

M.B.A. (CBCS Pattern) Semester-IV
SP04 / PCB4EC4 - Global HRM Scenario & Practices

P. Pages : 1

Time : Three Hours



GUG/W/24/10725

Max. Marks : 70

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- Notes : 1. All questions are compulsory.
2. All questions carry equal marks.

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| 1. | Explain the difference Between Domestic and Global Companies. | 14 |
| 2. | Discuss Objectives and Scope of International HRM. | 14 |
| 3. | Explain the concept and significance of employment Policy. | 14 |
| 4. | Discuss social environment and HR practices. | 14 |
| 5. | What do you mean International Compensation? Explain its Methods and Practices. | 14 |
| 6. | Discuss Staff Retaining and Motivating Techniques. | 14 |
| 7. | What is HRIS? Discuss its limitations and uses. | 14 |
| 8. | Explain the concept and essential qualities of Global Literate Leader. | 14 |
| 9. | Discuss Japanese management in Indian context. | 14 |
| 10. | Write short notes on any two . | 14 |
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| a) | Convergence theory. | |
| b) | Uncertainty Avoidance (UAI) and Masculinity (MASC). | |
| c) | Designing HRIS. | |
| d) | E.C. Legislation procedure. | |
