

LL.B. (3 Years Course) CBCS Pattern Semester-III  
**UL32C04 / UL33C04 - Labour Law-I**

P. Pages : 1

Time : Three Hours



**GUG/S/24/10090**

Max. Marks : 80

- 
- Notes :
1. All questions are compulsory.
  2. All questions carry equal marks.
  3. Write case laws wherever necessary.

1. Evaluate the Role of Judiciary in developing law on Industrial Relations.

**OR**

Write short notes on:

- a) Constitutional Perspective of Labour Law.
- b) Conciliation proceedings.

2. What do you understand the term Collective bargaining?

**OR**

Write a note on history and development of Trade Union in India.

3. Discuss the composition, powers and jurisdiction of Industrial Tribunal keeping in view the Industrial Dispute (Amendment) Act 2010.

**OR**

Write a detail note on Strikes and Lock-outs.

4. Discuss the concept and nature of Standing orders in detail. Explain. Domestic Enquiry, Departmental Enquiry and Charge Sheet in detail.

**OR**

Distinguish between discharge and dismissal and state different forms of punishment.

5. State the different types of misconduct. What is a disciplinary proceeding? What are the different stages of disciplinary proceedings?

**OR**

Explain the following:

- a) Labour Courts
- b) Voluntary Arbitration.

\*\*\*\*\*