

M.L.S. Second Year Semester-III
MLS233 - Paper-III-3 - Industrial Relation

P. Pages : 1

Time : Three Hours



GUG/W/24/308

Max. Marks : 80

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- Notes : 1. Attempt **any five** questions.
2. All questions carry equal marks.

1. Describe in detail the concept, scope and philosophy of Industrial Relation in India.
2. Describe concept of training and its importance in conflict and dispute solving process.
3. What is Industrial dispute. Give causes, contents and nature of industrial disputes in India.
4. Explain the concept of collective Bargaining power and bargaining subject matter.
5. Write short notes **any two**.
 - a) Character of Indian entrepreneurship.
 - b) Four decades of Adjudication in India.
 - c) Non-Labour causes of industrial disputes.
 - d) Job Security.
6. How will you use 'Domestic Enquiry' as a tool to maintain industrial discipline in your organization? Write in detail with suitable examples.
7. What suggestion would you give for reforming Industrial Relation in India?
8. Trace the role of Trade unions, Employer and government in Industrial Relation Perspective.
9. Describe Industrial relation in Australia and West-Germany.
10. Write a short note **any two**.
 - a) Effective Grievance handling system.
 - b) Role of Personnel officer in promoting labour relation.
 - c) Counselling in Industry.
 - d) Japanese system of Industrial relation.
