

LL.B. (3 Years Course) CBCS Pattern Semester-IV
UL34C04 - Labour Law-II

P. Pages : 1

Time : Three Hours



GUG/S/24/12078

Max. Marks : 80

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- Notes :
1. All questions are compulsory.
 2. All questions carry equal marks.
 3. Write case laws wherever necessary.

1. Explain the concepts of wages and explain Minimum, Fair, Living Wages.

OR

Write notes on:

- a) Claims under Payment of Wages Act 1936.
- b) Whitley commission Recommendations.

2. Define bonus under payment of Bonus Act, 1965. Discuss the computation of gross profit, and allocable surplus of bonus.

OR

Discuss the various provisions for the Eligibility criteria of Bonus and disqualification of Bonus under the payment of Bonus Act, 1965.

3. An unmarried adult dies. Suggest whether the brothers/ sisters of that person is entitled to Social Insurance and explain what are the different schemes for social assistance.

OR

Write the provisions for Employer's liability for compensation under the Workmen's compensation Act 1923.

4. A contract- based employee applied for maternity leave. She was granted only 135 days but other employees were granted 180 days. Does this rule violate her maternity rights?

OR

Explain the scheme under Employees provident fund and miscellaneous Provisions Act 1952.

5. Discuss the salient features of the Factories Act 1948.

OR

Discuss the constitutional provisions on child labour in the light of decided landmark cases.
