

M.L.S. Semester-III
MLS231 - Paper-III - Industrial Psychology & Organisational Behaviour

P. Pages : 1

Time : Three Hours



GUG/W/24/306

Max. Marks : 80

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- Notes : 1. Attempt **any five** questions.
2. All questions carry equal marks.

1. What is industrial psychology? Critically discuss role of industrial psychologist in management team. **16**
2. Discuss in detail personality development heredity and environment. **16**
3. Write an exhaustive note on psychology of absenteeism and labour turnover. **16**
4. Explain control process in organization. **16**
5. Write short notes on **any two**. **16**
 - a) Individual dimensions of organizational behaviour.
 - b) Leadership in decision making.
 - c) Behaviour as an input-output system.
 - d) Adjustment of monetary and non-monetary incentives.
6. Elaborate personnel management and organizational change. **16**
7. Explain with suitable examples organizational behaviour in the context of mixed economy. **16**
8. Distinguish between work and work environment. **16**
9. Explain needs of individual and of organisations. **16**
10. Write short notes on **any two**. **16**
 - a) Theories and techniques.
 - b) Scientific approach of organizational behaviour.
 - c) Motivated and frustrated behaviour.
 - d) Accident proneness and developing safety attitudes.
