gondw	ana Univers	sity, Electiv	e Group C		
	PCC2 E07	Rural Marketing	4	-	4	5	3	80	20	100	40
	PCC2 E08	Rural Finance	4	-	4	5	3	80	20	100	40
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	PCC2 E09	Cyber Security	4	-	4	5	3	80	20	100	40
	PCC2 E10	Statistical Analysis Using:MS Excel	4	-	4	5	3	80	20	100	40
	1			eaching I	-	, í	ana Univers			1	
	PCC2 E11	Business Regulatory Framework	4	-	4	5	3	80	20	100	40
	PCC2 E12	Fundamentals of Tourism Management	4	-	4	5	3	80	20	100	40

M.Com. Part - I

# (Semester II) (Core Course)

Foundation Course – Compulsory Foundation

# **RESEARCH METHODLOGY**

(Unique Subject Code – PCC2C01)

Theory: 80 Marks Internal Assessment: 20

# Unit – I :

Introduction to Research Methodology, Meaning, Characteristics & Objective Research Methodology, Classification Research, Fundamental Research, Fundamental research, Steps in Selecting Research problem.

# Unit – II:

Research Design, Introduction of Research Design, Sample procedure & types of sample, (Random sampling purposive sampling mixed sampling), Probability and non- probability sampling.

# Unit – III :

Hypothesis, Contents of good Hypothesis, Procedure for Hypothesis, Use of statistical techniques for testing of Hypothesis, Interpretation of Data.

# **Unit – IV : Data Collection :**

- 1) Methods of Data Collection
- Primary Data
- Secondary Data
- Field Work
- Survey Plan
- 2) Analysis of Data and types of analysis
- Qualitative analysis
- Quantitative analysis
- Quantant analysis

## **Reference Book:-**

- 1. Research Methodology : B.L. Kothari
- 2. Research Methodology : Dr. Upagade, Dr. Shende
- 3. Research Methodology : M.N. Borause
- 4. Business Research Methodology :Zikmund (Thomson Learning Books)
- 5. Research methods in Behavioral Science :Dwivedi (Macmillan)

# **15 Lectures**

## **15 Lectures**

**15 Lectures** 

# **15 Lectures**

M.Com. Part - I

# Semester II) (Core Course) ADVANCED COST ACCOUNTING (Unique Subject Code – PCC2C02)

Theory : 80 Marks Internal Assessment : 20

**Objective**: Cost Accountancy occupies a pivotal place in the managerial science. The Objective of this course is to acquaint students with the methods of costing, cost Techniques and cost controls.

#### Unit I

 Methods of Cost: Meaning importance, object scope and limitation of cost Accounting. Elements of Cost account.(Theory)
 Machine Hour Rate and Labour Hour Rate Variance analysis: - material, Labour and overhead Variances.(Practical)

#### Unit II

 Concept of Cost Account, Differences between Cost Account , Management Account and Management Account & Financial account. (Theory)
 Financial Account:
 Process Accounting: Joint Product, equivalent unit production and inter process
 Profit. Preparation of abnormal loss account and abnormal gain

account.(Practical)

## Unit III

 Cost Audit: Statutory Cost Audit, Types, Advantages, Cost Audit in India, Cost Audit Rules, Role of Cost Auditor.(Theory)
 Contract Costing: Profit on complete and incomplete contract, contract Running for more than one year, two year to three year contracts running simultaneously, contract near to completion.(Practical)

## Unit IV

 Cost Control, Cost Role of Cost Account Value Analysis Cost reduction. Reduction, Control Control system and Control report. (Theory) System and Reporting
 Operating Costing: Transports, Hospitals, Powerhouse Costing & Hotel Costing. (Practical)

# **Reference Books :**

1. M. N. Arora : Cost Accounting Principles and practice – Vikas Publishing House Pvt. Ltd., New Delhi

Time: 3 Hours

**15 Lectures** 

**15 Lectures** 

## **15 Lectures**

2. S. N. Maheshwari: Cost Accounting Theory and problems – Shri Mahavir Books Depot, New Delhi

- 3. V. K. Saxena : Cost Accounting Text Book Sultan Chand and Sons, New Delhi.
- 4. S. P. Iyenger : Cost Accounting Principles and Practice Sultan Chand and Sons, New Delhi
- 5. M. C. Shukls T. S. Grewal, M. P. Gupta Cost Accounting Chand New Delhi
- 6. R. S. N. Pallai, V. Bhagavathi Cost Accounting Chand New Delhi
- 7. B. S. Khanna, I. M. Pandey, G. K. Ahuja, Batra : Cost Accounting Chand New Delhi
- 8. S. M. Shukla : Cost Accounts(Hindi)
- 9. I. G. Gupta and Trivedi: Cost Accounts(Hindi)
- 10. Nigam R. S. Advanced Cost Accounting S. Chand & Co.
- 11. Jain S. P. Advanced Cost Accounting Kalyani Publication
- 12. Gawada, J. Made- Advanced Cost Accounting Himalaya Publication.

M.Com. Part - I

(Semester-II)

# **CO-OPERATION AND RURAL DEVELOPMENT**

(Unique Subject Code – PCC2F03)

Theory: 80 Marks Internal Assessment: 20

# **Unit-I** : Co-operation

1. Co-operation: Meaning, Definition, Characteristics, Scope and Importance.

2. Co-Operation Movement In India: Origin, development, progress in planning era. Achievement and role of co-operative movement in social economic development,

3. Effects of new reforms on co-operative movement.

# **Unit-II: Co-operation societies and banks**

1. Credit control: Objectives, membership, sources of capital generation, structure, functions, qualitative and quantitative measures of credit control.

2. Monitory policy in rural finance: Agriculture co-operative society primary credit co-operative society, district central co-operative bank, state co-operative bank, land development bank, national bank for agriculture and rural development(NABARD)

# **Unit-III: Rural development**

1. Rural development: Meaning, nature, Scope, Objectives, and characteristics of rural development 2. Role of voluntary agencies, non-government organization, Importance, limitation and strengthening voluntary agencies.

3. Basic needs of rural India: Education, water supply, rural communication (roads), rural Housing, present position, measures

# **Unit-IV: Rural Entrepreneurship**

1. Rural Marketing: Meaning and concept, Objectives, functions, limitations and system of Rural Marketing, difficulties in rural marketing, transport, warehousing.

