

B.B.A. (CBCS Pattern) Sem-VI
UCB5EH2 Paper-II : Human Resource Management-II

P. Pages : 1

Time : Three Hours



GUG/W/22/13380

Max. Marks : 80

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- Notes : 1. All questions are compulsory.
2. All questions carry equal marks.

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|-----------|----|--|----|
| 1. | a) | Define the purpose of job evaluation. | 8 |
| | b) | What is the point system explain it. | 8 |
| OR | | | |
| | c) | Write Merits and demerits of job classification. | 16 |
| 2. | a) | Explain the Nature of International Compensation. | 8 |
| | b) | Write the objective of compensation in details. | 8 |
| OR | | | |
| | c) | Define the term Compensation and write its principles & methods. | 16 |
| 3. | a) | Explain the various types of incentive. | 8 |
| | b) | Difference between Variable compensation and supplementary compensation. | 8 |
| OR | | | |
| | c) | Write the types of fringe benefits and pay for performance Incentives. | 16 |
| 4. | a) | Explain Recent trends in HRM. | 8 |
| | b) | Gives the Introduction of Global HRM. | 8 |
| OR | | | |
| | c) | Explain the basic concepts of HRM and discuss about New Trend in HRM. | 16 |
| 5. | | Write short Notes. | |
| | a) | Ranking System. | 4 |
| | b) | Futures of compensation planning. | 4 |
| | c) | Concepts of perks. | 4 |
| | d) | Recent HR policies. | 4 |
