

M.L.S. Semester-IV  
**MLS242 - Paper-IV : Labour Legislation & Administration**

P. Pages : 1

Time : Three Hours



**GUG/W/23/310**

Max. Marks : 80

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- Notes : 1. Attempt **any five** question.  
2. All question carry equal marks.

1. Trace the growth and development of industrial relations legislation in India. 16
2. Explain the main provisions under the Industrial Employment (Standing Order) Act 1946. 16
3. Briefly discuss industrial relations legislation in united state of America (USA) 16
4. Describe the salient features of the labour management Relation Act. 1947. 16
5. Write notes on **any two**. 16
  - i) Illegal strikers and Lockouts.
  - ii) Labour code in USSR 1971.
  - iii) Labour administration perspective.
  - iv) Power and function of labour court.
6. Write an essay on Industrial Jurisprudence for the developing economics. 16
7. Explain the principles of Natural Justice with suitable examples. 16
8. Explain the main provisions of National Labour Relations Act 1985. 16
9. Elaborate on the working of central and state labour offices concerning the implementation of industrial relations legislation. 16
10. Write notes on **any two**. 16
  - i) Reforming Industrial Tribunal.
  - ii) Importance of labour organization.
  - iii) Termination of employment – Discharge & dismissal.
  - iv) Innovative conciliation.

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