

M.B.A. S.Y. CBCS Pattern Semester-IV  
**PCB4EC3 - Group C - Industrial Relations & Labour Regulations**

P. Pages : 1

Time : Three Hours



**GUG/S/24/10721**

Max. Marks : 70

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- Notes : 1. Attempt **any five** questions.  
2. All questions carry equal marks.

1. Discuss meaning and definition of Industrial Relation also explain growth of industrial Relation. 14
2. What do you mean by Grievance? Explain grievance procedure. 14
3. Define labour welfare and Social Security. Discuss aim of social security measures and methods providing Social Security. 14
4. Discuss Labour Legislation in India. 14
5. Explain the detail Provisions regarding health, safety and welfare of worker under factories act 1948. 14
6. Explain objectives, forms and levels of participation of workers. 14
7. Explain Trade Union Act 1926. 14
8. Discuss the essential elements of factory under the Factories Act 1948. What is the concept of Minimum Wages Act. 14
9. Discuss the role of Indian Constitution in evolving labour policies. Identify the impact of ILO on Industrial Relations. 14
10. Write detail note on **any two**. 14
  - a) Payment of Bonus Act 1965.
  - b) Labour Bureau
  - c) PULP Act 1971
  - d) Provident Fund 1952

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