

P.G.D.I.R.P.M. ONE YEAR  
**DIRPM3 - Paper-III : Personnel Management**

P. Pages : 1

Time : Three Hours



**GUG/S/23/944**

Max. Marks : 80

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- Notes : 1. Attempt **any four** questions.  
2. All questions carry equal marks.

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| 1. | Explain the concept, nature and scope of personnel management. Discuss how the philosophy is changing in personnel policy formulation. | 20 |
| 2. | Discuss the operative functions of employing. Retaining, development, refining and integrating.  | 20 |
| 3. | Discuss the evaluation scenario in India.  | 20 |
| 4. | Discuss the role of employment exchanges.  | 20 |
| 5. | Discuss the grievance handling procedure in India.   | 20 |
| 6. | What are the objectives of training? Explain some of the training methods.   | 20 |
| 7. | Explain the concepts of Moral, measurements of moral and high moral. What is the effect of moral on productivity.                      | 20 |
| 8. | Write short notes on <b>any two</b> :  | 20 |
|    | a) Different moral factor  |    |
|    | b) Performance appraisal   |    |
|    | c) Job evaluation  |    |
|    | d) Authority, responsibility and accountability.   |    |

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