

M.B.A. CBCS Pattern Semester-III  
**PCB3EC2 - SP02 - Training & Development Practices**

P. Pages : 1

Time : Three Hours



**GUG/W/23/10709**

Max. Marks : 70

- Notes :
1. Attempt **five** questions.
  2. All questions carry equal marks.

1. What is Training? Discuss the scope & objectives of Training. 14
2. Discuss about different areas of training and identification of Training Needs. 14
3. Explain various components and methods of training design. 14
4. State the various approaches and techniques of training & development. 14
5. Discuss the concept and importance of MDP's in organization growth. 14
6. How measure training effectiveness? Describe the evaluation techniques of training. 14
7. State discuss various objectives and determinants of HRD. 14
8. Discuss the various strategies & issues in HRD. 14
9. Explain the Human Resource Planning for diversification and expansion. 14
10. Write note on **any two**. 14
  - a) Benefits of Training
  - b) Training of Trainers
  - c) Cross cultural training
  - d) Government Agencies and their role in HRD.

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