

M.B.A. (CBCS Pattern) Sem-III
PCB3EC2-SP02 - Training & Development Practices
(Human Resource Management)

P. Pages : 1

Time : Three Hours



GUG/W/22/10709

Max. Marks : 70

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- Notes : 1. Attempt **any five** questions.
2. All questions carry equal marks.

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| 1. | Write the objectives and importance of training and development in HRM. | 14 |
| 2. | Discuss the advantage of Training need analysis. | 14 |
| 3. | Explain the various components and methods of training designs. | 14 |
| 4. | State the various methods and techniques of Training and Development. | 14 |
| 5. | Describe the various steps in Management Development Program. | 14 |
| 6. | Explain the procedure for monitoring and evaluation of training programmes. | 14 |
| 7. | Discuss the multi dimensional and new concept of HRD. | 14 |
| 8. | State the various issues in HRD in today's workplace. | 14 |
| 9. | Write the Human Resource planning for diversification and expansion. | 14 |
| 10. | Write short notes on any two . | 14 |
| | a) Training of Trainers (TOT) | |
| | b) Strategy for HRD | |
| | c) Government Agencies and their role in HRD | |
| | d) Rural development through HRD | |
