

M.B.A. S.Y. (CBCS Pattern) Sem-IV
PCB4EC3-SP03 - Industrial Relations & Labour Regulations

P. Pages : 1

Time : Three Hours



GUG/W/22/10721

Max. Marks : 70

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- Notes : 1. Attempt **any five** questions.
2. All questions carry equal marks.

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| 1. | Explain baris facts, scope, aspects & ideologies of Industrial relation. | 14 |
| 2. | Define collective bargaining. Describe the types of collective bargaining citing suitable organisation examples. | 14 |
| 3. | What do you mean by Industrial disputes? Discuss is remedial & prevention measures. | 14 |
| 4. | Define Industrial disputes. Explain various approaches of dispute resolutions in your opinion which approach is the most effective and why? | 14 |
| 5. | Discuss Labour welfare & welfare officer in Indian Industry. | 14 |
| 6. | Explain the provision for 'set on' & 'set off' in the payment of bonus Act 1965. Why has such provision been made in the Act. | 14 |
| 7. | Discuss nature, scope & development of Labour legislations in India. | 14 |
| 8. | What is the object of employees state insurance Act? Who are covered under it. | 14 |
| 9. | Explain in detail Factories Act, 1948. | 14 |
| 10. | Write short notes on any two . | 14 |
| | a) Grievance procedure | |
| | b) Trade Union Act. | |
| | c) Provident Fund Act 1932. | |
| | d) Labour Bureau. | |