2. Rural political economy: Rural development poverty line; incidence of rural poverty, features of rural poverty, strategic measures needed.

# **Reference** books:

1. Prasad S K – Rural development concept approaches & strategy, New Delhi

- 2. Khannasulabha & Upen Divan- Rural development strategy and planning, Sonali Publication, new Delhi.
- 3. Acharya S S & Agrawal N L Agriculture marketing In India

# **15 Lectures**

# **15** Lectures

Time: 3 Hours

# **15** Lectures

**15** Lectures

(Elective Group A)

M.Com. Part - I

# (Semester-II) (Elective Group A) Foundation Course : Elective Foundation

# HUMAN RESOURCE MANAGEMENT

(Unique Subject Code – PCC2F04)

Theory – 80 Marks Internal Assessment – 20 Marks

> **Objectives** : To provide a basis of understanding to the students of the concepts of Human Resource Management.

Unit – I :

Human factor in Organization : Nature, concept and significance of human resource in the organization. Meaning, scope and role of human resource management. Image and qualities of HRM manager. Indian approach human resource management.

#### Unit – II :

# Recruitment and Selection : Source of recruitment. Recruitment and selection process, methods of recruitment and types of test- principles of testing. Interviewing methods and types of counseling for selection, placement, promotions and exit. Induction and placement : concept of placement – concept and objectives of induction, orientation. Induction in Indian industries. Inputs of induction and orientation programmes. How to make induction effective. Advantages of formal induction and orientation.

#### Unit – III :

Promotions and Transfers : Concept, objectives, of promotions and transfers. Distinguishing features of promotions, transfers and up-gradation. Advantages & Significance to organization & Employees, promotions & transfers vies-a-versa productivity& efficiency. Job operator & process policies & case studies.

# Unit – IV :

Job evaluation and job design : Concept, importance and objectives, methods and procedures, Job specifications and job descriptions, job design, approaches and methods.

**15 Lectures** 

Time: 3 Hours

# **15 Lectures**

**15** Lectures

Merit rating and performance appraisal: concept of scientific merit rating, methods, performance standers and its evaluation. Training and development: concept, assessment of training needs, importance, objectives. Effectiveness evaluation.

# **Reference Books :**

1. Human Resource Management- Bhattacharyya Dipak Kumar, Excel Books New Delhi

- 2. Personal & Human Resource Management- SubbaRao, Himalaya Publishing House
- 3. Managing Human Resource- Monappa Arun, Macmillan Publisher India
- 4. Human Resource development- Arya, tendon, Deep & Deep Publication New Delhi.
- 5. Strategic Human Resource Management- Agarwala Tanuja, Oxford University Press.
- Human Resource Management- Noe, Hollenbeck, Gerhart, wright, Tata McGrow- Hill Publishing Ltd, Delhi

M.Com. Part - I

(Semester-II) (Elective Group B)

# **ADVANCED BANKING**

(Unique Subject Code – PCC2E05)

Theory: 80 Marks Internal Assessment : 20

## **Learning Objectives :**

- To understand the advance banking service
- To study the concept of Retail banking and Credit risk management

## **Unit 1: Retail Banking:**

History and definition, Applicability of retailing concepts, distinction between Retail and Corporate / Wholesale Banking, Delivery Channels - Branch, Extension counters, ATMs, POS, Internet Banking, M-Banking. Selling Process in retail products-Direct Selling Agents. Customer Relationship Management - Role and impact of customer relationship management

#### **Unit 2: Retail Products:**

Retail Products Overview - Customer requirements, Products development process, Liabilities and Assets Products / Description of Liability products, Important Asset Products - Home Loans -Eligibility, Purpose, Auto / Vehicle Loans - Eligibility, Purpose, Personal Loans Eligibility, Purpose Educational Loans Eligibility, Purpose, Credit / Debit Cards - Credit Vs Debit Cards, Eligibility, Purpose, Process of using the cards, Billing Cycle, Credit Points.

## **Unit 3: Credit Risk Management**

Introduction - Basel Norms - Three pillars of Basel and Capital for Operational risk - Frame work for risk management - RBI guidelines on risk management - Risk rating and risk pricing - Methods for estimating capital requirements - Credit risk - standardized approach - Credit risk - advanced approach - Credit rating / credit scoring and rating system design - Credit Bureaus - Stress test and sensitivity analysis - Internal Capital Adequacy Assessment Process (ICAAP)

## **Unit 4: Market Risk**

Introduction and definition - Prescriptions of Basel Norms - Liquidity risk - Interest rate risk foreign exchange risk - Price risk (Equity) - Commodity risk - Treatment of market risk under Basel

## **Références Books :**

- 1. Insurance & Risk Management, Dr. P.K. Gupta, Himalaya Publishing House.
- 2. Advanced Bank Management, Macmillan Education India
- 3. Financial Markets & Services, E. Gordon & K. Natarajan, Himalaya Publishing

# **12 Lectures**

**15** Lectures

**21 Lectures** 

#### **12 Lectures**

M.Com. Part - I

(Semester- II) (Elective Group B )

# **ADVANCED INSURANCE**

# (Unique Subject Code – PCC2E06)

Theory : 80 Marks	Time: 3 Hours
Internal Assessment : 20	

#### **Unit 1: Life Insurance Products**

Life insurance products: Traditional Products: Term Plan, Whole Insurance, Endowment; Non-traditional Products: Variable Insurance Plans, ULIP.

#### **Unit 2: Pricing and Valuation in Life Insurance**

Insurance Pricing, Premium, Rebates, Lapses and Contingencies

#### **Unit 3: Health Insurance Products**

Classification of Health Insurance Products, IRDA guidelines on standardization, Micro Insurance and health insurance for poorer sections

# **Unit 4: Health Insurance: Underwriting**

Underwriting, Basic Concepts, Underwriting Process

## **Reference Books:**

- Insurance & Risk Management, Dr. P.K. Gupta, Himalaya Publishing House.
- IC-38, Insurance Institute of India.
- Financial Markets & Services, E. Gordon & K. Natarajan, Himalaya Publishing

# **15 Lectures** ince. Endowr

**15 Lectures** 

**15 Lectures** 

M.Com. Part - I

(Semester-II) (Elective Group C)

# **RURAL MARKETING**

# (Unique Subject Code – PCC2E07)

Time: 3 Hours Theory: 80 Marks Internal Assessment: 20

**Learning Objective**– The objective of this course is to familiar the students with the concept of rural marketing.

# **Unit I: Rural Marketing:**

Definition of rural marketing, Classification of rural marketing, Characteristics of rural marketing, Evolution of rural marketing, Problems in rural marketing, Rural marketing model.

