

B.B.A. (CBCS Pattern) Sem-V
UCB5EH1 : Human Resource Management-I

P. Pages : 1

Time : Three Hours



GUG/W/22/13035

Max. Marks : 80

- Notes : 1. All questions are compulsory
2. All questions carry equal marks.

1. a) Explain the concept of Human Resource management 8
b) State the objectives of Human Resource management. 8

OR

- c) Write the scope and importance of Human resource management 16
2. a) What is job design? 8
b) Discuss the types of job design 8

OR

- c) Explain the techniques of Job design. 16
3. a) What is meant by 'Selection'? 8
b) State the types of Interview 8

OR

- c) Explain the assessment techniques of effectiveness of selection tools. 16
4. a) Discuss the nature of induction Programme 8
b) Write the problems in Induction 8

OR

- c) What Do's and what don'ts in typical induction Programme. 16
5. Write short notes on
a) Qualities of HR manager 4
b) Job specification 4
c) Methods of selection 4
d) Requisites of effective induction 4
