

M.B.A. S.Y. CBCS Pattern Semester-IV
PCB4EC3 - Group C - Industrial Relations & Labour Regulations

P. Pages : 1

Time : Three Hours



GUG/S/24/10721

Max. Marks : 70

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- Notes : 1. Attempt **any five** questions.
2. All questions carry equal marks.

1. Discuss meaning and definition of Industrial Relation also explain growth of industrial Relation. **14**
2. What do you mean by Grievance? Explain grievance procedure. **14**
3. Define labour welfare and Social Security. Discuss aim of social security measures and methods providing Social Security. **14**
4. Discuss Labour Legislation in India. **14**
5. Explain the detail Provisions regarding health, safety and welfare of worker under factories act 1948. **14**
6. Explain objectives, forms and levels of participation of workers. **14**
7. Explain Trade Union Act 1926. **14**
8. Discuss the essential elements of factory under the Factories Act 1948. What is the concept of Minimum Wages Act. **14**
9. Discuss the role of Indian Constitution in evolving labour policies. Identify the impact of ILO on Industrial Relations. **14**
10. Write detail note on **any two**. **14**
 - a) Payment of Bonus Act 1965.
 - b) Labour Bureau
 - c) PULP Act 1971
 - d) Provident Fund 1952
