

LL.B. (3 Years Course) (CBCS Pattern) Semester - IV
Course Code : UL34C04 - Labour Law-II

P. Pages : 1

Time : Three Hours



GUG/S/23/12078

Max. Marks : 80

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- Notes : 1. Attempt all questions.
2. All questions carry equal marks.

1. Explain the relevant provisions of Payment of Wages Act 1936.

OR

Write notes on:

- a) Authorized deductions
- b) Whitely Commission Recommendations.

2. Define bonus under Payment of Bonus Act, 1965. Discuss the Full bench Formula in the payment of bonus.

OR

Discuss the various provisions for the Minimum and Maximum Bonus allocation under the Payment of Bonus Act, 1965.

3. Explain the concept of Social Insurance. What are the different schemes for Social assistance?

OR

Write the provisions for Adjudication of disputes and claims under the Employees State Insurance Act 1948.

4. Do you think that the Maternity Benefit Act 1961 is beneficial to women? Suggest necessary changes to the provisions of the Act.

OR

Explain the concept of gratuity and the chief controlling authorities under the payment of Gratuity Act 1972.

5. Discuss the Health, Safety and Welfare provisions enacted for labour as per the Factories Act 1948.

OR

Discuss the Salient features of the Child Labour (Prohibition and Regulation) Act 1986 and also the constitutional provisions on child labour.
