THIRD SEMESTER
Paper I
INDUSTRIAL RELATIONS


Unit-II: Historical Perspective : Industrial Relation in India. Three Actors in Industrial relation. Approaches to Industrial Relations. Role of Government in Industrial Relations. Role of Management & trade unions.


Unit-V: Industrial Relations in India, Industrial unrest-before, Independence, After Independence, State and Industrial relations policy.

REFERENCE BOOKS:

Dale ,Yoder Personnel Management & Industrial Relations.
Filippo Personnel Management.
Sen-Gupta & Other Personnel Management & Industrial Relations.
Strauss & Sayle Personnel Management & Industrial Relations.
Indian Institute of Personnel Mgt. Personnel Management in India.
Charles Myer Industrial Relations in India.
Rudra Basavraj Personnel Administration Practices in India.
R.S.Davar Personnel Management & Industrial Relations.
C.B.Memoria Personnel Management & Industrial Relations.
P.G.Shejwalkar Personnel Management & Industrial Relations.
Paper II

FUNCTIONAL AREAS OF MANAGEMENT


Unit-IV: Capital Structure Theory & planning of capital structure. Types & Characteristics of corporate scripts, leverages.


REFERENCE BOOKS:

Philip Kotler Marketing Management
V.S. Ramaswamy & Marketing Management
S.Namakumari
D. Chandra Bose Fundamentals of Financial Management
S.A. Chunawalla & Patel, Production & Operation Management
Himalaya Publishing House

Himalaya Publishing House
Paper III

LABOUR LEGISLATIONS-I

Unit-I: Trade Union Act 1926. The trade union bill-1950.


REFERENCE BOOKS:

N.D.Kapoor Handbook of Industrial Law.
P.L. Malik Industrial Law.
Paper IV

ECONOMICS OF LABOUR


Unit-IV: Labour in India. Labour and Trade Union. Labour Market, Contract and work Incentives, Unemployment.

Unit-V: Labour in India - Labour in Indian context, Organised labour, Unorganized Labour, Labour from Agriculture, Industry and Service Sector.

REFERENCE BOOKS:

Dr. R. Singh & I. C. Singhal  Labour Problems.
A. N. Agrawal  Labour Problems.
R. A. Lester  Economics of Labours.
T. N. Rastogi  Indian Industrial Labour.
Bhagoliwal  Industrial Relations & Economics of Labour.
R. C. Saxena  Labour Problems.
Paper V

RESEARCH METHODOLOGY

Unit-I: Introduction to Research Methodology, Meaning and purpose of Research, Importance of Research, Types of Research, Research Problem, Selection & Formulation, Hypothesis.

Unit-II: Data Collection-Review of literature, Methods and techniques of Data collection, Sampling and sampling Designs, Attitude Measurement and scales.

Unit-III: Presentation and Analysis of Data, Data Processing, Statistical Analysis and Interpretation of data, Model Building and Decision Making.

Unit-IV: Presentation of Report, formats of reports, report writing, substance of report.

Unit-V: Research Paper-Concept, Importance, Preparation and Presentation of Research paper.

REFERENCE BOOKS:

M.R.Cohen & E.Nagar An Introduction to Logic & Scientific Methods.
Yong Pauline Scientific Social Surveys and Research.
W.J.Good Methods in Social Research.
Wilkinson & Bhandarkar Methodology & Techniques of Social Research.
Paper VI

CORPORATE PLANNING

Unit-I: Scope of strategic planning - Definition & Examples, Environmental Scanning & Scenario, development-corporate planning, system & Practices.

Unit-II: Corporate planning in public sector enterprises, preparation of corporate plan , contents & focus, identification of action choices, Distribution of the corporate plan & constraints.

Unit-III: Syndicate execute in preparation of corporate plan, Managerial Approaches to corporate planning.

Unit-IV: Dissemination of corporate plan for its Implementation, Role clarity & Implementation.

Unit-V: Conference in public sector enterprises, Review of progress- Annual activities plan, Changing role of corporate planning Department.

REFERENCE BOOKS:

V.S. Ramaswami & S. Namakumari Strategic planning formulation of corporate strategy
U.C.Mathur Textbook of strategic management
Vivek Paranjpe Strategic human resource planning
K.Aswathappa & G. Sudarsana Reddy Business environment for strategic management
Deepak Kumar Choudhary Corporate Planning in public sector