# **Unit II: Rural Consumer:**

Introduction, Profile of the rural consumer, Classification of rural consumers, Rural consumer behavior, Factors influencing rural consumer behavior, Needs and wants of rural consumers.

#### **Unit III: Rural Product and Pricing:**

Introduction, Rural product strategy, Rural branding, Rural packaging, Rural pricing objectives, Rural pricing methods, Rural pricing strategies

#### **Unit IV: Rural Distribution and Sales Force Management:**

Introduction, Physical distribution, Channels of distribution, Strategic planning for rural sales force management, Important traits for rural salespersons, Functions of rural sales persons.

## Reference Books -

1. Rural marketing - Concept and Practices by BalramDogra, The McGraw Hill Companies

- 2. The Rural Marketing Book by PradeepKashyap and SiddharthRaut, Biztantra Publishers
- 3. New Perspectives in Rural and Agricultural Marketing by Ramkishen Y, Jaico Publishing House.
- 4. Introduction to Rural Marketing R. Krishnamoorthy, Himalaya Publishing House.

# **15 Lectures**

# **15 Lectures**

**15 Lectures** 

M.Com. Part - I

(Semester-II) (Elective Group C)

**RURAL FINANCE** 

(Unique Subject Code – PCC2E08)

Theory: 80 Marks Internal Assessment: 20

Learning Objectives – The objective of this course is to impart the knowledge of rural finance among the students.

# **Unit I: Agriculture Credit:**

Agriculture sector in India, meaning of crop loan, Need of crop loan, Importance of crop loan to farmers, Challenges in agriculture finance, Rural industry

# **Unit II: Rural Insurance:**

Concept of micro insurance, Importance of micro insurance, Agriculture insurance in India, Horticulture and Plantation Insurance. Life insurance in rural areas

# **Unit III: Micro Finance:**

Concept of micro finance, Evolution and growth of micro finance, Introduction of self-help group, Importance of self-help group, Micro credit.

# **Unit IV: Rural Financial Institutions:**

Constitution, role and objectives of Khadi and village industries commission, National bank for agriculture and rural development, Small industries development bank of India, Regional rural banks, Nationalized banks.

# **Reference Books:** –

1. K.P. Padmanabhan Rural Financial Market in India, Oxford, 1990.

2. S.C. Sahoo and S.C.Das, Insurance Management Text and Cases, Himalaya Publishing House

- 3. Indian Institute of Banking and Finance (2007): Rural Banking. Macmillan Education
- 4. Banking theory and practice- K.C. Shekhar and Lekshmyshekar (2009) Vikas Publishing house.
- 5. Maehiraju H.R. (2002) Indian Financial System Vikas Publishing House.
- 6. Rais Ahmed, Rural banking and economic development, Mittal publications, New Delhi.

7. Veerashekharappa, Institutional finance for rural development, Rawat publishing, Jaipur and Delhi.

8. Dr. R.C.Meena, Indian Rural Economy, Shree Niwas Publications, Jaipur.

**15 Lectures** 

# **15 Lectures**

**15** Lectures

# **15 Lectures**

M.Com. Part - I

(Semester-II) (Elective Group D)

# **CYBER SECURITY**

# (Unique Subject Code – PCC2E09)

Theory: 80 Marks Internal Assessment: 20

Learning Objective: The course will develop basic understanding of Cyber Security.

**Unit 1: Introduction to Cyber Security: 15 Lectures** History of Internet, Cyber Crime, Information Security, Computer Ethics and Security Policies

**Unit 2: Information Security:** Emerging Issues, Threats, Cyber security techniques, Firewall, CERT-In

**Unit 3: Ethical aspects of Information Security:** Introduction to IT Act, 2000, Hacking, Web Application Security, Digital Infrastructure Security

**Unit 4: Guidelines for ensuring Security:** Social media Security, Online banking Security, Micro ATM, wallet and P.o.S. Security

# **Référence Books :-**

- 1. Cyber Security, AmitGarg& K KGoyal, Laxmi Publications
- 2. https://www.cert-in.org

Time: 3 Hours

**15 Lectures** 

# **15 Lectures**

M.Com. Part - I

(Semester- II) (Elective Group D )

Statistical Analysis Using: MS Excel (Unique Subject Code – PCC2E10)

Theory : 80 Marks Internal Assessment : 20

**Learning Objectives:** To explore the use of various statistical tools by using MS Excel, to understand the Descriptive statistics, sampling and testing of hypothesis by using MS Excel.

# **Unit: 1 Data Collection**

Data Collection- Meaning, Experiments and surveys, collection of primary data, questionnaires, schedules, collection of secondary data, selection data, selection of appropriate methods of data collection. Data preparation process, missing values and outliers.

# **Unit: 2 Descriptive Statistics and Sampling**

Descriptive statistics and steps involved in calculation of descriptive statistics in MS Excel. Mean, Median, Mode, range, standard deviation, skewness, kurtosis. Sampling and statistical inferenceparameter and statistic, sampling and non-sampling errors, sampling distribution of mean and proportion, degree of freedom, standard error, central limit theorem.

## **Unit: 3 Hypothesis:**

Testing of hypothesis with the help of MS Excel; Hypothesis testing –procedure for hypothesis testing for mean, proportion and variance, limitations of the test hypothesis with MS Excel

# Unit: 4 Chi-Square Test and Introduction to SPSS:

Chi-square test and analysis of variance, SPSS: An Introduction Practical: preparing a data file i.e. entering data and saving file in MS Excel, calculating descriptive statistics, T-Test and ANOVA with the help of MS-Excel.

## **Reference Books:-**

Statistical Analysis with MS Excel, Dr. Asha Chawala & Dr. Seema Malik, Arya Publishing Company.

Statistical Data Analysis Using MS-Excel, Dr. B.G. Kore, Nirali Prakashan

Statistical for Management Using MS Excel, Ash Narayan Sah, I K International Publishing House Pvt. Ltd.

