

M.B.A. (CBCS Pattern) Semester-III
SP02 - PCB3EC2 - Training & Development Practices
(Human Resource Management)

P. Pages : 1

Time : Three Hours



GUG/W/24/10709

Max. Marks : 70

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- Notes : 1. Attempt **any five** questions.
2. All questions carry equal marks.

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| 1. | Explain in detail about the Scope and objectives of training in HRM. | 14 |
| 2. | Evaluate objectives, components and methods of training designs. | 14 |
| 3. | Enlist about the identification of training needs & areas of training in detail. | 14 |
| 4. | Discuss about various approaches to training. | 14 |
| 5. | Describe about the various steps involved in Management Development Program. | 14 |
| 6. | Discuss types of evaluation technique to measure training effectiveness. | 14 |
| 7. | Discuss various approaches and issues in HRD. | 14 |
| 8. | Explain about the objectives and determinants in HRD. | 14 |
| 9. | Discuss the roles of Government Agencies in HRD. | 14 |
| 10. | Write short notes on any two . | 14 |
| | a) Identification of training needs | |
| | b) Significance of Training | |
| | c) Rural development through HRD | |
| | d) Measurement of training effectiveness. | |
