

M.B.A. (CBCS Pattern) Semester-I  
**PCB1C04 - Foundation Course in Human Resource Management**

P. Pages : 1

Time : Three Hours



**GUG/W/24/10677**

Max. Marks : 70

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- Notes : 1. Attempt **any five** questions.  
2. All questions carry equal marks.

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|-----|-------------------------------------------------------------|----|
| 1.  | Discuss Importance, Scope & Objectives of HRM.              | 14 |
| 2.  | What is Strategic HRM? Discuss Role of a HR Manager.        | 14 |
| 3.  | Describe Competency approach to job analysis.               | 14 |
| 4.  | What is Job Design? Discuss factors affecting Job Design.   | 14 |
| 5.  | Discuss need for Human Resources Planning & its Process.    | 14 |
| 6.  | Elaborate selection process in detail.                      | 14 |
| 7.  | Discuss types and techniques of Training and Development.   | 14 |
| 8.  | Describe modern methods of performance appraisal.           | 14 |
| 9.  | What is wages fixation? Discuss machinery for fixing wages. | 14 |
| 10. | Write short notes on <b>any two</b> .                       | 14 |
|     | a) Job Specifications.                                      |    |
|     | b) Induction Programme.                                     |    |
|     | c) Reasons of Training Failure.                             |    |
|     | d) HR Formats.                                              |    |

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