

PCB4EC4 - Global HRM Scenario & Practices (Human Resource Management)

P. Pages : 1

Time : Three Hours



GUG/W/22/10725

Max. Marks : 70

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- Notes : 1. Attempt **any five** questions.
2. All questions carry equal marks.

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| 1. | What is global HRM? Explain the objectives and scope of global HRM. | 14 |
| 2. | Explain HRM approaches in global companies. | 14 |
| 3. | Explain the concept of International staffing. Which are the HR practices adopted for International staffing? | 14 |
| 4. | Discuss the concept of HRIS. How is it designed in International Organisation? | 14 |
| 5. | Explain how a global manger can be developed with regards to training career development and succession planning? | 14 |
| 6. | Explain various Human Resource Practice followed in Japanese firms. | 14 |
| 7. | Discuss the concept, limitations and uses of HR information system in global business. | 14 |
| 8. | Discuss convergence theory and Marxist theory. | 14 |
| 9. | Discuss the Japan's Employee Management in detail. | 14 |
| 10. | Write short notes on any two . | 14 |
| | a) International Recruitment. | |
| | b) Cultural and Reality shock. | |
| | c) Masculinity. (MASC) | |
| | d) Cultural approach power distance. (PDI) | |
