

M.B.A. (CBCS Pattern) Semester-IV  
**SP05 / PCB4EC5 - Human Resource Development Strategies & Systems**

P. Pages : 1

Time : Three Hours



**GUG/W/24/10729**

Max. Marks : 70

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- Notes : 1. Solve **any five** questions.  
2. All questions carry equal marks.

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| 1.  | Explain Human Capital Management and Personnel Management in Detail. | 14 |
| 2.  | Elaborate HRD Culture and Practices.                                 | 14 |
| 3.  | Discuss Propagation of Culture through HRD.                          | 14 |
| 4.  | Describe the process and application in HRIS.                        | 14 |
| 5.  | Explain machinery and subsystems of HR system design.                | 14 |
| 6.  | Discuss recent scenario and changes in HRD.                          | 14 |
| 7.  | Explain HRD Barriers in India.                                       | 14 |
| 8.  | Discuss Need, Significance and Techniques of HR Accounting.          | 14 |
| 9.  | Describe HR Research Process in Detail.                              | 14 |
| 10. | Write short notes on <b>any two</b> .                                | 14 |
|     | a) HRD interventions.  |    |
|     | b) Total Quality Management.   |    |
|     | c) Quality Circles.  |    |
|     | d) Importance and Difficulties in HR Research.                       |    |

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