

M.B.A. CBCS Pattern Semester-III
PCB3EC2 - SP02 - Training & Development Practices

P. Pages : 1

Time : Three Hours



GUG/W/23/10709

Max. Marks : 70

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- Notes : 1. Attempt **five** questions.
2. All questions carry equal marks.

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| 1. | What is Training? Discuss the scope & objectives of Training. | 14 |
| 2. | Discuss about different areas of training and identification of Training Needs. | 14 |
| 3. | Explain various components and methods of training design. | 14 |
| 4. | State the various approaches and techniques of training & development. | 14 |
| 5. | Discuss the concept and importance of MDP's in organization growth. | 14 |
| 6. | How measure training effectiveness? Describe the evaluation techniques of training. | 14 |
| 7. | State discuss various objectives and determinants of HRD. | 14 |
| 8. | Discuss the various strategies & issues in HRD. | 14 |
| 9. | Explain the Human Resource Planning for diversification and expansion. | 14 |
| 10. | Write note on any two . | 14 |
| | a) Benefits of Training | |
| | b) Training of Trainers | |
| | c) Cross cultural training | |
| | d) Government Agencies and their role in HRD. | |