Statistical for Management Using MS Excel, D P Apte, Excel Books

# **15 Lectures**

**15 Lectures** 

# 15 Lectures

# **15 Lectures**

M.Com. Part - I

(Semester- II) (Elective Group E )

# **Business Regulatory Framework**

(Unique Subject Code – PCC2E11)

Theory : 80 Marks	Time: 3 Hours
Internal Assessment : 20	

# **Learning Objectives :**

- To study the recent provisions of Consumer Protection Act
- To understand the provisions of SEBI in India
- To understand the Competition Act
- To Study the concept of Limited Liability Partnership

Unit 1. Consumer Protection Act, 201915 LecturesUnit 2. Securities and Exchange Board of IndiaAct, 199215 LecturesUnit 3. The CompetitionAct, 200215 LecturesUnit 4. Limited LiabilityPartnershipAct, 200815 Lectures

# **Reference Books:-**

- 1. Bare Act of Consumer Protection Act, 2019
- 2. Bare Act of Securities and Exchange Board of India Act, 1992:
- 3. Bare Act of The Competition Act 2002
- 4. Bare Act of Limited Liability Partnership Act, 2008
- 5. Limited Liability Partnership D. K. Jain and Ishan Jain Bharat Law House Pvt Ltd.
- 6. Limited Liability Partnerships, Law and Practice Hardcover Hitender Mehta Wolters Kluwer India Private Limited
- 7. Securities Laws and Capital Market CS Guneet Mayall CS Rajnish Kumar Commercial Law Publishers (India) Pvt. Ltd.
- 8. Economic Business And Commercial Law CS Guneet Mayall CS Rajnish Kumar Commercial Law Publishers (India) Pvt. Ltd.

M.Com. Part - I

# (Semester-II) (Elective Group E)

# FUNDAMENTALS OF TOURISM MANAGEMENT

(Unique Subject Code – PCC2E12)

Theory: 80 Marks Internal Assessment: 20

Learning Objectives : The objectives of this course is to facilitate understanding of the conceptual

framework of Tourism Management and obtain knowledge of the `Tourism` as an Industry and service sector.

## **Unit -I Introduction:**

Concept, Nature, Scope & Importance of Tourism, Objectives of Tourism, History and Evolution of Tourism, Types of Tourism, Prospects of Tourism

# **Unit II: Tourism Product:**

Concepts Tourists, Characteristics and Classification of Tourist, Domestic Tourism Features Patterns of Growth Profile, Tourism Demand - Concept, Determinants, and Measurement, Tourism Supply-Concept, Determinants and Measurement. Tourism Forecasting Supply

## **Unit -III: Tourism Management:**

Concept, Nature, Scope and Importance of Tourism Management, Objectives of Tourism Management, Principles of Tourism Management, Tourism Sector -as an Industry and as a Service Sector (15 Periods)

## **Unit IV: Impact of Tourism:**

Positive and Negative Impacts of Tourism, Social, Cultural economic and Environmental Impact, and Its Assessment, Issues, Opportunities and Constrains of Tourism

## **Reference Books:-**

1. Tourism: Policy, Planning, Strategy, Sharma K.C., Pointer Publishers, Jaipur

2. Problems And Prospects of Tourism, Batra K.L, Printwell Publication, Jaipur

3. Indian Tourism Beyond the Millennium, Gyan Publication, New Delhi

4. Service Marketing, Jha S.M, Himalaya Publishing House, Mumbai

#### **15 Lectures**

**15 Lectures** 

**15 Lectures** 

Time: 3 Hours

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		-				f Commer					
				Two Year	Course in	Faculty o	of Commerce	9			
		Cou	urse and I	Examinatio			oice Based (	Credit Syste	em		
	•	<u> </u>				ester III					
Area	Uniqu	Subject	Tea	ching Scho	eme			Exami	nation Scheme	9	
	e Subjec t Code										
			Weekly Hours				Theory				
			Lecture s	Theory	Total Hours	No.of Credits	Duration	Max. Marks	Max.Marks Internal Assessement	Total	Min. Passir g Mark
								End Semester Exam.	Internal Evaluation		
Core Course	PCC3 C01	Statistical Techniques	4	-	4	4	3	80	20	100	40
	PCC3 C02	Tax Procedure and Practice	4	-	4	4	3	80	20	100	40
					Elective (	Group A					
				Ele	ective Gro	oup A (Pa		1	1		
Elective Foundation See instruction from pool of subjects		See Pool of Subject for USC	4	-	4	4	3	80	20	100	40
	J		4	-	4	4	3	80	20	100	40
			Graduate	Teaching <b>I</b>	Departme	nt, Gondv	vana Univers	sity, Elect	ive Group A(I	Part-II)	
Elective Foundation See instruction from pool of subjects		See Pool of Subject for USC	4	-	4	5	3	80	20	100	40
			4	-	4	5	3	80	20	100	40
	PCC3 E03	*For Post ( Eco-Tourism	4	Feaching L -	<b>Departmen</b> 4	nt, Gondw 5	v <mark>ana Univers</mark> 3	ity, Electiv 80	20	100	40
	PCC3 E04	Entrepreneur ship Development in Tourism	4	-	4	5	3	80	20	100	40
			Graduate '	<b>Feaching E</b>	Departme	nt, Gondw	ana Univers	ity, Electiv	e Group C		
	PCC3 E05	Retail Management	4	-	4	5	3	80	20	100	40
	PCC3 E06	Product and Brand Management	4	-	4	5	3	80	20	100	40
				Feaching <b>E</b>			ana Univers		-		
	PCC3 E07	Basics of Capital Markets	4	-	4	5	3	80	20	100	40
	PCC3 E08	Investment and Portfolio Management	4	-	4	5	3	80	20	100	40
		*For Post G	Graduate '	<u> Feaching</u> E	<u>Departme</u> r	nt, Gondw	ana Univers		e Group E		
	PCC3 E09	Knowledge and Change Management	4	-	4	5	3	80	20	100	40
	PCC3 E10	Financial Management	4	-	4	5	3	80	20	100	40

M. Com. Part - II (Semester- III) (Core Course)

# STATISTICAL TECHNIQUES

(Unique Subject Code – PCC3C01)

Theory : 80 Marks Internal Assessment : 20

**Objective:** The Objective of the course is to make the Students learn the application of Statistical Tools and Techniques for Decisions Making.

