

B.B.A. (CBCS Pattern) Semester-IV
UCB4C03 - Human Resource Management-II

P. Pages : 1

Time : Three Hours



GUG/W/24/12027

Max. Marks : 80

- Notes : 1. All questions are compulsory.
2. All questions carry equal marks.

- | | | | |
|-----------|-------------------|--|----|
| 1. | a) | What is promotion? Discuss criteria of promotion. | 8 |
| | b) | Explain the Need for right sizing. | 8 |
| OR | | | |
| | c) | Define transfer. Explain the various types of transfer. | 16 |
| 2. | a) | Explain the significance and measures of safety. | 8 |
| | b) | What are the factors of affecting morale? | 8 |
| OR | | | |
| | c) | What is mean by fatigue? Explain the causes and symptoms of fatigue. | 16 |
| 3. | a) | What is knowledge management? Explain the resources of knowledge? | 8 |
| | b) | What is Impact of globalizations of Human Resource Management? | 8 |
| OR | | | |
| | c) | What do you mean by HRD? Describe the role of training in HRD. | 16 |
| 4. | a) | Explain Human Resource Accounting. | 8 |
| | b) | State the role of personal manager? | 8 |
| OR | | | |
| | c) | What are Career Planning and Career Development? | 16 |
| 5. | Write short note- | | |
| | a) | Purpose of Promotion. | 4 |
| | b) | Industrial accidents. | 4 |
| | c) | Problem in relation to multinational of HRM. | 4 |
| | d) | Professionalization. | 4 |
