

Master of Social Work (MSW)

Choice Based Credit System (CBCS) Pattern

Sr. No.	Subject	Course Scheme			No. of Credit	Examination Scheme								
		L	T	P		Maximum Marks				Minimum Passing Marks				
						ESE	P	IA	Total	ESE	P	IA	Total	
SEMESTER - I														
	Foundation Courses (Any Two)													
	G-1. Sociology for Social Work	4	--	--	3	80	--	20	100	--	--	--	50	
	G-2. Psychology : Human Growth and Development	4	--	--	3	80	--	20	100	--	--	--	50	
	G-3. Ecology, Environment and Social Work	4	---	--	3	80	--	20	100	--	--	--	50	
	G-4. Social Work Profession History and Ideology for Social Change	4	--	--	3	80	--	20	100	--	--	--	50	
	G-5. Social Work Profession Working with Individuals	4	--	--	3	80	--	20	100	--	--	--	50	
	G-6. Social Work Research : Fundamentals	4	--	--	3	80	--	20	100	--	--	--	50	
	Social Work Practicum	--	--	15	6	--	--	--	100	--	--	--	50	
	TOTAL	20	--	15	21				600				300	
SEMESTER - II														
	G-7. Psychology for Social Work	4	--	--	3	80	--	20	100	--	--	--	50	
	G-8. Social work Profession Contemporary Ideologies Ares and ethics	4	--	--	3	80	--	20	100	--	--	--	50	
	G-9. Social Work Profession Working with Groups	4	--	--	3	80	--	20	100	--	--	--	50	
	G-10. Community Organization and Social Action	4	--	--	3	80	--	20	100	--	--	--	50	
	G-11. Social Work Research Advanced	4	--	--	3	80	--	20	100	--	--	--	50	
	Social Work Practicum	--	--	15	6	--	--	--	100	--	--	--	50	
	TOTAL	20	--	15	21				600				300	

SEMESTER - III														
	G-12. Integrated Social Work Practice and Social Administration	4	--	--	3	80	--	20	100	--	--	--	50	
	SC-1. Specialization (FCW-1, HRM-1, MPSW-1, RTUCD-1)	4	--	--	3	80	--	20	100	--	--	--	50	
	SC-2. Specialization (FCW-2, HRM-2 (O.L.W.) , MPSW-2, RTUCD-2)	4	--	--	3	80	--	20	100	--	--	--	50	
	EC-1. Elective Course (Any one out of FOUR) NGO Management (I) Social Work with Dalit (I) Social work with Adolescent and Youth (I) Human Rights and Social Justice (I)	4	--	--	3	80	--	20	100	--	--	--	50	
	Social Work Practicum	--	--	15	6	--	--	--	100	--	--	--	50	
	Research Project	--	--	08	6	--	--	--	100	--	--	--	50	
	TOTAL	16	--	23	24				600				300	
SEMESTER - IV														
	G-13. Social Legislation Planning and Development	4	--	--	3	80	--	20	100	--	--	--	50	
	SC-3. Specialization (FCW-3, HRM-3, MPSW-3, RTUCD-3)	4	--	--	3	80	--	20	100	--	--	--	50	
	SC-4. Specialization (FCW-4, HRM-4, MPSW-4, RTUCD-4)	4	--	--	3	80	--	20	100	--	--	--	50	
	EC-2. Elective Course (Any one out of FOUR) NGO Management (II) Social Work with Dalit (II) Social work with Adolescent and Youth (II) Human Rights and Social Justice (II)	4	--	--	3	80	--	20	100	--	--	--	50	

	Social Work Practicum	--	--	15	6	25	75	--	100	--	--	--	50
	Research Project	--	--	08	6	25	75	--	100	--	--	--	50
	TOTAL	16	--	23	24				600				300

Note : 1) 50 % is a passing criterion of particular subject including IA.

SUMMARY SHEET

	SEMESTER - I	20	--	15	21				600				300
	SEMESTER - II	20	--	15	21				600				300
	SEMESTER - III	16	--	23	24				600				300
	SEMESTER - IV	16	--	23	24				600				300
	TOTAL	72		76	90				2400				1200

MARKS SCHEME FOR SOCIAL WORK PRACTICUM & RESEARCH PROJECT

	SEMESTER - I	Social Work Practicum Compulsory 194 Hours	Observational Visits – 06 Minimum Five Visits (10 hours; 10 Marks) ii) Concurrent Field Work Practicum (180 hours; 70 Marks) iii) Skill Laboratory Workshops. Minimum four sessions (Total 4 hours; 5 Marks) iv) Internal viva voce (15 Marks)	100 Marks
	SEMESTER - II	Social Work Practicum Compulsory 234 Hours	i) Concurrent Field Work Practicum (180 hours; 70 Marks) ii) Skill Laboratory Workshops. Minimum four sessions (Total 4 hours; 5Marks) iii) Rural camp of 7 days duration (Total 50 hours; 10 Marks) iv) Internal viva voce (15 Marks) Compulsory 234 Hours	100 Marks
	SEMESTER - III	Social Work Practicum Compulsory 194 Hours	Social Work Practicum (Total: 194 hrs) i) Concurrent Field Work Practicum base on specialization (180 hours; 60 Marks) ii) Observational visits based on	100 Marks

			<p>Specialization. Minimum Two Visits (4 hours; 10 Marks)</p> <p>ii) Skill Laboratory Workshops. Minimum four sessions (Total 4 hours; 5Marks)</p> <p>iii) Class room seminars based Specialization. (6 hours; 10 Marks)</p> <p>iv) Internal viva voce (15 Marks)</p>	
		<p>Research Project (30 Hours= 1 Credit) Research hours 180 (30 Hours x 6 credits = 180 Hours)</p>	<p>Research Dissertation: i)Research Dissertation based on Specialization (180 hours; 70 Marks) ii) Class room presentations (30 hours ,10Marks) iii) Internal viva voce (20 Marks)</p>	100 Marks
	SEMESTER - IV	<p>Social Work Practicum Compulsory194 Hours</p>	<p>i)Concurrent Field Work Practicum based on specialization (144 hours; 50 Marks) ii) Educational Tour (5 Days/50 hours; 10 Marks) iii) Internal viva voce (15 Marks) iv)) External viva voce (25 Marks)</p>	100 Marks
		<p>Research Project (30 Hours= 1 Credit) Research hours 180 (30 Hours x 6 credits = 180 Hours)</p>	<p>Research Dissertation: i)Research Dissertation based on Specialization (180 hours; 50 Marks) ii) Class room presentations (30 hours ,10Marks) iii) Internal viva voce (15 Marks) iv) External viva voce – Research Dissertation (25 Marks)</p>	100 Marks
	TOTAL			600 Marks

MSW - Semester III
PAPER-I
G-12
Core Domain
INTEGRATED SOCIAL WORK PRACTICE AND
SOCIAL ADMINISTRATION
Max. Marks: 100
(80 + 20)

UNIT -1 : SOCIAL ADMINISTRATION

Meaning , Definition, Scope, Nature, Characteristics and Importance. Social Engineering, Types of Social Welfare, Organisation : Government, Semi government and Private, POSDCORB

UNIT -2 : SOCIAL SYSTEM

Concept & Characteristics of Social System, Social Work intervention in the system
Frame work : Individual, Family, Group, Communities.

UNIT - 3: APPROCHES TO INTEGRATION

Using system approach as a holistic frame work for integrated practice : The client system ,target system, action system& change- agent system – Social Work Roles, Process of social work intervention , The Phases-the role induction phase; the core phase; ending phase, The place of Integrated Social Work Practice in Social Work Practice, Remedial, Preventive & Developmental Social Work Practice.

UNIT - 4 : SOCIAL POLICY

Concept, Scope, Role of values in social policy, process of formulation, models of social policy, Relationship between Social Policy & Development. The role of professional social worker in the area of social policy

UNIT - 5 : SOME SOCIAL POLICIES IN INDIA

A broad overview of policies concerning- Education, Health, Social Welfare Services.

A Broad overview of policies concerning – Women, Children, Youth, Backward Classes and Tribal

REFERENCES :

- Antony, M.J. (2000) Social Action through Courts : Landmark Judgments in Public interest Litigation. New Delhi : Indian social Institute.
- Barlett,H. (1970) The Common Base of Social Work Practice. New York :NASW
- Bulmer,Martin (Ed.)(1978) Social Policy Reaserch , London : The Macmillan Press.
- Cox, D. (1998) Towards People – “ Centred Development : The Social Development Agenda and Social Work Education” The Indian Journal of Social Work 59(1),513-530.
- Kahn, Alfred J.(1979) Social Policy And Social Services, New York : Random House.
- Kulkarni ,P.D. (1978) Social Policy and Social Development of India . Madras : ASSWI.
- Levallette,M. and Pratt,A (Eds.) (1997) Social Policy : A Conceptual and Theoretical Introduction. London : Sage Publication.
- Meyer, C.H. (1995) Foundation of Social Work Practice. Washington DC : National Association of Social Workers.
- Nimbalkar Sanjiv K.(2005) Social Welfare , Chandrapur : Keshav-Krishna Prakashan.
- Parsons, R.J.(1974) The Integration of Social Work Practice. Belmont,California : Brooks/ Cole Publishing Company.

