



- Notes :
1. All questions are compulsory.
 2. All questions carry equal marks.
 3. Write case laws wherever necessary.

1. Explain the term 'Minimum Wage'. What is the procedure laid down under Minimum Wages Act for fixation of minimum rates of wages?

OR

Write short notes on:

- a) Whitley Commission Recommendation b) Wage and Industrial policies

2. What are the conditions for eligibility of bonus? When an employee is disqualified from receiving bonus?

OR

Trace the importance of Payment of Bonus Act, 1965. Discuss the concept of minimum and maximum bonus.

3. Discuss the benefits available to workers under the Employees' State Insurance Act, 1948.

OR

When the employer will be held liable and when he will be not held liable under the Employees Compensation Act, 1923? Elucidate.

4. Discuss in detail the importance and benefits of the Maternity Benefits Act, 1961.

OR

What are the key points of Maternity benefit Act 1961? What happens if an employee don't return to work after maternity leave?

5. Discuss the salient features of the Child Labour (Prohibition and Regulation) Act, 1986.

OR

Discuss:

- a) Ajay aged 13 years is working in a factory. He was made to work for more than 6 hours without any interval by his employer and also made to work between 7 p.m. to 8 a.m. to complete the work. The boy was not allowed to have weekly holiday too. Examine the liability of an employer.
- b) The occupier, of the factory which was covered under Employees Provident Fund and Miscellaneous Provisions Act has refused to pay the contributions to the "Provident Fund" on the ground that the number of persons employed in the factory has been reduced to below the statutory number. Decide.
