

LL.B. (3 Years Course) (CBCS Pattern) Sem-IV  
**Course Code-UL34C04 : Labour Law-II**

P. Pages : 1

Time : Three Hours



**GUG/W/22/12078**

Max. Marks : 80

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- Notes : 1. Attempt **all five** questions.  
2. All questions carry equal marks.

1. Write the following

- a) Objects and feature of minimum wages Act.
- b) Authorised deduction under payment of wages Act.

**OR**

Describe the concept of wages what is the need based minimum wage?

2. Define the term Bonus. Who has right to claim bonus. State the full Bench formula.

**OR**

Explain the salient features of Payment of Bonus Act, 1965.

3. Explain Employers liability for compensation.

**OR**

Discuss the application of Employees state insurance Act, 1948. State the various benefits provided to the employee under this ESI Act, 1948.

4. Discuss the application, object and scope of the Maternity Benefit Act, 1961. Explain the powers of authority and procedure of nomination under this Act.

**OR**

Explain the salient features of The Payment of Gratuity Act, 1972

5. Elaborate the provisions dealing with Health, safety and welfare of Labour under the factory Act, 1948.

**OR**

Write a detail note on-  
Rights of child and Indian constitution.

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