MSW - Semester III
PAPER-II
FCW-1
SPECIALIZATION DOMAIN
SOCIAL WORK WITH FAMILIES

Max. Marks: 100
(80 + 20)

UNIT - 1: INDIAN FAMILY AND STRUCTURE :

Indian Family System, Various kinds of families with problems characteristics viz; Power, Structure, Patriarchal norms, Values, Inherent strengths of Indian family and practices, Impact of social change on family, Alternate family patterns, Problems faced by the families today and their causes, Extent of family violence in India.

UNIT - 2: POPULATION DYNAMICS AND FAMILY :

Population policies, Definition, Mortality influencing policies, Determinants of population growth, Fertility, Migration-definition and measure, characteristics of India population and measures.

UNIT - 3: FAMILY PLANNING :

Anatomy and physiology of reproduction and family planning. Role of social worker, Counseling for family planning and allied services, Overview of family planning programme, Communication and motivational aspects of family planning.

UNIT - 4 : FAMILY SOCIAL WORK :

Concept, Principles and methods of intervention: case-work, Family centered case work, Group therapy, Family therapy, Pre-marital and marriage counseling , Crisis intervention , Family counseling, Family advocacy and working with a family welfare agencies, Use of various social work approaches while working with families, Effects of changing social situations on family system and the coping system of the families.

UNIT - 5 : FAMILY POLICIES AND PROGRAMMES:

Policies relating to family, Constitution provisions and legal safe guards, family welfare and national plans, Legislations related to families, Procedural aspects of legislation concerning families, Communication methods and media in the area of family and child welfare overview of research studies in the field of family and child welfare.

REFERNCES:

- Gangrade K.D., (1985) Social network and social work in Indian Families: Crisis Management, Delhi Northern Book Centre.
- Hartman, Ann & Laird Joan,(1985) Family Centered Social Work Practice , London free press.
- Kasari U.P. D. (1989) Hindu Law, Central Law agency, Allahabad.
- Khan M.Z.(1991)Trends in family Welfare planning, New Delhi Inter- INDIA publications.
- Mohanty Jagannath, Family Life education, Deep and Deep Publication, New Delhi.Singh S. K. (2009) Women and Girl Children, Serialals Publications, New Delhi.
- Sexena Shobha (1999) Crimes Against women and protective laws, Deep and Deep Pub. New Delhi.
- Sinha Durganand,(1981) Socialization of the Indian Child, Concept pub. New Delhi.
- TISS,(1994) Enhancing the Role of Family as an Agency for Social and Economic Development, Unit for family studies, Bombay TISS.
 - श्रीवास्तव सुधा रानी (१९९८) महिलाओं के प्रति अपराध, कॉमन वेल्थ पब्लिशर्स दिल्ली.
 - शर्मा मंजू (२००९) नारी के प्रति अत्याचार एवं मानवाधिकार, मार्क पब्लिशर्स, जयपुर.
 - शर्मा रमा, मिश्रा एम. के (२०१०) महिलाओं के कानूनी धार्मिक एवं सामाजिक अधिकार, अर्जून पब्लिशिंग हाऊस, नई दिल्ली.
 - श्रीवास्तव, सुधा रानी (१९९७) भारत में महिलाओं की वैधानिक स्थिति, कॉमनवेल्थ पब्लिशर्स, नई दिल्ली.
 - श्राजोरीया, शोभा (२०११) महिला और कानून, ब्ल्यू स्टार, इंदौर. मेहता चेतन, महिला एवम् कानून, आशिश पब्लिशिंग हाऊस, नई दिल्ली१५

MSW - Semester III
PAPER-II
HRM-1
SPECIALIZATION DOMAIN
HUMAN RESOURCE MANAGEMENT

Max. Marks: 100

(80 + 20)

UNIT-1 : HUMAN RESOURCE MANAGEMENT :

Definition, concept, philosophy and principles, importance and scope of HRM; Managerial and Operative functions HRM process; Qualities of a Human Resource Manager; Difference between Personnel Management and HRM.

UNIT -2 : HUMAN RESOURCE PLANNING :

Meaning, concept and scope of Human Resource Planning, Assessing the current Human Resource and the future requirements, implication of future demand and supply of Human Resources; other important aspects of Human Resource Planning.

UNIT - 3 : RECRUITMENT AND SELECTION :

Meaning and various methods of recruitment, various methods of selection and selection process, Social justice perspective like equal opportunity: Reservation, Gender Discrimination. Tests and Interviews, induction and placement of new employees.

UNIT - 4 : JOB ANALYSIS AND JOB ENRICHMENT :

Concept, need and methods of job analysis; Job Description and Job specification : Concept, importance and process of Job Enrichment, Humanization of Jobs ; Main features of Job Rotation.

UNIT - 5 : LEADERSHIP :

Concept, importance and importance of Leadership in the context of Human Resource Management, Advantages and Disadvantages of various types of Leadership Blake and Mouton's Managerial Grid, Rensis- Likert's system of Management, Reddin's Three Dimensional model.

REFERENCES :

- All India Management (1980) : Management Perspectives for Economic Growth and Human Welfare, New delhi.
- Basotia, G.R. (1999) :Human Resource Management; Mangal Deep Publication, 906 Panchmukhi Hanuman, Jaipur.
- Chandra S. (1989) :Human Resource Policy: National HRD Conference New Delhi.
- Davar R.S. (1984) :The Management Process, Progressive Corporation Ltd, Bombay.
- Drucker Peter F.:Management Challenges for 21 Century, Blueworth Heinemanon, Oxford.
- Edwin B. Flippo (1984) :Personnel Management; McGRAW-HILL BOOK COMPANY, New Delhi.
- Ian Berd and Others, (1995) :Human Resource Management, Mc Millan India Ltd.
- ILO, (1984) :Employment Planning Geneva.
- International Labour Organisational: (1986), The Changing World of Work : Major issues Ahead, Geneva.
- Keith Davis:Organisational Behaviour:Human Behaviour at work,Tata McGraw Hill,New Delhi.
- Moorthy, M.V. (1992):Human Resource Management : Psycho-Social Work Approach; R.M.Associates, Banglore
- Nelson, Debra L. & James Campbell Quick, (2007):Organizational Behavior, Akash Press New Delhi.
- Rolbins S.P.:Organisational Behaviour;Prentice Hall,New Delhi
- Sheikh, A.M. (1999): Human Resource Development and Management 8, Chand and Company Ramnagar, New Delhi
- Weihich and Koontz:Essentials of Management,Tata McGraw Hill, New Delhi

MSW - Semester III
PAPER-II
MPSW-1
SPECIALIZATION DOMAIN
MEDICAL INFORMATION FOR MEDICAL
SOCIAL WORKER

Max. Marks: 100
(80 + 20)

Unit – I :- Concept of Medical and Social Work

- i) Evaluation of Medical social work in India and Abroad
- ii) Concept, meaning, definition, objectives, scope and importance of Medical social work
- iii) Functions of Medical social worker

Unit – II :- Concept of health

Definition of health, definition of disease, community health, compressive health, public health, social and preventive health, factors affecting health.

Unit – III :- Causes, symptoms, investigation, treatment and management of

Tuberculosis, leprosy, Typhoid, hepatitis, dengue, sickle cell, malnutrition, STD, HIV/AIDS, Hypertension, Diabetes. Alert-India's Right Based Approach in Leprosy Eradication Program.

Unit – IV :- Treatment in health care system various professionals in health

care system (Team approach), Different system of medicine- Allopathy, Ayurveda, Herbal etc. supportive therapies, Introduction to modern diagnosis and treatment.

Unit – V :- Role of MPSWs in various settings.

General Hospital, Primary Health Center, Blood Bank., Health camp, Eye bank, organ and sperm donation, surrogate mother.

Deformity prevention among persons affected by Leprosy through referral system in General Health Care System.

REFERENCE :

- Asch, M. ; Abnormal & Development Psychology, Sarup and Sons, New Delhi. .
- Bayne, Rowan Nicolson, Paula Horton, Ian (2000) Counseling & Communication Skills for Medical & Health Practitioners, Hyderabad, University Book Stall.
- Desai, Arvind (1988) Psychiatric and Modern Life, New Delhi
- Sterling Hillar, James Randlph, 1992) Manual of Clinical Emergency Psychiatry, New Delhi
- Jaypee Brothers. Javeri D.R. (1996) Social Work in Hospital Set Up, KEM Hospital , Mumbai.
- Jurisprudence & Toxicology, Medical Publication K.E.M. Hospital and Seth G. S. Medical College, (1996) Medical Social Work, Bombay : K.E.M.
- विरदी, मनजीत ; सामुदायिक स्वास्थ्य और परिवार कल्याण, ओमेगा पब्लिकेशन, न्यु दिल्ली .
- बडगुजर, चुडामन ओ.; मनोविकृती मानसशास्त्र, महालक्ष्मी पुस्तकालय, नाशिक.
- भाटीया, हंसराज; असामान्य मनोविज्ञान, राजकमल प्रकाशन, दिल्ली
- दिक्षीत, जगन्नाथ; सामाजिक आरोग्य परिचर्या, बनारसीदास भनोत प्रकाशन, जबलपूर
- द्विवेदी, प्रेमलता; सार्वजनिक आरोग्य, अनंत प्रकाशन, नागपूर.
- लवानिया, एस.एम.; सामाजिक मनोविज्ञान, रिसर्च पब्लिकेशन, जयपूर

MSW - Semester III
PAPER-II
RTUCD-1
SPECIALIZATION DOMAIN
SOCIAL WORK WITH RURAL COMMUNITY
Max. Marks: 100
(80 + 20)

UNIT- 1 : UNDERSTAND RURAL COMMUNITIES :-

- a) District characteristics Rural Communities
- b) Changing patterns of social institution, family, marriage, kinship. Religion
- c) Issues : Economic, Environmental, Social-cultural, infrastructure and amenities.
 - (i) Economic – Poverty, unemployment & Inequity
 - (ii) Environmental – Ecological imbalance, degeneration of resources and sanitation.
 - (iii) Socio-cultural – Inequity (gender, caste)
 - (iv) Infrastructure and amenities – Water, Housing, Road, Transport & Communication, Health care services, education.
 - (v) B.P.L.

