

B.B.A. CBCS Pattern Semester-V
UCB5EH1 - Human Resource Management-I

P. Pages : 1

Time : Three Hours



GUG/S/24/13035

Max. Marks : 80

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- Notes : 1. All questions are compulsory.
2. All questions carry equal marks.

1. a) Enlighten the scope of Human resource management in recent time. **8**
b) State role of an H.R. Manager in detail. **8**

OR

- c) Define human resource management. Explain its objective and importance. **16**
2. a) Distinguish between job description & job specification in detail. **8**
b) Discuss the techniques of job design and the factor affecting in job design. **8**

OR

- c) State various techniques of Job design. **16**
3. a) Describe selection process in detail. **8**
b) Write barriers to effective selection. **8**

OR

- c) Explain various types of Interviews & tests for selection of employees. **16**
4. a) Explain procedure of induction programme. **8**
b) Discuss requisites of effective Induction in detail. **8**

OR

- c) What is induction? Explain the procedure of Induction programme & state its objectives. **16**
5. Write short note :
a) Features of H.R.M. **4**
b) Components of Job specification. **4**
c) Interview. **4**
d) Objectives of Induction programme. **4**
