

M.B.A. CBCS Pattern Semester-III  
**SP02 - PCB3EC2 - Training & Development Practices**

P. Pages : 1

Time : Three Hours



**GUG/S/24/10709**

Max. Marks : 70

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- Notes : 1. Attempt **any five** questions.  
2. All questions carry equal marks.

1. Discuss the scope and objectives of training in organization. 14
2. State various areas of training to identify the training needs. 14
3. Describe various components and methods of training designs. 14
4. Discuss about various approaches to training. 14
5. Explain concepts and importance of MDP'S. 14
6. Discuss types of evaluation technique to measure training effectiveness. 14
7. What are the goals and challenges in the field of HRD? Explain briefly. 14
8. What is human resource planning? State its importance in diversification and expansion. 14
9. State the role of government agencies in human resource development. 14
10. Write short notes on **any two**. 14
  - a) Training of Trainers (TOT).
  - b) Issues in HRD.
  - c) Facilities for training.
  - d) Rural development through HRD.

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