UNIT- 2 : APPROACHES IN RURAL COMMUNITY DEVELOPMENT :-

Gandhian ideology and Sarvodaya movement, Tagore Rural reconstruction movement, Annihilation of Caste and Ambedkar and Fule ideology on Rural Community Development

UNIT- 3 : RURAL PANCHAYAT RAJ INSTITUTIONS :-

Structure and functioning of Panchayati Raj organization, Role of B.D.O., Role of C.E.O., Role of Sarpanch & Z. P. President, Review of 73rd constitutional Amendment, Role of PRA in Rural.

UNIT- 4 : RURAL DEVELOPMENT PROGRAMME :-

An overview of rural Community Development programme of 1952

- (i) Integrated Rural Development Programme (IRDP)
- (ii) Suvarna Jayanti Grameen Rojgar Yojana, Maharashtra Employment Guarantee Scheme, National Rural Employment Guarantee Act.

(iii) Rural Drinking water and sanitation programme, DRDA (District Rural Development Agency), DPDC (District Planning and Development Committee)

UNIT- 5 : DEVELOPMENT COMMUNICATION:-

Introduction communication, need, types of communication, Barriers of communication, Skill Development communication (visual media), Audiovisual Media, Folk Media, Electronic Media,

REFERENCE :

- Awaniya, M. N. (1990), Rural Sociology, Research Publication, Jaipur.
- Desai, R. (1961), Rural Sociology in India, Bombay Popular Prakashan.
- Ghatole, R. N.(2000), Rural Sociology & Community Development
- Lakhe, C. W. (1995), Community Development & Principales of extention work, Omikron computers, Nagpur.
- Narang, Ashok (2006), Indian Rural Problems, New Delhi, Murlilal & Sons.
- Narkhedkar, P. D. & Sakure, Sunil (2012), Rural Community, Sar Sahitya Kendra, Nagpur.
- Pangul-Barahate, Nanda (2009), Indian Rural Community Development, R. B. Prakashan, Nagpur.
- Shah, Dilip (2005), Rural Sociology India, A. B. D. Publication.
- Wairagade, Ujwala K. (2009), Community Development and Extension Education, Vidhyaprakashan, Aurangabad.
- कोराडे, बि. एम. (२००५), ग्रामीण व नागरी समाजशास्त्र, पिंपळापुरे अँड कम्पनी पब्लिशर्स, नागपूर.
- वसमतकर, एन. डि. (२००१), समुदाय संघटन विकस प्रकल्प दिशादर्शन, श्री. ओंकार प्रकाशन, नागपूर ७
- कोराडे, गंगाधर (२००६), ग्रामीण विकासाचा एकात्मिक दृष्टीकोन, मंगेश प्रकाशन, नागपूर.
- नाडगोंडे, गुरुनाथ (१९९७), ग्रामीण समाजशास्त्र, कॉन्टिनेन्टल प्रकाशन, पुणे

MSW - Semester III
PAPER-III
FCW-2
SPECIALIZATION DOMAIN
SOCIAL WORK WITH CHILDREN

Max. Marks: 100

(80 + 20)

UNIT-1 : STATUS OF CHILDREN :

Situational analysis of children in India, Growth of child population and its causes, Attitude of family towards children, Attitude of society towards children.

UNIT- 2 : CHILD DEVELOPMENTS :

Concept of Child Development, Need and Importance of child development, Needs of Children, Agencies working related to the at local, State and International level.

UNIT -3 : FAMILIES AND CHILD DEVELOPMENT :

Role, Need and importance of family in child development, Changing values, Pattern of family and its effects on child development, Child rearing practices in Urban, Rural and Tribal family.

**UNIT -4 : GOVERNMENT EFFORTS FOR CHILD WELFARE AND ITS
CRITICAL EVALUATION**

Constitution provisions, National policy for children, Five year plan, programmes, Schemes, Institutional, Non institutional services, Human right, Various laws.

UNIT -5 : SOCIAL WORK INTERVENTIONS :

Applications of Social Work approaches, Application of integrated Social Work approaches, Develop understanding strategies of intervention with respect to the problems of children, Stimulate and mediate linkage within and between the systems, Develop understanding of the children problems, Their real causes, Extent to the problems, Develop understanding of the children's problems, Their real causes, extent to the problems, Raising family and community awareness about children's problems, Training for community leader, Mother, Family for care of the children work as a enabler, Guide, Mediators, teacher, Expert consultant, Advocate, Counselor, Wherever necessary.

REFERENCES :-

- Agrawal, S. P. and Upasani, Mena (2000) CHILDREN'S EDUCATION IN INDIA , Shipra pub. New Delhi.
- Anderson-Ford, David The Social Worker's Law Mook, McGraw-Hill Book Company (UK) Limited, England.
- Dutt, Suresh (2002), Understanding Children, Anmol pub. New Delhi.
- Gandhi, Anjali (1990) School of social work, Common Wealth pub., New Delhi.
- Hurlock Elizabeth B. (1972), Child Development, Tosho Printing Co-Ltd. Japan.
- Iqbal Mohammed (2011), Saving Children from a life of CRIME, D.P.S. Publishing House, New Delhi.
- KUMAR, R. (2002), Child Development in India: Health Welfare and Management Volume I and Volume II, Ashish pub. House, New Delhi.
- Sadier William S. and Sadler Lekha K. (2008) Mother and Her Child, SRISHTI Book Distributors, New Delhi.
- Seltharamll, A. S. (1990) Education in slums, Ashish pub. House, New Delhi.
- Sulekha Kumari (2007) Child Development, Srishti Book Distributors, New Delhi.
- रानी अनुपम (२००७) मातृकला एवं बालविकास विश्वभारती पब्लिकेशन्स, नई दिल्ली.

MSW - Semester III
PAPER-III
HRM-2
SPECIALIZATION DOMAIN
ORGANISED LABOUR WELFARE

Max. Marks: 100

(80 + 20)

UNIT - 1 : ORGANISED LABOUR :

Concept of organized labour: Characteristics of Indian organized labour, Problems of Industrial organized labour: Working condition, Industrial housing, Labour turn over, Absenteeism Migratory character –Causes, Consequences and remedies.

UNIT - 2 : LABOUR WELFARE :

Concept, Need, Definition , Importance and Principles of labour Welfare. Agencies of labour welfare. Statutory and Non-Statutory Welfare Facilities. Duties and functions of labour welfare officer, Limitations and Difficulties of Labour welfare officer.

UNIT -3 : LABOUR ADMINISTRATION :

Importance, objectives and scope of labour administration in labour welfare in India. State and Central level authorities for the administration of labour legislation for labour welfare .

UNIT -4 : ILO AND INDIAN LABOUR :

International Labour Organization: Functions objectives and role. Conventions and Recommendations. Labour in Indian constitution. National commission on labour in india and its recommendations.

Unit-5:TRADE UNINONISM IN INDIA

Objectives, functions and role of trade unions. Growth of trade unionism in India. Role of trade unions in era of privatization and liberalization. Consequences of politicalisation of trade unions, social responsibilities of trade unions.

REFERENCES :

- Agarwal, A.L.(1978), Labour Relations, Law in India, New Delhi: Mac Milan Company of India Ltd.
- Dhyani, S.N.(1977), International Labour Organisation and India, New Delhi, National Publishing House.
- Giri.V.V.(1972), Labour Problems in Indian Industry, Bombay: Asia publishing House.
- ILO(1984), Labour Welfare, Bombay:Somaiya Publications Pvt Ltd.
- Mamoria, C.B.(1966), Labour Problems and Social Welfare in India, Allahabadh :Kitab Mahal.
- Murthy, M.V.(1982), Principles of Labour Welfare, Delhi:Oxford & IBH Publishing Co.
- Saxena, R .C.(1974), Labour Problems and Social Welfare, Meerut:Gupta Printing Press.
- Sharma, A.M.(1988), Aspects of Labour Welfare and Socia Security, Bombay : Himalaya Publishing House.

MSW - Semester III
PAPER-III
MPSW-2
SPECIALIZATION DOMAIN
AN INTRODUCTION OF PSYCHIATRIC
SOCIAL WORK

Max. Marks: 100
(80 + 20)

Unit – I :- Concept of Psychiatric social work

- i) Evolution of psychiatric social work in India and Abroad
- ii) Concept, meaning, definition, objectives, scope and importance of psychiatric social work
- iii) Functions of psychiatric social worker

Unit – II :- Causes, Symptoms, Investigation, Treatment and Management of psychiatric disorder

- a) i) Schizophrenia and its types
- ii) Manic-depressive reaction
- b) Minor psychiatric disorder
 - i) Anxiety disorder
 - ii) Phobia
 - iii) Obsessive-compulsive reaction
 - iv) Conversion Reaction
 - v) Hypochondriasis
- c) Sexual disorder - Types of sexual behavior

Unit – III :- Causes, symptoms, investigation, treatment and management of Childhood psychiatry disorder

- i) Mental Retardation
- ii) Learning disorder
- iii) Autism
- iv) Behavioral disorder

Unit – IV :- Personality disorder.

