

B.B.A. Third Year CBCS Pattern Semester-VI
UCB5EH2 - Human Resource Management-II

P. Pages : 1

Time : Three Hours



GUG/W/23/13380

Max. Marks : 80

- Notes : 1. All questions are compulsory.
2. All questions carry equal marks.

1. a) Explain the procedure of job evaluation. **8**
b) State different methods of job evaluation. **8**

OR

- c) Discuss importance & different methods of job evaluation. **16**
2. a) Write a note on “compensation planning”. **8**
b) State the objectives of compensation. **8**

OR

- c) Explain various methods of international compensation. **16**
3. a) Explain the term “Incentives”. **8**
b) Write a note on “Fringe benefit”. **8**

OR

- c) State the difference between variable & supplementary compensation. **16**
4. a) State new trends in HRM. **8**
b) Give introduction to Global HRM. **8**

OR

- c) Write recent trends in HRM & HR policies. **16**
5. Write short notes-
a) Point system. **4**
b) Nature of compensation. **4**
c) Perks. **4**
d) Role of HRM. **4**
