

M.B.A. (CBCS Pattern) Sem-III
PCB3EC1 - Performance Management & Compensation
(Human Resource Management)

P. Pages : 1

Time : Three Hours



GUG/W/22/10697

Max. Marks : 70

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- Notes : 1. Attempt **any five** questions.
2. All questions carry equal marks.

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| 1. | Discuss the purpose and methods of Job evaluation. | 14 |
| 2. | What is Job analysis? Explain the use and methods of job analysis. | 14 |
| 3. | Discuss the nature and objectives of compensation. | 14 |
| 4. | Explain the terms 'Perks' Fringe Benefit' and 'Incentives'. | 14 |
| 5. | Discuss the concept and application of workflow mapping. | 14 |
| 6. | Discuss the objectives and tools of performance appraisal. | 14 |
| 7. | Explain briefly performance planning and potential appraisal | 14 |
| 8. | Discuss the role of employee's and employer's in career development plan. | 14 |
| 9. | Explain the nature and problems of careers. | 14 |
| 10. | Write short notes on any two . | 14 |
| a) VRS | | |
| b) Retrenchment. | | |
| c) Pink slips | | |
| d) Promotion and transfer. | | |
