

B.B.A.- III CBCS Pattern Semester-VI  
**UCB5EH2 - Human Resource Management-II**

P. Pages : 1

Time : Three Hours



**GUG/S/24/13380**

Max. Marks : 80

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- Notes : 1. All questions are compulsory.  
2. All questions carry equal marks.

1. a) What is Grading Method? 8  
b) Describe Ranking Systems. 8

**OR**

- c) Explain Job Evaluation in detail and write methods of job evaluation. 16  
2. a) Discuss concept and nature of compensation. 8  
b) What is Compensation Planning? 8

**OR**

- c) Elaborate on nature and objectives of Compensation. 16  
3. a) Describe various types of Fringe Benefits. 8  
b) Explain the concept of Pay for Performance. 8

**OR**

- c) Write difference between Variable Compensation and Supplementary Compensation. 16  
4. a) Elaborate recent HR policies. 8  
b) Discuss recent Trends in HRM. 8

**OR**

- c) Explain Global HRM and write factor's affecting Global Human Resource Management. 16  
5. Write short note.  
a) Points System. 4  
b) Features of compensation planning. 4  
c) Perks 4  
d) New trends in Human Resource Management. 4

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