

B.E. / B.Tech. Civil Engineering (Model Curriculum) Semester-V
OEC-CE502 - Human Resource Development and Organizational Behavior

P. Pages : 2

Time : Three Hours



GUG/W/24/13723

Max. Marks : 80

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- Notes :
1. All questions carry equal marks.
 2. Due credit will be given to neatness and adequate dimensions.
 3. Assume suitable data wherever necessary.
 4. Illustrate your answers wherever necessary with the help of neat sketches.

1. a) What are the various objectives of human resource management. Describe its importance. 8
- b) What is the role of HR Manager in human resource management. 8

OR

2. a) What do you mean by HRD. Describe its scope and importance in detail. 8
- b) What are various objectives of human resource development. 8
3. a) What is Morale. Describe factor affecting Morale. 8
- b) What is meant by Personality. Explain its types. 8

OR

4. a) What is the role of motivation in organizational behavior. Also describe the concept of perception in OB. 8
- b) Define Organizational behaviour and state its characteristics. 8
5. a) Write a note on organizational conflict. And how it can be managed. 8
- b) Describe organizational structure and its elements in detail. 8

OR

6. a) What is the importance of leadership in organization and explain types of leaders. 8
- b) Describe Power. What are its source and uses. 8
7. a) Explain methods of performance appraisal system. 8
- b) What is importance of HRP in organization. 8

OR

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| 8. | a) | What is recruitment and explain its process and challenges in detail. | 8 |
| | b) | Explain job satisfaction in HRP. | 8 |
| 9. | a) | What is the role of strategic HRM in modern business world. | 8 |
| | b) | What is the role and objective of information system in HR. | 8 |

OR

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| 10. | a) | Describe industrial relation issues in organization. | 6 |
| | b) | Write of short note on: | 10 |
| | | 1) Labour laws in India | |
| | | 2) Human Resource Information System (HRIS) | |
