

B.B.A. (CBCS Pattern) Semester - VI
UCB5EH2 - Human Resource Management-II

P. Pages : 1

Time : Three Hours



GUG/S/23/13380

Max. Marks : 80

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- Notes : 1. All questions are compulsory.
2. All questions carry equal marks.

1. a) Explain the procedure of Job Evaluation. 8
b) Write the methods of Job Evaluation. 8

OR

- c) Explain in details Job Classification. 16
2. a) State the compensation planning process. 8
b) Explain the nature of Compensation. 8

OR

- c) Introduced International Compensation and state its methods. 16
3. a) Give the meaning of wages. 8
b) State the variable types of compensation. 8

OR

- c) What is fringe benefits? State the various fringe benefits. 16
4. a) Write the recent trends in Human Resource Management. 8
b) Explain the recent Human Resource Policies. 8

OR

- c) Give the introduction to Global HRM. State New trends in HRM. 16
5. Write short notes: 16
a) Grading method
b) Objectives of compensation.
c) Supplementary compensation.
d) Role of HRM.
