

B.B.A. CBCS Pattern Semester-V
UCB5EH1 - Human Resource Management-I

P. Pages : 1

Time : Three Hours



GUG/W/23/13035

Max. Marks : 80

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- Notes : 1. All questions are compulsory.
2. All questions carry equal marks.

1. a) What is Human Resource Management? Describe its scope. 8
b) Discuss various objectives of Human Resource Management. 8

OR

- c) Explain role of HR Manager. 16
2. a) Discuss factors affecting Job Design. 8
b) What is job description and job specification. 8

OR

- c) Explain various techniques of Job Design. 16
3. a) Discuss various interview techniques. 8
b) What is selection? Discuss its tools. 8

OR

- c) Describe various test in selection process. 16
4. a) What do you mean by Induction? Discuss its process. 8
b) Explain requisites of effective induction. 8

OR

- c) Discuss Do's & Don'ts of Induction Programme. 16
5. Write short note on.
a) Importance of HRM. 4
b) Advantages of Job Description. 4
c) New tools of Selection. 4
d) Structured Interview. 4
