

M.B.A. (CBCS Pattern) Sem-II  
**PCB2C01 - Organizational Behavior and Development**

P. Pages : 1

Time : Three Hours



**GUG/W/22/10682**

Max. Marks : 70

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- Notes : 1. Attempt **any five** questions.  
2. All questions carry equal marks.

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|-----|---|----|
| 1.  | Explain the nature and component of organisation along with its importants.                                       | 14 |
| 2.  | What do you mean by the turn perception? What determine the perception? Discuss its various forms.                | 14 |
| 3.  | What is mean by 'Attitude'? Discuss different component of attitude. How does attitude related to behaviour.      | 14 |
| 4.  | Write in detail motivation & its application. Explain role of motivation in human behaviour.                      | 14 |
| 5.  | Discuss McClelland theory of motivation.  | 14 |
| 6.  | Explain the concept of group & teams. What are the general criteria for selecting team members and team building. | 14 |
| 7.  | Explain the substantive and emotional conflicts, also explain the sources of conflicts.                           | 14 |
| 8.  | What is OD interventions? Explain the process of organisational development.                                      | 14 |
| 9.  | "Change is the lifeline of the organization" Elucidate.   | 14 |
| 10. | Write detail note on <b>any two</b> .   | 14 |
|     | a) Team Dynamics  |    |
|     | b) SOBC Models  |    |
|     | c) The Domino effect  |    |
|     | d) Perceptual mythology   |    |

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