

M.B.A. (CBCS Pattern) Semester - III
**PCB3EC2-SP02 - Training & Development Practices : Human Resource
Management**

P. Pages : 1

Time : Three Hours



GUG/S/23/10709

Max. Marks : 70

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- Notes : 1. Solve **any five** questions.
2. All questions carry equal marks.

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| 1. | Discuss the objective of training and importance of training in increasing performance of employees. | 14 |
| 2. | Describe Training process and methods of training design. | 14 |
| 3. | What is the need of training? Write the responsibilities for providing training. | 14 |
| 4. | Discuss various training methodology used by the organisation for effective training. | 14 |
| 5. | State the concept & importance of management development programs. | 14 |
| 6. | Describe the various types of evaluation techniques of training. | 14 |
| 7. | State facilities provided by organisation in training programme. | 14 |
| 8. | Discuss various approaches and issues in HRD. | 14 |
| 9. | Discuss Human Resource planning for expansion of industry. | 14 |
| 10. | Write short note on any two . | 14 |
| | a) Training of Trainers (TOT) | |
| | b) Measurement of training effectiveness | |
| | c) Exit strategy | |
| | d) Rural development through HRD. | |
