

M.L.S. Second Year Semester-III
MLS233 - Paper-III-3 : Industrial Relations

P. Pages : 1

Time : Three Hours



GUG/W/23/308

Max. Marks : 80

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- Notes : 1. Attempt **any five** questions.
2. All questions carry equal marks.

1. Describe in detail the concept, scope, and philosophy of Industrial Relation in India. **16**
2. Describe concept of training and its importance in conflict and dispute solving process. **16**
3. What is Industrial dispute. Give causes, contents and nature of industrial disputes in India. **16**
4. Explain the concept of collective Bargaining power and bargaining subject matter. **16**
5. Write short notes **any two**. **16**
 - a) Character of Indian entrepreneurship
 - b) Four decades of Adjudication in India
 - c) Non-Labour causes of industrial disputes.
 - d) Job Security
6. How will you use 'Domestic Enquiry' as a tool to maintain industrial discipline in your organization? Write in detail with suitable examples. **16**
7. What suggestion would you give for reforming Industrial Relation in India? **16**
8. Trace the role of Trade unions, Employer and Government in Industrial Relation Perspective. **16**
9. Describe Industrial relation in Australia and West-Germany. **16**
10. Write a short note **any two**. **16**
 - a) Effective Grievance handling system.
 - b) Role of Personnel officer in promoting Labour relation.
 - c) Counselling in Industry.
 - d) Japanese system of Industrial relation.