- i) Psychosomatic disorder
- ii) Suicide
- iii) Substance related disorder- Addiction.

Unit – V :- Treatment method in psychiatry

- i) Pharmacological and non-pharmacological intervention
- ii) Electro-convulsive therapy

REFERENCE :

- Lakshmi, K. S. (2000) Encyclopedia of guidance & Counseling, Vol. 1+4,
- Mahunud, Jafar ; Abnormal Psychology, A.P.H. Publishing Management (Bereavement – Suicide).
- Mane, purnima Katy, Gandevia (1993) Mental Health in India, Mumbai :
- Nagla, Megha; Medical Sociology, Printwell Publishers, Jaipur.
- Oxford Medical Dictionary.
- Oxford Textbook of Psychiatry, Geldex Gath, Mayon and Cowen, Oxford
- गोडबोले, मंगला रू खानविलकर, वैजयंती (१९८५) वयात येताना, पुणे, राजहंस प्रकाशन
- जोशी, विनय; ताण, डायमंड पब्लिकेशन्स, पुणे ११
- काळे, प्रेमला (१९९०) अपवादात्मक बालकांचे मानस शास्त्र, मुंबई : मॅजेस्टिक प्रकाशन
- कामत, साधना; मानसशास्त्रीय मार्गदर्शन, पॉप्युलर प्रकाशन.
- कोल्हटकर, कुमुद, कुळकर्णी, राजन; समाजवैद्यक, ओरीएन्ट लॉगमन, मुंबई.
- कुळकर्णी, पी. के.; आरोग्य आणि समाज, डायमंड पब्लिकेशन, पुणे.

MSW - Semester III
PAPER-III
RTUCD-2
SPECIALIZATION DOMAIN
SOCIAL WORK WITH TRIBAL COMMUNITIES

Max. Marks: 100

(80 + 20)

Module- I : Nature of Tribal Society

Definition, Conceptualization and understanding of Tribals, Features of Tribal Community, Marriage, Family System, Economic system, Leadership

Module- II :A brief description of Major Tribal groups of India

An overview of Tribal Social Movement, Struggle and History of Bhumkal Andolan and Mava Nate Mava Raj, Demographic Details of Indian tribes, Tribes and Primitive tribes in Vidhrbha region of Maharashtra state.

Module- III :Problems of Tribal Communities

Land Alienation, Malnutrition, Menstrual Health, Addiction, Displacement, Migration, Naxalite menace, Atrocities against Tribal's,

Module- IV :Tribal Social Work: Theory and Practice

Theoretical grounding of Tribal social work, Social work intervention for Tribal development, Practical approaches in Tribal social work, Issues in field

Module- V : Tribal Development

Role of State, NGO and peoples movement in Tribal Development, Practical approaches to Tribal development, Proposal writing and projects in tribal development,

REFERENCES:-

- Ajmera surayakanta/patale Bharatsing (2010) Adivasi ani gramin vikas,Athrve publicationPune.
- Akre B. N.(2009) Adivasi ani samudayaik vikas yojna, prakashak Ashok pimpalature Nagpur.
- Badve M. R (1990) Indravatichay Parisaratil Madiya Jamat M.R. Badve Chandrapur.
- Deveogaokar S. G. (2011) Adivasi Vikas Prashashan, Sainath Prakashan Nagpur.
- Dubey S. N. (1977) Land Alienation and Restoration in Tribal Communities in India., Himalaya Publishing House Bombay.
- Gare Govind (2002) Maharashtraatil Adivasi Jamati ,Continental Prakashan Pune.
- Gawande Devendra(2011) Naxalvadhynchay Ahavan Sadhana Prakashan Pune.
- Karahde B. N, (2010) Adivasi Samajache Samajshatra ,Pimpalature and Company Publishares Nagpur.
- Kondekar A. Y./Patil Sangla/Chandekar (1999) Samajik Manavshatra.
- Kulkarni Raonak (2011) Maharashtraatil Adivasi Daimand Publishares Pune.
- Lote R.J. (2010)Adivasi Samajache Samajshatra , Manohar Pimpalature, Nagpur.
- Sharma Bramhadevo (1982)Adivasi Vikas Yek Saidhantic vivechan Madhyapradesh Hindi Granthali Bhopal.
- Sharma Y. M. (1986) Problems of Tribal in India Classical Publication New Delhi.
- Thakur Devendra/ Thakur D. N. (1994) Tribal Life & Forest. Deep & Deep Publication New Delhi.
- Valekar Dhanayshwar (2009) Adivasi Sahitya Swarupe Prakashan Aurangabad.

**MSW - Semester III
PAPER-IV
EC- 1 (A)**

**ELECTIVE DOMAIN – I
NGO MANAGEMENT (I)**

**Max. Marks: 100
(80 + 20)**

- UNIT - I NGOs – Environment, – Legal procedures for establishment of NGOs. Trust and Society and their differences, Concept of Political, Economic, Social, Technological, Environmental and Legal (PESTLE) analysis. Tax Reliefs under various Acts.
- UNIT - II Problems of NGOs – Problem identification, Problems faced by NGOs, Managerial role in problem solving, SWOC analysis, Governance and leadership.
- UNIT - III Office Procedure and Documentation – Documents of trust and society. Contents of Memorandum of Association (MOA), Importance of by-laws, Registration under Society registration act and Bombay Public Trust act. Difference between public and private trust.
- UNIT - IV Budgeting and Resource Mobilization, Basic principles of accounting, steps in accounting, Book of Accounts, Terms used in Journal, ledger and Trial – Balance, Capital Fund, Fixed Assets, Rules regarding receipt of funds from foreign countries.
- UNIT–V Schemes for NGOs
Under various Ministries Government of India.
(Ministry of Agriculture, Ministry of Tribal Affairs,, Environment and Forest, Health and Family Welfare, Human Resource Development, Women and Child Development, Social Justice and Empowerment). CSWB, CAPART& NABARD

Reference :

Billis, David (1989): "A Theory of the Voluntary Sector; Implications for Policy and Practice." Center for Voluntary Organization, London School of Economics and Political Science, London.

Birkenmaier J, Rubio DM and Berg- weger M (2002): "Human Science Non-profit Agencies." Journal of Social Work, Sage Publication, London.

Brett, F A (1993): Voluntary Agencies As Development Organization; Theorizing The Problem Of Efficiency And Accountability; Development And Change. Sage, London, Vol. 24.

Robert (1986): "Rural Development: Putting the Last First." Longman, London.

Heidenreich, M (1991): "Problems of Generalization in Cross National Studies of Organization." International Sociology, Vol.6 (2).

Jain RB (1997): NGOs in India; Their Role, Influence and Problems; in Bawa N, Knishka Publishers and Distributors New Delhi.

Joaquin L Gonzalez. III (1997): "The Influence of Organization and Management Theory or Rural Development Studies." Journal of Rural Development. Vol. 16(2).

Torres, C McIntosh, WA & Zey M (1991): The Effects of Bureaucratization and Commitment on Resource Mobilization in Voluntary Organization; Sociological Spectrum, Vol. 11.

Pandey SR (1991): "Community Action for Social Justice; Grassroots Organizations in India, Sage, New Delhi.

**MSW - Semester III
PAPER-IV
EC- 1 (B)**

**ELECTIVE DOMAIN – I
Social Work with Dalit (I)**

**Max. Marks: 100
(80 + 20)**

Unit- 1 : Understanding of Society through Caste Perspective, Sanskritic Social Order and Beyond: Varna, Jati, Society in Modern Terms: Caste, Untouchables, Dalit, Other Backward Classes Caste : Concept, Nature and Characteristics of caste, Issues of Caste System in India

Unit- 2 : . Framework and Approaches to Study of Dalit Movements Concepts, Frameworks, Approaches to the Study of Dalit Movements, Overview of Literature, Changing Socio-economic Position of Dalits, and Socio-political Identity

Unit- 3 : The Depressed Classes and Anti-caste Movements in the Colonial Period Christian Missions and the Depressed Classes; Phule, Periyar, Ambedkar and Social Reform Movements. Dr. Ambedkar's approach on Annihilation of Caste. The Depressed Classes and the Colonial Government

Unit- 4 : Dalit Movements in Post-colonial India
Emergence, Ideology and Strategies of Mobilization, Regional Dalit Movements, Dalit Panthers of Maharashtra, the Dalit movement of Tamil Nadu, The Dalit Sangarsh Samiti of Karnataka.

Unit- 5 : Constitutional Development and Philosophy of the Constitution

Defining the Schedule Castes, Provisions for the Schedule Castes,
Safeguards for the Dalits , Constitutional Amendments and the Debate
on Reservation

References :

Ambedkar. B. R., What Congress and Gandhi Have Done to the Untouchables, Bombay: Thacker & co., 1945.

Austin. G., 1972, The Indian Constitution: Corner stone of the Nation, Bombay: Oxford University Press.

