

B.B.A. Third Year CBCS Pattern Semester-VI  
**UCB5EH2 - Human Resource Management-II**

P. Pages : 1

Time : Three Hours



**GUG/W/23/13380**

Max. Marks : 80

- Notes : 1. All questions are compulsory.  
2. All questions carry equal marks.

1. a) Explain the procedure of job evaluation. 8  
b) State different methods of job evaluation. 8

**OR**

- c) Discuss importance & different methods of job evaluation. 16  
2. a) Write a note on “compensation planning”. 8  
b) State the objectives of compensation. 8

**OR**

- c) Explain various methods of international compensation. 16  
3. a) Explain the term “Incentives”. 8  
b) Write a note on “Fringe benefit”. 8

**OR**

- c) State the difference between variable & supplementary compensation. 16  
4. a) State new trends in HRM. 8  
b) Give introduction to Global HRM. 8

**OR**

- c) Write recent trends in HRM & HR policies. 16  
5. Write short notes-  
a) Point system. 4  
b) Nature of compensation. 4  
c) Perks. 4  
d) Role of HRM. 4

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