

M.B.A. (CBCS Pattern) Semester-IV
PCB4EC3 - SP03 - Industrial Relations & Labour Regulations

P. Pages : 1

Time : Three Hours



GUG/W/24/10721

Max. Marks : 70

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- Notes : 1. Attempt **any five** questions.
2. All questions carry equal marks.

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| 1. | Discuss scope, aspects & ideologies of industrial relations. | 14 |
| 2. | Explain prerequisites of effective collective bargaining & collective bargaining in India. | 14 |
| 3. | Discuss consequences of industrial disputes on industry & society. | 14 |
| 4. | State the significance of Peace & Harmony to Industrial Productivity & progress. | 14 |
| 5. | What is Labour welfare? Discuss the role of welfare officer in Indian Industry. | 14 |
| 6. | What is social security measures? Discuss the methods of providing social security. | 14 |
| 7. | Discuss the constitution, working & impact of ILO on Labour Legislations in India. | 14 |
| 8. | Discuss various provisions in Factories Act, 1948. | 14 |
| 9. | Elaborate Payment of Gratuity Act 1972. | 14 |
| 10. | Write short notes on any two . | 14 |
| | a) Workers Participation | |
| | b) ILO convention & recommendations | |
| | c) Labour Bureau | |
| | d) Welfare Commissioners | |
