

B.A. LL.B. (5 Years Course) (CBCS Pattern) Semester - VII
Course Code : UL57C03 - Labour Law-II

P. Pages : 1

Time : Three Hours



GUG/S/23/14105

Max. Marks : 80

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- Notes : 1. Attempt all questions.
2. All questions carry equal marks.

1. Define the concept of wages. Discuss the rights and powers of Inspector under the Minimum Wages Act, 1948.

OR

Discuss the authorized deductions provisions under the Payment of Wages Act, 1936.

2. Write a detailed note on Payment of Bonus Act, 1965.

OR

Write short note on (a) Set on and set off of allocable bonus (b) Minimum and Maximum Bonus

3. Define the concept of Social Security. Distinguish between Social Insurance and Social Assistance Schemes

OR

Explain when the employer is held liable and when employer is not held liable to pay compensation.

4. Describe the various benefits available to its employee under Employees Provident Fund and Miscellaneous Provisions Act.

OR

Discuss the salient features of Payment of Gratuity Act, 1972.

5. Explain the various provisions dealing with health, safety and welfare of Labour under the Factories Act, 1948.

OR

Discuss the salient features of the Child Labour (Prohibition and Regulation) Act, 1986.
