PCB1C04 - Foundation Course in Human Resource Management

P. Pages : 1

Time : Three Hours

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GUG/S/24/10677

Max. Marks : 70

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Notes :　1.　Attempt **any five** questions.
　　　　　2.　All questions carry equal marks.

1.	What is Human Resource Management. Explain the scope and importance of HRM.	**14**
2.	Define Job Description and Job Design. Explain the techniques of Job design.	**14**
3.	What is Human Resources Planning. Explain the need and responsibility of Human Resource Planning.	**14**
4.	Define selection. Explain the method of selections.	**14**
5.	What is induction program. Explain the problem in induction and requisites of effective induction.	**14**
6.	Explain the objective and importance of training.	**14**
7.	Explain the Reward and Incentives in details.	**14**
8.	What is performance appraisal. Explain the techniques of performance appraisal.	**14**
9.	Explain the methods of Job evaluation. Discuss its advantages and limitations.	**14**
10.	Write short notes on **any two**.	**14**

　　　a)　Job Analysis.

　　　b)　Placement

　　　c)　Techniques of training and development.

　　　d)　Role of H. R. Manager.

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