

B.B.A.- II (CBCS Pattern) Semester - IV
UCB4C03 - Human Resource Management-II

P. Pages : 1

Time : Three Hours



GUG/S/23/12027

Max. Marks : 80

- Notes : 1. All questions are compulsory.
2. All questions carry equal marks.

1. a) What is Transfer? States its reasons. 8
b) Describe the needs of right sizing of workforce. 8

OR

- c) Define promotion? Describe the purpose and basic of promotion. 16
2. a) Explain the significance and measures of safety. 8
b) Discuss the factors of affecting morale. 8

OR

- c) What is mean by fatigue? Explain the causes and symptoms of fatigue. 16
3. a) What are the role of HRD. 8
b) Define knowledge management and knowledge Resources. 8

OR

- c) Write an impact to Globalization of Human Resource Management. 16
4. a) State the advantages of quality circle. 8
b) Explain the role of a personal manager. 8

OR

- c) Write a detail notes on career planning and career development. 16
5. Write in short.
a) Types of Transfer. 4
b) Industrial Accidents. 4
c) Problem in relation to multinational of HRM. 4
d) Human Resource Accounting. 4
