

B.B.A. (Part-II) (CBCS Pattern) Sem-IV
UCB4C03 - Human Resource Management-II

P. Pages : 1

Time : Three Hours



GUG/W/22/12027

Max. Marks : 80

- Notes :
1. All questions are compulsory
 2. All questions carry equal marks.

1.
 - a) Explain the purpose of promotion **08**
 - b) Describe the right sizing of work force **08**

OR

- c) What do you mean by transfer? What are the reasons for transfer? **16**
2.
 - a) Explain the factors contributing to monotony and boredom. **08**
 - b) Explain the concept of industrial accidents and employee safety. **08**

OR

- c) What is fatigue? What are the causes and symptoms of fatigue? **16**
3.
 - a) What is knowledge management? **08**
 - b) Explain the role of training in HRD **08**

OR

- c) Discuss the impact of globalization of human Resource Management. **16**
4.
 - a) Discuss professionalization of personnel Management in India **08**
 - b) Explain the concept of Human Resource Accounting. **08**

OR

- c) Define career planning. State the advantages and disadvantages of career planning and career development **16**
5. Write short notes
 - a) Need for right sizing **04**
 - b) Work environment **04**
 - c) Problems in transnational and multi nationals **04**
 - d) Quality circle **04**
