

B.B.A. CBCS Pattern Semester-IV
UCB4C03 - Human Resource Management-II

P. Pages : 1

Time : Three Hours



GUG/W/23/12027

Max. Marks : 80

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- Notes : 1. All questions are compulsory.
2. All questions carry equal marks.

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|-----------|-------------------|---|----|
| 1. | a) | State the causes and remedies of transfer. | 8 |
| | b) | Discuss the types of Transfer. | 8 |
| OR | | | |
| | c) | Explain the purpose and significance of promotion. | 16 |
| 2. | a) | Explain the salient features work environment. | 8 |
| | b) | Describe the causes and symptoms of fatigue. | 8 |
| OR | | | |
| | c) | Discuss grievance and grievances handling personnel records. | 16 |
| 3. | a) | State the problems in relation to transnational and multinational. | 8 |
| | b) | Explain the role of training in Human resource development. | 8 |
| OR | | | |
| | c) | State the objectives and importance of knowledge management. | 16 |
| 4. | a) | State the objectives of Quality circle. | 8 |
| | b) | Explain the functions of human resource accounting. | 8 |
| OR | | | |
| | c) | State the advantages and disadvantages of the career planning and career development. | 16 |
| 5. | Write short note. | | |
| | a) | Need for right sizing of work force. | 4 |
| | b) | Employee safety. | 4 |
| | c) | Knowledge resources. | 4 |
| | d) | Role of Human resource development manager. | 4 |
