

PCB4EC4 - Global HRM Scenario & Practices (Human Resource Management)

P. Pages : 1

Time : Three Hours



GUG/W/23/10725

Max. Marks : 70

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- Notes : 1. Attempt **any five** questions.
2. All questions carry equal marks.

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| 1. | Explain difference between domestic and global companies. | 14 |
| 2. | Describe HRM approaches in global companies objective and scope of international HRM. | 14 |
| 3. | Explain briefly the Marxist theory convergence theory. | 14 |
| 4. | Explain the concept of social environment and HR practices. | 14 |
| 5. | What is International compensation? Discuss the principles of international compensation. | 14 |
| 6. | Explain the designing of HRIS and computerized skill inventories. | 14 |
| 7. | Explain the concept of Global literate leader and essential qualities of Global literate leader. | 14 |
| 8. | Explain the concept of uncertainty avoidance (UAI). With suitable example. | 14 |
| 9. | Explain the various HRM practices followed in American organization. | 14 |
| 10. | Write short notes on any two . | 14 |
| | a) E.C. Legislation procedure. | |
| | b) Training career development. | |
| | c) Comparative employment policy. | |
| | d) Cultural awareness. | |
