

LL.B. (3 Years Course) (CBCS Pattern) Semester-III
UL32C04 / UL33C04 - Labour Law-I

P. Pages : 1

Time : Three Hours



GUG/W/24/10090

Max. Marks : 80

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- Notes : 1. Attempt all questions.
2. All questions carry equal marks.

1. Write short note on:
a) Laissez faire to welfare state.
b) Concept of Collective bargaining.

OR

What are the Rights and liabilities of Registered Trade Union?

2. An Industrial Dispute arises between the management and employees of the Lucknow branch of an All India Company having its headquarter in Delhi. Decide which Government is an appropriate government to decide this issue with relevant case law. And explain the term 'Industrial dispute'.

OR

Define 'Strike' and discuss the provisions relating to illegal strikes and lock-outs under the Industrial Disputes Act, 1947.

3. 'A', a long time employee, was terminated from his position as a part of a retrenchment exercise due to financial difficulties faced by the company. 'A' challenges the retrenchment as unfair and seeks reinstatement, claiming that proper procedures were not followed. Discuss and define the term 'Retrenchment'.

OR

Examine the powers and duties of conciliation officer under Industrial Dispute Act, 1947.

4. Explain the objects and features of Industrial Employment (Standing Order) Act, 1946.

OR

Write a note on:

- a) Lay-off.
b) Unfair Labour Practices.

5. Explain the procedure and legal formalities for conducting Domestic enquiry.

OR

Discuss about enquiry Report. Write a brief note on principles of Natural Justice in Disciplinary proceedings.
