

M.L.S. Semester-III
MLS231 - Paper-III : Industrial Psychology & Organisational Behaviour

P. Pages : 1

Time : Three Hours



GUG/W/23/306

Max. Marks : 80

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- Notes : 1. Attempt **any five** questions
2. All questions carry equal marks.

1. Explain the concept of Industrial psychology. Discuss the nature and scope of industrial psychology. **16**
2. What is the role of industrial psychology in management of team? Also throw light on the field of psychology. **16**
3. What is the impact of perceptual process and the learning process on basic behavioural aspects of human life? Explain behaviour as an input – output system. **16**
4. Discuss the need of motivational process for the development of good human behaviour. What is its perspective? **16**
5. Explain the relationship between work and work environment. What is the effect of work attitudes and work ethics on job performance? **16**
6. Do you think that fatigue, boredom and monotonous work affect the work performance negatively? Explain the tools for measurement and minimization of fatigue. **16**
7. Write short note on: **16**
 - a) Concept of flexi – Time
 - b) Psychology of absenteeism and labour turnover
8. Discuss the different theories of organizational structure and process of organization. **16**
9. Explain the role of individual as well as of the group in the organizational behaviour. **16**
10. Write short note on: **any two.** **16**
 - a) Work revolution and work involvement.
 - b) Creative process in organizational environment.
 - c) Leadership in industry.
 - d) Group Dynamics and Scanlon plan.
