

PCB4EC4 - Global HRM Scenario & Practices (Human Resource Management)

P. Pages : 1

Time : Three Hours



GUG/W/23/10725

Max. Marks : 70

-
- Notes : 1. Attempt **any five** questions.
2. All questions carry equal marks.

1. Explain difference between domestic and global companies. **14**
2. Describe HRM approaches in global companies objective and scope of international HRM. **14**
3. Explain briefly the Marxist theory convergence theory. **14**
4. Explain the concept of social environment and HR practices. **14**
5. What is International compensation? Discuss the principles of international compensation. **14**
6. Explain the designing of HRIS and computerized skill inventories. **14**
7. Explain the concept of Global literate leader and essential qualities of Global literate leader. **14**
8. Explain the concept of uncertainty avoidance (UAI). With suitable example. **14**
9. Explain the various HRM practices followed in American organization. **14**
10. Write short notes on **any two**. **14**
 - a) E.C. Legislation procedure.
 - b) Training career development.
 - c) Comparative employment policy.
 - d) Cultural awareness.