Bhargawa Rajeev, 2009, Politics and Ethics of Indian Constitution, New Delhi: Oxford University Press

Das V., and J.S. Uberoi, 'The elementary structure of caste', Contributions to Indian Sociology, N.S., 5:1971, pp. 33-43.

Deliege, R., 'Replication and consensus: Untouchability, caste and ideology in India', Man, 27: 1, 1992.

Madan, T.N., 'Caste and the ordering of Hindu society', in F. Robinson, ed., The Cambridge Encyclopedia of India, 1989, pp. 364-366.

Srinivas, M.N., Caste in Modern India and Other Essays, London: Asia Publishing House, 1962.

Shah, Ghanshyam, Caste and Democratic Politics in India, New Delhi: Permanent Black, 2002.

Shah, Ghanshyam, Social Movements in India, New Delhi: Sage, 2004.

MSW - Semester III
PAPER-IV
EC- 1 (C)

ELECTIVE DOMAIN – I

Social work with Adolescent and Youth (I)

Max. Marks: 100
(80 + 20)

UNIT-1 : Adolescence : Understanding of physiological, socio-emotional, cognitive and cultural aspects. Issues and Challenges during Adolescence

UNIT 2 : Adolescence Education: Concept, Need and Relevance., Role of Social Agencies in Adolescence Education : School, Family, Media, Community

UNIT 3 : Life Skills Education: Understanding the need, concept, and significance of Life Skills Education, Socio-culture issues and challenges , Relationship between Life Skills and Adolescence Education, Detailed study of Core Life Skills.

UNIT 4 : Youth : Concept, definition and characteristics of youth, Youth in India (classification of youth- Urban, Rural, Tribal, Gender, class, religion, caste), Brief review of youth movements in India, Role of youth in nation building.

UNIT 5 : Situational Analysis of Youth: Role of Youth – student, non-student, gender, class, religion, caste – analysis of situation of youth; Influence of socio-economic and political situation of youth.

References :

1. Arora, Pankaj, (2008);”Sex Education in Schools”, Delhi, Ocean Books Pvt. Ltd.
2. ASHE (2001, Preparing For the VIBES – In the World of Sexuality- Revised Edition for Schools. Jamaica, USAID.
3. CBSE (1999), Population & Adolescence Education- A Training Package, Delhi.
4. Choudhry, G.B. (2014) Adolescence Education, Delhi: PHI Learning Pvt Limited.
5. Jain Rashmi (2003) Communicating Rural Development (Strategies and Alternatives), Jaipur : Rawat Publication. MSW : Master of Social Work
6. Kuppuswamy B. (1976) Communication and Social Development in India, New Delhi : Sterling Publishers.
7. Melkote, Srinivas (2nd edition 2003) Communication for Development in the Third World, New Delhi

**MSW - Semester III
PAPER-IV
EC- 1 (D)**

ELECTIVE DOMAIN – I

Human Rights and Social Justice (I)

**Max. Marks: 100
(80 + 20)**

- Unit -1:** Meaning of Human Rights, Human Rights abuse, Social Justice and Advocacy
Types of Human Rights Violations,
- Unit -2:** Marginalization and Inequality as factors in Discrimination and Violations –
the issues of power and subordination
- Unit -3:** Mechanisms for protection of human rights International instruments and
institutions - UN Declaration of Human Rights - International Court of Justice
- Convention on the Elimination of all Forms of Discrimination Against
Women (**CEDAW**)
- Unit -4:** Convention against Racial Discrimination - The UNHRC and Process of
Universal Periodic Review (UPR) and Special Rapporteur System
- Unit -5:** Social Movements and Civil Society Initiatives, Social Action and Advocacy in
Human Rights Violations, The role of civil society to protect Human Rights

References:

1. Bakshi, P.M. (2001) Constitution of India Delhi: Universal Law Publishing CoPvt. Ltd. MSW : Master of Social Work
2. Galanter, Marc (1997) Law and Society in modern India Delhi: Oxford University Press.
3. Singh K.J. (1995) Distributive Justice in India New Delhi: Reliance Publishing House.
4. Dev, A., I.A. Dev and S. Das (eds) (1996) Human Rights: A source book New Delhi: NCERT.
5. Ravindran, D.J. (1998) Human Rights Praxis: A resource book for study, action and reflection.
Bangkok: Asian Forum for Human Rights and Development
6. United Nations, (1997) Manual on Human Rights Reporting Geneva: United Nations.

MSW - Semester IV
PAPER-I
G-13
CORE DOMAIN – I
SOCIAL LEGISLATION, PLANNING AND
DEVELOPMENT
Max. Marks: 100
(80 + 20)

UNIT - 1 : SOCIAL JUSTICE & SOCIAL LEGISLATION :

Concepts of Social Justice & Legislation, human rights and social justice, Social legislation as a instrument of social policy & for social change, Law and Public opinion, Legal aid services, Constitution of India : The Preamble, The Directive Principal of State Policy, The Fundamental Rights and Duties.

UNIT - 2 : SOCIAL LEGISLATION IN INDIA (A) :

Salient features of laws relating to – marriage, divorce and maintenance of spouse and children; in heritance and succession ; prohibition of dowry ; prevention of immoral traffic in women and girls; adoption and guardianship ; family court.

UNIT - 3 : SOCIAL LEGISLATION IN INDIA (B) :

Salient features of law relating to – child marriage ; child labour; juvenile justice ; probation of offenders ; persons with disabilities; termination of pregnancy; mental health care; untouchability ; protection of civil rights ; prevention of atrocities on SCs and STs ; protection of consumers

UNIT - 4 : SOCIAL PLANNING :

Concepts of social planning ; The linkages between social policy and planning ; Legal status of the Planning Commission of India ; Decentralization of Planning ; Peoples participation in planning with special reference to Panchayat Raj ; A broad overview of the five-year plan with reference to the areas of health, family welfare, education, social welfare and poverty eradication programmes.

UNIT - 5 : SOCIAL DEVELOPMENT :

Concept of Social Development ; People-Centered Development ; Indicators of human development ; Human development scenario in India (w.r.f.to latest human development report by UNDP); Characterizes of Developmental Social Welfare.

REFERENCES :

- Biwalkar, R.M., “Bhartiy Niyojan”, Pune : GO.Y. Prakashan.
- Deshmukh, Prabhakar , “ Arthik Dhoran Ani Niyojan ”. Nagpur : Pimpalapur And Company Publishers.
- Deshpande, Shridhar Atmaram , Bhartachachi Arthik Samasya va Niyojan. Nagpur : Vidya Prakashan.
- Galanter, M.(1997) Law and Society in Modern India . Banglore : Books for Change.
- Gokhale, S.D. (1974) Social Welfare : Legend and Legacy, Bombay : Popular Prakashan.
- Gore, M.S. (1973) Some Aspect of Social Development . Hong Kong : University of Hong Kong.
- Gupta, Sumitra , “ Social Welfare in India” Allahabad : Church Publication.
- Jacob, K.K. (1992) Social Development Perspective. Udaipur : Himanshu publication.
- Kulkarni, H. (1997) Social Work ,Social Development and Sustainable Development, New Delhi: Regancy Publication.
- Malik, Shamer Singh , “The New Panchayati Raj” Jaipur : Aalekh Publishers.
- Mathew, P.D. (1996) Free Legal Services for the Poor. New Delhi : Indian Social Institute.
- Sachdeo, D.R. , “Bharat Me Samajkalyan Prashasan”, Allahabad : Kitab Mahal.
- Salunkhe, Sarjerao, “Samajshastratil Mulbhoot Sankalpana” Pune : Narendra Prakashan.
- Vaidya ,N.S., “Samajik Vicharvant ”, Nagpur : Sitabuldi Sahitya Kendra.
- Welhad, Kusum, “Hindu Vivah Kayda”, Thane : Kumud Prakashan.

MSW - Semester IV
PAPER-II
FCW- 3
SPECIALIZATION DOMAIN
WOMEN AND DEVELOPMENT

Max. Marks: 100

(80 + 20)

UNIT - 1 : WOMEN DEVELOPMENT :-

Concept, Need and importance of women development,

Review of women's movement in pre-independent era.

Review of women's movement in independent era.

UNIT – 2 : WOMEN AND FAMILY :-

Role and status of women in the family, Women's problems related to their status and role,

Working and nonworking women, Urban, Rural, Tribal women, Unmarried, Widowed, Married,

Divorced women.

UNIT - 3 : WOMEN AND HEALTH :-

Health Status of Women, Urban, Rural, Tribal Working And Non-Working Women, Nutritional Anemia, Nutrition Deficiencies, Changing life style and Health Problems, HIV/AIDS, Stress tensions, Anxiety

UNIT – 4 : POLICY, LEGISLATION AND SCHEMES :-

Educational and Health Policy for women, Right of women, Protection of women from domestic Violence Act, 2005. The Dowry Prohibition Act, 1961. Hindu Marriage Act, 1956. Family Court Act, 1984.

The Hindu Adoption and Maintenance Act, 1956

The Maternity Benefit Act, 1961

UNIT-5 : SOCIAL WORK INTERVENTION :-

Development programmes for women, Various schemes and services

application of Social Work approaches.

Applications of Integrated Social Work Practice.

