

B.A.LL.B. (5 Years Course) CBCS Pattern Semester-VII  
**UL57C03 - Labour Law-II**

P. Pages : 1

Time : Three Hours



**GUG/W/23/14105**

Max. Marks : 80

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- Notes : 1. All questions are compulsory.  
2. All questions carry equal marks.  
3. Write case laws wherever necessary.

1. Discuss kinds of deductions including manner and extent of deductions.

**OR**

Define wages and explain the concept of minimum wages and fair wages under Minimum Wages Act, 1948.

2. Define dependent under Employee's Compensation Act.

**OR**

Write a detail note on Payment of Bonus Act, 1965.

3. State provisions relating to contributes payable in respect of employees under Employees State Insurance Act, 1948.

**OR**

Write a note on Social Insurance.

4. Explain:  
a) Benefits under the Employees Provident Fund Act, 1948.  
b) Scheme of Payment of Gratuity under the payment of Gratuity Act, 1972.

**OR**

- a) ESI Corporation  
b) Social Assistance Schemes.

5. Discuss the salient features of the Child Labour (Prohibition and Regulation) Act. 1986.

**OR**

Discuss the Health, Safety and Welfare of Labour schemes under the Factories Act, 1948.

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