# Unit I

**12 Lectures** 

Time: 3 Hours

1. Statistical Decision Theory: Decision Environment – Decision making under risk and certainty and utility theory. (Theory)

2. Correlation Analysis : Bivariate-Formation of Bivariate Frequency Table(Table Correlation), Partial and Multiple correlation (Practical)

# Unit II

1. Statistical Quality Control : Causes of Variations in Quality, Characteristics – Types of Quality Control, Chart – Production control Acceptance Sampling. (Theory)

2. Analysis of Variances- "F" Test (Practical)

3. Probability :Basic Concepts, the binomial, Normal and Poisson Distribution and Elementary treatment of the theory – Law of Probability- Sample and Compound probabilities permutation and Combination (Practical)

# Unit III

1. Analysis of Time Series: Components, Importance, Measurement of Trends, Graphical Methods, Semi-Average Methods and the Method of Moving Average. Theory of Sampling. (Theory)

2. Interpolation and Extrapolation: Binomial Expansion Method, Newton Expansion method, Lagrange Method. (Practical)

# Unit IV

## 16 Lectures

1. Association of Attributes: Criteria of Independence, Contingency, Two and Three Attributes, Consistency of Data.(Practical)

2. Sampling : Problem relating to Large and Small Samples, Sampling on "T" Test (Practical)

# **Reference Books :-**

1. Statistics - r. S. N. Pillia and V. Bhagavathi, S. Chand and Company.

2. Fundamental of Statistics – Elhancs D. N.

3. Fundamental of Mathematical Statistics – gupta and Kapoor, Sultan Chand and Sons

Publication ISBN - 8180540049

4. Fundamental of Statistics – A. K. Agrawal and Sahib Singh, PhI 4th Edition.

5. Statistical Methods – S. P. Gupta, S. Chand and Company, New Delhi

6. Statistics, Theory, method and Application – Sancheti and Kapoor. Gondwana University, Gadchiroli

# **16 Lectures**

**GONDWANA UNIVERSITY, GADCHIROLI** M. Com. Part - II (Semester III)

(Core Course)

**Compulsory Foundation** 

# TAX PROCEDURE AND PRACTICE

(Unique Subject Code – PCC3C02)

Theory : 80 Marks Internal Assessment: 20

# **Objectives :**

- 1. To provide understanding of Direct and Indirect Taxes and their application to different Business situations.
- 2. To understand Basic Concept of Goods and Service Tax.

# Unit-I- Income Tax Act-1961

1. Definitions:- Person, Assesses, Income, Previous year, Assessment year, Agricultural Income, Company, Business, Residential Status, Capital Assets, Short term capital Assets.

Deduction U/s 80 U/s 80C, 80CCF, 80D, 800DD, 80DDB, 80E, 80U. Deduction of tax at sources (T.D.S.) Collection of tax at sources (T.C.S.) Advance payment of tax, interest and penalties,

2. A) Income from Business and Profession (Practical Problems) B) Income from Capital Gain(Practical Problems)

# Unit-II

- i. Computation of Income of Firm (Practical Problems)
- ii. Computation of Income of Company (Practical Problems)

# **Unit-III**

**14 Lectures** i. Provision for filling of return of Income (including forms of return)sec-139(1),(5)

ii. Tax Planning:- Meaning of Tax Planning and Management tax evasion and tax avoidance nature and scope of tax planning and management in the corporate sector.

iii. VAT – Basic concept of VAT, Objectives and Scope of VAT, Merits and Demerits of VAT. Brief overview of State level VAT in India.

# **Unit-IV – Goods and Service Tax** (Theory only)

Basic concept of GST, Constitution(101<sup>st</sup> Amendment) Act-2016, Need of GST in India,(Theory) Advantage of GST, Dual GST Model, One Nation-One Tax, What is IGST?, GST Council, Registration under GST.(Theory)

# **16 Lectures**

# **14 Lectures**

# **16 Lectures**

#### **Reference Books :**

- 1. Ahuja G. K. and Ravi Gupta:- Systematic Approach to Income tax and Central Sales tax, Bharat law House, New Delhi.
- 2. Singhania V. K. :- Direct taxes:- law and Practice, Taxman's publication, Delhi
- 3. Jain K. C., Gour V. P., Narang D.B.; Direct taxes Kalyani Publishers, Delhi.
- 4. Jain Dr. V.K. :- Income tax for beginners- Seth publishers, Mumbai
- 5. Goyal Dr. S.P. :- Direct Tax planning and Management
- 6. Datey V.S. :- Indirect taxes Law and Practice, Taxman, New Delhi customs and excise law Time:- Various
- 7. Sonegaonkar Dr. Shripad, Sontakke Dr. Ravindra, Patil Dr. Milind:- Auditing and Income Tax- Himalaya publishing, House, Nagpur.
- 8. Upgade Dr. V. and Dr. A.K. Shende. :- Direct taxes- Anuradha Publication, Nagpur.

M.Com. Part - II

(Semester-III) (Elective Group B)

#### **ECO-TOURISM**

(Unique Subject Code – PCC3E03)

Theory: 80 Marks Internal Assessment : 20

#### Learning objective :

To develop the basic understanding of the concept of Eco-tourism and its components.

