

B.B.A. CBCS Pattern Semester-IV
UCB4C03 - Human Resource Management-II

P. Pages : 1

Time : Three Hours



GUG/W/23/12027

Max. Marks : 80

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- Notes : 1. All questions are compulsory.
2. All questions carry equal marks.

1. a) State the causes and remedies of transfer. 8
- b) Discuss the types of Transfer. 8
- OR**
- c) Explain the purpose and significance of promotion. 16
2. a) Explain the salient features work environment. 8
- b) Describe the causes and symptoms of fatigue. 8
- OR**
- c) Discuss grievance and grievances handling personnel records. 16
3. a) State the problems in relation to transnational and multinational. 8
- b) Explain the role of training in Human resource development. 8
- OR**
- c) State the objectives and importance of knowledge management. 16
4. a) State the objectives of Quality circle. 8
- b) Explain the functions of human resource accounting. 8
- OR**
- c) State the advantages and disadvantages of the career planning and career development. 16
5. Write short note.
- a) Need for right sizing of work force. 4
- b) Employee safety. 4
- c) Knowledge resources. 4
- d) Role of Human resource development manager. 4
