

M.L.S. Semester-II
MLS123 - Paper 2.3 : Labour Legislation

P. Pages : 1

Time : Three Hours



GUG/S/24/305

Max. Marks : 80

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- Notes : 1. Attempt **any five** question.
2. All questions carry equal marks.

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| 1. | Explain in brief Growth and development of Labour Legislation in India. | 16 |
| 2. | Discuss the Nature and scope of Labour Legislation and explain Labour Legislation and Social Justice. | 16 |
| 3. | Explain the welfare provision of worker under Bombay Shops and Establishment Act, 1948. | 16 |
| 4. | Describe safety and welfare provision of Worker in Mines Act, 1952. | 16 |
| 5. | Define minimum wages and give details implemented minimum wage fixation for agriculture labour in Maharashtra. | 16 |
| 6. | Discuss the equal Remuneration Act, 1976 implementation difficulties and prospects. | 16 |
| 7. | Describe briefly the provision of Employees State Insurance Act, 1948. | 16 |
| 8. | Define Gratuity? Explain the responsibility of the employee for the payment of Gratuity Act, 1972. | 16 |
| 9. | Write essay on Enforcement of Labour Legislation with reference to the unorganised labour in India. | 16 |
| 10. | Write notes any two . | 16 |
| | a) 21 st Century Labour Administration Perspective | |
| | b) Labour Administration | |
| | c) Family pension scheme. | |
| | d) Lay-off | |
