

M.L.S. Semester-II
MLS123 - Paper 2.3 : Labour Legislations

P. Pages : 1

Time : Three Hours



GUG/W/24/305

Max. Marks : 80

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- Notes : 1. Attempt **any five** questions.
2. All questions carry equal marks.

1. Discuss the nature and scope of labour legislations in India. What are main objectivities of labour legislations?
2. Discuss the welfare provisions for workers under factories Act. How far they are implemented?
3. Explain the power and functions of authorities under Industrial Dispute Act.
4. Define the term minimum wages. What are the concepts of wages explained under the Minimum Wages Act, 1948.
5. Discuss the nature and scope of Payment of Bonus Act 1965.
6. Explain the responsibility of the Employer for the payment of wages under payment of wages Act.
7. Discuss the objectives and scope of workmen's compensation Act. What are the circumstances under which an employer is liable to pay the compensation?
8. What is Gratuity? Who is an Employer under Gratuity Act? List out the rights and obligations of Employees and Employer.
9. Describe briefly the provisions made in factories act for safety, welfare and health of the workers.
10. Write short notes on **any two**.
 - a) Labour Administration
 - b) Occupier of the factory
 - c) Objectives of working Journalists Act, 1952
 - d) Lay-off and Retrenchment
