

M.L.S. Sem-III  
**MLS233 - Paper-III.3 : Industrial Relations**

P. Pages : 1

Time : Three Hours



**GUG/W/22/308**

Max. Marks : 80

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- Notes : 1. Attempt **any five** questions.  
2. All questions carry equal marks.

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| <b>1.</b>  | Describe in detail the concept, scope and philosophy of Industrial relation in India.                | <b>16</b> |
| <b>2.</b>  | What is collective bargaining? Discuss the process of developing the bargaining relationship.        | <b>16</b> |
| <b>3.</b>  | What is Industrial Disputes? Give causes, contents and nature of Industrial disputes in India.       | <b>16</b> |
| <b>4.</b>  | Structural changes in the field of industrial relation and role of labour welfare officer.           | <b>16</b> |
| <b>5.</b>  | Write notes on <b>any two</b> .  | <b>16</b> |
|            | a) Adjudication  |           |
|            | b) Works committee.  |           |
|            | c) Job Security  |           |
|            | d) Character of Indian Entrepreneurship.   |           |
| <b>6.</b>  | Explain the principles and procedure of Negotiations and collective bargaining.                      | <b>16</b> |
| <b>7.</b>  | Describe the role of Trade Union in the development of Indian Industries.                            | <b>16</b> |
| <b>8.</b>  | 'In the scenario of globalization the term workers participation in management is outdated. Discuss. | <b>16</b> |
| <b>9.</b>  | Describe Industrial Relations in Australia and West Germany.   |           |
| <b>10.</b> | Write notes on <b>any two</b> .  | <b>16</b> |
|            | a) Industrial safety and environmental protection.   |           |
|            | b) Social Justice aspects in Reforming Industrial Relations.   |           |
|            | c) Effective Grievance handling system   |           |
|            | d) Industrial Relation in U.S.A.   |           |

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