

B.B.A. (CBCS Pattern) Semester-V
UCB5EH1 - Human Resource Management-I

P. Pages : 1

Time : Three Hours



GUG/W/24/13035

Max. Marks : 80

-
- Notes : 1. All questions are compulsory.
2. All questions carry equal marks.

1. a) What is Human Resource management. Explain its objectives. 8
b) Discuss the role of H. R. Manager. 8

OR

- c) Explain the scope and importance of Human Resource Management. 16
2. a) What do you mean by job description? Explain the importance of job description. 8
b) Define “Job specification”. Explain the component of Job specification. 8

OR

- c) What are the element of job design. Discuss the technique of job design. 16
3. a) Describe various test in selection process. 8
b) Discuss the barriers of effective selection process. 8

OR

- c) Define ‘selection’. Explain the process of selection in details. 16
4. a) Describe the problems in Induction. 8
b) Explain the requisites of effective induction. 8

OR

- c) Define ‘Induction’. Explain its objective and process of Induction program. 16
5. Write short notes.
a) Need of HRM. 4
b) Advantage of Job description. 4
c) New Tools of selection. 4
d) Do’s and Dont’s in induction program. 4
