

M.B.A. S.Y. (CBCS Pattern) Sem-IV
PCB4EC5 - Human Resource Development Strategies & Systems

P. Pages : 1

Time : Three Hours



GUG/W/22/10729

Max. Marks : 70

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- Notes : 1. Attempt **any five** questions.
2. All questions carry equal marks.

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| 1. | Discuss the comparative study of various HR disciplines with case studies. | 14 |
| 2. | Discuss HRD culture and practices. | 14 |
| 3. | What is Human Capital? Write its importance in Human Resource Management. | 14 |
| 4. | State the objectives of Human resource information system. Discuss its significance and limitations. | 14 |
| 5. | Discuss the steps in HR Information system process and its applications. | 14 |
| 6. | Describe principles and practices of HR system design. | 14 |
| 7. | Discuss recent scenario and changes in HRD and Skill enhancement techniques in India. | 14 |
| 8. | Explain Human Resource Development intervention briefly. | 14 |
| 9. | Describe HR Research process with its importance and difficulties. | 14 |
| 10. | Write notes on any two . | 14 |
| | a) HRIS models. | |
| | b) TQM | |
| | c) HR restructuring | |
| | d) HR Accounting and Audit. | |