REFERNCES :-

- Ambedkar, B.R. : The Rise and fall of Indian Women, Sugat pub. Nagpur.
- Kalinath Jha: (2005) Modernizing Women Searching their Identified Jaipur Rewet pub.
- Kasari, U.P. D. (1989) Hindu Law, Central Law agency, Allahabad.
- Mohanty Jagannath, Family Life education, Deep and Deep Publication, New Delhi.
- National policy for empowerment of women,(2001), New Delhi: Department of Women and Child Development, Ministry of HRD
- Savant, Mangle (2000) Steer Parva Prune, Susana Pub.
- Sexena, Shobha (1999) Crimes Against women and protective laws, Deep and Deep Pub. New Delhi.
- Shramshkti, (1988) Report of the National Commission on self employed women and women in the informal sector, New Delhi.
- Singh S. K. (2009) Women and Girl Children, Serialals Publications, New Delhi.
- Barsagade Dilip (Ed) (2017) Women Empowerment: Yesterday, Today and Tomorrow, Gurukul International Multidisciplinary Research Journal, Ambajogai.
 - शर्मा मंजू (२००९) नारी के प्रति अत्याचार एवं मानवाधिकार, मार्क पब्लिशर्स, जयपूर.
 - मेहता चेतन, महिला एवम् कानून, आशिष पब्लिशिंग हाऊस, नई दिल्ली.
 - शर्मा रमा, मिश्रा एम. के (२०१०) महिलाओं के कानूनी धार्मिक एवं सामाजिक अधिकार, अर्जून पब्लिशिंग हाऊस, नई दिल्ली.
 - श्रीवास्तव सुधा रानी (१९९८) महिलाओं के प्रती अपराध, कॉमन वेल्थ पब्लिशर्स दिल्ली.
 - श्रीवास्तव सुधा रानी (१९९७) भारत में महिलाओं की वैधानिक स्थिति, कॉमनवेल्थ पब्लिशर्स, नई दिल्ली.
 - श्राजोरीया शोभा (२०११) महिला और कानून, ब्ल्यू स्टार, इंदौर १४

**MSW - Semester IV
PAPER-II
HRM - 3**

**SPECIALIZATION DOMAIN
HUMAN RESOURCE MANAGEMENT
(ADVANCED)**

**Max. Marks: 100
(80 + 20)**

UNIT - 1 : HUMAN RESOURCE POLICIES :

Concept, meaning and Philosophy of Policy for Human Resource Management, Process of Wage Determination and Compensation package. Monetary and Non-Monetary Incentives .Issues of Promotion and demotion, Performance Appraisal.

UNIT – 2 : EMPLOYEE MOTIVATION :

Concept Importance and Principles of Motivation. Theories of Motivation : Maslow's Theory of need Hierarchy, Mcgregor's X and Y Theory, Herzberg's two factor Theory, Vroom's Expectancy Valence Theory.

UNIT --3 : NORM VIOLATION AND DISCIPLINE :

Norm Violation and Organisational Discipline, Need and Importance, Disciplinary Action, Consequences of Disciplinary Actions and Principles involved, Legal and Social aspects\issues of Disciplinary action.

UNIT --4 : EMPLOYER EMPLOYEE RELATIONSHIP :

Concept and meaning in the context of HRM, Individual and collective mode of relationship, Collective Bargaining-Advantages and Disadvantages, Quality of Work Life and Quality Circles, Individual and organizational Development.

UNIT - 5 : COMMUNICATION AND COUNSELING :

Nature and Importance of Communication, Channels and Structure, Communication Filters, JOHARI'S Window Communication Process, Counseling for Stress Directive Counseling Nondirective Counseling, Organization for Counseling.

REFERENCES :

- All India Management (1980): Management Perspectives for Economic Growth and Human Welfare, New Delhi.
- Basotia G.R. (1999): Human Resource Management; Mangal Deep Publication, 906 Panchmukhi Hanuman, Jaipur.
- Chandra S. : Human Resource Policy (1989): National HRD Conference New Delhi.
- Davar R. S. (1984): The Management Process, Progressive Corporation Ltd, Bombay.
- Drucker Peter F.: Management Challenges for 21 Century, Blue worth Heinemanon, Oxford.
- Flippo, Edwin B. (1984) : Personnel Management; McGRAW-HILL BOOK COMPANY, New Delhi.
- Ian Berd and Others, (1995): Human Resource Management, Mc Millan India Ltd.
- ILO, (1984): Employment Planning Geneva.
- International Labour Organisational (1986): The Changing World of Work : Major issues Ahead, Geneva.
- Keith Davis: Organisational Behaviour: Human Behaviour at work, Tata McGraw Hill, New Delhi.
- Moorthy M.V. (1992): Human Resource Management: Psycho-Social Work Approach; R.M. Associates, Bangalore.
- Nelson, Debra L. / Quick, James Campbell (2007): Organizational Behavior, Akash Press New Delhi.
- Rolbins S.P.: Organisational Behaviour; Prentice Hall, New Delhi.
- Sheikh A.M. (1999): Human Resource Development and Management 8, Chand and Company Ramnagar, New Delhi
- Weihich and Koontz: Essentials of Management, Tata McGraw Hill, New Delhi.

**MSW - Semester IV
PAPER-II
MPSW - 3**

**SPECIALIZATION DOMAIN
HEALTH CARE, ADMINISTRATION AND
PROGRAMME**

**Max. Marks: 100
(80 + 20)**

Unit – I :- Concept of care

- i) Concept of care, systems in health care, Hospitals, Special schools, Health Insurance, NRHM, NUHM, Rehabilitation, AASHA
- ii) organization in health care-WHO, UNICEF, REDCROSS, JAMKHEDE PROJECT, ALERT- INDIA, SEARCH, AMHI AMCHYA AROGYASATHI, KURKHEDA LOKBIRADARI PRAKALP, HEMALKASA
- iii) Drinking water and sanitation as a public concern

Unit – II :- Health Administration

Health administration structure, function, objective and role, central, state, district and local level administration, private agencies (Clinic, Nursing Home, corporate hospital etc) Mental hospital.

Unit – III :- Importance of health statistics- Mortality, Morbidity, IMR. MMR, Population issues-population policy, population education, family life education

Unit – IV :- Public health programme

- i) Tuberculosis
- ii) Leprosy
- iii) HIV/AIDS
- iv) Malaria
- v) Cancer control

- vi) Family planning programme
- vii) Control of blindness
- viii) Mental Health programme

Unit –V :- Intervention and social work approaches, promotive and prevention Aspects of health and mental health, health programme with the help of integrated use of social work method, Importance of team approaching health and mental health services, social worker as team member.

REFERENCES :

- Dutta, P. K. (1998) Public Health & Social aspects – Khanna Publishers, Education, New Delhi, Vikas Publishing House Pvt. Ltd.
- Goel, S. L. (1981) Health Care Administration – A Text Book, New Delhi : Sterling Publishers Pvt. Ltd.
- Health and Development: Right to Health, research in the field of Health.
- Health Information India (1990) Central Bureau of Health Intelligence, New Delhi.
- Hellberg, J. H. (1982) Community Health, Delhi, Voluntary Health Association of India.
- ICSSR & ICMR (1981) Health for All – Alternative Strategy, Pune : India Institute of Education.
- पुजारी कृष्णकुमार; वैद्यकिय समाजशास्त्र, कैलाश पब्लिकेशन, औरंगाबाद
- प्रसाद, नगिना; समाज मनोविज्ञान किताब महल, पटना
- रेहपाडे, जयश्री; समाजकार्यात आरोग्य काळजी व व्यवस्था, यशप्रकाशन, नागपूर २६

**MSW - Semester IV
PAPER-II
RTUCD- 3**

**SPECIALIZATION DOMAIN
SOCIAL WORK WITH URBAN COMMUNITY**

**Max. Marks: 100
(80 + 20)**

UNIT - 1 : URBANISATION :-

Concept of Urbanization, causes, process & characteristics of Urban Community, Migration, Dispersion of Industries, Socio Political, Economical structure urban Community.

UNIT - 2 : PROBLEM OF URBAN COMMUNITY:-

Unemployment, Slums, Prostitution, Beggary, Crimes, Juvenile Delinquency, Alcoholism & Drug Addiction, Migration, Dispersion of Industries, Sanitation, Slum Relation.

UNIT - 3 : URBAN ADMINISTRATION :-

Urban Local Self Government in India, Municipal Corporation, Municipal council, Nagar Palika sources of Revenue, Structure Powers and functions at each level, committees and their function, system of election to urban Local self Government.

UNIT - 4 : URBAN DEVELOPMENT :-

Conceptual distinction and similarities, approaches to Urban community Review of urban Community development project in voluntary and government sector.

UNIT - 5 : ROLL OF COMMISSIONAR :-

Suvarna Jaijy Rjgar Yojana, Sant Gadgebaba Swachhata Abhiyan. Management in Disaster Concepts, classification, floods, earthquake, Health intervention in disaster situation.

REFERENCE :

- Bhargaw, Aruna (1996), Rural-Urban structure, Printval, Jaipur.
- Joshi, Omprakash (2008), Rural & Urban Sociology, Research Publication, Jaipur.
- Sharma, Rajendra Kumar (2003), Urban Sociology, Atlantic Publishers & Distribution.
- Singh, Ratan(2009), Urban Sociology, Omega Publication, Delhi.

MSW - Semester IV
PAPER-III
FCW- 4
SPECIALIZATION DOMAIN
CHILDREN IN DIFFICULT SITUATION
Max. Marks: 100
(80 + 20)

UNIT-1: INTRODUCTION : CHILD IN INDIA :

Demographic profile, issues related to child survival, development protection. Social, cultural, economic factors affecting the child. The girl child & their problem, survival, health, education, marriage and Personality development.

