

M.L.S. Sem-III
MLS231 - Industrial Psychology & Organizational Behaviour

P. Pages : 1

Time : Three Hours



GUG/W/22/306

Max. Marks : 80

- Notes :
1. Attempt **any five** questions.
 2. All questions carry equal marks.

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|-----------|---|-----------|
| 1. | Explain the nature and scope of Industrial psychology. Role of Industrial Psychologist in management team. | 16 |
| 2. | Define organizational behaviour in your own words and write the fields of psychology. | 16 |
| 3. | Explain 'How incentive modify behaviour A part from rewards and punishment | 16 |
| 4. | Discuss the human problems in Industry | 16 |
| 5. | Write short notes on any two . | 16 |
| | a) Motivated and frustrated behaviour. | |
| | b) Measurement and minimization of fatigue. | |
| | c) Decision making | |
| | d) Theory X and Theory Y. | |
| 6. | Define work, work attitudes and work ethic and explain its effects on job performance and monetary incentives. | 16 |
| 7. | Explain the concept of leadership write the different types of leadership and explain the role of leader in industry. | 16 |
| 8. | Discuss the organizational behaviour research and organizational behaviour in the context of mixed economy. | 16 |
| 9. | Define organization in your own words and explain the importance of formal organization | 16 |
| 10 | Write short notes on any two . | 16 |
| | a) Organizational change and development. | |
| | b) Anty work attitude. | |
| | c) Accident proneness and developing of safety attitudes. | |
| | d) Creative thinking and timely action. | |
