

M.B.A. (CBCS Pattern) Semester - IV
PCB4EC5 - Human Resource Development Strategies & Systems

P. Pages : 1

Time : Three Hours



GUG/S/23/10729

Max. Marks : 70

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- Notes : 1. Attempt **any five** questions.
2. All questions carry equal marks.

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| 1. | Discuss various HR Disciplines in detail. | 14 |
| 2. | What is Human Capital Management? Write its importance in Human Resource Development. | 14 |
| 3. | Explain HRD strategies for adapting changes in external environment. | 14 |
| 4. | Discuss HRD culture and its practices in Industry. | 14 |
| 5. | Write the objectives and Limitations of HR Information system. | 14 |
| 6. | Discuss the steps involved in HRIS system. | 14 |
| 7. | Write the principles of HR system Design. | 14 |
| 8. | What is Total quality Management? Write its importance in HRD. | 14 |
| 9. | Write the importance of HR Research process in detail. | 14 |
| 10. | Write short notes on any two . | 14 |
| | a) HRD Intervention | |
| | b) HR Restructuring | |
| | c) HR Valuation | |
| | d) HRIS Models | |
