

M.B.A. (CBCS Pattern) Semester-II
PCB2C01 - Organizational Behavior and Development

P. Pages : 1

Time : Three Hours



GUG/W/24/10682

Max. Marks : 70

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- Notes :
1. Answer **any five** question.
 2. All questions are compulsory.
 3. All questions carry equal marks.

1. “Study of organizational behavior is very important in Indian context” Explain your view. **14**
2. Explain the fundamental concept of organization behavior and state different models of organization behavior. **14**
3. Explain how attitudes are formed and the measurement process in detail. **14**
4. Explain the importance of motivation in organizations and also describe the types of motivation. **14**
5. Explain in detail on how groups are formed in organizations in different stages and the emergence of informal leaders and working norms. **14**
6. Write in detail the causes of conflict in organization and the strategies for management of conflict. **14**
7. What are the different stages in team building process? Discuss the difficulties in formation of team. **14**
8. What is the different type of learner? Why it is important to understand them for organizational behavior modification? **14**
9. Describe the process of organizational development in detail. **14**
10. Write short notes **any two**. **14**
 - a) OB in virtual organisations.
 - b) Perceptual mythology.
 - c) Intrinsic and Extrinsic Motivation.
 - d) Transactional Analysis.
