

M.B.A. CBCS Pattern Semester-IV
SP05 / PCB4EC5 - Human Resource Development Strategies & Systems

P. Pages : 1

Time : Three Hours



GUG/S/24/10729

Max. Marks : 70

-
- Notes : 1. Attempt **any five** questions.
2. All questions carry equal marks.

- | | | |
|-----|--|----|
| 1. | State the role of HR Discipline in Human Resource Development. | 14 |
| 2. | What is Human Capital Management? Discuss the role of human capital in economic growth. | 14 |
| 3. | Describe various HRD strategies for adopting changes in external environment. | 14 |
| 4. | What is HRD culture? Discuss the effect of HRD culture on employee performance. | 14 |
| 5. | Write the concept and objectives of HR Information System. | 14 |
| 6. | Describe the process and application of HR Information System. | 14 |
| 7. | Explain the principles of HR System Design. | 14 |
| 8. | Discuss about recent scenario of Human Resource Development in India. | 14 |
| 9. | Explain HR Research Process. Write the importance of HR Research for Human Resource Development. | 14 |
| 10. | Write short notes on any two . | 14 |
| | a) HRIS models. | |
| | b) HRD Intervention. | |
| | c) Total quality management. | |
| | d) HR Accounting and Auditing. | |
