

M.B.A. CBCS Pattern Semester-IV  
**PCB4EC4 - Global HRM Scenario & Practices**

P. Pages : 1

Time : Three Hours



**GUG/S/24/10725**

Max. Marks : 70

- Notes :
1. Attempt **any five** questions.
  2. All question carry equal marks.

1. What is Global HRM? Explain the objectives and scope of International HRM. 14
2. Elaborate the concept of H. R. strategy planning for global organization. 14
3. What is PDI? Explain in detail. 14
4. Explain the various factors involved in recruitment and selection practices of multinational organization. 14
5. Explain the principles of International compensation. 14
6. How does the HR approach differ in domestic and global companies. 14
7. What are the essential qualities of global managers? Explain. 14
8. What are the factor affecting international compensation? What are the various approaches to compensation. 14
9. Explain in brief “Japanese HRD management”. State the practice of HRM in American organization. 14
10. Write note on **any two**. 14
  - a) Career development
  - b) European community
  - c) HRIs
  - d) MASC

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