

M.B.A. S.Y. CBCS Pattern Semester-IV
PCB4EC5 - Human Resource Development Strategies & Systems

P. Pages : 1

Time : Three Hours



GUG/W/23/10729

Max. Marks : 70

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- Notes : 1. Attempt **any five** questions.
2. All questions carry equal marks.

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| 1. | Explain various disciplines under HR. | 14 |
| 2. | What is personal management? Write the importance of personal management and Human capital in HRM. | 14 |
| 3. | Explain propagation of culture through HRD. | 14 |
| 4. | Write the objectives and significance of HR information system in detail. | 14 |
| 5. | Explain the process and application in HRIS. | 14 |
| 6. | What is HR system design? Discuss HR system design principles and practices in HRD. | 14 |
| 7. | Discuss machinery and sub systems of HR system design. | 14 |
| 8. | Discuss recent scenario and changes in HRD in India. | 14 |
| 9. | Discuss significance and techniques of HR accounting and audit. | 14 |
| 10. | Write notes on any two . | 14 |
| | a) HR Research process | |
| | b) HR restructuring. | |
| | c) HR valuation. | |
| | d) HRIS models. | |