#### **Unit -I Introduction:**

Concept and Nature of Eco-tourism, Principles & Components of Eco-tourism, Benefits of Ecotourism, Basic Ideas in Ecology, Properties of Ecosystem, Trophic Structure and Ecological Pyramids, Ecological Succession

#### **Unit-II- Ecology and Tourism:**

History of Human Ecological Concept, Human Ecology and Tourism, Natural Resources, Environment and Tourism, Sustainability of Eco-Tourism, Environment, Protected Areas and Tourism: It's Need and Structure

#### **Unit-III- Tourism and Environment:**

Tourism and Environment, Tourism Carrying Capacity, Basic Strategies of Eco-tourism Sustainability, Environmental Impact and Assessment, Geographic Information System and Its Application in Eco-tourism

#### **Unit-IV- Eco-tourism and Components of Environment:**

Environmental Pollution & Tourism Activities, Air Pollution: Composition, Sources & Effects of Pollutants, Greenhouse Effects, Ozone Layer Depletion, Noise Pollution: Sources, and Effects, Air and Sound Standards, Control Measures, Do's and Don'ts in Eco-tourism

#### **References Books: :**

- 1. Tourism Management, Sinha P.C, Anmol Publication, New Delhi
- 1. Eco-Tourism Destination Gurez, Gangbal and Gulmarg, Sharma O.P, Manvi Prakashan Panjtirthi, Jammu
- 2. Tourism Geography, Geetanjali, Centrum Press, New Delhi

# **15 Lectures**

#### **15 Lectures**

**15 Lectures** 

**15** Lectures

Time: 3 Hours

M.Com. Part - II

(Semester-III) (Elective Group B)

#### ENTREPREURSHIP DEVELOPMENT IN TOURISM

(Unique Subject Code – PCC3E04)

Theory: 80 Marks	Time: 3 Hours
Internal Assessment : 20	

#### Learning Objectives :

The objective of this course is to enrich the students' understanding about the concept and scope of entrepreneurship in tourism; and to encourage them to take up tourism entrepreneurship ventures.

#### **Unit -I Introduction :**

Concept and Scope of Entrepreneurship in Tourism, Functions and Characteristics of Entrepreneurship, Financial Structure and Sources of Finance for Tourism Venture, Ideal Capital Structure of Tourism Business, Entrepreneurship Opportunities in Tourism, Theories of Entrepreneurship Motivation to Tourism Industry, Factors affecting Growth and Opportunism in Entrepreneurship in Tourism

#### **Unit-II- Planning of Tourism Product:**

Meaning and Need of Planning for Tourism Product, Product Line, Branding and Price Decisions, Product and Services Distribution Channels, Product Mix, Product Life Cycle, New Product Development, Elements & Preparation of Business Plans, Adoption of Appropriate Plan & Process, Site Selection with Feasibility & Economic Dimensions, Resources Mobilization, Use of Technology in Tourism Business Plans

#### **Unit III: Marketing of Tourism Product :**

Understanding Markets Uniqueness of Tourism, Target Market Identifying and Developing Market Activities of for Tourism, Tourism Market Segmentation, Tourism Marketing Mix, Product Decision, Identification of Marketing Opportunities, Idea Generation, Market Assessment, Analysis of Competitive Situation, Ethics and Social Responsibilities

#### **Unit-IV- Forms of Business Ownership :**

Sole Proprietorship, Partnership, Company, Principles and Selection of Appropriate Ownership Structure of Tourism Business, Financial Structure and Inputs for Tourism Business, Best HRM Practices in Tourism Business, Strategies for Growth and Sustainability of Tourism Business, Scope and Elements of Innovative and Creativities in **Tourism Business** 

#### **Reference Books :**

1. Tourism Operations and Management, Sunetha, Roday, Oxford University Press, New Delhi 2. The Business Travel Agency Operations and Administration, Foster D. L, McGraw Hill, Singapore

3. Service Marketing, Jha S.M, Deep & Deep Publication, New Delhi

4. Hospitality and Tourism Management, Bhatt Harish, Crescent Publishing Corporation, New Delhi

#### **15 Lectures**

**15 Lectures** 

#### **15 Lectures**

M.Com. Part - II (Semester- III) (Elective Group C) RETAIL MANAGEMENT (Unique Subject Code – PCC3E05)

Theory : 80 Marks Internal Assessment : 20

#### **Learning Objectives:**

The objectives of syllabus to understand the fundamental concepts of Retail management a new trend of marketing in the present context. To explore the various strategies of Retail management and Human Resources management in Retail.

#### Unit: 1 Introduction to Retail :

Models in Indian Retail.

# Introduction to Retail: Meaning, Scope, Functions, Marketing-Retail Equation, Rise of the Retailer, Global Retail Market, Retail as career. Evolution of Retail Formats, Theories of Retail Development, Concept of Life Cycle in Retail, Business Models in Retail, Traditional Business

### Unit: 2 Retail In India, Understanding the Retail Consumer :15 Lectures

Organised Retail, Evolution of Retail in India, Drivers of Retail change in India, Size of Retail in India, Challenges to Retail Development in India, Need for studying Consumer Behaviour, Factors Influencing the Retail Shopper, Customer Decision-Making Process.

#### Unit: 3 Retail Strategy, Store Site Selection :15 Lectures

Concept of Business world, Strategy–The Retail Perspective, International Expansion, The Retail Value Chain, Types of Retail Locations, Steps involved in choosing a Retail Location, Methods of Evaluating a Trading Area.

#### Unit: 4 Merchandise Management & HumanResources in Retail : 15 Lectures

Basics of Retail Merchandising, Process of Merchandise Planning, Methods of Merchandise Procurement, Retail Pricing and Evaluating Merchandise Performance, Human Resource Management in Retail, Store operations and Profitability, Store Design and Visual Merchandising

#### Reference Books:

- 1. Bajaj, Tuli and Srivastava, "Retail Management", Oxford University Press, New Delhi 2005.
- 2. Berman and Evans 1989, Retail Management: A Strategic Approach, Macmillan Publishing Company, New York, NY.
- 3. Bucklin, L. P. 1963, 'Retail Strategy and the classification of goods', Journal of Marketing, 27, 53-54.
- 4. Glbson G. Vedamani, "Retail Management", Jaico Publishing House, Mumbai, 2003.
- 5. Kotler, Philip, Marketing Management. New Delhi: Pearson Education, 2006.
- 6. Lusch and Dunne 1990, Retail Management, South-Western Publishing Co., Cincinnati, HO.
- 7. Pradhan, Swapna, Retailing Management: Text and Cases, 2nd Edition, New Delhi: Tata McGraw-Hill, 2004

Time: 3 Hours

M.Com. Part - II

(Semester- III) (Elective Group C )

#### PRODUCT AND BRAND MANAGEMENT

(Unique Subject Code – PCC3E06)

Theory – 80 Marks Internal Assessment – 20 Marks

#### **Learning Objectives:**

The objectives of syllabus is to understand the importance of product to achieve the objective of organisation and build the image of product. To know the various strategies of brand and their process.

#### **Unit: 1 Introduction to Product :**

Competition & Product Strategy, product in theory & in practice, Product life cycle, product portfolio, Product Personality, Types of Products- Product Line, Product Mix.

