

B.B.A. (CBCS Pattern) Sem-III
UCB3C03 - Human Resource Management-I

P. Pages : 1

Time : Three Hours



GUG/W/22/10600

Max. Marks : 80

- Notes : 1. All questions are compulsory.
2. All questions carry equal marks.

1. a) State the steps and techniques of Job analysis. **08**
b) Discuss the types of interviews. **08**

OR

- c) Write meaning, Scope and significance of Human Resource Management. **16**
2. a) Write meaning and process of Job evaluation. **08**
b) Explain the concept and objectives of performance appraisals. **08**

OR

- c) Write meaning, process and techniques of management development. **16**
3. a) Write concept and effective factors of wage determination. **08**
b) Explain the causes and remedies of executive stress. **08**

OR

- c) Write meaning, concept and importance of motivation. **16**
4. a) State the difference between personal management and human resource development. **08**
b) Write the concept and process of Human resource planning. **08**

OR

- c) Write meaning, scope and significance of Human resource development. **16**
5. Write shote note.
a) Placement. **04**
b) Causes of Absenteeism. **04**
c) Incentive plans. **04**
d) Evaluation of Human resource development. **04**
