

M.L.S. Semester-IV
MLS242 - Paper 4.2 : Labour Legislation & Administration

P. Pages : 1

Time : Three Hours



GUG/W/24/310

Max. Marks : 80

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- Notes : 1. Attempt **any five** questions.
2. All questions carry equal marks.

1. The aim of industrial legislation is to maintain harmonious relationship between the stakeholders of an industry. Explain the statement with the help of objectives and scope of industrial relations legislations.
2. Define the term Unfair labour practices. Explain the provisions under the MRTTP & PULP Act for the prevention and control of such practices.
3. Discuss the nature and scope of Industrial Employment (Standing Orders) Act 1946. What are recent amendments made in the Act?
4. Do you think that the Industrial Relations legislation in Australia are more labour welfare friendly than that of U.S.A? Support your answer with proper justifications.
5. Make a comparative analysis of Industrial relations legislation in U.K. and Labour code in U.S.S.R.
6. What do you understand by dynamic labour administration? How it is implemented in modern industrial relation?
7. Discuss the role and power entrusted on the machinery set-up for the enforcement of the industrial relations legislations.
8. Explain the various grounds for the termination of employment of workers in an industry. Point out the requirements of 'Justified' dismissal.
9. What is 'Closure' under Industrial Dispute Act? Discuss the privileges available to the worker in case of temporary and permanent closure of place of employment by the employer.
10. Write short notes on:
 - a) Mediation
 - b) Compulsory Retirement
