PCB1C04 - Foundation Course in Human Resource Management

P. Pages : 1 ||||||| ||||| |||||| |||| **GUG/W/23/10677**

Time : Three Hours   * 5 8 4 4 *   Max. Marks : 70

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Notes : 1. All questions are compulsory.
2. All questions carry equal marks.

1.	What is HRM? Discuss its scope and objectives.	**14**
2.	Discuss the term job analysis with its uses and process.	**14**
3.	Describe induction process and requisites for effective induction.	**14**
4.	Discuss employee separation in detail.	**14**
5.	Explain various training methods.	**14**
6.	Discuss modern and traditional methods of performance appraisal.	**14**
7.	Explain MIS HR reports.	**14**
8.	Describe machineries for fixing wages.	**14**
9.	Explain job evaluation methods.	**14**
10.	Write short notes on **any two.**	**14**

     a) Role of a HR Manager.

     b) Reason of training failure.

     c) Personnel Files.

     d) Advantages of Job Evaluation.

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