

M.B.A. (CBCS Pattern) Sem-I
PCB1C04 - Foundation Course in Human Resource Management

P. Pages : 1

Time : Three Hours



GUG/W/22/10677

Max. Marks : 70

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- Notes : 1. Attempt **any five** questions.
2. All questions carry equal marks.

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| 1. | Describe Human Resource Management system in dynamic Environment. | 14 |
| 2. | Discuss the role and responsibilities of HR manager. | 14 |
| 3. | What is Job Design? Explain the various techniques of Job design. | 14 |
| 4. | Explain briefly the process of Human Resource Planning. | 14 |
| 5. | “Right man to Right job” Describe the term. Write the essentials of selection procedure. | 14 |
| 6. | What is performance Appraisal? Explain the Traditional and Modern methods of performance Appraisal. | 14 |
| 7. | Write about wages and salary administration and its importance in HRM. | 14 |
| 8. | What is Employer Benefits? Write about various Incentive and Reward System. | 14 |
| 9. | Define Job Evaluation. Explain various methods of Job Evaluation. | 14 |
| 10. | Write short notes on any two . | 14 |
| | a) Induction programme | |
| | b) Objectives and Importance of training | |
| | c) Reasons of Training Failure | |
| | d) Types & Techniques of Training | |