UNIT-2: CHILDREN IN DIFFICULTIES :

Nature, extent and causes of the problems of children in difficult circumstances. Destitute, neglected, street and working child, girl child, child labour, disabled child Problem of child Abuse in India. Sexual abuse of street children, children affected by Natural disasters, arm conflict Child refugees' child prostitution.

UNIT-3 :CHILDREN OF INCAPACITATED PARENTS :

Children born out of wedlock, Children of substance users,
Children of HIV/AIDS affected parents.

UNIT-4 : SERVICES FOR CHILDREN :

Institutional care, adoption foster care, sponsorship, child guidance services, Child development programmes, day care centre, crèche, child line, Integrated child development programmes, content of social work practice in relation to above.

UNIT-5 :CHILDREN IN DIFFICULTIES & SOCIAL WORK

Concept of social work with children, content of social work practice in relation to problems of children , Rehabilitative, Prevention aspects of social work practice in the field of child development.

REFERENCES :-

- Chakrabarty K.K. (1994) The Indian family, Indira Gandhi Manav Sanrahalaya, New Delhi.
- David Anderson-Ford, The Social Worker's Law Mook, McGraw-Hill Book Company (UK) Limited, England.
- Gangrade, K.D. (1985) Social network and social work in Indian families: Crisis management, Delhi, Northern Book Centre.
- Goel Manju, (1997) Marital Disputes and counselling perspective, Prayas Juvenile Aid center, New Delhi.
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- Hurlock Elizabeth B. (1972), Child Development, Toshio Printing Co-Ltd. Japan.
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- Sulekha Kumari (2007) Child Development, Srishti Book Distributors, New Delhi.
- W.H.O. (1977) Child mental Health and Psychological Development.
 - श्रानी अनुपम (२००७) मातृकला एवं बालविकास विश्वभारती पब्लिकेशन्स, नई दिल्ली.
 - दास भागवत (२००६) बाल विकास, ओमेगा पब्लिकेशन्स, नई दिल्ली २८

MSW - Semester IV
PAPER-III
HRM - 4
SPECIALIZATION DOMAIN
LABOUR LEGISLATION & SOCIAL WORK
Max. Marks: 100
(80 + 20)

UNIT - 1 : LABOUR LEGISLATION :

Historical Development of Labour Legislation in India, Need and Importance of Labour Legislation : Salient features of-Factories Act 1948, Mines Act 1952, Industrial Dispute Act 1947, Bombay Industrial Relations Act 1946.

UNIT - 2 : SOCIAL SECURITY AND WAGES :

Concept,Need , Importance and scope of Social Security in India. Measures of Social Security. Salient Features of : ESI Act 1948,Workmen's Compensation Act 1923,Employee's Provident Fund Act 1952,Minium Wages Act 1936, Payment of Wages Act 1948, Different Wage Levels, Importance of Need based minimum Wage.

UNIT - 3 : SOCIAL WORK INTERVENTION STRATEGIES :

Applicability of Social Work intervention strategies in Industrial setting, Concept of Industrial Social Work, it's need , objectives, scope and principles. Employee counseling, it's need, importance and Limitations, Role of Industrial Social Worker, Role and Duties of Labour Welfare Officer.

UNIT - 4 : RECENT TRENDS AND ISSUES :

Issues of Privatization and Liberalization of economy and it's consequences on labour in India, Issues of Re-training and acquiring new skills, Issues of Rationalization and Workers Participation in Management in the new era, Employee Relationship, Voluntary Retirement schemes and Labour Unemployment Problem.

UNIT - 5 : TRADE UNIONISM AND GRIEVANCE HANDLING :

Maharashtra Recognition of Trade Union and Prevention of Unfair Labour Act,1971, Trade Union Act,1923, Employment Standing Order Act, 1961., Nature of Grievances, Grievance Handling Procedure.

REFERENCES :

- Agarwal. A. L.(1978),Labour Relations,Law in India, New Delhi: Mac Milan Company of India Ltd.
- Dhyani. S.N. (1977), International Labour Organisation and India, New Delhi, National Publishing House.
- Giri. V.V.(1972), Labour Problems in Indian Industry, Bombay: Asia publishing House.
- ILO (1984),Labour Welfare, Bombay: Somaiya Publications Pvt Ltd.
- Mamoria. C.B.(1966), Labour Problems and Social Welfare in India, Allahabad : Kitab Mahal.
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MSW - Semester IV
PAPER-III
MPSW- 4
SPECIALIZATION DOMAIN
THE FIELD OF MEDICAL AND PSYCHIATRIC
SOCIAL WORK

Max. Marks: 100
(80 + 20)

- Unit – I :- Current field and practice in medical and psychiatric social work**
Mental health institutions, psychiatry dept. in General hospital, day care center, Half way home, child guidance clinic, De-addiction center, special schools for physically and mentally challenged.
- Unit – II :- Approaches in the practice of psychiatric social work**
Concept and importance of prevention in mental health
Stress and stress management
Suicide prevention
- Unit – III :- Legislative Measures in the health and Mental Health**
i) Mental health act
ii) Person with disability
iii) Juvenile justice act
iv) Pre-natal diagnostic test act(PCPNDT)
v) Consumer protection act
vi) Surrogacy act
vii) Organ transplantation act
- Unit – IV :- Counselling practice in different set up**
Marriage and family counseling, pre and post marriage counselling, domestic violence, suicide, HIV/AIDS, organ donation.
Helpline and crisis intervention, telephonic counseling.
- Unit – V :- Role of MPSWS in various setting including research in the field of Health and Mental health**

REFERENCES :

- ICSSR (1981) Health for All: an alternative strategy, Pune, Indian Institute of education
- L. Ramchandran, T. Dharmalingam (1983) A Textbook of Health
- Legislative Measures in the Field of Health : Consumer Protection Act, 1986.
- Legislative Measures in the Field of Health : Immoral Traffic Prevention Act.
- Legislative Measures in the Field of Health : Juvenile Justice Act, 2000.
- Legislative Measures in the Field of Health : Mental Health Act, 1887
- Legislative Measures in the Field of Health : Persons with Disability Act, 1995.
- Legislative Measures in the Field of Health : Prenatal Diagnostic test PNDT Act 1994.
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- NGOs in Rural Health Care, FRCH Research report Nurses Association of India.
- Patil, D. S. (1992) Health, Environment & Development, New Delhi, Ashish Publication House.
- Sathe, R. V. (1897 Ed.) You and Your Health, India : D. Bhave Book Trust.
- Shah, Ghanshyam (1997) Public Health & Urban Development, New Delhi Sage Publication.
- Sinha, A K. (ed) (1997 Vol. I, II) Human Health & Environment, New Delhi : A. P. H. Publishing Corp

MSW - Semester IV
PAPER-III
RTUCD- 4
SPECIALIZATION DOMAIN
TRIBAL DEVELOPMENT: ADMINISTRATION,
ISSUES AND WELFARE
Max. Marks: 100
(80 + 20)

Module – I : Administrative Structure for Tribal development

Role, Function & structure of Tribal administration in central, State and District level. Scheme and programme of Tribal Development. Tribal Development and Five year plans, Achievements and failure reasons.

Module – II : Institutions in the area of Tribal Development

Anthropological survey of India , National Schedule Tribe Finance and Development Corporation (NSTFDC), National Commission for Scheduled Tribes (NCST), Tribal Cooperative Marketing Development Federation of India Ltd. (TRIFED) , Tribal Research and Training Institute (TRI),

Module –III : Tribals and Legislations

Constitutional Provision of schedule Tribes, The Maharashtra (Restoration of Land to schedule tribes) Act 1974; SC & ST(Prohibition of atrocities) Act 1989 with amendment of 2015; The Panchayat (Extension to the scheduled areas) Act 1996, PESA amendment Rule 2014

Module –IV: Tribal and Forest Policies

Nistar Rights, Joint Forest Management, Forest rights Act 2006 with amendment rule 2008 and 2012

Module -5: Role of NGOs in Tribal Welfare

National and International NGOs engage in Tribal Welfare, Grant-in-Aid schemes for NGOs, Issue and challenges before NGOs working for Tribal Welfare.

REFERENCES :-

- Chauhan Ramnath (2002) Bhatkyavimuktanchi Jat panchyat Deshmukh aani company publishers Pune.
- Deogaonkar S. /Deogaonkar S. G. (2001) Aadiwasi vishav Anand prakashan Nagpur.
- Deogaonkar S.G.(2011) Aadiwasi vikas prashasan Sainath prakashan Nagpur.
- Dube S. N./Murdia R. (1977) Land Alienation and restoration in tribal communities in India. Himalaya publishing House Bombay.
- Gupta G.P. (1992) Administration and Developmental procedure in tribal land Apes capes, Arihant publication Jaipur.
- Kumar A. (2002) Tribal Development in India. Sawarup and sons New Delhi.
- Mahalingam, S. (1992) Tribal cooperative system Rawat publication Jaipur.
- Mane Laxman/Kumbhar Rajendra (1997)Vimukat Yan Maharashtatil vimukta jamati ak chikistak abhayas, Yashvantrao Chauhan prathisthan Mumbai.
- Mutatkar Hakara Ramchandara sampadakMaharashtra Manav vidgyan parishad Pune.
- Sharma Y.M. (1986) Problems of Tribal in India Classical publication New Delhi.
- Barsagade Dilip (Ed) (2017), Tribal Development: Problem and Solution, Gurukul International Multidisciplinary Research Journal, Ambajogai

**MSW - Semester IV
PAPER-IV
EC- 2 (A)**

**ELECTIVE DOMAIN – II
NGO MANAGEMENT (II)**

**Max. Marks: 100
(80 + 20)**

UNIT- 1 : CONCEPT OF TRAINING :

Need, Importance and scope of Training in Social Work Practice; Identification of Training Need & Target Group; Basic Inputs of Training for Different levels of Social Work Personnel.

