

M.B.A. S.Y. CBCS Pattern Semester-IV
PCB4EC3-Group C-SP03 : Industrial Relations & Labour Regulations

P. Pages : 1

Time : Three Hours



GUG/W/23/10721

Max. Marks : 70

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- Notes : 1. Attempt **any five** questions.
2. All questions carry equal marks.

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| 1. | Define industrial relations. Discuss the concept and approaches to industrial relations. | 14 |
| 2. | What is meant by workers participation? Explain form and levels of participation. | 14 |
| 3. | Explain the machinery for the prevention and settlement of industrial disputes in India. | 14 |
| 4. | Discuss consequences of industrial disputes on industry & society. | 14 |
| 5. | Explain the term labour welfare. Discuss the role and limitations of welfare officer. | 14 |
| 6. | Discuss the aim of social security measures. What are it's benefits to workers? | 14 |
| 7. | Explain labour legislation & the constitution of India. | 14 |
| 8. | Discuss working and impact of ILO on labour legislation in India. | 14 |
| 9. | Explain various provisions of payment of Bonus Act, 1965. | 14 |
| 10. | Write short notes any two . | 14 |
| | a) Labour Bureau. | |
| | b) Welfare commissioners. | |
| | c) Ministry of Labour. | |
| | d) Industrial dispute Act, 1947. | |
