

M.B.A. CBCS Pattern Semester-III
SP02 - PCB3EC2 - Training & Development Practices

P. Pages : 1

Time : Three Hours



GUG/S/24/10709

Max. Marks : 70

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- Notes : 1. Attempt **any five** questions.
2. All questions carry equal marks.

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| 1. | Discuss the scope and objectives of training in organization. | 14 |
| 2. | State various areas of training to identify the training needs. | 14 |
| 3. | Describe various components and methods of training designs. | 14 |
| 4. | Discuss about various approaches to training. | 14 |
| 5. | Explain concepts and importance of MDP'S. | 14 |
| 6. | Discuss types of evaluation technique to measure training effectiveness. | 14 |
| 7. | What are the goals and challenges in the field of HRD? Explain briefly. | 14 |
| 8. | What is human resource planning? State its importance in diversification and expansion. | 14 |
| 9. | State the role of government agencies in human resource development. | 14 |
| 10. | Write short notes on any two . | 14 |
| | a) Training of Trainers (TOT). | |
| | b) Issues in HRD. | |
| | c) Facilities for training. | |
| | d) Rural development through HRD. | |
