

**B.A.LL.B. (5 Years Course) (CBCS Pattern) Sem-VII**  
**Course Code UL57C03 : Labour Law II**

P. Pages : 1

Time : Three Hours



**GUG/W/22/14105**

Max. Marks : 80

- 
- Notes : 1. Attempt all questions.  
2. All questions carry equal marks.

1. Discuss kinds of deductions including manner and extent of deductions.

**OR**

Define wages and explain the concept of minimum wages and fair wages under Minimum Wages Act, 1948.

2. Define dependent under Employee's Compensation Act.

**OR**

Explain the meaning of Accident and Personal injury under Employee's Compensation Act.

3. State provisions relating to contributions payable in respect of employees under Employee's State Insurance Act, 1948.

**OR**

Discuss the various benefits available under the Maternity Benefit Act, 1961.

4. Explain :

- a) Benefits under the Employees Provident Fund Act, 1948.
- b) Scheme of Payment of Gratuity under the payment of Gratuity Act, 1972.

**OR**

- c) ESI Corporation.
- d) Social Assistance Schemes.

5. Write a detail note on Bonus.

**OR**

Discuss the concept and meaning of Social Security.

\*\*\*\*\*