

M.B.A. CBCS Pattern Semester-IV  
**SP05 / PCB4EC5 - Human Resource Development Strategies & Systems**

P. Pages : 1

Time : Three Hours



**GUG/S/24/10729**

Max. Marks : 70

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- Notes : 1. Attempt **any five** questions.  
2. All questions carry equal marks.

1. State the role of HR Discipline in Human Resource Development. 14
2. What is Human Capital Management? Discuss the role of human capital in economic growth. 14
3. Describe various HRD strategies for adopting changes in external environment. 14
4. What is HRD culture? Discuss the effect of HRD culture on employee performance. 14
5. Write the concept and objectives of HR Information System. 14
6. Describe the process and application of HR Information System. 14
7. Explain the principles of HR System Design. 14
8. Discuss about recent scenario of Human Resource Development in India. 14
9. Explain HR Research Process. Write the importance of HR Research for Human Resource Development. 14
10. Write short notes on **any two**. 14
  - a) HRIS models.
  - b) HRD Intervention.
  - c) Total quality management.
  - d) HR Accounting and Auditing.

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