

M.B.A. (CBCS Pattern) Semester - IV
PCB4EC4 - Global HRM Scenario & Practices
(Human Resource Management)

P. Pages : 1

Time : Three Hours



GUG/S/23/10725

Max. Marks : 70

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- Notes : 1. Attempt **any five** questions.
2. All questions carry equal marks.

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| 1. | Discuss the business management of Global companies. Explain the characteristics of global companies. | 14 |
| 2. | Explain HR strategy planning for global organization. | 14 |
| 3. | Explain the concept and significance of comparative employment policy. | 14 |
| 4. | Discuss the staff retaining and motivating techniques. | 14 |
| 5. | Explain methods and practices of International Compensation. | 14 |
| 6. | What is culture awareness? Explain essentials and advantages of cultural awareness. | 14 |
| 7. | Explain HR information system. What are the limitations and uses of HR information system. | 14 |
| 8. | Explain briefly communication and interpersonal Relations. | 14 |
| 9. | Describe relevance of Japanese Management in Indian Context. | 14 |
| 10. | Write short notes on any two . | 14 |
| | a) Marxist Theory. | |
| | b) Training and Wiring Policies. | |
| | c) Convergence theory. | |
| | d) Essential qualities of Global literate leader. | |