#### Unit: 2 Product Management & New Product Development:

New product development process, New product strategy, Commercialization, Managing Growth, Managing the mature Product, New product development- Product Differentiation and Positioning strategies,

#### **Unit: 3 Branding & Brand Management:**

The concept of Brand Equity, Creating brands in a competitive market, Brand Positioning and Brand Associations, Using Brand Elements to create brand equity, Leveraging Secondary Brand Associations, Brand challenges and opportunities,

#### **Unit: 4 Growing and Sustaining Brand Equity:**

Designing and Implementing Branding Strategies, Launching Brand Extensions Products, Managing brands overtime and Geographic boundaries. Developing a Brand Equity Management System. Measuring Sources of Brand Equity and Brand Equity measurement approaches

#### Reference Books:

- 1. Product Strategy and Management, Michael Baker and Susan Hart, Pearson Education, Second Edition.
- 2. Strategic Brand Management, Kevin Lane Keller, M.G. Rameswaram and Isaac Jacob, Pearson Education, Third Edition Websites links:
- 3. Product Management, Donald R. Lehmann and Russell S. Winer, Fourth Edition, TMH
- 4. Innovation Management and New Product Development, Paul Trott, Fourth Edition, Pearson 3. Startegic Brand Management, Kapferer, J.-N. (1997). London: Kogan Page Limited.
- 5. Building Brand Value: Five Steps of Building Powerful Brands, M. G. Parameswaran, 2006, New Delhi: Tata McGraw Hill
- 6. Brand Management, H. V. Verma, 2004, New Delhi: Excel Books

#### **15 Lectures**

**15 Lectures** 

15 Lectures

**15** Lectures

Time: 3 Hours

- 7. Branding, A reference guide to solving your toughest branding problems and strengthening your market position, B. Van Auken, 2007. Jaico Publishing House
- 8. Managing Indian Brands-Concepts and Strategies, S Ramesh Kumar, 2001, Vikas Publications
- 9. Successful Branding, Prank K Chaudhary, University (India) Press Limited, Hydrabad, 2001

M.Com. Part - II

(Semester-III)

#### **BASICS OF CAPITAL MARKET**

(Unique Subject Code – PCC3E07)

Theory: 80 Marks Internal Assessment: 20

#### **Learning Objectives :**

The objective of this course is to aware the students with the basics of capital market.

#### **Unit I: Introduction to Indian Capital Market:**

Concept of capital market, Functional classification of capital market, Key functions of capital market, safeguarding investor's interest, Primary and Secondary stock markets, Dematerialization.

#### **Unit II: Capital Market Instruments:**

Equity shares, Preference shares, Debentures, Forward contracts, Futures, Options concept, features, advantages and disadvantages.

#### **Unit III: The Security and Exchange Board of India:**

Genesis of SEBI, Constitution and organization of SEBI, Objectives and regulatory approach of SEBI, Power, Scope and Functions of SEBI.

#### **Unit IV: Mutual Funds:**

Concept of mutual fund, Types of mutual funds, Evolution of mutual funds in India, Structure of mutual fund, Organization of mutual fund – Sponsor, Mutual fund as trust, Asset management company.

#### **Reference Books:-**

1. D.V.Ingle, Mutual funds in India, New Century Publications

2. Rakesh Kumar, Mutual funds in India structure, performance and undercurrents, Partridge Publishing.

3. G.S.Ramchandra and Kuldeep Dongre, A practical approach to the study of Indian capital market, Partridge Publishing

4. M.Y.Khan, Indian Financial System, Tata McGraw Hills Education Private Ltd. New Delhi

5. L.M.Bhole, Financial Institutions and Markets, Tata McGraw Hills Publishing Company Ltd.

# **15 Lectures**

**15 Lectures** 

Time: 3 Hours

(Elective Group D)

**15** Lectures

M.Com. Part - II

#### (Semester- III) (Elective Group D )

#### INVESTMENT AND PORTFOLIO MANAGEMENT

(Unique Subject Code – PCC3E08)

Theory – 80 Marks Internal Assessment – 20 Marks

#### Learning Objectives:

- To Understand the basic principle of Investment and portfolio Management
- To Study the concept of Portfolio evaluation

#### Unit - I Investment :

Basics of Investment – Investment, Speculation and Gambling – Investment Categories – Investment avenues – Non marketable Financial Assets – Money Market Instruments – Bond/Debentures – Equity Shares – Schemes of LIC – Mutual Funds – Financial Derivatives – Real Assets – Real Estate – Art – antiques and others.

#### Unit - II Fundamental Security Analysis:

Economic Analysis – significance and Interpretation of the Economic Indicators .Financial Analysis – Operating Efficiency – Management – Fundamental Security Analysis – Changes in the Financing Patterns of Indian Companies – Debt-Equity Ratio for India Companies.

#### **Unit - III Portfolio Analysis:**

Portfolio and Single asset Returns and Risk – Portfolio Markowitz Model – simple Diversification – Risk and Return with Different correlation – Sharpe's Single Index Model – Sharpe's Optimal Portfolio – Construction of the Optimal Portfolio – Optimum Portfolio with short sales.

#### **Unit - IV Asset Pricing:**

Asset Pricing Model Portfolio Evaluation – Capital Asset Pricing Model (CAPM) – Security Market Line – Assumptions – Arbitrage Pricing Model (APT) – Portfolio Performance Models – Sharpe's Performance Index – Treynor's Performance Index – Jensen's Performance Index.

#### **References Books :**

1. Punithavathy Pandian, Security Analysis and Portfolio Management, Vikas Publications Pvt. Ltd, New Delhi. 2001.

2. Kevin.S, Security Analysis and Portfolio Management, Phi, Delhi, 2011

3. Yogesh Maheswari, Investment Management, Phi, Delhi, 2011

4. Bhalla V K, Investment Management: Security Analysis and Portfolio Management, S Chand, New Delhi, 2009

5. Prasanna Chandra, Portfolio Management, Tata Mcgraw Hill, New Delhi, 2008.

### **15 Lectures**

#### **15 Lectures**

## 15 Lectures

**15** Lectures

Time: 3 Hours

M.Com. Part - II

#### (Semester-III) (Elective Group E)

#### **KNOWLEDGE AND CHANGE MANAGEMENT**

(Unique Subject Code – PCC3E09)

Theory – 80 Marks Internal Assessment – 20 Marks

#### **Learning Objectives:**

The course will facilitate understanding of the conceptual framework of Knowledge and Change Management.

