

M.L.S. Semester-IV
MLS242 - Paper-IV : Labour Legislation & Administration

P. Pages : 1

Time : Three Hours



GUG/W/23/310

Max. Marks : 80

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- Notes : 1. Attempt **any five** question.
2. All question carry equal marks.

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| 1. | Trace the growth and development of industrial relations legislation in India. | 16 |
| 2. | Explain the main provisions under the Industrial Employment (Standing Order) Act 1946. | 16 |
| 3. | Briefly discuss industrial relations legislation in united state of America (USA) | 16 |
| 4. | Describe the salient features of the labour management Relation Act. 1947. | 16 |
| 5. | Write notes on any two . | 16 |
| | i) Illegal strikers and Lockouts. | |
| | ii) Labour code in USSR 1971. | |
| | iii) Labour administration perspective. | |
| | iv) Power and function of labour court. | |
| 6. | Write an essay on Industrial Jurisprudence for the developing economics. | 16 |
| 7. | Explain the principles of Natural Justice with suitable examples. | 16 |
| 8. | Explain the main provisions of National Labour Relations Act 1985. | 16 |
| 9. | Elaborate on the working of central and state labour offices concerning the implementation of industrial relations legislation. | 16 |
| 10. | Write notes on any two . | 16 |
| | i) Reforming Industrial Tribunal. | |
| | ii) Importance of labour organization. | |
| | iii) Termination of employment – Discharge & dismissal. | |
| | iv) Innovative conciliation. | |
