

M.B.A. (CBCS Pattern) Semester-I
PCB1C04 - Foundation Course in Human Resource Management

P. Pages : 1

Time : Three Hours



GUG/W/24/10677(S)

Max. Marks : 70

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- Notes : 1. Attempt **any five** questions.
2. All questions carry equal marks.

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| 1. | Describe Human Resource Management system in dynamic Environment. | 14 |
| 2. | What is Job Analysis? Explain it in details. | 14 |
| 3 | Describe induction process and requisites for effective induction. | 14 |
| 4. | Define selection. Explain the method of selections. | 14 |
| 5. | “Right man to Right job” Describe the term. Write the essentials of selection procedure. | 14 |
| 6. | “Training is one of the important aspects of H. R. Development”. Explain your view with its advantages. | 14 |
| 7. | Explain MIS HR reports. | 14 |
| 8. | What is performance appraisal? Explain the techniques of performance appraisal. | 14 |
| 9. | Define Job Evaluation. Explain various methods of Job Evaluation. | 14 |
| 10. | Write short notes on any two . | 14 |
| | a) Classification of wages. | |
| | b) Role of a HR manager. | |
| | c) Personnel Files. | |
| | d) Techniques of training and development. | |