UNIT- 2 : METHODS OF TRAINING :

Important aspects in Organizing of a Training Programmers; Various Methods of Training such as- Project Method, Discussion, Sanitation, Simulation, Role Play, Educational Visits etc. Importance of Non-Formal Modes such as Puppet-Shows, Street-Plays, Folklores etc.

as Ingredients in Training Programmer for Social Work Personnel.

UNIT- 3 : PUBLIC RELATION :

Concept & Scope; Need of Public Relation;

Coordination & Networking with Public;

Corporate & Voluntary Section;

Resource Mobilization; Use of media for publicity.

UNIT- 4 : COMMUNICATION FUNDAMENTALS :

Meaning of Communication, Importance of Communication in social work practice; Principles of Communication Process, Barriers in Communication.

UNIT- 5 : MODE OF COMMUNICATION :

Modes of Communication – oral & written; Formal & informal; Non-verbal communication.

Meetings & Public Speaking; Communication through Electronic & Print Media; Modern Communication; INTERNAT & e-mail.

REFERENCES:

- Birajdar J.H.(2000) Prashaskiy vicharvant Kalash pub.Nagpur.
- Chodhari, D. Paul, (1983), Social Welfare Administration, Delhi; Atma Ram and Sons.
- Garain, S. (1998), Organization Effectiveness of Ngos, Jaipur: University Book House.
- Garain, S. Towards a measure of perceived organization effectiveness in nongovernment organization, Mumbai: Indian Journal of Social Work, 54 (2), 251- 270.
- Gavai, Subhash (2009) Bartatil Savidhnamak Tartudi & wastv, Sainath pub. Nagpur.
- Ghanrekar (2005) Maharashtra chy prashasan, Vidhya pub. Nagpur
- Goe, S. L. & Jain, R.K. (1988) Social Welfare Administrative; Theory and practice, Vol I & II NEW DELHI; Deep and Deep Publications.
- Hermann, A. (1982) Professional Management and Practice, Delhi; Eurasia Publications.
- Kapoor, K. K. (1986) Directory of Funding Organization, Delhi: Information and News Network.
- PRIA b, Training of Trainers: A Manual on Financial Management and Accounts Keeping for Voluntary Organization, New Delhi: Society for Participatory Research in Asia.
- Raut, Annt (2006) Prajasttak Bhartachi Niti Muly, Kilash pub. Aurangabad.
- Siddiqi, H. Y. (1984) Social Work and Social Action, New Delhi: Herman Publication.

MSW - Semester IV
PAPER-IV
EC- 2 (B)
ELECTIVE DOMAIN – II
SOCIAL WORK WITH ADOLESCENT AND YOUTH (II)

Max. Marks: 100
(80 + 20)

UNIT 1 : Adolescent and Modernization; the period of Adolescent in the life cycle; Emotional problems of the Adolescent; Parent youth conflicts and issues; Intergeneration conflicts and issues.

UNIT 2 : Sexual and Reproductive Health : Understanding Sexual and Reproductive Health, Menstruation cycle, Myths and Misconceptions, Precautions during menstruation period., STIs and HIV/AIDS: Causes, Prevention, Cure and Skills of Coping

UNIT 3 : Needs and problems of youth- Needs : Socialization of youth , Education, Motivation and sensitization , Development of Self-identity , Employment , Psycho-social needs , Problems : Unemployment, Addiction (alcoholism, drug addiction, smoking, gutka etc.) , Violence and crime, Sexuality-high risk behavior

UNIT 4 : Government policies for youth development : Youth policy , Education policy , Employment policy , HRD policy

UNIT 5 : International and national initiatives for youth development : Role of UN and youth exchange programmes , Nehru Yuva Kendra, NSS, Students welfare centers at university and college level, Employment bureaus, , Directorate of sports and youth welfare, Role of Non Governmental organization in youth development.

References :

1. Arora, Pankaj, (2008);”Sex Education in Schools”, Delhi, Ocean Books Pvt. Ltd.
2. ASHE (2001, Preparing For the VIBES – In the World of Sexuality- Revised Edition for Schools. Jamaica, USAID.
3. CBSE (1999), Population & Adolescence Education- A Training Package, Delhi.
4. Choudhry, G.B. (2014) Adolescence Education, Delhi: PHI Learning Pvt Limited.

5. Jain Rashmi (2003) Communicating Rural Development (Strategies and Alternatives), Jaipur : Rawat Publication. MSW : Master of Social Work
6. Kuppuswamy B. (1976) Communication and Social Development in India, New Delhi : Sterling Publishers.
7. Melkote, Srinivas (2nd edition 2003) Communication for Development in the Third World, New Delhi
8. Menon, Mridula, Gandhi, Ved Prakash (1997) Media and Communications- Vol. I. (New Information Order): New Delhi : Kanishka Publishers/Distributor

MSW - Semester IV
PAPER-IV
EC- 2 (C)
ELECTIVE DOMAIN – II
SOCIAL WORK WITH DALIT (II)
Max. Marks: 100
(80 + 20)

Unit-1 : Political Economy of Dalit Development History of Dalit Development
Development Programmes for Dalit Development Dalits in Neo-liberal
Economy

Unit- 2 : State, Governance in Response to Dalits Constitutional Provisions
regarding Dalits
Human Rights Issues of Dalits
Governance Structure for Development of Dalits
Scheduled Caste Sub Plan and Budget Analysis

Unit-3 : Strategies and Practices for Dalits ,Anti-Oppressive Social Work Practice
Social Action and Advocacy
PRA & Micro Planning related with Development of Dalit

Unit-4 : Issues and Problems Concerning Dalits
Reservations in Educational Institutions, Legislatures and Parliament and
Employment, Caste-based Atrocities, Acts associated with Dalits

Unit-5 : Cast of Politics and the Politics of Caste
Community in Liberal Language – Caste in Constituent Assembly Debates
Community in Liberal Politics – Caste in Indian Democracy

References :

Ambedkar. B. R., What Congress and Gandhi Have Done to the Untouchables, Bombay: Thacker & co., 1945.

Austin. G., 1972, The Indian Constitution: Corner stone of the Nation, Bombay: Oxford University Press.

Bhargawa Rajeev, 2009, Politics and Ethics of Indian Constitution, New Delhi: Oxford University Press

Das V., and J.S. Uberoi, 'The elementary structure of caste', *Contributions to Indian Sociology*, N.S., 5:1971, pp. 33-43.

Deliege, R., 'Replication and consensus: Untouchability, caste and ideology in India', *Man*, 27: 1, 1992.

Madan, T.N., 'Caste and the ordering of Hindu society', in F. Robinson, ed., *The Cambridge Encyclopedia of India*, 1989, pp. 364-366.

Srinivas, M.N., *Caste in Modern India and Other Essays*, London: Asia Publishing House, 1962.

Shah, Ghanshyam, *Caste and Democratic Politics in India*, New Delhi: Permanent Black, 2002.

Shah, Ghanshyam, *Social Movements in India*, New Delhi: Sage, 2004.

MSW - Semester IV
PAPER-IV
EC- 2 (D)
ELECTIVE DOMAIN – II
HUMAN RIGHTS AND SOCIAL JUSTICE (II)
Max. Marks: 100
(80 + 20)

Unit -1. Human rights protection and social justice in India - The Constitution and Fundamental Rights - The Protection of Human Rights Act, 1993

Unit -2. Structure and Functions of Human Rights Commission – National and State level Human Rights Commissions/Committees and other bodies (for women, children, SCs, STs, PwDs, etc.) - India's record in Human Rights : The State, Social Justice and Human Rights

Unit -3: Social Movements and Civil Society Initiatives, Social Movements and Rights Forums – PUCL, CPDR, PUDR, Dalit groups, Tribal Rights and Environment Movements , Citizen Response and Challenges in Mass Mobilization

Unit- 4: Social Work Response in Human Rights and Social Justice , Professional Response - Need and Critique , Developing perspectives and skills for human rights intervention and the role of training

Unit- 5: Professional engagement in civil society responses – fact finding committees, public hearings mass actions , Advocacy through media engagement

References:

1. Bakshi, P.M. (2001) Constitution of India Delhi: Universal Law Publishing CoPvt. Ltd. MSW : Master of Social Work
2. Galanter, Marc (1997) Law and Society in modern India Delhi: Oxford University Press.
3. Singh K.J. (1995) Distributive Justice in India New Delhi: Reliance Publishing House.
4. Dev, A., I.A. Dev and S. Das (eds) (1996) Human Rights: A source book New Delhi: NCERT.
5. Ravindran, D.J. (1998) Human Rights Praxis: A resource book for study, action and reflection. Bangkok: Asian Forum for Human Rights and Development
6. United Nations, (1997) Manual on Human Rights Reporting Geneva: United Nation

