

B.A.LL.B. (5 Years Course) CBCS Pattern Semester-VII
Course Code UL57C03 - Labour Law-II

P. Pages : 1

Time : Three Hours



GUG/S/24/14105

Max. Marks : 80

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- Notes : 1. Attempt all questions.
2. All questions carry equal marks.

1. What do you mean by Minimum Wages? How are these Decided?

OR

Discuss the authorized deductions provisions under the Payment of Wages Act, 1936.

2. What is Bonus? Is Bonus right of an employee? Comment.

OR

How is Bonus calculated under the law? Elaborate

3. What is Maternity benefit? What is the rationale behind Maternity Benefit?

OR

Explain when the employer is held liable and when employer is not held liable to pay compensation.

4. How insurance provides social security to the employees? Discuss relevant laws.

OR

Child Labour is prohibited by Indian Constitution. Comment by referring to relevant law.

5. How law ensures safe and hygienic working conditions for the labour?

OR

What is Provident Fund? Who is eligible to get it?
