

M.B.A. CBCS Pattern Semester-IV
PCB4EC4 - Global HRM Scenario & Practices

P. Pages : 1

Time : Three Hours



GUG/S/24/10725

Max. Marks : 70

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- Notes : 1. Attempt **any five** questions.
2. All question carry equal marks.

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| 1. | What is Global HRM? Explain the objectives and scope of International HRM. | 14 |
| 2. | Elaborate the concept of H. R. strategy planning for global organization. | 14 |
| 3. | What is PDI? Explain in detail. | 14 |
| 4. | Explain the various factors involved in recruitment and selection practices of multinational organization. | 14 |
| 5. | Explain the principles of International compensation. | 14 |
| 6. | How does the HR approach differ in domestic and global companies. | 14 |
| 7. | What are the essential qualities of global managers? Explain. | 14 |
| 8. | What are the factor affecting international compensation? What are the various approaches to compensation. | 14 |
| 9. | Explain in brief “Japanese HRD management”. State the practice of HRM in American organization. | 14 |
| 10. | Write note on any two . | 14 |
| | a) Career development | |
| | b) European community | |
| | c) HRIs | |
| | d) MASC | |
