

M.B.A. F.Y. (CBCS Pattern) Semester - I
PCB1C04 - Foundation Course in Human Resource Management

P. Pages : 1

Time : Three Hours



GUG/S/23/10677

Max. Marks : 70

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- Notes : 1. Attempt **any five** questions.
2. All questions carry equal marks.

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| 1. | What is personal Management? Explain the difference between HRM and personal management. | 14 |
| 2. | What is Job Analysis? Explain it in details. | 14 |
| 3. | Discuss the factor affecting Job Design. Also explain the techniques of Job Design. | 14 |
| 4. | Explain the need for Human Resource Planning. Describe the process of Human Resource planning. | 14 |
| 5. | What is Induction program? Discuss typical Induction program. | 14 |
| 6. | “Training is one of the important aspect of H.R. Development”. Explain your view with its advantages. | 14 |
| 7. | Explain various training methods also explain its need and importants. | 14 |
| 8. | Write detail note on ‘Performance Appraisal’. | 14 |
| 9. | Briefly discuss compensation Management. | 14 |
| 10. | Write detail note on any two . | 14 |
| | a) Classification of wages. | |
| | b) MIS HR Reports. | |
| | c) Role of a HR manager. | |
| | d) Methods of selection. | |
