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- Notes :
1. All questions are compulsory.
 2. All questions carry equal marks.
 3. Write case laws whenever necessary.

1. Write short notes on:

- a) Procedure laid down for fixing and revising minimum wages.
- b) Different kinds of wages.

OR

Discuss the authorized deductions that can be made from employees wages under the payment of Wages Act, 1936.

2. 'A' was employed in an Industry and regular wages were paid to him. The Industry got heavy profits during the year 'A' and others demanded bonus.

- i) Explain the eligibility of bonus.
- ii) Disqualification of bonus.

OR

Write short notes on:

- a) Set on – set off of allocable bonus.
- b) Full bench formula

3. Explain the concept of 'arising out of' and 'in the cause of employment' as contemplated in the Employee's Compensation Act, 1923.

OR

Examine the benefits provided to the employee under Employees State Insurance Act, 1948.

4. Explain the scope, object and main provisions of Maternity Benefit Act, 1961.

OR

Discuss the salient features of the payment of Gratuity Act, 1972.

5. What are the various provisions related to health, safety and welfare of labour provided to them under the Factory Act, 1948.

OR

Examine the rights of labour protected under the Indian Constitution.
