

M.L.S. Final Year Semester - III
MLS233 - Paper-III (3) : Industrial Relations

P. Pages : 1

Time : Three Hours



GUG/S/23/308

Max. Marks : 80

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- Notes : 1. Answer **any five** questions.
2. All question carry equal marks.

1. Describe in detail the concept scope and philosophy of industrial relation in India.
2. What is collective bargaining? Discuss the process of developing the bargaining relationship.
3. What is industrial dispute? Give causes contents and nature at industrial dispute in India.
4. What do you mean by conciliation? Write the importance of conciliation in maintaining industrial peace.
5. Write notes on **any two**.
 - a) Adjudication
 - b) Strikes and Lockout
 - c) Job security
 - d) Works committee.
6. Discuss the role of government, management and trade unions regarding the 21st century industrial relation perspective.
7. Write an essay on Industrial relation machinery in India.
8. What suggestions would you give for reforming industrial relation in India?
9. Describe Industrial relation in U.K and U.S.A
10. Write notes on **any two**.
 - a) Effective Grievance handling system.
 - b) Role of personnel officer in promoting labour relation.
 - c) Role of law in Industrial relation
 - d) Class conflict and class collaboration.