#### **Unit 1: Knowledge Management:**

Introduction, Knowledge Information and Data, Different types of knowledge, IM vs KM

#### **Unit 2: Knowledge Management Processes:**

Knowledge Discovery and Detection, Knowledge Organization and Assessment, Knowledge Management Strategy

#### **Unit 3: Change Management:**

Principles of change management, Causes of Change Management, External and Internal Factors causing changes

#### **Unit 4: Change Management Theories:**

Lewin's Change Management, Model, McKinsey's 7s Model, Kotter's Change Management Theory, Nudge Theory.

#### **Références Books :**

- 1. Organisation Behaviour, Stephen Robbins, Pearson India.
- 2. Organisational Behaviour, K. Ashwathappa

# **15 Lectures**

#### **15 Lectures**

#### **15 Lectures**

### Time: 3 Hours

M. Com. Part - II (Semester- III) Elective (Group E )

#### FINANCIAL MANAGEMENT

(Unique Subject Code – PCC3E10)

Theory : 80 Marks Internal Assessment : 20

#### **Learning Objectives :**

- To study concept of Financial Management
- To understand the basic principles of Sources and Structure of capital
- To understand the concept of working capital

#### Unit 1. Introduction to Financial Management :

- Meaning and Definition of Financial Management,
- Nature, Scope, Objectives, Importance of Financial Management
- Functions of Financial Management
- Maximisation of Profit vs. Maximisation of Wealth,
- Emerging roles of Finance Managers.

#### Unit 2. Sources of Capital :

- Meaning and Sources of Capital
- Factors Affecting Cost of Capital
- Methods for Calculating cost of capital,
- Preferred stock and Common stock.
- Long term debt,
- Retained earning and its Features
- Choice for sources of funds
- Capital structure planning.

#### Unit 3. Capital Structure :

- Introduction
- Meaning and Significance,
- Optimal Capital Structure;
- Determinants of Capital Structure,
- Theories of Capital Structure; EBIT EPS Analysis; EBITDA Analysis;
- Leverage and its Types

#### **Unit 4. Working Capital Management :**

- Meaning and Definition,
- Types of Working Capital
- Determinants and Assessment of Working Capital Requirements,
- Financing current assets,
- Working Capital Policy,
- Cash and Receivables and Inventory Management,
- Factors affecting the requirement for working capital.

# Time: 3 Hours

15 Lectures

**15 Lectures** 

**15 Lectures** 

#### **Reference Books** :

- 1. Financial Management, Theory and Practice Prasanna Chandra McGraw-Hill
- 2. Financial Management Paperback I M Pandey Vikas Publishing House
- 3. Financial Management: Text, Problems and Cases Paperback M. Y. Khan and P. K. Jain McGraw Hill Education
- 4. Financial Management Theory, Concepts, Problems Dr. R.P. Rustagi Taxmann
- 5. Financial Management Paperback P.V. Kulkarni and B.G. Satyaprasad Himalaya Publishing House

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6. Business Finance – Baldeo Kakde and Nikhil Atale – Sai Jyoti Publication

#### Revised : Consumer Behaviour (Unique Subject Code – PCC4E05) M.Com. Sem IV

Theory : 80 Marks Time: 3 Hours Practical /Internal Assessment : 20 Learning Objectives: To explore the use of various statistical tools, to understand the Descriptive statistics, Computation of Statistics by using Microsoft Excel.

#### Unit:1 Introduction Consumer Behaviour 15 Lectures

- 1. Nature, Scope and Characteristics of Consumer Behaviour
- 2. Importance of Consumer Behaviour in Marketing Decision
- 3. Market Segmentation
- 4. Targeting and Positioning

#### Unit:2 Personality, Motivation and Theories 15 Lectures

- 1. Importance of personality
- 2. Theories of personality- Freudian theory, Jungian theory
- 3. Characteristics of motivation, Arousal of motives
- 4. Theories of needs & motivation: Maslow's hierarchy of needs

#### Unit:3 Consumer Perception and Attitude 15 Lectures

- 1. Consumer Perception
- 2. Customer Attitude
- 3. Communication and Consumer Behaviour
- 4. Behavioural Learning Theories

#### Unit:4 Influence on Consumer 15 Lectures

- 1. Family and Consumer Behaviour
- 2. Culture and Consumer Behaviour
- 3. Determinants of Social Class and characteristics of Social Class
- 4. Opinion of Leadership Process, Black Box Model of Consumer Behaviour

#### **Books and References**

- 1. S.Ramesh Kumar and Anup Krishnamurthy, "Advertising, Branding and Consumer Behavior", Sage Publications, 2021.
- 2. Ashwathappa K, Organisational Behaviour, Himalaya publisher New Delhi, 2007
- 3. Luthans F, Organisational Behaviour, McGraw Hill, New Delhi, 2007.
- 4. Robbins S P, Timothy A. Judge & Sanghi Seema, Organisational Behaviour, Pearson Education, New Delhi, 2009
- 5 Consumer Behavior, Leon Schiffman and Leslie Kanuk, Pearson Publication
- 6 Consumer Behavior: Buying, Having, and Being, Michel Solomon, Pearson Publication

# REVISED QUESTION PAPER PATTERN

### OF

### CONSUMER BEHAVIOUR

16 marks

- Q.1 Theory Questions1. Theory Question for 16 marksOR
  - 2. Theory Question for 16 marks
- Q.2 Theory Questions 1. Theory Question for 16 marks OR
  - 2. Theory Question for 8 marks
  - 3. Theory Question for 8 marks
- Q.3 Theory Questions
  - 1. Theory Question for 16 marks OR
  - 2. Theory Question for 8 marks
  - 3. Theory Question for 8 marks
- Q.4 Theory Questions

1. Theory Question for 16 marks OR

2. Theory Question for 8 marks

3. Theory Question for 8 marks

#### Q.5 Write Short Note

1. Question for 4 marks

2. Question for 4 marks

- 3. Question for 4 marks
- 4. Question for 4 marks

16 marks

16 marks

16 marks

16 marks