

LL.B. (3 Years Course) CBCS Pattern Semester-IV
Course Code-UL34C04 : Labour Law-II

P. Pages : 1

Time : Three Hours



GUG/W/23/12078

Max. Marks : 80

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- Notes : 1. All questions are compulsory.
2. All questions carry equal marks.

1. Explain the constitution, powers and functions of Advisory Board under the Minimum Wages Act, 1948.

OR

Define the concept of wages. Which are the authorized deductions made under the Payment of Wages Act, 1936?

2. What are the methods of calculation of Bonus? Explain the Applicability of bonus under the Payment of Bonus Act, 1965.

OR

Write a detail note on Payment of Bonus Act, 1965.

3. Explain the appointment, jurisdiction and powers of a Commissioner appointed under the Employee's Compensation Act, 1923.

OR

Explain the term "accident arising out of and in the course of Employment" – Refer to leading cases.

4. What are the benefits available to a pregnant women worker under the Maternity Benefit Act, 1961.

OR

Discuss the salient features of the Payment of Gratuity Act, 1972.

5. Elaborate the Health, Safety and Welfare provisions for Workmen under the Factories Act, 1948.

OR

Explain the rights of child under Indian Constitution with the help of leading case laws.
